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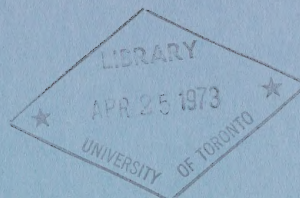
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Ontario

Ministry of
Labour

Research Branch



HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1973

Part 1

HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1973

PART I

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

February 1973

Hon. Fernand Guindon,
Minister.

R.D. Johnston,
Deputy Minister.



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I N T R O D U C T I O N

This is the fourth annual edition of the Ontario Ministry of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1973 report consists of two separate publications. The first to appear, Part I, classifies the data by occupation; while Part II classifies them by major urban centre. This document, Part I, consists of 30 tables referring to the same number of construction trades or occupations. Four of these tables refer to occupations in agreements of the International Union of Operating Engineers, and are numbered 13A, 13B, 13C and 13D.

For the report, 239 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements, 160 were signed by formal associations of employers, 34

were signed by several employers not acting as members of an association, and 45 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

Of the agreements used, 231 were in effect when the analysis was completed in February 1973. The remaining 8 expired between April 30 and December 31, 1972 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Location and Union

The left-hand stub of each table identifies the area in which an agreement applies and the union that is party to it. The basic breakdown of this area-union classification is by the ten economic regions of Ontario. These regions are named, and identified as well by the codes assigned to them by Statistics Canada ranging from 50 to 59. Within the economic regions, the unions are identified and the specific areas covered by agreements described.

Where an agreement covers all of an economic region, this is indicated by the term 'entire region' entered after the union name. Where an agreement covers areas in two or more economic regions, the data are shown for each region with a regional code number entered beside the signatory local union to indicate to the user that the agreement is also listed under another region.

Within an economic region, an agreement may cover one or more counties or parts of counties. If an agreement covers an entire county, only the county name is shown. If the geographic coverage is less than an entire county and if there are communities of 1,000 or more population within the part covered, these communities are listed to indicate the area to which the agreement applies. If no communities of 1,000 or more population are located in the part of the county covered, then it is described as the north, south, east or west part or by some other appropriate designation.

In some instances, two agreements covering the same occupation apply to the same area. These areas have been identified in the left-hand stub under both the local unions concerned and are cross-referenced.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information

in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial
 R = Residential
 CIR = Commercial, industrial and residential
 B = Building
 Rd = Road
 S = Sewer and watermain
 T = Tunnel
 RdS = Road, sewer and watermain
 RdST = Road, sewer and watermain and tunnel

Unless otherwise specified, the data in each of the nine columns to the right of

the 'Total', indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund
 IF = Industry fund
 TF = Apprenticeship and journeymen training fund
 UF = Union fund
 UIF = Union and industry fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time hours. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x", already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendixes

Appendix I contains eleven maps. One shows all the economic regions of the Province of Ontario, while the others show each of the ten regions and the counties and centres with a population of 1,000 or more located within them. Appendix II lists the 239 agreements that were analyzed, with their expiry dates.

The report was prepared in the Ministry's Research Branch by Susan Markell, Anna Smith, and Robert Martin, under the supervision of

Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ASBESTOS MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Asbestos Workers, Loc. 58																
Carleton, Dundas, Glen- garry, Lanark, Prescott, Renfrew, Russell & Stor- mont Counties	Oct 1,71 May 1,72 Oct 1,72	CIR \$5.60 6.10 6.60 Apr 30,73	8% " "	2% " "	- " "	- " "	\$6.16 6.71 7.26	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x 10 mins	2 hrs	2 hrs
Asbestos Workers, Loc. 95(51, 52, 53, 54, 55, 56, 57,58,59)																
Frontenac, Grenville & Leeds Counties	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	- " "	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Lake Ontario Region (51)</u>																
Asbestos Workers, Loc.95 (50, 52, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	- " "	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Central Ontario Region (52)</u>																
Asbestos Workers, Loc. 95(50, 51, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	- " "	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 54, 55, 56, 57, 58,59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Lake Erie Region (54)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 55, 56, 57, 58,59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Lake St. Clair Region (55)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 56, 57, 58,59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Midwestern Ontario Region (56)</u>																
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 57,58,59)																
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Georgian Bay Region (57)</u>																	
Asbestos Workers, Loc.95 (50, 51, 52, 53, 54, 55, 56, 58,59)																	
Entire Region	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 48/40		2x		2x,	2nd	-	2 hrs	2 hrs	
	Jan 3,72	6.50	"	"	"		7.53	Nov 6		after		Labour	1.1/7x,				
	Nov 6,72	7.15	"	49¢	"		8.28	72- (2)		wkly hrs		Day- 3x	3rd 1.1/3x				
		Apr 30,73						/36									
<u>Northeastern Ontario Region (58)</u>																	
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57,59)																	
Entire Region	Jun 7,71	\$6.00	"	44¢	(1)	-	\$6.98	IF 48/40		2x		2x,	2nd	-	2 hrs	2 hrs	
	Jan 3,72	6.50	"	"	"		7.53	Nov 6		after		Labour	1.1/7x,				
	Nov 6,72	7.15	"	49¢	"		8.28	72- (2)		wkly hrs		Day- 3x	3rd 1.1/3x				
		Apr 30,73						/36									
<u>Lakehead Northwestern Ontario Region (59)</u>																	
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57,58)																	
Entire Region	Jun 7,71	\$5.40	8%	44¢	(1)	-	\$6.27	IF 48/40		2x		2x,	2nd	-	2 hrs	2 hrs	
	Jan 3,72	5.90	"	"	"		6.81	Nov 6		after		Labour	1.1/7x,				
	Nov 6,72	6.55	"	49¢	"		7.56	72- (2)		wkly hrs		Day- 3x	3rd 1.1/3x				
		Apr 30,73						/36									

Table 1 - Asbestos MechanicFootnotes

- (1) - Included in health and welfare provision
- (2) - 8 hours Monday to Thursday, 4 hours Friday

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ORDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION																BOILERMAKER	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>All Regions</u>																	
Boilermakers Int'l.	Jul 1,71	\$6.51	(1) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
	Jan 1,72	6.85	"	"	"		7.97	AF 1¢	Jul 1/72								
	Jul 1,72	7.10	"	"	20¢		8.35		7½/								
	Jan 1,73	7.39	"	"	"		8.68		37½								
	Jun 30,73																

Table 2 - BoilermakerFootnotes

- (1) - Includes 9% vacation pay, 3% statutory holiday pay

Table 3

HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Bricklayers, Loc. 7																
Carleton, Lanark, Prescott & Russell Counties	May 1,72	CI \$6.25	8%	20¢	-	-	\$6.95	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
Grenville County	Nov 1,72	6.45	"	"			7.17	\$10		2hrs,			75¢/hr,	mins		
Kemptville	Feb 1,73	6.60	"	"			7.33	/wk		2x after			3rd			
Leeds County		Apr 30,73						(2) OPC					\$1.00/hr			
Athens								5¢								
Renfrew County																
Arnprior																
(All Renfrew also included in Loc.11's area)																
Bricklayers, Loc. 10 (51)																
Frontenac County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
Grenville County	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr,	mins		
Prescott	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd			
Leeds County		Apr 30,73						(2) OPC					\$1.00/hr			
Brockville & Gananoque								5¢								
Bricklayers, Loc.11																
Renfrew County	May 1,72	CI \$5.65	8%	-	-	-	\$6.10	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
(Southeast corner of	Nov 1,72	5.85	"				6.32	\$10		2hrs,			75¢/hr,	mins		
Renfrew also included	Feb 1,73	6.00	"				6.48	/wk		2x after			3rd			
in Loc. 7's area)		Apr 30,73						(2) OPC					\$1.00/hr			
								5¢								
Bricklayers, Loc. 13																
Dundas, Glengarry & Stormont Counties	May 1,72	CI \$5.95	8%	-	-	-	\$6.43	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
Grenville County	Nov 1,72	6.15	"				6.64	\$10		2hrs,			75¢/hr,	mins		
Cardinal	Feb 1,73	6.30	"				6.80	/wk		2x after			3rd			
		Apr 30,73						(2) OPC					\$1.00/hr			
								5¢								
<u>Lake Ontario Region (51)</u>																
Bricklayers, Loc. 10 (50)																
Lennox-Addington County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
(except southwest corner)	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr	mins		
	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd			
		Apr 30,73						(2) OPC					\$1.00/hr			
								5¢								

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd)																
Bricklayers, Loc. 17																
Durham County	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(1) AT \$10	8/40	1½x1st 2hrs,	2x	2x	2nd 75¢/hr	2x10 mins	2hrs	-
Port Hope	Nov 1,72	6.20	"	"			7.00	/wk		2x after			3rd \$1.00/hr			
Haliburton, Peterborough & Victoria Counties	Feb 1,73	6.35	"	"			7.16	(2) OPC 5¢								
Northumberland County Cobourg	Apr 30,73															
Bricklayers, Loc. 20 (52)																
Durham County	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(1) AT \$10	8/40	1½x1st 2hrs,	2x	2x	2nd 75¢/hr	2x10 mins	2hrs	-
Bowmanville & Newcastle	Nov 1,72	6.60	"	"			7.43	/wk		2x after			3rd \$1.00/hr			
	Feb 1,73	6.75	"	"			7.59	(2) OPC 5¢								
Apr 30,73																
Bricklayers, Loc. 30																
Hastings & Prince Edward Counties	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT \$10	8/40	1½x1st 2hrs,	2x	2x	2nd 75¢/hr	2x10 mins	2hrs	-
Lennox-Addington County	Nov 1,72	6.93	"				7.48	/wk		2x after			3rd \$1.00/hr			
Napanee	Feb 1,73	7.08					7.65	(2) OPC 5¢								
Northumberland County Brighton, Campbellford & Colborne	Apr 30,73															
<u>Central Ontario Region (52)</u>																
Bricklayers, Loc. 1 (53)																
Halton County	Sep 15,71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(1) AT \$15	(3) 8/40	2x	2x	2x	2nd&3rd 1.1/8x	2x10 mins	2hrs	2hrs
Acton, Burlington & Milton	Dec 1,71	6.86	"	50¢		"	8.15	/wk								
	May 1,72	7.23	"	"		"	8.55									
Oct 1,72		7.59	"	"		"	8.95									
Apr 30,73																
Bricklayers Independent Union, Loc. 1																
Halton County	Jun 1,72	\$6.35	7%	14¢	-	-	\$6.93	-	8/40	1½x1st 4hrs,	2x	2x	2nd 1.1/7x,	-	-	-
Acton, Georgetown,Mil- ton & Oakville	Aug 17,72	6.60	"	20¢			7.26			2x after			3rd 1½x			
Ontario County	Nov 1,72	6.90	"	"			7.58									
Jan 1,73		"	8%	"			7.65									
Ajax & Pickering	Jun 1,73	7.15	"	"			7.92									
Peel & York Counties	Nov 1,73	7.45	"	"			8.25									
May 31,74																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd)																	
Bricklayers, Loc. 2																	
Halton County	May 1,72	CI	\$6.61	8%	40¢	20¢	10¢	\$7.84	(1) AT	(4) /37½	1½x1st	2x	2x	2nd	2x10	2hrs	-
Georgetown & Oakville	Nov 1,72		6.81	"	"	"	"	8.05	\$10		2hrs,			75¢/hr	mins		
Ontario County	Feb 1,73		6.96	"	"	"	"	8.22	/wk		2x after			3rd			
Ajax & Pickering		Apr	30,73						(2) OPC					\$1.00/hr			
Peel & York Counties									5¢								
									(5) UF								
									3¢								
Bricklayers, Loc. 2																	
Halton County	Jul 1,72	R	\$6.80	8%	10¢	-	-	\$7.44	-	8/40	1½x1st	2x	2x	2nd	2x,no	-	-
Georgetown & Oakville	Oct 15,72		7.05	"	"			7.71			4hrs,			1.1/7x,	dura-		
Ontario County	May 1,73		7.35	"	"			8.04			2x after			3rd	tion		
Ajax & Pickering	Sep 1,73		7.60	"	"			8.31						1½ x	given		
Peel & York Counties		Apr	30,74														
Bricklayers, Loc. 8(57)																	
Ontario County	May 1,72	CI	\$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
Beaverton	Nov 1,72		6.25	"				6.75	\$10		2hrs,			75¢/hr	mins		
	Feb 1,73		6.40	"				6.91	/wk		2x after			3rd			
		Apr	30,73						(2) OPC					\$1.00/hr			
									5¢								
Bricklayers, Loc. 20 (51)																	
Ontario County	May 1,72	CI	\$6.40	8%	30¢	-	-	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
Cannington, Oshawa,	Nov 1,72		6.60	"	"			7.43	\$10		2hrs,			75¢/hr	mins		
Port Perry, Uxbridge &	Feb 1,73		6.75	"	"			7.59	/wk		2x after			3rd			
Whitby		Apr	30,73						(2) OPC					\$1.00/hr			
									5¢								
<u>Niagara Region (53)</u>																	
Bricklayers, Loc. 1 (52)																	
Haldimand County	Sep 15,71	CIR	\$6.73	10%	25¢	-	10¢	\$7.75	(1) AT	(5) 8/40	2x	2x	2x	2nd&3rd	2x10	2hrs	2hrs
Caledonia, Cayuga &	Dec 1,71		6.86	"	50¢		"	8.15	\$15					1.1/8x	mins		
Hagersville	May 1,72		7.23	"	"		"	8.55	/wk								
Lincoln County	Oct 1,72		7.59	"	"		"	8.95									
Grimsby		Apr	30,73														
Wentworth County																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Niagara Region (53)</u> (cont'd)																			
Bricklayers, Loc. 4																			
Haldimand County	May 1,72	CI \$6.83	8%	37¢	-	-	\$7.75	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-			
Dunnville	Nov 1,72	7.03	"	"			7.96	\$10		2hrs,			75¢/hr	mins					
Lincoln County	Feb 1,73	7.18	"	"			8.12	/wk		2x after			3rd						
Lincoln, Niagara-on- the-Lake & St. Catherines		Apr 30,73						(2) OPC 5¢					\$1.00/hr						
Welland County								(5) UF											
Bricklayers, Loc. 9 (54,56)																			
Brant County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-			
	Nov 1,72	6.68	"	"		"	7.50	\$10		2hrs,			75¢/hr	mins					
	Feb 1,73	6.76	8%	"		"	7.65	/wk		2x after			3rd						
		Apr 30,73						(2) OPC 5¢					\$1.00/hr						
<u>Lake Erie Region (54)</u>																			
Bricklayers, Loc. 5 (56)																			
Elgin & Middlesex Counties	May 1,72	CI \$6.35	7%	-	15¢	25¢	\$7.19	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-			
Oxford County	Nov 1,72	6.78	"	"	"	"	7.65	\$10		2hrs,			75¢/hr	mins					
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	Feb 1,73	6.86	8%	"	"	"	7.81	/wk		2x after			3rd						
		Apr 30,73						(2) OPC 5¢					\$1.00/hr						
Bricklayers, Loc. 5 (56)																			
Elgin & Middlesex Counties	May 1,72	R \$6.35	4%	-	15¢	25¢	\$7.00	-	(6) 48	1½ x	1½x	1½x	-	-	-	-			
Oxford County	Nov 1,72	6.78	"	"	"	"	7.45			after									
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock		Dec 31,72								wkly hrs									
Bricklayers, Loc. 9 (53,56)																			
Norfolk County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-			
Oxford County	Nov 1,72	6.68	"	"	"	"	7.50	\$10		2hrs,			75¢/hr	mins					
Norwich & Tavistock (east part)	Feb 1,73	6.76	8%	"		"	7.65	/wk		2x after			3rd						
		Apr 30,73						(2) OPC 5¢					\$1.00/hr						

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lake St. Clair Region (55)</u>																			
Bricklayers, Loc. 6																			
Essex County	May 1,71 May 1,72	CI \$6.69 7.19 Apr 30,73	8% ⁽⁷⁾ " "	30¢ " "	- - -	- - -	\$7.53 8.07 \$7.53	AF \$15/yr IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd&3rd 1.1/7x	2x10 mins	2hrs	2hrs			
Bricklayers, Loc. 6																			
Essex County	May 1,71 May 1,72	R \$6.69 7.19 Apr 30,73	8% ⁽⁷⁾ " "	30¢ " "	- - -	- - -	\$7.53 8.07 \$7.53	AF \$15/yr AF \$15/yr	8/40	2x	2x	2x	2nd&3rd 1.1/7x	2x10 mins	2hrs	2hrs			
Bricklayers, Loc. 14																			
Kent County	May 1,72 Nov 1,72 Feb 1,73	CI \$6.39 6.59 6.74 Apr 30,73	8% " "	- - -	- - -	- - -	\$6.90 7.12 7.28	(1) AT \$10/wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-			
Bricklayers, Loc. 23																			
Lambton County	May 1,71 May 1,72	\$6.90 7.39 Apr 30,73	8% " "	30¢ " "	- - -	- - -	\$7.75 8.28	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x10 mins	8hrs	2hrs			
<u>Midwestern Ontario Region (56)</u>																			
Bricklayers, Loc. 3 (57)																			
Wellington County	May 1,72 Nov 1,72 Feb 1,73	CI \$6.55 6.75 6.83 Apr 30,73	7% " 8%	- - -	- - -	20¢ " "	\$7.21 7.42 7.58	(1) AT \$10/wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-			
Bricklayers, Loc. 5 (54)																			
Huron County	May 1,72	CI \$6.35	7% "	- "	15¢ "	25¢ "	\$7.19 7.65	(1) AT \$10/wk	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-			
Clinton, Exeter, Goderich & Seaforth	Nov 1,72 Feb 1,73	6.78 6.86 Apr 30,73	8% "	- "	- "	- "	7.81	(2) OPC 5¢											
Perth County Mitchell, St. Mary's & Stratford																			

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd)																	
Bricklayers, Loc. 5 (54)																	
Huron County	May 1,72	R \$6.35	4%	-	15¢	25¢	\$7.00	-	(6)	1½x	1½x	1½x	-	-	-	-	
Clinton, Exeter, Goderich & Seaforth	Nov 1,72	6.78	"	"	"	"	7.45	-	/48	after wkly hrs							
Perth County		Dec 31,72															
Mitchell, St. Mary's & Stratford																	
Bricklayers, Loc. 9 (53,54)																	
Waterloo County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	AT	(1)	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	
Ayr & Galt	Nov 1,72	6.68	"	"	"	"	7.50	\$10			2hrs,			75¢/hr	mins	-	
	Feb 1,73	6.76	8%	"	"	"	7.65	/wk	(2)		2x after			3rd			
		Apr 30,73						OPC	5¢					\$1.00/hr			
Bricklayers, Loc. 12																	
Huron County	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	AT	(1)	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	
Wingham	Nov 1,72	6.70	"	"	"	"	7.37	\$10			2hrs,			75¢/hr	mins	-	
Perth County	Feb 1,73	6.79	8%	"	"	"	7.53	/wk	(2)		2x after			3rd			
Listowel & Milverton		Apr 30,73						OPC	5¢					\$1.00/hr			
Waterloo County																	
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																	
<u>Georgian Bay Region (57)</u>																	
Bricklayers, Loc.3 (56)																	
Dufferin County (north- east corner of Dufferin also included in Loc.8's area)	May 1,72	CI \$6.55	7%	-	-	20¢	\$7.21	AT	(1)	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	
	Nov 1,72	6.75	"	"	"	"	7.42	\$10			2hrs,			75¢/hr	mins	-	
	Feb 1,73	6.83	8%	"	"	"	7.58	/wk	(2)		2x after			3rd			
		Apr 30,73						OPC	5¢					\$1.00/hr			
Bricklayers, Loc. 8 (52)																	
Dufferin County (north- east corner)	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT	(1)	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	
Muskoka District	Nov 1,72	6.25	"	"	"	"	6.75	\$10			2hrs,			75¢/hr	mins	-	
Bracebridge, Graven- hurst & Huntsville	Feb 1,73	6.40	"	"	"	"	6.91	/wk	(2)		2x after			3rd			
Parry Sound District(also included in Loc. 28's area)		Apr 30,73						OPC	5¢					\$1.00/hr			

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd)																	
Bricklayers, Loc. 8 (52) (cont'd)																	
Simcoe County	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-	
Alliston, Barrie,Beeton,	Nov 1,72	6.25	"				6.75	\$10									
Bradford, Collingwood,	Feb 1,73	6.40	"				6.91	/wk									
Elmvale, Orillia, Stayner, Tottenham & Wasaga Beach	Apr 30,73							(2) OPC 5¢									
Bricklayers, Loc. 28 (58)																	
Parry Sound District (also included in Loc. 8's area)	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	7.13	"				7.70	\$10									
	Feb 1,73	7.28	"				7.86	/wk									
	Apr 30,73							(2) OPC 5¢									
Bricklayers, Loc. 33																	
Bruce & Grey Counties	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.70	"			"	7.37	\$10									
	Feb 1,73	6.79	8%			"	7.53	/wk									
	Apr 30,73							(2) OPC 5¢									
Bricklayers, Loc. 36																	
Simcoe County	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
Midland, Penetangui- shene, Port McNicholl & Victoria Harbour	Nov 1,72	6.25	"				6.75	\$10									
	Feb 1,73	6.40	"				6.91	/wk									
	Apr 30,73							(2) OPC 5¢									
<u>Northeastern Ontario Region (58)</u>																	
Bricklayers, Loc. 28 (57)																	
Cochrane, Kapuskasing, Nipissing, Sudbury & Timiskaming Districts	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	7.13	"				7.70	\$10									
	Feb 1,73	7.28	"				7.86	/wk									
	Apr 30,73							(2) OPC 5¢									

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather										
<u>Northeastern Ontario Region (58)</u> (cont'd)																						
Bricklayers, Loc. 29																						
Algoma & Manitoulin Districts	May 1,72	CI \$6.45	8%	45¢	-	-	\$7.42	(1)	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-						
	Nov 1,72	6.65	"	"			7.63	\$10		2hrs,			75¢/hr	mins								
	Feb 1,73	6.80	"	"			7.79	/wk		2x after			3rd									
		Apr 30,73						(2)					\$1.00/hr									
								OPC 5¢														
<u>Lakehead-Northwestern Ontario Region (59)</u>																						
Bricklayers, Loc. 25 (58)																						
Kenora, Rainy River & Thunder Bay Districts	Apr 1,71	\$5.70	8%	15¢	-	-	\$6.31	-	8/40	2x	2x	2x	-	2x10	2hrs	-						
	Sep 1,71	5.90	"	20¢			6.57							mins								
	Apr 1,72	6.40	"	"			7.11															
	Sep 1,72	6.55	"	"			7.27															
		Apr 30,73																				

Table 3 - BricklayerFootnotes

- (1) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (2) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (3) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (4) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (5) - 2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.

Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Eastern Ontario Region (50)																	
Carpenters, Loc. 93																	
Carleton County	Jul 19,71	\$5.50	8%	10¢	-	-	\$6.04	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x,no	2 hrs	2 hrs	
Ottawa, Richmond,	Jan 1,72	5.90	"	"			6.47			2 hrs			1.1/7x	duration			
Rockcliffe, Stitts-	Jun 1,72	6.15	"	"			6.74			2x after				given			
ville & Vanier	Nov 1,72	6.45	"	"			7.07										
Prescott County	Feb 1,73	6.71	"	"			7.35										
Alfred																	
Russell County	Apr 30,73																
Carpenters, Loc. 249 (51)																	
Frontenac County	May 1,72	\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	(1)	
Leeds County	Jun 14,72	7.08	"				7.72						1.1/7x,	mins			
Gananoque	Nov 1,72	7.33	"				7.99						3rd				
	Apr 30,73												1½x				
Carpenters, Loc. 1758																	
Dundas County	May 1,72	CI \$6.59	6%	25¢	-	-	\$7.23	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
Iroquois	Nov 1,72	6.75	"	"			7.40			4 hrs			1.1/7x	mins			
Grenville County	Feb 1,73	6.91	"	"			7.57			2x after;							
Cardinal & Prescott										Sep 7/72							
Leeds County										1½x 1st							
Athens & Brockville										2 hrs							
										2x after							
	May 1,72	R \$4.94	4%	25¢	-	-	\$5.39	-	(2)/48								
	Nov 1,72	5.06	"	"			5.51										
	Feb 1,73	5.18	"	"			5.64										
	Apr 30,73																
Carpenters, Loc. 1988																	
Grenville County	May 1,72	CI \$6.26	6%	25¢	-	-	\$6.89	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
Kemptville	Nov 1,72	6.56	"	"			7.20			4 hrs			1.1/7x	mins			
Lanark County	Feb 1,73	6.84	"	"			7.50			2x after;							
Leeds County (north half)										Sep 7/72							
Renfrew County										1½x 1st							
Arnprior										2 hrs							
										2x after							
	May 1,72	R \$4.70	4%	25¢	-	-	\$5.14	-	(2)/48								
	Nov 1,72	4.92	"	"			5.37										
	Feb 1,73	5.13	"	"			5.59										
	Apr 30,73																

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u> (cont'd.)																	
Carpenters, Loc. 2307	May 1,72	CI \$5.25	6%	25¢	-	-	\$5.82	-	8/40	1½x 1st 4 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
Dundas County	Nov 1,72	5.45	"	"			\$6.03			2x after; Sep 7/72							
Chesterville, Morrisburg & Winchester	Feb 1,73	5.64	"	"			\$6.23			1½x 1st 2 hrs							
Glengarry & Stormont Counties										2x after							
Prescott County																	
Haskesbury, L'Original, Vankleek Hill									(2)/48								
	May 1,72	R \$3.94	4%	25¢	-	-	\$4.35	-									
	Nov 1,72	4.09	"	"			4.50										
	Feb 1,73	4.23	"	"			4.65										
	Apr 30,73																
Carpenters, Loc. 2466 (58)																	
Renfrew County	May 1,72	CI \$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st 4 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
Barry's Bay, Chalk River, Deep River, Eganville, Pembroke, Petawawa & Renfrew	Nov 1,72	5.42	"	"			5.99			2x after; Sep 7/72							
	Feb 1,73	5.56	"	"			6.14			1½x 1st 2 hrs							
									(2)/48								
	May 1,72	R \$3.95	4%	25¢	-	-	\$4.36	-									
	Nov 1,72	4.07	"	"			4.48										
	Feb 1,73	4.17	"	"			4.59										
	Apr 30,73																
<u>Lake Ontario Region (51)</u>																	
Carpenters, Loc. 249 (50)																	
Lennox-Addington County	May 1,72	\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	2 hrs	(1)	
	Jun 14,72	7.08	"				7.72										
	Nov 1,72	7.33	"				7.99										
	Apr 30,73																
Carpenters, Loc. 397 (52)																	
Durham County	Jun 13,72	C \$6.67	(3) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	1 hr	
Bowmanville & Newcastle	Nov 1,72	Apr 6.87	"	"			7.69			2x after							
	Apr 30,73																

CARPENTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd.)																
Carpenters, Loc. 572 Hastings County	May 1,72	\$5.99	9%	-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)
Belleville, Deseronto, Frankford, Madoc, Mamora, Stirling, Trenton & Tweed	Nov 1,72	6.34	"				6.91			2x after						
Northumberland County Brighton, Campbellford & Colborne	Apr 30,73															
Prince Edward County																
Carpenters, Loc. 1071 Durham County	Jun 13,72	C \$6.67	(3) 9%	20%	-	-	\$7.47	IF 2%	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	1 hr	1 hr
Port Hope	Nov 1,72	6.87	"	"			7.69			2x after						
Northumberland County Cobourg	Apr 30,73															
Carpenters, Loc. 1450 Haliburton, Peterborough & Victoria Counties	Aug 21,72	\$5.75	(4) 8%	20%	-	-	\$6.41	IF 2%	8/40	1½x	1½x to noon	2x	2nd & 3rd 1.1/7x	2x,no duration given	(5)	(6)
	Dec 1,72	6.17	"	"			6.86			2x after						
	Apr 30,73															
<u>Central Ontario Region (52)</u>																
Carpenters, Loc. 18 (53) Halton County	Jun 1,71	C \$6.55	10%	50%	(7)	-	\$7.71	UF	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Burlington	Dec 1,71	6.82	"	"	"		8.00	11%		2x after						
	May 1,72	7.09	"	60%	"		8.40									
	Nov 1,72	7.41	"	65%	"		8.80									
	Apr 30,73															
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233 Halton County	Jul 24,72	\$6.98	8%	20%	-	-	\$7.74	-	8/40;	1½x 1st 3 hrs	2x	2x	2nd 1.1/7x	2x,no duration given	1 hr	1 hr
Acton, Georgetown, Milton & Oakville	Nov 1,72	7.25	"	25%			8.08		May	2x after			3rd 1½x			
Ontario County	Jan 1,73	7.25	(9) 9%	"	12%		8.27		1/73							
Ajax & Pickering Peel & York Counties	May 1,73	7.55	"	"	"		8.60		(10) 37½							
	Apr 30,75															
Carpenters, Loc. 397 (51) Ontario County	Jun 13,72	C \$6.67	(3) 9%	20%	-	-	\$7.47	IF 2%	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	1 hr	1 hr
Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Nov 1,72	6.87	"	"			7.69			2x after						
	Apr 30,73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Central Ontario Region (52)</u>																			
Carpenters, Loc. 1190 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	May 1,72 Apr 30,73	R	\$4.50	4%	-	-	-	\$4.68	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no duration given	1 hr	1 hr		
Carpenters, Locs. 1304, 2480 & 2482 (57) Ontario County Beaverton	May 1,72 Nov 1,72 Apr 30,73		\$5.23 5.41	(3) 9%	30¢ "	-	-	\$6.00 6.20	-	8/40	1½x 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	(5)	(5)		
<u>Niagara Region (53)</u>																			
Carpenters, Loc. 18 (52) Haldimand County Caledonia, Cayuga & Hagersville Lincoln County Grimsby Wentworth County	Jun 1,71 Dec 1,71 May 1,72 Nov 1,72 Apr 30,73	CI	\$6.55 6.82 7.09 7.41	10% " " "	50¢ " 60¢ 65¢	(7) " " "	-	\$7.71 8.00 8.40 8.80	UF 11¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr		
Carpenters, Loc. 38 Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catha- rines Welland County	May 23,72 Nov 1,72 Feb 1,73 Apr 30,73		\$7.20 7.36 7.51	8% " "	- " "	-	\$7.78 7.95 8.11	(10) AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
Carpenters, Locs. 498, 949, 1940 & 2173 (54, 56, 57) Brant County	Nov 1,71 May 1,72 Nov 1,72 Nov 18,71 May 1,72 Nov 1,72 Apr 30,73	CI	\$5.80 6.20 6.45	7% 8% "	20¢ " "	-	-	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-		
		R	\$4.50 5.00 5.45	7% 8% "	20¢ " "	-	-	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-		

Table 4 (cont'd.)

Table 4 (cont'd.)																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54)</u>																	
Carpenters, Locs. 498,949, 1940 & 2175 (53, 56, 57) Norfolk County	Nov 1,71	CI	\$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72		6.20	8%	"			6.90			2 hrs			1.1/7x	mins		
	Nov 1,72		6.45	"	"			7.17			2x after						
	Nov 18,71	R	\$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72		5.00	8%	"			5.60			after			1.1/7x	mins		
	Nov 1,72		5.45	"	"			6.09			48 hrs weekly						
Carpenters, Locs. 1946, 2222 & 2451 (56, 57) Elgin, Middlesex & Oxford Counties	May 1,72	CI	\$6.34	8%	30¢	(7)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	Oct 2,72		6.62	"	"			7.45						1½x	mins		
	Dec 4,72		6.85	"	"			7.70							every 2 hrs		
		Apr	30,73														
	May 19,72	R	\$6.34	4%	30¢	(7)	-	\$6.89	-	(2) /48	1½x	1½x	1½x	-	-	-	-
	Oct 2,72		6.62	"	"			7.18									
Dec 4,72		6.85	"	"			7.42										
		Dec	31,72														
<u>Lake St. Clair Region (55)</u>																	
Carpenters, Loc. 494 Essex & Kent Counties	May 1,71	CI	\$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1,72		6.45	"	"	"	"	7.57	AF \$25 /yr					1.1/7x	mins		
Carpenters, Loc 494 Essex & Kent Counties	May 1,71	R	\$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1,72		6.45	"	"	"	"	7.57	AF \$25 /yr					1.1/7x	mins		
		Apr	30,73														
Carpenters, Loc. 1256 Lambton County	May 1,72		\$6.65	9%	30¢	30¢	-	\$7.85	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1,73		7.16	"	"	"		8.40						1.1/7x	mins		
	May 1,74		7.70	"	"	"		8.99									
		Apr	30,75														

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
Midwestern Ontario Region (56)																		
Carpenters, Locs. 498, 949, 1940 & 2173 (53, 54, 57) Waterloo & Wellington Counties	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-		
	May 1,72	6.20	8%	"	-	-	6.90	-		2x after								
	Nov 1,72	6.45	"	"	-	-	7.17	-										
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-		
	May 1,72	5.00	8%	"	-	-	5.60	-		after 48 hrs weekly								
	Nov 1,72	5.45	"	"	-	-	6.09	-										
Carpenters, Locs. 1946, 2222 & 2451 (54, 57) Huron & Perth Counties	May 1,72	CI \$6.39	8%	25¢	-	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr		
	Oct 2,72	6.67	"	"	-	-	7.47	-										
	Dec 4,72	6.90	"	"	-	-	7.70	-										
	Apr 30,73							-										
	May 19,72	R \$6.39	4%	25¢	-	-	\$6.90	-	(2) /48	1½x	1½x	1½x	-	-	-	-		
	Oct 2,72	6.67	"	"	-	-	7.19	-										
Carpenters, Locs. 1946, 2222 & 2451 (54, 57) Huron & Perth Counties	Dec 4,72	6.90	"	"	-	-	7.43	-										
	Dec 31,72							-										
	Georgian Bay Region (57)																	
	Carpenters, Locs. 1304, 2480 & 2482 (52) Muskoka District & Simcoe County	May 1,72	\$5.23	(3) 9%	30¢	-	-	\$6.00	-	8/40	1½x 1st hour	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	(5)	(5)	
		Nov 1,72	5.41	"	"	-	-	6.20	-		2x after Mon to Thurs; 2x Fri							
		Apr 30,73							-									
								-										
Carpenters, Locs. 1946, 2222 & 2451 (54, 56) Bruce County	May 1,72	CI \$6.34	8%	30¢	(7)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr		
	Oct 2,72	6.62	"	"	-	-	7.45	-										
	Dec 4,72	6.85	"	"	-	-	7.70	-										
	Apr 30,73							-										
Carpenters, Locs. 1946, 2222 & 2451 (54, 56) Bruce County	May 19,72	R \$6.34	4%	30¢	(7)	-	\$6.89	-	(2) /48	1½x	1½x	1½x	-	-	-	-		
	Oct 2,72	6.62	"	"	-	-	7.18	-										
	Dec 4,72	6.85	"	"	-	-	7.42	-										
	Dec 31,72							-										

Table 4 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather										
<u>Georgian Bay Region (57)</u> (cont'd.)																						
Carpenters, Loc. 2050 Grey County	May 29,72	\$6.08	8%	25¢	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr						
	Oct 2,72	6.36	"	"			7.12															
	Dec 4,72	6.59	"	"			7.37															
	Apr 30,73																					
Carpenters, Locs. 498, 949, 1940 & 2173 (53, 54, 56) Dufferin County	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-						
	May 1,72	6.20	8%	"			6.90			2x after												
	Nov 1,72	6.45	"	"			7.17															
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-						
	May 1,72	5.00	8%	"			5.60			48 hrs weekly												
	Nov 1,72	5.45	"	"			6.09															
Apr 30,73																						
<u>Northeastern Ontario Region(58)</u>																						
Carpenters, Loc. 446 Algoma District	May 1,72	CI \$6.13	(11) 8%	25¢	-	-	\$6.87	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-						
	Nov 1,72	6.48	"	"			7.25															
	Apr 30,73																					
Carpenters, Loc. 2466 (50) Nipissing District (south part)	May 1,72	CI \$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st 4 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs						
	Nov 1,72	5.42	"	"			5.99			2x after;												
	Feb 1,73	5.56	"	"			6.14			Sep 7/72 1½x 1st 2 hrs 2x after												
	May 1,72	R \$3.95	4%	25¢	-	-	\$4.36	-	(2) /48													
	Nov 1,72	4.07	"	"			4.48															
	Feb 1,73	4.17	"	"			4.59															
Apr 30,73																						
Carpenters, Loc. 2486 Cochrane District Cochrane, Iroquois Falls & Timmins	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs						
	Jun 9,72	6.50	"	28¢			7.30															
	Nov 1,72	6.75	"	"			7.57															
	Feb 1,73	6.90	"	"			7.73															
	Apr 30,73																					

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region(58)</u> (cont'd.)																	
Carpenters, Loc. 2486 Nipissing District North Bay & Sturgeon Falls	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.19	"	28¢			6.97										
	Aug 18,72	6.50	"	"			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Apr 1,73	6.90	"	"			7.73										
	Apr	30,73															
Carpenters, Loc. 2486 Manitoulin District (mainland) Sudbury District Capreol, Coniston, Copper Cliff, Espanola, Levack, Lively, Massey & Sudbury	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.50	"	28¢			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Feb 1,73	6.90	"	"			7.73										
	Apr	30,73															
Carpenters, Loc. 2486 Timiskaming District	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.50	"	28¢			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Feb 1,73	6.90	"	"			7.73										
	Apr	30,73															
<u>Lakehead - Northwestern Ontario Region (59)</u>																	
Carpenters, Loc. 1669 Thunder Bay District	Sep 1,71	CI \$6.00	8%	-	-	-	\$6.48	(12) ITF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)	
	Apr 1,72	6.35	"				6.86	1¢									
	Sep 1,72	6.75	"				7.29										
Thunder Bay City Limits	Sep 1,71	\$6.00	8%	-	-	-	\$6.48										
	Apr 1,72	6.35	"				6.86										
	Sep 1,72	6.75					7.24										
	Apr	30, 73															
Carpenters, Loc. 1669 Kenora District Rainy River District (west part)	Sep 1,71	\$5.70	7%	-	-	-	\$6.13	(12) ITF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	(1)	
	Apr 1,72	5.95	8%				6.43	1¢									
	Sep 1,72	6.15	"				6.64										
	Apr	30, 73															

Table 4 - CarpenterFootnotes

- (1) - 1 hour for reporting, 2 hours if work commences after first hour.
- (2) - Daily hours not specified.
- (3) - Includes 4% vacation pay and 5% statutory holiday pay.
- (4) - Includes 4% vacation pay and 4% statutory holiday pay.
- (5) - 1 hour for reporting, 2 hours if work commences and ceases within first two hours.
- (6) - 2 hours only if work commences and ceases within first two hours.
- (7) - Included in health and welfare payment.
- (8) - Rate effective until October 31, 1973. Wages from November 1, 1973, to April 30, 1975, will depend on increases granted to the Electrical Workers (IBEW) Local 352, Structural Iron Workers Local 721 and Bricklayers Local 2 for the period May 1, 1973, to April 30, 1975.
- (9) - 8 hours Monday to Thursday, 5½ hours Friday.
- (10) - Paid to an apprentice while he is attending trade school.
- (11) - Includes 2% vacation pay and 6% statutory holiday pay.
- (12) - Apprenticeship and industry fund.

Table 5

OURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER
ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Plasterers, Loc. 124 (51)																
Carleton, Dundas, Glen-	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd	2x, no	2 hrs	-
garry, Grenville, Lanark	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x	duration		
Leeds, Prescott, Renfrew,	Nov 1,71	5.05	"	25¢	"	"	5.70							given		
Russell & Stormont Coun-	May 1,72	5.25	"	34¢	"	"	6.01									
ties	Nov 1,72	5.45	"	39¢	"	"	6.28									
(See also southwest	Mar 1,73	5.70	"	"	"	"	6.55									
Grenville and south part	Apr 30, 73															
of Leeds in Bricklayers																
Loc. 10's Agrt.)																
Bricklayers, Loc. 10 (51)																
Frontenac County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT (3)	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-
Grenville County	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			78¢/hr,	mins		
Prescott	Feb 1,73	6.50	"				7.02	/wk		after			3rd			
Leeds County	Apr 30,73		"					(4)					\$1.00/hr			
Brockville & Gananoque								OPC								
(See also Grenville &								5¢								
Leeds in Plasterers Loc.																
124's Agrt.)																
<u>Lake Ontario Region (51)</u>																
Plasterers, Loc. 124 (50)																
Hastings, Lennox-Addington	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd	2x, no	2 hrs	-
Northumberland, Peterbor-	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x	duration		
ough & Prince Edward	Nov 1,71	5.05	"	25¢	"	"	5.70							given		
Counties	May 1,72	5.25	"	34¢	"	"	6.01									
(See also Lennox-Adding-	Nov 1,72	5.45	"	39¢	"	"	6.28									
ton in Bricklayers Locs.	Mar 1,73	5.70	"	"	"	"	6.55									
10 & 30's Agrts. and	Apr 30,73															
Hastings, Northumber-																
land & Prince Edward																
Counties in Bricklayers																
Loc. 30's Agrt.)																
Bricklayers, Loc. 10 (50)																
Lennox-Addington County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT (3)	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	
(except Napanee)	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			75¢/hr,	mins		
(see also Lennox-Adding-	Feb 1,73	6.50	"					/wk		after			3rd			
ton in Plasterers Loc.	Apr 30,73							(4)					\$1.00/hr			
124's Agrt.)								OPC								
								5¢								

CEMENT FINISHER																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd)																	
Bricklayers, Loc. 30																	
Hastings & Prince Edward	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-	
Counties, Lennox-Addington	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			75¢/hr,	mins			
County	Feb 1,73	6.50					7.02	/wk		after			3rd				
Napanee	Apr 30,73							(4) OPC					\$1.00/hr				
Northumberland County								5¢									
Brighton, Campbellford & Colborne (See also Hastings, Len- nox-Addington, Northum- berland & Prince Edward Counties in Plasterers Loc. 124's Agrt.)																	
<u>Central Ontario Region (52)</u>																	
Plasterers, Loc. 298 (53)																	
Haltont County	May 13,71	\$5.50	8%	20¢	-	-	\$6.14	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr	
(See also Loc. 598's	Nov 1,71	5.75	"	"			6.41						1.1/6x,	dura-			
Agrt.)	May 1,72	6.00	9%	"			6.76						3rd	tion			
	Nov 1,72	6.25	"	"			7.01						1½x	given			
Plasterers, Loc. 598																	
Haltont County	Jun 7,71	\$5.55	8%	20¢	-	-	\$6.19	(5) PEP	8/40	1½x	2x	2x	(6)	2x, no	1 hr	1 hr	
Acton, Georgetown, Milton	Nov 1,71	5.82	"	"			6.49	3¢						dura-			
& Oakville	May 1,72	6.12	"	"			6.81							tion			
(All Haltont also includ- ed in Loc. 298's Agrt.)	Nov 1,72	6.32	"	"	10¢		7.13							given			
Ontario County	Apr 30,73																
Ajax & Pickering, Peel & York Counties																	
<u>Niagara Region (53)</u>																	
Plasterers, Loc. 298 (52)																	
Haldimand County	May 13,71	\$5.50	8%	20¢	-	-	\$6.14	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr	
Lincoln County	Nov 1,71	5.75	"	"			6.41						1.1/6x,	dura-			
Grimsby	May 1,72	6.00	9%	"			6.76						3rd	tion			
Wentworth County	Nov 1,72	6.25	"	"			7.01						1½x	given			
	Apr 30,73																
Bricklayers, Loc. 4																	
Haldimand County	May 1,72	CI \$5.93	8%	37¢	-	-	\$6.77	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-	
Dunnville	Nov 1,72	6.13	"	"			6.99	\$10		2 hrs, 2x			75¢/hr,	mins			
Lincoln County	Feb 1,73	6.28	"	"			7.15	/wk		after			3rd				
Lincoln, Niagara-on-the Lake, St. Catharines	Apr 30,73							(4) OPC					\$1.00/hr				
Welland County								5¢									
								(7) LIF									

CEMENT FINISHER																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Plasterers, Loc. 151 (56, 57)																
Elgin, Middlesex & Oxford Counties	May 31,71	\$5.00	8½	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(8)	(8)
	Jun 12,72	5.80	"	-	-	-	6.26						1.1/7x			
	Nov 1,72	6.00	"	-	-	-	6.48						3rd			
	Feb 1,73	6.15	"	-	-	-	6.64						1½x			
	Apr 30, 73															
<u>Lake St. Clair Region (55)</u>																
Plasterers, Loc. 345																
Essex & Kent Counties	Sep 13, 71	\$5.88	8½	32¢	-	-	\$6.67	1F2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	Nov 13,71	5.98	"	"			6.78						1.1/7x	mins		
	Apr 1,72	6.28	"	"			7.10									
	Aug 1,72	6.43	"	"			7.26									
	Sep 13,71	\$5.69	8½	32¢	-	-	\$6.47									
	Nov 13,71	5.79	"	"			6.57									
	Apr 1,72	6.09	"	"			6.90									
	Aug 1,72	6.26	"	"			7.08									
	Apr 30,73															
	Plasterers, Loc. 915															
Lambton County	May 1,72	\$6.47	9½	-	-	-	\$7.05	-	8/40	2x	2x	2x	2nd	2x 10	2 hrs	2hrs
	May 1,73	6.92	"	-	-	-	7.54						1.1/7x,	mins		
	May 1,74	7.40	"	-	-	-	8.07						3rd			
	Apr 30,75												1.1/3x			
<u>Midwestern Ontario Region (56)</u>																
Plasterers, Loc. 151 (54, 57)																
Huron & Perth Counties	May 31,71	\$5.00	8½	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(8)	(8)
	Jun 12,72	5.80	"				6.26						1.1/7x,			
	Nov 1,72	6.00	"				6.48						3rd			
	Feb 1,73	6.15	"				6.64						1½x			
	Apr 30,73															
<u>Georgian Bay Region (57)</u>																
Plasterers, Loc. 151 (54, 56)																
Bruce County	May 31,71	\$5.00	8½	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(8)	(8)
	Jun 12,72	5.80	"				6.26						1.1/7x,			
	Nov 1,72	6.00	"				6.48						3rd			
	Feb 1,73	6.15	"				6.64						1½x			
	Apr 30,73															

Table 5 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd)																
Bricklayers, Loc. 28 (58)																
Parry Sound District	May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-
	Nov 1, 72	5.65	"				6.10	\$10/ wk		2 hrs, 2x			75¢/hr,	mins		
	Feb 1, 73	5.80	"				6.26	(4) OPC 5¢		after			3rd \$1.00/hr			
<u>Northeastern Ontario Region (58)</u>																
Bricklayers, Loc. 28 (57)																
Algoma, Cochrane, Manitou- lin, Nipissing, Sudbury & Timiskaming Districts	May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-
	Nov 1, 72	5.65	"				6.10	\$10/ wk		2 hrs, 2x			75¢/hr,	mins		
	Feb 1, 73	5.80	"				6.26	(4) OPC 5¢		after			3rd \$1.00/hr			
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Carpenters, Loc. 2693																
Thunder Bay District	Apr 1, 71	\$5.15	8%	-	-	-	\$5.56	-	8/40	1½ x 1st	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs
	Sep 1, 71	5.45	"				5.89			4 hrs, 2x			1.1/7x	mins		
	Apr 1, 72	5.75	"				6.21			after						
	Sep 1, 72	6.10	"				6.59									
	Apr 30, 73															

Table 5 - Cement FinisherFootnotes

- (1) - Included in health and welfare payment.
- (2) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half until 8:30 pm., and double time after.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (5) - 3 cents to the Concrete Floor Contractors Association's Promotion and Education Fund.
- (6) - Time and one-sixth on work for floor finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (7) - Local Industry Fund - 2 cents paid to fund by members of the Niagara Contractors Association, and 7 cents by non-members.
- (8) - 1 hour inside city limits, 2 hours outside.
- (9) - Wage rates for finished work.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - Wage rates for rough work.

Table 6

HOURS, WAGES AND RELATED PAYMENTS FOR ELECTRICIANS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION																	ELECTRICIAN	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Eastern Ontario Region (50)</u>																		
Electrical Workers, Loc. 115																		
Dundas, Frontenac, Glen- garry, Grenville, Leeds & Stormont Counties	Nov 1,71	CI	\$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1,72		7.00	"	30¢			7.95						1.1/7x	mins			
	Nov 1,72		7.50	"	"			8.48										
	Nov 1,71	R	\$5.61	9%	25¢	-	-	\$6.36										
	May 1,72		5.95	"	30¢			6.79										
	Nov 1,72		6.38	"	"			7.25										
	Apr 30,73																	
Electrical Workers, Loc. 586																		
Carleton, Lanark, Prescott, Renfrew & Russell Counties	Nov 1,71		\$6.55	9%	45¢	-	-	\$7.59	-	7½	2x	2x	2x	2nd & 3rd	2 x 10	3 hrs	-	
	May 1,72		7.00	"	"			8.08		/37½								
	Nov 1,72		7.25	"	"			8.35										
	Apr 1,73		7.50	"	"			8.63										
	Apr 30,73																	
<u>Lake Ontario Region (51)</u>																		
Electrical Workers, Loc. 115 (50)																		
Hastings, Lennox- Addington & Prince Edward Counties	Nov 1,71	CI	\$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1,72		7.00	"	30¢			7.93						1.1/7x	mins			
	Nov 1,72		7.50	"	"			8.48										
	Nov 1,71	R	\$5.61	9%	25¢	-	-	\$6.36										
	May 1,72		5.95	"	30			6.79										
	Nov 1,72		6.38	"	"			7.25										
	Apr 30,73																	
Electrical Workers, Loc. 894 (52)																		
Durham, Haliburton, Northumberland, Peter- borough & Victoria Counties	Nov 1,71		\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-	
	May 1,72		7.67	"	"			8.61		/37½								
	Nov 1,72		7.95	"	"			8.92										
	Apr 30,73																	

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELECTRICIAN REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u>																	
Electrical Workers, Loc. 105 (53, 54)																	
Halton County	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(1) 36		2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs
Burlington, Milton & Oakville (west part)	May 1,72	7.96					8.92										
		Apr 30,73															
Electrical Workers, Loc. 353																	
Halton County	May 1,71	CIR \$7.00	9%	42¢	-	-	\$8.05	-	CI		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	3 hrs	-
Oakville (east part)	May 1,72	7.80	"	"			8.92		7½								
Ontario County	Nov 1,72	7.82	"	"			8.94		/37½, R 8/40								
Ajax & Pickering (All Ontario County included in Loc. 894's Agrt.)		Apr 30,73															
Peel & York Counties																	
Electrical Workers, Loc. 804 (56, 57)																	
Halton County	Nov 1,71	CI \$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40		2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Acton & Georgetown	May 1,72	7.00	"	"			7.93										
	Nov 1,72	7.40	"	"			8.37										
	Apr 1,73	7.67	"	"			8.66										
	May 1,72	CI \$6.00	(3) 9%	30¢	-	-	\$6.84	IF 5¢	8/40		1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	R \$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40		1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		Apr 30,73															
Electrical Workers, Loc. 894 (51)																	
Ontario County	Nov 1,71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½		2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
Portion west of Rouge River also included in Loc. 353's Agrt.)	May 1,72	7.67	"	"			8.61		/37½								
	Nov 1,72	7.95	"	"			8.92										
		Apr 30,73															
<u>Niagara Region (53)</u>																	
Electrical Workers, Loc. 105 (52, 54)																	
Brant & Wentworth Counties	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(1) 36		2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs
Haldimand County	May 1,72	7.96	"	"			8.92										
Caledonia, Cayuga & Hagersville		Apr 30,73															

Table 6 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELECTRICIAN REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather							
Niagara Region (53) (cont'd.)																					
Electrical Workers, Loc. 303								(4) IF 5¢	(5) 8/40												
Haldimand County	Nov 1,71	CI	\$6.65	9%	30¢	-	\$7.55						2nd	2 x 10	2 hrs	-					
Dunnville	May 1,72		7.19	"	"		8.14			2x	2x	2x	1.1/7x, 3rd	mins							
Lincoln & Welland Counties	Nov 1,72		7.67	"	"		8.66						1.2/7x								
	Nov 1,71	R	\$4.99	9%	30¢	-	\$5.74	(4) IF 5¢	(5) 8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-					
	May 1,72		5.39	"	"		6.18						1.1/7x, 3rd	mins							
	Nov 1,72		5.75	"	"		6.57						1.2/7x								
		Apr	30,73																		
Lake Erie Region (54)																					
Electrical Workers, Loc. 105 (52, 55)																					
Norfolk County	Nov 1,71	CI	\$7.60	10%	16¢	-	\$8.52	(1) IF 5¢	36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	May 1,72		7.96	"	"		8.92						Mon to Thurs								
		Apr	30,73										1.1/7x, Fri 1½x								
Electrical Workers, Loc. 120 (56)																					
Elgin, Middlesex and Oxford Counties	Nov 1,71		\$6.77	10%	30¢	(6)	\$7.75	IF 5¢	7½	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs					
	May 1,72		7.75	"	"		8.82		/37½				1½x	mins							
		Apr	30,73											every 2 hrs							
Lake St. Clair Region (55)																					
Electrical Workers, Loc. 530																					
Lambton County	May 1,71	CIR	\$6.51	9%	30¢	10¢	15¢	(7) IF 3¢	36	2x	2x	2x	2nd & 3rd	-	2 hrs	2 hrs					
	May 1,72		7.14	"	"	"	8.18						1.1/7x								
	May 1,73		7.66	"	"	"	8.75														
	May 1,74		8.22	"	"	"	9.36														
		Apr	30,75																		
Electrical Workers, Loc. 773																					
Kent County	Jul 1,72	CI	\$6.50	(2) 9%	35¢	10¢	38¢	IF 6¢	8/40	2x	2x	2x	1½x	-	4 hrs	-					
	Nov 1,72		6.65	(8) 10%	"	20¢	55¢	TF 2¢													

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELECTRICIAN REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u>																	
Electrical Workers, Loc. 773																	
Kent County (cont'd.)	Jul 1,72	CI	(9) \$5.50	(2) 9% (8)	35¢	10¢	38¢	\$6.83	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-
	Nov 1,72		5.50	10%	"	20¢	55¢	7.15									
	Jul 1,72	R	\$4.90	(2) 9% (8)	35¢	10¢	38¢	\$6.17	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-
	Nov 1,72		4.90	10%	"	20¢	55¢	6.49									
	Apr 30,73																
Electrical Workers, Loc. 773																	
Essex County	Nov 1,71		\$6.65	9%	35¢	66¢	-	\$8.26	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-
	May 1,72		7.15	"	"	76¢	-	8.90									
	Apr 30,73																
<u>Midwestern Ontario Region (56)</u>																	
Electrical Workers, Loc. 120 (54)																	
Huron County	Nov 1,71		\$6.77	10%	30¢	(6)	-	\$7.75	IF 5¢	7½	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72		7.75	"	"		-	8.82		/37½							
	Apr 30,73																
Electrical Workers, Loc. 804 (52, 57)																	
Perth, Waterloo & Wellington Counties	Nov 1,71	CI	(2) \$6.60	9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72		7.00	"	"			7.93									
	Nov 1,72		7.40	"	"			8.37									
	Apr 1,73		7.67	"	"			8.66									
	May 1,72	CI	(3) \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	R	(2) \$5.00	9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30,73																

Table 6 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELECTRICIAN REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather							
<u>Georgian Bay Region (57)</u>																					
Electrical Workers, Loc. 804 (52, 56)																					
Bruce, Dufferin & Grey Counties	Nov 1,71	CI \$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-					
	May 1,72	7.00	" "	" "			7.93														
	Nov 1,72	7.40	" "	" "			8.37														
	Apr 1,73	7.67	" "	" "			8.66														
	May 1,72	CI (3) \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-					
	May 1,72	R \$5.00 Apr 30,73	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-					
Electrical Workers, Loc. 1739																					
Muskoka & Parry Sound Districts & Simcoe County	Oct 1,71	CI \$6.88	9%	25¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-					
	May 1,72	7.68	" "	" "			8.62						3rd								
	Nov 1,72	7.95	" "	" "			8.92						1.1/3x								
	Jun 14,72	CIR (10) \$6.00 Apr 30,73	9%	25¢	-	-	\$6.79	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-					
<u>Northeastern Ontario Region(58)</u>																					
Electrical Workers, Loc. 1687 (59)																					
Algoma, Cochrane, Mani- toulain, Nipissing, Sudbury & Timiskaming Districts	Feb 7,72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	4 hrs	2 hrs					
	May 1,72	7.60	" "	" "			8.74						3rd								
	Nov 1,72	7.80	" "	" "			8.96						1.1/3x								
	May 1,73	8.40	" "	" "			9.62														
		Dec 31,73																			
Electrical Workers, Loc. 1687																					
Algoma District Sault Ste. Marie	Jun 1,71	CIR \$7.12 Apr 30,72	8%	30¢	-	-	\$7.99	-	8/40	-	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs					
<u>Lakehead-Northwestern Ontario Region (59)</u>																					
Electrical Workers, Loc. 339																					
Entire Region	Oct 1,71	\$6.30	8%	15¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd 1.1/7x,	-	2 hrs	-					
	May 1,72	6.70	" "	" "			7.39						3rd								
	Oct 1,72	7.05	" "	" "			7.76						1.1/3x								
		Apr 30,73																			

Footnotes to Table 6 on page 42

Table 6 - Electrician

Footnotes

- (1) - 8 hours Monday to Thursday, 4 hours Friday.
- (2) - Includes 4% vacation pay and 5% statutory holiday pay.
- (3) - Light commercial and industrial work (\$35,000 or less total value).
- (4) - \$1,000 a year is donated from this Fund to an Education Fund.
- (5) - Effective May 1, 1972, 7½/37½; November 1, 1972, 8 hours Monday to Thursday, 4 hours Friday.
- (6) - Included in health and welfare payment.
- (7) - 8 hours Monday to Thursday, 4 hours Friday.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - Light commercial and industrial work (\$20,000 or less total value).
- (10) - Light commercial and industrial work (\$20,000 or less total value) and residential work.

Table 7

HOOURS, WAGES AND RELATED PAYMENTS FOR ELEVATOR MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELEVATOR MECHANIC																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Elevator Constructors, Loc. 96																	
Entire Region	Jul 9,71	\$5.98	6%	11¢	17¢	-	\$6.62	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-		2 hrs		
	Apr 30,72																
<u>Lake Ontario Region (51)</u>																	
Elevator Constructors, Loc. 50 (52, 57, 58, 59)																	
Entire Region	Jul 1,71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30,72																
<u>Central Ontario Region (52)</u>																	
Elevator Constructors, Loc. 50 (51, 57, 58, 59)																	
Halton County Oakville Ontario, Peel & York Counties	Jul 1,71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30,72																

Table 7 (cont'd.)

ELEVATOR MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd.)																	
Elevator Constructors, Loc. 90 (53, 54, 55, 56, 57)																	
Halton County Acton, Burlington, Georgetown & Milton	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
<u>Niagara Region (53)</u>																	
Elevator Constructors, Loc. 90 (52, 54, 55, 56, 57)																	
Entire Region	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
<u>Lake Erie Region (54)</u>																	
Elevator Constructors, Loc. 90 (52, 53, 55, 56, 57)																	
Entire Region	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
<u>Lake St. Clair Region (55)</u>																	
Elevator Constructors, Loc. 90 (52, 53, 54, 56, 57)																	
Entire Region	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Midwestern Ontario Region (56)</u>																			
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 57)																			
Entire Region	Dec 1,71	Apr \$7.14 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Georgian Bay Region (57)</u>																			
Elevator Constructors, Loc. 50 (51, 52, 58, 59)																			
Muskoka & Parry Sound Districts	Jul 1,71	Apr \$6.66 30,72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 56)																			
Bruce, Dufferin, Grey & Simcoe Counties	Dec 1,71	Apr \$7.14 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Northeastern Ontario Region (58)</u>																			
Elevator Constructors, Loc. 50 (51, 52, 57, 59)																			
Entire Region	Jul 1,71	Apr \$6.66 30,72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			

Table 7 (cont'd.)

ELEVATOR MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lakehead-Northwestern Ontario Region (59)																	
Elevator Constructors, Loc. 50 (51, 52, 57, 58)																	
Entire Region	Jul 1, 71	\$6.66 Apr 30, 72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Painters, Loc. 114 (51)																
Frontenac & Leeds Counties	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x	-	-	-	-
	Jun 30,72	3.82	"													
	Jan 1,73	4.07	"													
	Jun 30,73	4.22	"													
	Nov 30,73	30,73														
Painters, Loc. 200																
Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	May 15,72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1½x	1½x	Sun 2x, Hol 1½x	-	2 x 10 mins	-	-
	Aug 31,72	4.40	"				4.58				to noon, 2x	Hol 1½x plus				
	Jan 1,73	4.65	"				4.86				after	Hol pay				
	Jun 30,73	4.90	"				5.10									
	Jan 1,74	5.10	"				5.30									
	Mar 31,74															
<u>Lake Ontario Region (51)</u>																
Painters, Loc. 114 (50)																
Lennox-Addington County	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x	-	-	-	-
	Jun 30,72	3.82	"													
	Jan 1,73	4.07	"													
	Jun 30,73	4.22	"													
	Nov 30,73	30,73														
Painters, Loc. 1832 (52)																
Durham County	Sep 13,71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	May 31,72	5.60	"	"			6.24									
	Sep 1,72	5.85	"	"			6.51									
	May 13,73															
Painters, Loc. 1832																
Peterborough & Victoria Counties	May 20,71	\$3.80	4%	-	-	-	\$3.95	-	(2) /48	1½x after weekly hours	-	Hol 1x plus	-	-	-	-
	Dec 11,71	3.95	"				4.11									
	Jun 1,72	4.10	"				4.26									
	Dec 11,72															

Table 8 (cont'd.) GLAZIER																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Painters, Loc. 1795 (53)																
Halton County	Apr 14,72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Burlington	Jul 1,72	5.60	8%	"			\$6.25									
	Jan 1,73	5.85	"	"			6.52									
	Jun 1,73	6.10	"	"			6.79									
	Jul 1,73	6.10	9%	"			6.85									
	Dec 31,73															
Painters, Loc. 1819																
Halton County	Nov 1,71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Acton, Georgetown, Milton & Oakville	May 1,72	6.40	"	30¢			7.28									
Ontario County	Nov 1,72	6.70	"	"			7.60									
Ajax & Pickering Peel & York Counties	Apr 30,73															
Painters, Loc. 1832 (51)																
Ontario County	Sep 13,71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 31,72	5.60	"	"			6.24									
	Sep 1,72	5.85	"	"			6.51									
	May 13,73															
<u>Niagara Region (53)</u>																
Painters, Loc. 1795 (52)																
Wentworth County	Apr 14,72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	Jul 1,72	5.60	8%	"			\$6.25									
	Jan 1,73	5.85	"	"			6.52									
	Jun 1,73	6.10	"	"			6.79									
	Jul 1,73	6.10	9%	"			6.85									
	Dec 31,73															
Painters, Loc. 1834																
Haldimand County	Oct 1,71	\$4.70	4%	(4)	(4)	-	(4)	-	8/40	1½x 1st 4 hrs,	1½x to noon, 2x after	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
Dunnville	Jan 1,72	4.80	"	"												
Lincoln County	May 1,72	5.00	"	"												
Lincoln, Niagara-on- the-Lake & St. Catharines	Sep 1,72	5.15	"	"												
Welland County	Jan 1,73	5.30	"	"												
	May 31,73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Painters, Loc. 1783 (56, 57)																
Elgin, Middlesex & Oxford Counties (See also Carpenters Loc. 1946's Agrt.)	Jun 1,72 Jun 1,73	\$5.01 5.31 May 31,74	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946 (56,57)																
Elgin, Middlesex & Oxford Counties (See also Painters Loc. 1783's Agrt.)	Nov 1,71 Jun 1,72 Nov 1,72	\$4.66 4.91 5.11 May 31,73	(8)	(9)	-	-	(10)	-	8/40	1½x 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
<u>Lake St. Clair Region (55)</u>																
Painters, Loc. 1590																
Lambton County	May 1,71 May 1,72 Oct 1,72	\$4.65 4.90 5.05 Apr 30,73	(11) " "	- " "	- " "	- " "	(11) " "	-	8/40	1½x	1½x to 5 pm 2x after	Sun 2x, Hol 1x plus Hol pay	1.1/7x	-	-	-
Painters, Loc. 1684																
Essex & Kent Counties	Jul 14,71 Jan 1,72 Jul 1,72	\$5.13 5.43 5.63 Apr 30,73	8% " "	(12) " "	- " "	- " "	(12) " "	IF 2¢	8/40	2x	-	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
<u>Midwestern Ontario Region (56)</u>																
Painters, Loc. 1783 (54, 57)																
Huron & Perth Counties (See also Carpenters Loc. 1946's Agrt.)	Jun 1,72 Jun 1,73	\$5.01 5.31 May 31,74	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x	2 x 10 mins	-	-
Painters, Loc. 1824																
Waterloo County Kitchener & Waterloo	Feb 7,72 Jul 1,72	\$4.25 4.45	(13)	-	-	-	(13)	-	(14) /42	1½x - 1st 8½ hrs, 2x after	1½x - 1st 8½ hrs, 2x after	2x	10¢/hr	-	-	-
Wellington County Guelph	Jan 1,73 Jul 1,73	4.60 4.80 Dec 31,73														

Table 8 (cont'd.)

GLAZIER																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Midwestern Ontario Region (56)</u> (cont'd.)																	
Carpenters, Loc. 1946 (54,57)																	
Huron & Perth Counties (See also Painters Loc. 1783's Agrt.)	Nov 1,71 Jun 1,72 Nov 1,72	\$4.66 4.91 5.11 May 31,73	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-	
<u>Georgian Bay Region (57)</u>																	
Painters, Loc. 1783 (54, 56)																	
Bruce County (See also Carpenters Loc. 1946's Agrt.)	Jun 1,72 Jun 1,73	\$5.01 5.31 May 31,74	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x	2 x 10 mins	-	-	
Carpenters, Loc. 1946 (54,56)																	
Bruce County (See also Painters Loc. 1783's Agrt.)	Nov 1,71 Jun 1,72 Nov 1,72	\$4.66 4.91 5.11 May 31,73	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-	
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Painters, Loc. 1671																	
Thunder Bay District Thunder Bay	Oct 1,71 Apr 1,72 Oct 1,72	\$4.25 4.50 4.75 Mar 31,73	(15)	15¢ " "	-	-	(15)	-	8/40	1½x - 1st hour 2x after	2x	Sun 2x, Hol 2x plus Hol pay	-	-	-	-	

Table 8 - Glazier

Footnotes

- (1) - 2% for less than 2 years' service, 4% after 2 years, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (2) - Daily hours not specified.
- (3) - 4% after one year's service, 6% after 8 years. Because vacation pay varies with length of service, no total was calculated.
- (4) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (5) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (6) - Employer pays 100% of cost of health and welfare.
- (7) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (8) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (9) - Employer pays 100% of cost of health and welfare.
- (10) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - 4% up to 5 years' service, 5% up to 10 years, 6% up to 20 years, 8% after 20 years. Because vacation pay varies with length of service, no totals were calculated.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) - 8% hours Monday to Thursday, 8 hours Friday.
- (15) - 4% after 1 year's service, 6% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

Table 9

HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Labourers, Loc. 247 (51)																
Frontenac & Leeds Counties	May 1,72	B \$5.35	8% (1)	10¢	10¢	-	\$5.98	OPC (2)	8/40	1.1/2x	-	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Nov 1,72	5.55	"	"	"		6.21	2¢		after			1.1/7x	mins		
	Apr 30,73									wkly hrs						
Labourers, Loc. 247 (51)																
Frontenac, Grenville & Leeds Counties	Nov 1,71	RdS \$3.50	7% (3)	-	-	-	\$3.75	-	/55	1.1/2x	-	2x	-	2 x 10	2 hrs	-
	Mar 1,72	3.70	"				3.96			after			-	mins		
	Nov 1,72	3.90	"				4.17			wkly hrs						
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd	2 x 10	2 hrs	-
	Mar 1,72	3.90	"				4.17						1.1/7x	mins		
Nov 1,72	4.10	"				4.39										
Mar 30,73																
Labourers, Loc. 527																
Carleton & Russell Counties	May 1,72	B \$4.54	6% (1)	-	-	-	\$4.81	-	9/45	1.1/2x	-	2x	2nd & 3rd	2 x 10	3 hrs	-
	Jun 1,72	4.64	"				4.95						1.1/7x	mins		
	Nov 1,72	4.82	"				5.11									
	Feb 1,73	(4) 4.97	"				5.27									
Lanark County	May 1,72	B \$4.09	6% (3)	-	-	-	\$4.34	-	9/45	1.1/2x	-	2x	2nd & 3rd	2 x 10	3 hrs	-
	Jun 1,72	4.19	"				4.44						1.1/7x	mins		
	Nov 1,72	4.37	"				4.63									
	Feb 1,73	(4) 4.52	"				4.79									
Prescott County	May 1,72	B \$3.99	6% (3)	-	-	-	\$4.23	-	9/45	1.1/2x	-	2x	2nd & 3rd	2 x 10	3 hrs	-
	Jun 1,72	4.09	"				4.34						1.1/7x	mins		
	Nov 1,72	4.27	"				4.53									
	Feb 1,73	(4) 4.42	"				4.69									
	Apr 30,75															
Labourers, Loc. 527																
Dundas, Glengarry & Stormont Counties	May 1,72	B \$4.09	6% (3)	-	-	-	\$4.34	-	9/45	1.1/2x	-	2x	2nd & 3rd	2 x 10	3 hrs	-
	Jun 1,72	4.19	"				4.44						1.1/7x	mins		
	Nov 1,72	4.37	"				4.63									
	Feb 1,73	(4) 4.52	"				4.79									
	Apr 30,75															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u> (cont'd.)																	
Labourers, Loc. 527																	
Renfrew County	Nov 1,71	B \$3.00	5%	-	-	-	\$3.15	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-	
	May 1,72	3.20	"				3.36										
	Nov 1,72	3.40	"				3.57										
	May 1,73	3.65	"				3.83										
	Nov 1,71	RdS \$3.00	5%	-	-	-	\$3.15	-	(5) /55	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-	
	May 1,72	3.20	"				3.36										
	Nov 1,72	3.40	"				3.57										
	May 1,73	3.65	"				3.83										
		Oct 30,73															
Labourers, Loc. 527																	
Carleton County	Nov 1,71	RdS \$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-	2 x 10 mins	3 hrs	-	
Russell County (west half)	Mar 1,72	3.70	"				3.96			after wkly hrs							
	Nov 1,72	3.90	"				4.17										
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Mar 1,72	3.90	"				4.17										
	Nov 1,72	4.10	"				4.39										
		Mar 8,73															
<u>Lake Ontario Region (51)</u>																	
Labourers, Loc. 247																	
Hastings County	May 1,72	B \$4.97	8%	(1) 10¢	10¢	-	\$5.60	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr	
Belleville, Deseronto, Frankford, Madoc, Mamora, Stirling, Trenton & Tweed	Nov 1,72	5.17	"	"	"		5.84	2¢		after wkly hrs							
		Apr 30,73															
Northumberland County Brighton, Campbellford & Colborne (East half of North- umberland also inclu- ded in Loc.597's Agrt.) Prince Edward County																	
Labourers, Loc. 247 (50)																	
Hastings, Lennox- Addington & Prince Edward Counties	Nov 1,71	RdS \$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-	2 x 10 mins	2 hrs	-	
	Mar 1,72	3.70	"				3.96			after wkly hrs							
	Nov 1,72	3.90	"				4.17										
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Mar 1,72	3.90	"				4.17										
	Nov 1,72	4.10	"				4.39										
		Apr 30,73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd.)																	
Labourers, Loc. 247 (50)																	
Lennox-Addington County	May 1,72	B	\$5.35	(1) 8%	10¢	10¢	-	\$5.98	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1,72		5.55	"	"	"		6.21	2¢								
		Apr	30,73														
Labourers, Loc. 493 (57, 58)																	
Haliburton County (northeast corner)	Nov 28,71	Rd	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /110	1.1/2x	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Aug 1,72		4.13	"	"			4.52		bi- wkly	after 110 hrs bi-wkly						
	Jun 1,73		4.43	"	"			4.84									
	Nov 28,71	S	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /50	1.1/2x	-	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	2 hrs
	Aug 1,72		4.13	"	"			4.52			after			20¢/hr			
	Nov 1,72		4.43	"	"			4.84			wkly hrs						
		Dec	31,73														
Labourers, Loc. 597 (52)																	
Durham County	Jun 27,72	B	\$5.05	(1) 8%	30¢	10¢	-	\$5.85	(2) OPC	9/45	1.1/2x	2x	2x	2nd & 3rd	2 x 10 mins	4 hrs	1 hr
Northumberland County Cobourg	Nov 1,72		5.30	"	"	"		6.12	2¢		1st 3 hrs, 2x after			1.1/7x			
		Apr	30,73														
Labourers, Loc. 597																	
Haliburton, Peterborough & Victoria Counties	Jun 27,72	B	\$4.55	(6) 7%	10¢	10¢	-	\$5.07	(2) OPC	9/45	1.1/2x	2x	2x	2nd & 3rd	2 x 10 mins	4 hrs	1 hr
Northumberland County	Nov 1,72		4.75	"	"	"		5.28	2¢		1st 3 hrs, 2x after			1.1/7x			
Brighton, Campbellford & Colborne (East half of Northum- berland also included in Loc. 247's Agrt.)		Apr	30,73														
<u>Central Ontario Region (52)</u>																	
Labourers, Loc. 183																	
Halton County	Jul 1,71	R	\$3.50	5%	5¢	-	-	\$3.73	-	(3) /45	1.1/2x	1½x	2x	-	-	-	-
Acton, Georgetown,	Feb 1,72		3.70	"	"			3.94			after						
Milton & Oakville	May 1,72		"	6%	"			3.97			10 hrs						
Ontario County	Jul 1,72		3.90	"	"			4.18									
Ajax & Pickering	Feb 1,73		4.15	"	"			4.45									
Peel & York Counties		May	1,73														

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Central Ontario Region (52)</u> (cont'd.)																			
Labourers, Loc. 183																			
Halton County	Oct 1,71	Rd	\$4.55	8%	5%	-	\$4.96	-	(3) /50	1.1/2x	1.1/2x	2x	2nd & 3rd	2x,no	4 hrs	1 hr			
Acton, Georgetown,	Apr 1,72		4.90	"	"		5.34			after			20¢/hr	duration					
Milton & Oakville	Oct 1,72		5.05	"	"		5.50			11 hrs				given					
(Acton & Georgetown also included in Loc. 1081's RdS Agmt.)		Apr	30,73																
Ontario County																			
Ajax & Pickering -																			
Peel & York Counties																			
Labourers, Loc. 183																			
Halton County	Oct 1,71	S	\$4.50	8%	5%	-	\$4.91	-	10/50	1.1/2x	1.1/2x	2x	2nd & 3rd	2x,no	4 hrs	1 hr			
Acton, Georgetown,	Apr 1,72		4.85	"	"		5.29						20¢/hr	duration					
Milton & Oakville	Oct 1,72		5.00	"	"		5.45							given					
(Acton & Georgetown also included in Loc. 1081's RdS Agmt.)																			
Ontario County	Oct 1,71	T	\$4.70	8%	5%	-	\$5.13	-	8/40	1.1/2x	1.1/2x	2x	2nd	2x,no	4 hrs	1 hr			
Ajax & Pickering	Apr 1,72		5.05	"	"		5.50						40¢/hr,	duration					
Peel & York Counties	Oct 1,72		5.20	"	"		5.66						3rd	given					
		Apr	30,73										50¢/hr						
Labourers, Loc. 506																			
Halton County	Aug 4,72	CI	\$5.20	8%	25%	-	\$5.87	(7) 2%	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr			
Acton, Georgetown,	Dec 1,72		5.40	"	"	10%	6.18			1st 3 hrs,			60¢/hr	mins					
Milton & Oakville	Mar 1,73		5.50	"	30%	"	6.34			2x after									
Ontario County	May 1,73	(8)	5.80	"	"	"	6.66												
Ajax & Pickering		Apr	30,75																
Peel & York Counties																			
Labourers, Loc. 597 (51)																			
Ontario County	Jun 27,72	B	\$5.05	(1) 8%	30%	10%	\$5.85	(2) OPC	9/45	1.1/2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr			
Beaverton, Cannington,	Nov 1,72		5.30	"	"	"	6.12	2%		1st 3 hrs,			1.1/7x	mins					
Oshawa, Port Perry, Uxbridge & Whitby		Apr	30,73							2x after									
Labourers, Loc. 597																			
Ontario County	Nov 1,71	RdS	\$4.40	7%	5%	(11)	\$4.75	-	(3) /50	1.1/2x	1.1/2x	2x	2nd	2x,no	4 hrs	1 hr			
Beaverton, Cannington,	May 1,72		4.75	8%	"	"	5.18			after			15¢/hr,	duration					
Oshawa, Port Perry, Uxbridge & Whitby	Nov 1,72		4.85	"	"	"	5.29			11 hrs			3rd	given					
													20¢/hr						
	Oct 1,71	T	\$4.70	8%	5%	-	\$5.13	-	8/40	1.1/2x	1.1/2x	2x	(9)	2x,no	4 hrs	1 hr			
	Apr 1,72		5.05	"	"		5.50							duration					
	Oct 1,72		5.20	"	"		5.66							given					
		Apr	30,73																

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd.)																	
Labourers, Loc. 837 (53)																	
Halton County Burlington	May 1,72 Nov 1,72	B \$5.45 5.70 Apr 30,73	8% " "	35¢ " "	10¢ 20¢	-	\$6.44 6.80	OPC 5¢	(2) 8½ /42½	1.1/2x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 837 (53)																	
Halton County Burlington	Mar 23,72 May 1,72 Oct 1,72 Jan 1,73 May 1,73	RdST \$4.40 4.60 4.80 5.00 5.20 Dec 31,73	8% " " " "	35¢ " " " "	- 10¢ " " 20¢	-	\$5.10 5.42 5.63 5.85 6.17	- RdS 10/50 T 9/45	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr		
Labourers, Loc. 1081 (53, 54, 50, 57)																	
Halton County Acton & Georgetown (Acton & Georgetown also included in Loc. 183's Rd & S Agrts.)	May 1,71 May 1,72 May 1,73	RdS \$3.30 3.75 4.15 Apr 30,74	6% " "	10¢ " 20¢	- " "	-	\$3.60 4.08 4.60	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-		
<u>Niagara Region (53)</u>																	
Labourers, Loc. 837																	
Haldimand, Lincoln & Welland Counties (West part of Haldimand also included in Loc. 837's Hamilton Agmt.)	May 1,72 Nov 1,72	B \$5.15 5.31 Apr 30,73	8% " "	35¢ " "	10¢ 20¢	-	\$6.08 6.35	OPC 2¢	(2) 9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 837 (52)																	
Haldimand County (west part) Caledonia, Cayuga & Hagersville (All Haldimand also included in Loc. 837's St. Catharines Agmt.) Wentworth County	May 1,72 Nov 1,72	B \$5.45 5.70 Apr 30,73	8% " "	35¢ " "	10¢ 20¢	-	\$6.44 6.80	(2) OPC 5¢	8½ /42½	1.1/2x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 837 (52)																	
Lincoln County (north- west part) Grimsby Wentworth County	Mar 23,72 May 1,72 Oct 1,72 Jan 1,73 May 1,73	RdST \$4.40 4.60 4.80 5.00 5.20 Dec 31,73	8% " " " "	35¢ " " " "	- 10¢ " " 20¢	-	\$5.10 5.42 5.63 5.85 6.17	- RdS 10/50 T 9/45	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr		

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Niagara Region (53)</u> (cont'd.)																	
Labourers, Loc. 837																	
Haldimand, Lincoln & Welland Counties (Northwest part of Lincoln also included in Loc. 837's Hamilton Agrt.)	Jun 30,72	RdS	\$4.30	6%	35¢	10¢	-	\$5.01	-	10/50	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	Jan 1,73		4.70	"	"	"		5.43		until Dec 31/73							
	May 1,73		"	"	"	20¢		5.53									
	Jul 1,73		4.90	"	"	"		5.74									
	Jun 30,72	T	\$4.60	6%	35¢	10¢	-	\$5.33	-	9/45	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	Oct 1,72		4.80	"	"	"		5.54		until Dec 31/73							
	Jan 1,73		5.00	"	"	"		5.75									
	May 1,73		5.20	"	"	20¢		6.06									
	Apr 1,74		1.74														
Labourers, Loc. 1081 (54, 56, 57)																	
Brant County	Nov 1,71	CI	\$4.65	7%	30¢	-	-	\$5.28	-	8½/42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.95	"	"			5.60									
	Nov 1,72		5.20	"	"			5.86									
	Aug 6,70	R	\$3.95	7%	30¢	-	-	\$4.53	-	(3)/48	2x after wkly hrs	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.35	"	"			4.95									
	Nov 1,72		4.50	"	"			5.12									
	Apr 30,73																
Labourers, Loc. 1081 (52, 54, 56, 57)																	
Brant County	May 1,71	RdS	\$3.30	6%	10¢	-	-	\$3.60	-	(3)/52½	1.1/2x	1.1/2x	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1,72		3.75	"	"			4.08		May 1/72	after 12 hrs	after 12 noon					
	May 1,73		4.15	"	20¢			4.60		(3)/50							
	Apr 30,74																
<u>Lake Erie Region (54)</u>																	
Labourers, Loc. 1059 (56,57)																	
Elgin & Oxford Counties	Jun 12,72	CI	\$4.85	7%	10¢	10¢	-	\$5.39	-	8½/42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
	Nov 1,72		5.05	"	"	"		5.60									
	Feb 1,73		5.20	"	"	"		5.76									
Middlesex County	Jun 12,72	CI	\$5.25	7%	10¢	10¢	-	\$5.82	-	8½/42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
	Nov 1,72		5.45	"	"	"		6.03									
	Feb 1,73		5.60	"	"	"		6.19									
	Apr 30,73																
Labourers, Loc. 1059 (56,57)																	
Elgin, Middlesex & Oxford Counties	Aug 31,71	Rd	\$3.50	6%	10¢	-	-	\$3.81	-	(3)/110	1.1/2x	-	2x	-	2x, no duration given	2 hrs	2 hrs
	Jul 16,72		3.80	7%	"			4.17		bi-wkly	after 110 hrs						
	Mar 1,73		4.05	"	"			4.43			bi-wkly						

Table 9 (cont'd.)

Table 9 (cont'd.)																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Labourers, Loc. 1059 (56, 57)																
Elgin, Middlesex & Oxford Counties (cont'd.)	Aug 31,71	S	\$3.60	6%	10¢	-	\$3.92	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
	Jul 16,72		3.90	7%	"		4.27									
	Nov 1,72		4.15	"	"		4.54									
	Jul 15,73															
Labourers, Loc. 1059 (56, 57)																
Elgin & Oxford Counties	Jun 12,72	R	\$4.85	4%	10¢	10¢	\$5.24	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-
	Nov 1,72		5.05	"	"		5.45									
Middlesex County	Jun 12,72	R	\$5.25	4%	10¢	10¢	\$5.66	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-
	Nov 1,72		5.45	"	"		5.87									
	Dec 31,72															
Labourers, Loc. 1081 (53)																
Norfolk County	Nov 1,71	CI	\$4.65	7%	30¢	-	\$5.28	-	8½ /42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.95	"	"		5.60									
	Nov 1,72		5.20	"	"		5.86									
	Aug 6,70	R	\$3.95	7%	30¢	-	\$4.53	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.35	"	"		4.95									
	Nov 1,72		4.50	"	"		5.12									
	Apr 30,73															
Labourers, Loc. 1081 (52, 53, 56, 57)																
Norfolk County	May 1,71	RdS	\$3.30	6%	10¢	-	\$3.60	-	(3) /52½	1.1/2x after 12 hrs	1.1/2x after noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1,72		3.75	"	"		4.08		May 1/72							
	May 1,73		4.15	"	20¢		4.60		(3) /50							
	Apr 30,74															
<u>Lake St. Clair Region (55)</u>																
Labourers, Loc. 625																
Essex County	Jul 1,71	CI	\$5.32	(1) 8%	10¢	(10)	\$5.85	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1,72		5.67	"	20¢		6.32									
	Apr 30,73															

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Lake St. Clair Region (55) (cont'd.)																			
Labourers, Loc. 625																			
Essex County	May 1,71 May 1,72	R	\$5.32 5.62 Apr 30,73	8% " 10¢ 20¢	(10)	-	\$5.85 6.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
Labourers, Loc. 749																			
Kent County	May 1,71 May 1,72	B	\$4.23 4.48 Apr 30,73	(1) 8% " 15¢	(10)	-	\$4.72 4.99	IF 2¢	8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
Labourers, Loc. 625, 749																			
Essex County	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS	\$4.82 5.02 5.42 (11) 5.67	(1) 8% " 10¢ " 20¢ " "	(10)	-	\$5.31 5.62 6.05 6.32	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs			
	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	T	\$4.92 5.12 5.52 (11) 5.77	(1) 8% " 10¢ " 20¢ " "	(10)	-	\$5.41 5.73 6.16 6.43	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs			
Kent County	Jan 1,72 May 1,72	RdST	\$4.23 4.48 Apr 30,75	(1) 8% " 15¢	(10)	-	\$4.72 4.99	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs			
Labourers, Loc. 1089																			
Lambton County	May 1,72 May 1,73 May 1,74	B	\$5.56 5.96 6.39 Apr 30,75	7% " 5¢ " 10¢ " "	-	-	\$6.10 6.53 6.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs			
Labourers, Loc. 1089																			
Lambton County	May 1,71 May 1,72	RdS	(13) \$4.60 5.00	7% " -	-	-	\$4.92 5.35	-	(3) /100 bi- wkly	1.1/2x after 100 hrs bi-wkly	-	1.1/2x	-	2 x 10 mins	-	2 hrs			
	May 1,71 May 1,72	RdS	(14) \$4.10 4.45	7% " -	-	-	\$4.39 4.76	-											
	May 1,71 May 1,72	T	\$5.00 5.45 Jun 30,73	7% " -	-	-	\$5.35 5.83	-											

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Midwestern Ontario Region (56)																
Labourers, Loc. 1059 (54, 57)																
Huron & Perth Counties	Jun 12,72 Nov 1,72 Feb 1,73	CI \$4.85 5.05 5.20	7% " "	10¢ " "	10¢ " "	-	\$5.39 5.60 5.76	-	8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059 (54, 57)																
Huron & Perth Counties	Jun 12,72 Nov 1,72	R \$4.85 5.05 Dec 31,72	4% " "	10¢ " "	10¢ " "	-	\$5.24 5.45	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-
Labourers, Loc. 1059 (54, 57)																
Huron & Perth Counties	Aug 31,71 Jul 16,72 Mar 1,73	Rd \$3.50 3.80 4.05	6% 7% "	10¢ " "	-	-	\$3.81 4.17 4.43	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no duration given	2 hrs	2 hrs
Labourers, Loc. 1059 (54, 57)																
Huron & Perth Counties	Aug 31,71 Jul 16,72 Nov 1,72	S \$3.60 3.90 4.15 Jul 15,73	6% 7% "	10¢ " "	-	-	\$3.92 4.27 4.54	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no duration given	2 hrs	2 hrs
Labourers, Loc. 1081 (53, 54, 57)																
Waterloo & Wellington Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$4.35 4.70 5.00	7% " "	30¢ " "	-	-	\$4.95 5.33 5.65	-	8½/ 42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081 (52, 53, 54, 57)																
Waterloo & Wellington Counties	Aug 6,70 May 1,72 Nov 1,72	R \$3.75 4.10 4.35 Apr 30,73	7% " "	30¢ " "	-	-	\$4.31 4.69 4.95	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081 (52, 53, 54, 57)																
Waterloo & Wellington Counties	May 1,71 May 1,72 May 1,73	RdS \$3.30 3.75 4.15 Apr 30,74	6% " "	10¢ " 20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Georgian Bay Region (57)																
Labourers, Loc. 493 (51, 58)																
Parry Sound District	Nov 28,71 Aug 1,72 Jun 1,73	Rd \$3.60 4.13 4.43	7% " "	10¢ " "	-	-	\$3.95 4.52 4.84	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no duration given	2 hrs	2 hrs

Table 9 (cont'd.)

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Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Georgian Bay Region (57) (cont'd.)																
Labourers, Loc. 493 (51, 58)																
Parry Sound District (cont'd.)	Nov 28,71	S \$3.60	7%	10¢	-	-	\$3.95	-	10/50	1.1/2x	-	2x	2nd & 3rd	2x,no	2 hrs	2 hrs
	Aug 1,72	4.13	"	"			4.52			after			20¢/hr	duration		
	Nov 1,72	4.43	"	"			4.84			wkly hrs				given		
	Dec 31,73															
Labourers, Loc. 506																
Simcoe County	Nov 1,72	CI \$3.55	8%	25¢	-	-	\$4.08	-	8/40	1.1/2x	2x	2x	1.1/8x	2 x 10	2 hrs	1 hr
	Jan 1,73	3.75	"	"			4.30			1st 3 hrs				mins		
	Mar 1,73	3.75	"	30¢			4.35			2x after						
	Apr 30,73															
Labourers, Loc. 1059 (54, 56)																
Bruce County	Jun 12,72	CI \$4.85	7%	10¢	10¢	-	\$5.39	-	8½	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	(14)
	Nov 1,72	5.05	"	"	"		5.60		/42½				1.1/2x	mins		
	Feb 1,73	5.20	"	"	"		5.76									
	Apr 30,73															
Labourers, Loc. 1059 (54, 56)																
Bruce County	Jun 12,72	R \$4.85	4%	10¢	10¢	-	\$5.24	-	(3)	1.1/2x	1.1/2x	1.1/2x	-	-	-	-
	Nov 1,72	5.05	"	"	"		5.45		/48	after						
	Dec 31,72									wkly hrs						
Labourers, Loc. 1059 (54, 56)																
Bruce County	Aug 31,71	Rd \$3.50	6%	10¢	-	-	\$3.81	-	(3)	1.1/2x	-	2x	-	2x,no	2 hrs	2 hrs
	Jul 16,72	3.80	7%	"			4.17		/110	after				duration		
	Mar 1,73	4.05	"	"			4.43		bi- wkly	110 hrs bi-wkly				given		
	Aug 31,71	S \$3.60	6%	10¢	-	-	\$3.92	-	(3)	1.1/2x	-	2x	2nd & 3rd	2x,no	2 hrs	2 hrs
	Jul 16,72	3.90	7%	"			4.27		/50	after			20¢/hr	duration		
	Nov 1,72	4.15	"	"			4.54			wkly hrs				given		
	Jul 15,73															
Labourers, Loc. 1081 (53, 54, 56)																
Dufferin & Grey Counties	Nov 1,71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8½	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	4.70	"	"			5.33		/42½				1.1/7x	mins		
	Nov 1,72	5.00	"	"			5.65									
	Aug 6,70	R \$3.75	7%	30¢	-	-	\$4.31	-	(3)	2x after	2x after	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	4.10	"	"			4.69		/48	wkly hrs	wkly hrs		1.1/7x	mins		
	Nov 1,72	4.35	"	"			4.95									
	Apr 30,73															

LABOURER																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd.)																	
Labourers, Loc. 1081 (52, 53, 54, 56)																	
Dufferin & Grey Counties	May 1,71	RdS	\$3.30	6%	10¢	-	-	\$3.60	-	(3) /52½	1.1/2x after	1.1/2x after	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1,72		3.75	"	"			4.08		May	12 hrs	12 noon					
	May 1,73		4.15	"	20¢			4.60		1/72							
		Apr	30,74							(5) /50							
<u>Northeastern Ontario Region(58)</u>																	
Labourers, Loc. 493																	
Cochrane District	Nov 1,71	B	\$4.55	(1) 8%	-	-	-	\$4.91	-	(15) /45	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
Cochrane, Iroquois Falls & Timmins	Aug 14,72		4.80	"				5.18			1st 2 hrs, 2x after	1 pm, 2x after 3 pm	25¢/hr	mins			
		Apr	30,73														
Labourers, Loc. 493																	
Nipissing District	May 30,72	B	\$3.00	7%	-	-	-	\$3.21	-	8/40	1.1/2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
North Bay & Sturgeon Falls	Jun 5,72		3.75	8%	-	-	-	4.05			1st 2 hrs, 2x after			1.1/15x, 3rd	mins		
	Nov 1,72		4.00	"	10¢	-	-	4.42						1.1/7x			
	May 1,73		4.25	"	"	-	-	4.69									
	Nov 1,73		4.50	"	"	10¢	-	5.06									
		May	1,74														
Labourers, Loc. 493																	
Sudbury District	May 1,72	B	\$4.70	(1) 8%	10¢	10¢	-	\$5.28	(2) OPC	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs
Capreol, Coniston, Copper Cliff, Espanola, Levack, Lively & Sudbury	Jul 17,72		5.05	"	"	"	-	5.65	2¢					1.1/7x	mins		
	Nov 1,72		5.27	"	"	"	-	5.89									
		Apr	30,73														
Labourers, Loc. 493 (51, 57)																	
Cochrane, Manitoulin Island, Nipissing, Sudbury & Timiskaming Districts	Nov 28,71	Rd	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /110 bi- wkly	1.1/2x after	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Aug 1,72		4.13	"	"			4.52			110 hrs bi-wkly						
	Jun 1,73		4.43	"	"			4.84									
	Nov 28,71	S	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	2 hrs
	Aug 1,72		4.13	"	"			4.52						20¢/hr			
	Nov 1,72		4.43	"	"			4.84									
		Dec	31,73														

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region (58)</u> (cont'd.)																	
Labourers, Loc. 607 (59)																	
Cochrane District	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
Cochrane, Hearst,	Apr 1,72	5.20	"	"	"	"	5.62			1st 4 hrs,			1.1/7x	mins			
Kapuskasing, Smooth	Sep 1,72	5.55	"	"	"	"	5.99			2x after							
Rock Falls & Timmins	Apr 30,73																
Labourers, Loc. 607 (59)																	
Cochrane District	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	(2)	(3)	1.1/2x	1.1/2x	2x	2nd	-	4 hrs	-	
Cochrane, Hearst,	Sep 1,72	3.85	"	"	"	"	4.26	OPC	/50				1.1/8x,				
Kapuskasing, Smooth	May 1,73	4.25	"	"	"	"	4.69	5¢					3rd				
Rock Falls & Timmins	Sep 1,73	4.50	"	"	"	"	4.96						1.1/7x				
Apr 30,74																	
Labourers, Loc. 1036																	
Algoma District (south of 49th parallel)	May 1,72	CI \$4.25	6%	20¢	-	-	\$4.71	-	8/40	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Aug 10,72	4.75	"	25¢	10¢	-	5.24			1st 2 hrs,	1st 4 hrs,		50¢/hr	mins			
	Dec 1,72	4.75	"				5.39			2x after	2x after						
	May 1,72	R \$4.25	6%	20¢	-	-	\$4.71	-	(3)	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Aug 10,72	4.75	"	"	-	-	5.24	/48		after 48	1st 4 hrs,		50¢/hr	mins			
	Dec 1,72	4.75	"	25¢	10¢	-	5.39			hrs wkly,	2x after						
										2x after							
	May 1,72	RdS \$4.25	6%	20¢	-	-	\$4.71	-	(3)	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Aug 10,72	4.75	"	"	-	-	5.24	/50		after 50	1st 4 hrs,		50¢/hr	mins			
	Dec 1,72	4.75	"	25¢	10¢	-	5.39			hrs wkly,	2x after						
	Apr 30,73									2x after							
										52 hrs							
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Labourers, Loc. 607 (58)																	
Entire Region	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Apr 1,72	5.20	"	"	"	"	5.62			1st 4 hrs,			1.1/7x	mins			
	Sep 1,72	5.55	"	"	"	"	5.99			2x after							
Labourers, Loc. 607 (58)	Apr 30,73																
Entire Region	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	(2)	(3)	1.1/2x	1.1/2x	2x	2nd	-	4 hrs	-	
	Sep 1,72	3.85	"	"	"	"	4.26	OPC	/50				1.1/8x,				
	May 1,73	4.25	"	"	"	"	4.69	5¢					3rd				
	Sep 1,73	4.50	"	"	"	"	4.96						1.1/7x				
Apr 30,74																	
Carpenters, Loc. 2693																	
Thunder Bay District	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Apr 1,72	5.20	"	"	"	"	5.62			1st 4 hrs,			1.1/7x	mins			
	Sep 1,72	5.55	"	"	"	"	5.99			2x after							
	Apr 30,73																

Table 9 - Labourer

Footnotes

- (1) - Includes 4% vacation pay and 4% statutory holiday pay.
- (2) - Labourers Union Ontario Provincial District Council Industry Fund.
- (3) - Daily hours not specified.
- (4) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 7 and Carpenters Local 93 when they renew their agreements in 1973.
- (5) - 10 hours daily Monday to Friday, 5 hours Saturday.
- (6) - Includes 4% vacation pay and 3% statutory holiday pay.
- (7) - Toward cost of negotiating and administering the agreement.
- (8) - Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- (9) - Includes 5 cents for administration of health and welfare fund.
- (10) - Included in health and welfare payment.
- (11) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (12) - Rate effective until April 30, 1975. Rates between May 1, 1975 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (13) - Rates apply to municipal work.
- (14) - Rates apply to provincial highway and county and township work.
- (15) - 8 hours daily Monday to Friday, 5 hours Saturday.

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LATHER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Lathers, Loc. 545 (51)																
Frontenac & Leeds Counties	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-
	May 1,72	7.13	9%				7.77									
	Nov 1,72	7.38	"				8.04									
	Apr 30,73															
Lathers, Loc. 562 (51, 52, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
<u>Lake Ontario Region (51)</u>																
Lathers, Loc. 97 (52, 57)																
Durham County																
Bowmanville & Newcastle	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-
	May 1,72	6.75	"	"			7.61	TF 1¢	/37½							
	Jul 1,72	6.75	10%	"			7.68									
	Nov 1,72	7.05	"	"			8.01									
	Apr 30,73															
Lathers, Loc. 545 (50)																
Hastings County	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-
Belleville, Deseronto, Madoc & Tweed	May 1,72	7.13	9%				7.77									
Lennox-Addington County (south half, including Napanee)	Nov 1,72	7.38	"				8.04									
	Apr 30,73															
Prince Edward County (east half, including Picton)																

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd.)																
Lathers, Loc. 555																
Durham County	Nov 1,71	CI \$4.90	6%	30¢	-	-	\$5.49	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
Port Hope	May 1,72	5.60	8%	"			6.35									
Hastings County	Nov 1,72	5.80	"	"			6.56									
Bancroft, Frankford, Mamora, Stirling & Trenton	Apr 30,73															
Peterborough County																
Peterborough																
Prince Edward County (west half)																
Haliburton, Northumber- land & Victoria Counties																
Lathers, Loc. 562 (50, 52, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
<u>Central Ontario Region (52)</u>																
Lathers, Loc. 97 (51, 57)																
Halton County	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
Milton & Oakville	May 1,72	6.75	"	"			7.61	TF 1¢	/37½							
Ontario, Peel & York Counties	Jul 1,72	6.75	10%	"			7.68									
	Nov 1,72	7.05	"	"			8.01									
	Apr 30,73															
Lathers, Loc. 145 (53, 54)																
Halton County	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
Acton, Burlington & Georgetown	May 1,72	6.80	10%	"			7.68									
	Nov 1,72	7.10	"	"			8.01									
	Apr 30,73															
Lathers, Loc. 562 (50, 51, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Niagara Region (53)</u>																	
Lathers, Loc. 145 (52, 54)																	
Entire Region	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-	
	May 1,72	6.80	10%	"			7.68										
	Nov 1,72	7.10	"	"			8.01										
	Apr	30,73															
Lathers, Loc. 562 (50, 51, 52, 54, 55, 56, 57, 58, 59)																	
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Nov 1,72	6.60	8%	"		"	7.53										
	May 1,73	6.90	"	"		"	7.85										
	Nov 1,73	7.20	"	"		"	8.18										
	Apr	30,74															
<u>Lake Erie Region (54)</u>																	
Lathers, Loc. 145 (52, 53)																	
Norfolk County	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-	
	May 1,72	6.80	10%	"			7.68										
	Nov 1,72	7.10	"	"			8.01										
	Apr	30,73															
Lathers, Loc. 360 (56)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½ /37½	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.90	"	"			7.65										
	May 1,72	7.10	"	"			7.87										
	Sep 5,72	7.45	"	"			8.25										
	Dec 4,72	7.70	"	"			8.52										
	Apr	30,73															
Lathers, Loc. 562 (50, 51, 52, 53, 55, 56, 57, 58, 59)																	
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Nov 1,72	6.60	8%	"		"	7.53										
	May 1,73	6.90	"	"		"	7.85										
	Nov 1,73	7.20	"	"		"	8.18										
	Apr	30,74															
<u>Lake St. Clair Region (55)</u>																	
Lathers, Loc. 439																	
Essex & Kent Counties	Jul 1,71	CIR \$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.75	"				7.36										
	Jul 1,72	7.05	"				7.68										
	Jan 1,73	7.20	"				7.85										
	Apr	30,73															

LATHER																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd.)																
Lathers, Loc. 540									(1)							
Lambton County	Oct 1,71	CI \$6.28	9%	35¢	-	-	\$7.20	-	/36	2x	2x	2x	1.1/2x	2x, no duration given	-	-
	May 1,72	6.70	"	40¢			7.70									
	May 1,73	7.19	"	"			8.24									
	May 1,74	7.72	"	"			8.81									
	Apr 30,75															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 56, 57, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
<u>Midwestern Ontario Region (56)</u>																
Lathers, Loc. 360 (54)																
Huron & Perth Counties	Nov 1,71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
	Jan 1,72	6.90	"	"			7.65		/37½							
	May 1,72	7.10	"	"			7.87									
	Sep 5,72	7.45	"	"			8.25									
	Dec 4,72	7.70	"	"			8.52									
	Apr 30,73															
Lathers, Loc. 551 (57)									(2)							
Waterloo & Wellington Counties	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	/37½	2x	2x	2x	1.1/2x	2x, no duration given	-	-
	May 1,72	5.95	"	"			6.88									
	Nov 1,72	6.20	"	"			7.15									
	Apr 30,73															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 57, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LATHER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Lathers, Loc. 97 (51, 52)																
Muskoka & Parry Sound Districts & Simcoe County	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x,no duration given	2 hrs	-
	May 1,72	6.75	"	"			7.61	TF 1¢	/37½							
	Jul 1,72	6.75	10%	"			7.68									
	Nov 1,72	7.05	"	"			8.01									
	Apr 30,73															
Lathers, Loc. 551 (56)																
Bruce, Dufferin & Grey Counties	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(2)	2x	2x	2x	1.1/2x	2x,no duration given	-	-
	May 1,72	5.95	"	"			6.88		/37½							
	Nov 1,72	6.20	"	"			7.15									
	Apr 30,73															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 58, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
<u>Northeastern Ontario Region(58)</u>																
Lathers, Loc. 538 (59)																
Nipissing District	May 1,72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
North Bay & Sturgeon Falls	Nov 1,72	6.60	"				7.13									
	May 1,73	6.90	"				7.45									
Algoma, Cochrane, Mani- toulain, Sudbury & Timiskaming Districts	Nov 1,73	7.20	"				7.78									
	Apr 30,74															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 59)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															

Table 10 (cont'd.)

LATHER																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Lathers, Loc. 538 (58)																
Entire Region	May 1,72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	"				7.13									
	May 1,73	6.90	"				7.45									
	Nov 1,73	7.20	"				7.78									
	Apr 30,74															
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 58)																
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															

Table 10 - LatherFootnotes

- (1) - 8 hours Monday to Thursday, 4 hours Friday
- (2) - 8 hours Monday to Thursday, 5½ hours Friday.

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE
SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Bricklayers, Loc. 7																	
Carleton, Lanark, Pres-	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	-	-	\$6.95	AT ⁽²⁾	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
cott & Russel Counties	Nov 1,72	6.45	"	"			7.17	\$10									
Grenville County	Feb 1,73	6.60	"	"			7.33	/wk ⁽³⁾									
Kemptville								OPC ⁽³⁾									
Leeds County	May 1,72	CI \$5.65 ⁽⁴⁾	8%	20¢	-	-	\$6.30	5¢									
Athens	Nov 1,72	5.85	"	"			6.52										
Renfrew County	Feb 1,73	6.00	"	"			6.68										
Arnprior		Apr.30,73															
Bricklayers, Loc. 10 (51)																	
Frontenac County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
Grenville County	Nov 1,72	6.35	"				6.86	\$10									
Prescott	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾									
Leeds County		Apr.30,73						OPC ⁽³⁾									
Brockville & Gananoque								5¢									
<u>Lake Ontario Region (51)</u>																	
Bricklayers, Loc. 10 (50)																	
Lennox-Addington County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
(except southwest	Nov 1,72	6.35	"				6.86	\$10									
corner)	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾									
		Apr.30,73						OPC ⁽³⁾									
Bricklayers, Loc. 30																	
Hastings & Prince	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-	
Edward Counties	Nov 1,72	6.35	"				6.86	\$10									
Lennox-Addington County	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾									
Napanee		Apr.30,73						OPC ⁽³⁾									
Northumberland County								5¢									
Brighton, Campbellford & Colborne																	
(All Northumberland also included in Loc. 31's Agmt.)																	

Table 11 (cont'd)

MARBLE, TERRAZZO & TILE SETTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd)																	
Bricklayers, Loc.31 (52,57)								(2)	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
Durham, Northumberland, Peterborough, & Victoria Counties	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	AT									
	Nov 1,72	6.35	"	"	20¢		7.26	\$10									
	Feb 1,73	6.50	"	"	"		7.42	/wk									
(East part of Northumber- land also included in Loc. 30's Agmt.)	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢		\$6.88	(3)									
	Nov 1,72	6.19	"	"	20¢		7.09	OPC									
	Feb 1,73	6.34	"	"	"		7.25	5¢									
	Apr 30,73																
<u>Central Ontario Region (52)</u>																	
Bricklayers, Loc.31 (51,57)								(2)	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
Halton County	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	AT									
Acton, Georgetown, Milton & Oakville	Nov 1,72	6.35	"	"	20¢		7.26	\$10									
	Feb 1,73	6.50	"	"	"		7.42	/wk									
Ontario, Peel & York Counties	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢	-	\$6.88	(3)									
	Nov 1,72	6.19	"	"	20¢		7.09	OPC									
	Feb 1,73	6.34	"	"	"		7.25	5¢									
	Apr 30,73																
Bricklayers, Loc.16 (53)																	
Halton County	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to 8pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
Burlington	Jan 1,72	5.50	"				5.89										
	May 1,72	5.80	"				6.21										
	Jan 1,73	6.30	"				6.74										
	Apr 30,73																
<u>Niagara Region (53)</u>																	
Bricklayers, Loc.16 (52)																	
Haldimand County	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to 8pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
Caledonia, Cayuga & Hagersville	Jan 1,72	5.50	"				5.89										
	May 1,72	5.80	"				6.21										
Lincoln County	Jan 1,73	6.30	"				6.74										
Grimsby	Apr 30,73																
Wentworth County (except northwest corner)																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53) (cont'd)</u>																
Bricklayers, Loc. 4																
Haldimand County	May 1,72	CI \$6.10	(1) 8%	37¢	-	-	\$6.96	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-
Dunnville	Nov 1,72	6.30	" "	" "	"	"	7.17	\$10		2 hrs,			75¢/hr,	mins		
Lincoln County	Feb 1,73	6.45	" "	" "	"	"	7.34	/wk		2x after			3rd			
Lincoln, Niagara-on-	May 1,72	CI \$5.93	(4) 8%	37¢	-	-	\$6.77	(3) OPC					\$1.00/hr			
the-Lake, St. Cath-	Nov 1,72	6.13	" "	" "	"	"	6.99	5¢								
arines	Feb 1,73	6.28	" "	" "	"	"	7.15	(5) UF								
Welland County	Apr 30,73															
<u>Lake Erie Region (54)</u>																
Bricklayers, Loc. 5 (56)																
Elgin & Middlesex	May 1,72	CI \$6.15	7%	-	-	25¢	\$6.83	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-
Counties	Nov 1,72	6.58	" "	" "	"	"	7.29	\$10		2 hrs,			75¢/hr,	mins		
Oxford County	Feb 1,73	6.67	8%	" "	" "	"	7.45	/wk		2x after			3rd			
(west of Hwy.59, in- cluding Woodstock)	Apr 30,73							(3) OPC					\$1.00/hr			
								5¢								
<u>Lake St. Clair Region (55)</u>																
Bricklayers, Loc. 6																
Essex & Kent Counties	May 1,71	CIR \$6.37	(6) 8%	30¢	-	-	\$7.18	TF	8/40	2x	2x	2x	1.1/7x	2x10	2 hrs	2 hrs
	May 1,72	6.87	" "	" "	"	"	7.72	\$15						mins		
	Apr 30,73							/yr								
<u>Midwestern Ontario Region (56)</u>																
Bricklayers, Loc. 5 (54)																
Huron County	May 1,72	CI \$6.15	7%	-	-	25¢	\$6.83	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-
Clinton, Exeter,	Nov 1,72	6.58	" "	" "	"	"	7.29	\$10		2 hrs,			75¢/hr,	mins		
Goderich & Seaforth	Feb 1,73	6.67	8%	" "	" "	"	7.45	/wk		2x after			3rd			
Perth County	Apr 30,73							(3) OPC					\$1.00/hr			
Mitchell, St. Mary's & Stratford								5¢								

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Midwestern Ontario Region (56) (cont'd)																	
Bricklayers, Loc. 12																	
Huron County	May 1,72	CI \$5.75	7%	(7)	-	-	(7)	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
Wingham	Nov 1,72	5.95	"					\$10		2 hrs,			75¢/hr,	mins			
Perth County	Feb 1,73	6.05	8%					/wk		2x after			3rd				
Listowel & Milverton		Apr 30,73						(3) OPC					\$1.00/hr				
Waterloo County								5¢									
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																	
Georgian Bay Region (57)																	
Bricklayers, Loc.28 (58)																	
Parry Sound District	May 1,72	CI \$5.75	8%	-	-	-	\$6.21	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	5.95	"				6.43	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.10	"				6.59	/wk		2x after			3rd				
		Apr 30,73						(3) OPC					\$1.00/hr				
								5¢									
Bricklayers, Loc.31 (51,52)																	
Sincoe County	May 1,72	CI \$6.25	(1) 8%	20¢	10¢	-	\$7.05	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"	"	20¢	-	\$7.26	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.50	"	"	"	-	\$7.42	/wk		2x after			3rd				
			(4) 8%	20¢	10¢	-	\$6.88	(3) OPC					\$1.00/hr				
	May 1,72	CI \$6.09	"	"	20¢	-	7.09	5¢									
	Nov 1,72	6.19	"	"	"	-	7.25										
	Feb 1,73	6.34	"	"	"	-											
		Apr 30,73															
Northeastern Ontario Region (58)																	
Bricklayers, Loc.28 (57)																	
Entire Region	May 1,72	CI \$5.75	8%	-	-	-	\$6.21	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	5.95	"				6.43	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.10	"				6.59	/wk		2x after			3rd				
		Apr 30,73						(3) OPC					\$1.00/hr				
								5¢									

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lakehead Northwestern Ontario Region (59)																	
Carpenters, Loc. 2693																	
Thunder Bay District	Sep 1,71	CI \$5.45	8%	-	-	-	\$5.89	-	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Apr 1,72	5.75	"				6.21			4 hrs,			&	mins			
	Sep 1,72	6.10	"				6.59			2x after			3rd				
	Apr 30,73												1.1/7x				

Table 11 - Marble, Terrazzo & Tile SetterFootnotes

- (1) - Marble Setter.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Tile and Terrazzo Setter.
- (5) - 2 cents paid to Fund by members of the Niagara Construction Association, 7 cents by non-members.
- (6) - Includes 4% vacation pay, and 4% statutory holiday pay.
- (7) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION														MILLWRIGHT		
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Carpenters, Int'l. (51)																
Entire Region	Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
	Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢								
	Jun 1,72	7.05	"	"	20¢	"	8.28									
	Dec 1,72	7.31	"	"	"	"	8.57									
	May 31, 73															
<u>Lake Ontario Region (51)</u>																
Carpenters, Int'l. (50)																
Lennox-Addington County	Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
	Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢								
	Jun 1,72	7.05	"	"	20¢	"	8.28									
	Dec 1,72	7.31	"	"	"	"	8.57									
	May 31, 73															
Carpenters, Int'l. (52, 53, 54, 55, 56, 57, 58, 59)																
Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1,72	7.16	"	"	20¢	"	8.40									
	Dec 1,72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Central Ontario Region (52)</u>																
Carpenters, Int'l. (51, 53, 54, 55, 56, 57, 58, 59)																
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1,72	7.16	"	"	20¢	"	8.40									
	Dec 1,72	7.41	"	"	"	"	8.68									
	May 31, 73															

Table 12 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MILLWRIGHT REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Niagara Region (53)</u>																	
Carpenters, Int'l. (51, 52, 54, 55, 56, 57, 58, 59)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Lake Erie Region (54)</u>																	
Carpenters, Int'l. (51, 52, 53, 55, 56, 57, 58, 59)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Lake St. Clair Region (55)</u>																	
Carpenters, Int'l. (51, 52, 53, 54, 56, 57, 58, 59)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Midwestern Ontario Region (56)</u>																	
Carpenters, Int'l. (51, 52, 53, 54, 55, 57, 58, 59)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 12 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MILLWRIGHT REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u>																	
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 58, 59)																	
Entire Retion	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Northeastern Ontario Region(58)</u>																	
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 59)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 58)																	
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1,72	7.16	"	"	20¢	"	8.40										
	Dec 1,72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 12 - MillwrightFootnotes

- (1) - 3 hours for reporting, 4 hours if work commences.

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BULLDOZER OPERATOR																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Operating Engineers, Loc. 793 (51)																	
Entire Region	Sep 14,71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1,72		5.75	"				6.21			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1,72		6.25	"				6.75			2x after	2x after		3rd			
	Nov 1,72		6.60	"				7.13						50¢/hr			
	Feb 1,73		6.85	"				7.40									
	Apr 30,73																
Operating Engineers, Loc. 793																	
Carleton County	Nov 1,71	RdS	\$3.95	7%	-	-	-	\$4.23	-	(1) /55	1½x after	-	2x	-	2 x 10	3 hrs	-
Russell County(west half)	Mar 1,72		4.15	"				4.44			wkly hrs				mins		
	Nov 1,72		4.35	"				4.65									
	Mar 8,73																
Operating Engineers, Loc. 793 (51)																	
Frontenac & Leeds Counties	Sep 14,71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1,72		5.75	"				6.21			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1,72		6.25	"				6.75			2x after	2x after		3rd			
	Nov 1,72		6.60	"				7.13						50¢/hr			
	Feb 1,73		6.85	"				7.40									
	Apr 30,73																
	Nov 1,71	Rd	\$4.10	7%	-	-	-	\$4.39	-	(1) /55	1½x after	1½x	-	-	-	4 hrs	2 hrs
	May 1,72		4.40	"				4.71			wkly hrs						
	Nov 1,72		4.45	"				4.76									
	Mar 8,73																
	Nov 1,71	S	\$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	May 1,72		5.25	8%				5.67						May 1/72			
	May 1,73		5.75	"				6.21						25¢/hr			
	Apr 30,74																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u>																
Operating Engineers Loc. 793 (50)																
Durham County	Sep 14,71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
Port Hope	Jan 1,72	5.75	"				6.21			2 hrs,	2 hrs,		40¢/hr,	mins		
Hastings County	May 1,72	6.25	"				6.75			2x after	2x after		3rd			
Belleville, Deseronto,	Nov 1,72	6.60	"				7.13						50¢/hr			
Frankford, Madoc,	Feb 1,73	6.85	"				7.40									
Marmora, Stirling,	Apr 30,73															
Trenton & Tweed																
Lennox-Addington, North-	Nov 1,71	Rd \$4.10	7%	-	-	-	\$4.39	-	(1) /55	1½x after	1½x	-	-	-	4 hrs	2 hrs
umberland & Prince	May 1,72	4.40	"				4.71			wkly hrs						
Edward Counties	Nov 1,72	4.45	"				4.76									
	Mar 8,73															
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	May 1,72	5.25	8%				5.67						May 1/72			
	May 1,73	5.75	"				6.21						25¢/hr			
	Apr 30,74															
Operating Engineers, Loc. 793																
Peterborough & Victoria Counties	Nov 1,71	CI \$6.20	9%	-	-	-	\$6.76	-	8/40	1½x	2x	2x	2nd	2x,no	4 hrs	2 hrs
	May 1,72	6.95	"				7.58			1st hr,			35¢/hr,	dura-		
	Nov 1,72	7.10	"				7.74			2x after			3rd	tion		
	Feb 1,73	7.50	"				8.18						45¢/hr	given		
	Apr 30,73															
	Nov 1,71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	Oct 5,72															
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc. 793																
Ontario County	Jul 1,71	Rd \$4.85	8%	-	-	-	\$5.24	-	(1) /50	1½x after	1½x	2x	-	2x,no	4 hrs	1 hr
Beaverton, Cannington,	May 1,72	5.55	"				5.99	-		wkly hrs				dura-		
Oshawa, Port Perry,	Apr 30,73													tion		
Uxbridge & Whitby														given		
Operating Engineers, Loc. 793																
Halton County	Nov 1,71	CI \$6.20	7%	-	-	-	\$6.76	-	8/40	1½x	2x	2x	2nd	2x,no	4 hrs	2 hrs
Acton, Georgetown,	May 1,72	6.95	"				7.58			1st hr,			35¢/hr,	dura-		
Milton & Oakville	Nov 1,72	7.10	"				7.74			2x after			3rd	tion		
Ontario County	Feb 1,73	7.50	"				8.18						40¢/hr	given		
Ajax & Pickering	Apr 30,73															
Peel & York Counties																

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Central Ontario Region (52) (cont'd.)																			
Operating Engineers, Loc. 793																			
Halton County	Jul 1,71	Rd \$5.20	8%	-	-	-	\$5.62	-	(1)	1½x after	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr			
Acton, Georgetown, Milton & Oakville	May 1,72	5.90	"				6.37		/50	wkly hrs			20¢/hr	duration					
(Acton & Georgetown also included in the Loc's.Kitchener RdS Agrt.)	Apr 30,73													given					
Ontario County																			
Ajax & Pickering																			
Peel & York Counties																			
Operating Engineers, Loc. 793																			
Halton County	Jul 1,71	S \$5.25	8%	-	-	-	\$5.66	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr			
Acton, Georgetown, Milton & Oakville	May 1,72	5.95	"				6.43						20¢/hr	duration					
(Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)	Apr 30,73													given					
Ontario County																			
Ajax & Pickering																			
Peel & York Counties																			
Operating Engineers, Loc. 793 (53, 54, 56, 57)																			
Halton County	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1)	1½x after	1½x after	Sun 2x	10¢/hr	2 x 10	1 hr	-			
Acton & Georgetown	May 1,72	4.70	"	"			"		/52½	12 hrs	12 noon	Hol 1½x		mins					
(Acton & Georgetown also included in the Loc's. Toronto Rd & S Agrts.)	May 1,73	5.20	"	"			"		May 1/72										
	Apr 30,74								(1) /50										
Operating Engineers, Loc. 793 (53)																			
Halton County	Nov 1,71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs			
Burlington	May 1,72	7.43	"				8.10						1.1/8x	duration					
	Nov 1,72	7.58	"				8.26							given					
	Apr 30,73																		
Operating Engineers, Loc. 793 (53)																			
Halton County	Jul 1,71	RdS \$5.20	7%	-	-	-	\$5.56	-	(1)	1½x after	1½x	1½x	1.1/9x	2 x 10	4 hrs	1 hr			
Burlington	May 1,72	5.90	"				6.31		/50	wkly hrs				mins					
	Sep 17,72	5.90	8%				6.37												
	Sep 1,73																		

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Niagara Region (53)</u>																	
Operating Engineers, Loc. 793 (52, 54, 56, 57)																	
Brant County	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
Operating Engineers, Loc. 793																	
Haldimand, Lincoln & Welland Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$6.68 7.43 7.58 Apr 30,73	9% " "	- - -	- - -	- - -	\$7.28 8.10 8.26	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
Operating Engineers, Loc. 793 (52)																	
Wentworth County	Nov 1,71 May 1,72 Nov 1,72	CI \$6.68 7.43 7.58 Apr 30,73	9% " "	- - -	- - -	- - -	\$7.28 8.10 8.26	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
Operating Engineers, Loc. 793 (52)																	
Wentworth County	Jul 1,71 May 1,72 Sep 17,72	RdS \$5.20 5.90 5.90 Sep 1,73	7% " 8%	- - -	- - -	- - -	\$5.56 6.31 6.37	- - -	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	
<u>Lake Erie Region (54)</u>																	
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$5.20 5.76 6.13 Apr 30,73	8% " "	20¢ " "	- - -	- - -	\$5.82 6.42 6.82	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr	
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71 May 1,72 Nov 1,72	R \$5.20 5.76 6.13 Dec 31,72	4% " "	20¢ " "	- - -	- - -	\$5.61 6.19 6.58	- - -	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u> (cont'd.)																
Operating Engineers, Loc. 793 (56, 57)																
Elgin, Middlesex & Oxford Counties (Oxford County also included in the Loc's. Kitchener RdS Agrt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85 Jul 15,73	6% 7% " "	- - - -	- - - -	- - - -	\$4.40 4.98 5.19	- - - -	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	- - - -	2x - - -	2nd & 3rd 20¢/hr	- - - -	2 hrs	1 hr
Operating Engineers, Loc. 793 (52, 53, 56, 57)																
Norfolk & Oxford Counties (Oxford County also included in the Loc's. London RdS Agrt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " " "	(2) " " "	- - - -	- - - -	(2) " " "	- - - -	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc. 793																
Essex & Kent Counties	Jun 1,71 Jan 1,72 Jul 1,72	CI \$5.60 5.85 6.10 Apr 30,74	8% " " "	3¢ " " "	15¢ " " "	- - - -	\$6.51 6.78 7.05	IF 24	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793																
Essex & Kent Counties	May 1,71 May 1,72	R \$5.53 5.99 Apr 30,74	8% " "	31¢ " "	15¢ " "	- - -	\$6.23 6.93	- - -	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793																
Essex County	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$4.98 5.18 5.68 (4) 6.75	(3) 8% " " " (4)	31¢ " " "	15¢ " " "	- - - -	\$5.84 6.05 6.59 6.64	- - - -	(1) /50	1½x after wkly hrs	- - - -	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Kent County	Jan 1,72 May 1,72	RdS \$4.17 (5) 4.42 Apr 30,75	(3) 8% " "	31¢ " "	15¢ " "	- - -	\$4.96 5.54	- - -	(1) /50	1½x after wkly hrs	- - -	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u> (cont'd.)																	
Operating Engineers, Loc.793																	
Lambton County																	
	May 1,71	B \$6.44	9%	-	-	-	\$7.02	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1,72	6.89	"				7.51						1.1/8x,	mins			
	May 1,73	7.38	"				8.04						3rd				
	May 1,74	7.89	"				8.60						1½x				
		Apr 30,75															
Operating Engineers, Loc.793																	
Lambton County																	
	May 1,71	(6) RdS \$5.15	7%	-	-	-	\$5.51	-	(1) /100	1½x after	-	1½x	-	2 x 10	-	2 hrs	
	May 1,72	5.60	"				5.99		bi- wkly	hrs				mins			
	May 1,71	(7) RdS \$4.70	7%	-	-	-	\$5.05	-	(1) /100	1½x after	-	1½x	-	2 x 10	-	2 hrs	
	May 1,72	5.15	"				5.51		bi- wkly	hrs				mins			
		Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																	
Operating Engineers, Loc.793 (54, 57)																	
Huron & Perth Counties																	
	Nov 1,71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1,72	5.76	"	"			6.42						1½x	mins			
	Nov 1,72	6.13	"	"			6.82							every			
		Apr 30,73												2 hrs			
Operating Engineers, Loc.793 (54, 57)																	
Huron & Perth Counties																	
	Nov 1,71	R \$5.20	4%	20¢	-	-	\$5.61	-	(2) /48	1½x after	-	1½x	-	-	-	-	
	May 1,72	5.76	"	"			5.19										
	Nov 1,72	6.13	"	"			6.58										
		Dec 31,72															
Operating Engineers, Loc.793 (54, 57)																	
Huron & Perth Counties																	
	Sep 29,71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr	
	Jul 16,72	4.65	7%				4.98		(2) /110	1½x after							
	Mar 1,73	4.85	"				5.19		bi- wkly	hrs							
		Jul 15,73							S	1½x after							
									(2) /50	wkly hrs							

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd.)																
Operating Engineers, Loc. 793 (52, 53, 54, 57)									(1) /52½							
Perth, Waterloo & Well- ton Counties (Perth County also inclu- ded in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6½ " "	(2) " "	- " "	- " "	(2) " "	- " "	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc. 793 (54, 56)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.20 5.76 6.13 Apr 30,73	8½ " "	20¢ " "	- " "	- " "	\$5.82 6.42 6.82	- " "	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793 (54, 56)									(2) /48							
Bruce County	Nov 1,71 May 1,72 Nov 1,72	R \$5.20 5.76 6.13 Dec 31,72	4½ " "	20¢ " "	- " "	- " "	\$5.61 6.19 6.58	- " "	(2) /48	1½x after wkly hrs	-	1½x	-	-	-	-
Operating Engineers, Loc. 793 (54, 56)																
Bruce County (Bruce County also inclu- ded in the Loc's. Kitchener RdS Agt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85 Jul 15,73	6½ 7½ "	- " "	- " "	- " "	\$4.40 4.98 5.19	- " "	Rd (2) /110 bi- wkly S (2) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineers, Loc. 793 (52, 53, 54, 56)									(1) /52½							
Bruce, Dufferin & Grey Counties (Bruce County also inclu- ded in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6½ " "	(2) " "	- " "	- " "	(2) " "	- " "	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd.)																	
Operating Engineers, Loc. 793																	
Muskoka District & Simcoe County	Nov 1,71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71	S Oct 5,72 \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
Operating Engineers, Loc. 793 (58)																	
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	6.55	9%	"	"	"	7.34	"	"	"	"	"	"	"	"	"	"
	Nov 1,72	6.85	"	"	"	"	7.67	"	"	"	"	"	"	"	"	"	"
		Apr 30,73															
Operating Engineers, Loc. 793 (58)																	
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	7.05	"	"	"	"	7.89	"	"	"	"	"	"	"	"	"	"
	Nov 1,72	7.25	"	"	"	"	8.30	"	"	"	"	"	"	"	"	"	"
		Apr 30,73															
Operating Engineers, Loc. 793 (58)																	
Parry Sound District	Nov 1,71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr	
	May 1,72	5.95	"	"	"	"	6.43	"	"	"	"	"	"	"	"	"	"
		Apr 30,73															
<u>Northeastern Ontario Region(58)</u>																	
Operating Engineers, Loc. 793 (57)																	
Entire Region (Sault Ste. Marie Agrt.)	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	6.55	9%	"	"	"	7.34	"	"	"	"	"	"	"	"	"	"
	Nov 1,72	6.85	"	"	"	"	7.67	"	"	"	"	"	"	"	"	"	"
		Apr 30,73															
Operating Engineers, Loc. 793 (57)																	
Entire Region (Sudbury Agrt.)	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	7.05	"	"	"	"	7.89	"	"	"	"	"	"	"	"	"	"
	Nov 1,72	7.25	"	"	"	"	8.30	"	"	"	"	"	"	"	"	"	"
		Apr 30,73															

Table 13A (cont'd.)

BULLDOZER OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region(58)</u> (cont'd.)																	
Operating Engineers, Loc. 793 (57)																	
Entire Region	Nov 1,71 May 1,72	S \$5.25 5.95 Apr 30,73	8% "	-	-	-	\$5.67 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Operating Engineers, Loc. 793																	
Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B \$5.35 5.70 6.10 6.45	8% " " "	-	-	-	\$5.78 6.16 6.59 6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs	
	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	RdS \$4.80 5.15 5.55 5.90 Mar 31,73	8% " " "	-	-	-	\$5.18 5.56 5.99 6.37	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs	

Table 13A - Bulldozer OperatorFootnotes

- (1) - Daily hours not specified.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Includes 4% vacation pay and 4% statutory holiday pay.
- (4) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (5) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (6) - Rates apply to municipal work.
- (7) - Rates apply to provincial highway and county and township work.
- (8) - Included in health and welfare payment.

Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Eastern Ontario Region (50)																	
Operating Engineers, Loc. 793 (51)																	
Entire Region	Sep 14,71	CI	\$5.90	8%	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs	
	Jan 1,72		6.30	"			6.80			2 hrs,	2 hrs,		40¢/hr,	mins			
	May 1,72		6.80	"			7.34			2x after	2x after		3rd				
	Nov 1,72		7.15	"			7.72						50¢/hr				
	Feb 1,73		7.40	"			8.08										
	Apr 30,73																
Operating Engineers, Loc. 793																	
Carleton County	Nov 1,71	RdS	\$4.45	7%	-	-	\$4.76	-	(1) /55	1½x after	-	2x	-	2 x 10	3 hrs	-	
Russell County (west half)	Mar 1,72		4.65	"			4.98			wkly hrs				mins			
	Nov 1,72		4.85	"			5.19										
	Mar 8,73																
Operating Engineers, Loc. 793 (51)																	
Frontenac & Leeds Counties	Sep 14,71	CI	\$5.90	8%	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs	
	Jan 1,72		6.30	"			6.80			2 hrs,	2 hrs,		40¢/hr,				
	May 1,72		6.80	"			7.34			2x after	2x after		3rd				
	Nov 1,72		7.15	"			7.72						50¢/hr				
	Feb 1,73		7.40	"			8.08										
	Apr 30,73																
	Nov 1,71	Rd	\$4.50	7%	-	-	\$4.82	-	(1) /55	-	1½x	-	-	-	4 hrs	2 hrs	
	May 1,72		4.80	"			5.14										
	Nov 1,72		4.85	"			5.19										
	Mar 8,73																
	Nov 1,71	S	\$5.30	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr,	-	2 hrs	-	
	May 1,72		5.80	8%			6.26						May 1/72				
	May 1,73		6.30	"			6.80						25¢/hr				
	Apr 30,74																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRANE OPERATOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u>																	
Operating Engineers, Loc. 793 (50)																	
Durham County	Sep 14,71	CI	\$5.90	8%	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs	
Port Hope	Jan 1,72		6.50	"			6.80			2 hrs,	2 hrs,		40¢/hr,				
Hastings County	May 1,72		6.80	"			7.34			2x after	2x after		3rd				
Belleville, Deseronto,	Nov 1,72		7.15	"			7.72						50¢/hr				
Frankford, Madoc,	Feb 1,73		7.40	"			8.08										
Mamora, Stirling,		Apr	30,73														
Trenton & Tweed																	
Lennox-Addington, North-	Nov 1,71	Rd	\$4.50	7%	-	-	\$4.82	-	(1) /55	-	1½x	-	-	-	4 hrs	2 hrs	
umberland & Prince	May 1,72		4.80	"			5.14										
Edward Counties	Nov 1,72		4.85	"			5.19										
		Mar	8,73														
	Nov 1,71	S	\$5.30	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr,	-	2 hrs	-	
	May 1,72		5.80	8%			6.26						May 1/72				
	May 1,73		6.30	"			6.80						25¢/hr				
		Apr	30,74														
Operating Engineers, Loc. 793																	
Peterborough & Victoria Counties	Nov 1,71	CI	\$6.80	9%	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1,72		7.55	"			8.23			hr,			35¢/hr,	duration			
	Nov 1,72		7.70	"			8.39			2x after			3rd	given			
	Feb 1,73		8.10	"			8.83						45¢/hr				
		Apr	30,73														
	Nov 1,71	Rd	\$5.10	7%	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71	S	\$5.30	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
		Oct	5,72														
<u>Central Ontario Region (52)</u>																	
Operating Engineers, Loc. 793																	
Ontario County	Jul 1,71	Rd	\$5.50	8%	-	-	\$5.99	-	(1) /50	1½x after	1½x	2x	-	2x,no	4 hrs	1 hr	
Beaverton, Cannington,	May 1,72		6.20	"			6.70			wkly hrs				duration			
Oshawa, Port Perry,		Apr	30,73											given			
Uxbridge & Whitby																	
Operating Engineers, Loc. 793																	
Halton County	Nov 1,71	CI	\$6.80	9%	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	2 hrs	
Acton, Georgetown,	May 1,72		7.55	"			8.23			hr,			35¢/hr,	duration			
Milton & Oakville	Nov 1,72		7.70	"			8.40			2x after			3rd	given			
Ontario County	Feb 1,73		8.10	"			8.83						45¢/hr				
Ajax & Pickering		Apr	30,73														
Peel & York Counties																	

Table 13B (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRANE OPERATOR REPORTING PAY	
Location & Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather										
<u>Central Ontario Region (52)</u> (cont'd.)																						
Operating Engineers, Loc. 793																						
Halton County	Jul 1,71	Rd \$5.40	8%	-	-	-	\$5.83	-	(1)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr						
Acton, Georgetown,	May 1,72	6.10	"				6.59		/50													
Milton & Oakville	Apr 30,73																					
(Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)																						
Ontario County																						
Ajax & Pickering																						
Peel & York Counties																						
Operating Engineers, Loc. 793																						
Halton County	Jul 1,71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr						
Acton, Georgetown,	May 1,72	6.55	"				7.07															
Milton & Oakville	Apr 30,73																					
(Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)																						
Ontario County																						
Ajax & Pickering																						
Peel & York Counties																						
Operating Engineers, Loc. 793 (53, 54, 56, 57)																						
Halton County	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1)	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-						
Acton & Georgetown	May 1,72	4.70	"						/52½													
(Acton & Georgetown also included in the Loc's.	May 1,73	5.20	"						May													
Toronto Rd & S Agrts.)	Apr 30,74								1/72													
									(1)													
									/50													
Operating Engineers, Loc. 793 (53)																						
Halton County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs						
Burlington	May 1,72	7.93	"				8.64															
	Nov 1,72	8.08	"				8.81															
	Apr 30,73																					
Operating Engineers, Loc. 793 (53)																						
Halton County	Jul 1,71	RdS \$5.40	7%	-	-	-	\$5.78	-	(1)	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr						
Burlington	May 1,72	6.10	"				6.53		/50													
	Aug 27,72		8%				6.59															
	Sep 1,73																					

Location and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u>																	
Operating Engineers, Loc. 793 (52, 54, 56, 57)																	
Brant County		May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
		May 1,72	4.70	"						May 1/72							
		May 1,73	5.20	"						(1) /50							
		Apr 30,74															
Operating Engineers, Loc. 793																	
Haldimand, Lincoln & Welland Counties		Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs
		May 1,72	7.93	"				8.64									
		Nov 1,72	8.08	"				8.81									
		Apr 30,73															
Operating Engineers, Loc. 793 (52)																	
Wentworth County		Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs
		May 1,72	7.93	"				8.64									
		Nov 1,72	8.08	"				8.80									
		Apr 30,73															
Operating Engineers, Loc. 793 (52)																	
Wentworth County		Jul 1,71	RdS \$5.40	7%	-	-	-	\$5.78	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr
		May 1,72	6.10	"				6.53									
		Aug 27,72	6.10	8%				6.59									
		Sep 1,73															
<u>Lake Erie Region (54)</u>																	
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties		Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
		May 1,72	6.40	"	"			7.11									
		Nov 1,72	6.77	"	"			7.51									
		Apr 30,73															
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties		Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
		May 1,72	6.40	"	"			6.86									
		Nov 1,72	6.77	"	"			7.24									
		Dec 31,72															

Table 13B (cont'd.)

														CRANE OPERATOR			
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Lake Erie Region (54)</u> (Cont'd.)																	
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties (Oxford County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.60 5.10 5.30 Jul 15,73	6% 7% " "	- - - -	- - - -	- - - -	\$4.88 5.46 5.67	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs, S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
Operating Engineers, Loc. 793 (52, 53, 56, 57)																	
Norfolk & Oxford Counties (Oxford County also included in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " " "	(2) - - -	- - - -	(2) -	- - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-		
<u>Lake St. Clair Region (55)</u>																	
Operating Engineers, Loc. 793																	
Essex & Kent Counties	Jul 17,71 Jan 1,72 Jul 1,72	CI \$6.25 6.50 6.75 Apr 30,73	8% " " "	31¢ " " "	15¢ " " "	- - -	\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793																	
Essex & Kent Counties	May 1,71 May 1,72	R \$6.18 6.64 Apr 30,73	8% " "	31¢ " "	15¢ " "	- -	\$7.13 7.63	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793																	
Essex County	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$5.58 5.78 6.28 (4) 6.75	(3) 8% " " "	31¢ " " "	15¢ " " "	- -	\$6.49 6.70 7.24 7.75	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
Kent County	Jan 1,72 May 1,72	RdS \$4.45 (5) 4.70 Apr 30,75	(3) 8% "	31¢ " "	15¢ " "	- -	\$5.27 5.54	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRANE OPERATOR REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd.)																
Operating Engineers, Loc. 793																
Lambton County	May 1,71	CI \$6.96	9%	-	-	-	\$7.59	-	8/40	2x	2x	2x	2nd	2 x 10	1 hr	-
	May 1,72	" 7.45	"				8.12						1.1/8x,	mins		
	May 1,73	" 7.91	"				8.69						3rd			
	May 1,74	" 8.53	"				9.30						1½x			
	Apr 30,75															
Operating Engineers, Loc. 793																
Lambton County	May 1,71	RdS (6) \$5.90	7%	-	-	-	\$6.31	-	(1) /100	1½x after	-	1½x	-	2 x 10	-	2 hrs
	May 1,72	" 6.45	"				6.90		bi-wkly	hrs				mins		
	May 1,71	RdS (7) \$5.05	7%	-	-	-	\$5.40	-	(1) /100	1½x after	-	1½x	-	2 x 10	-	2 hrs
	May 1,72	" 5.50	"				5.89		bi-wkly	hrs				mins		
	Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc. 793																
(54, 57)																
Huron & Perth Counties	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
	May 1,72	" 6.40	"	"			7.11						1½x	mins		
	Nov 1,72	" 6.77	"	"			7.51							every		
	Apr 30,73													2 hrs		
Operating Engineers, Loc. 793																
(54, 57)																
Huron & Perth Counties	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after	-	1½x	-	10	2 hrs	1 hr
	May 1,72	" 6.40	"	"			6.86			wkly hrs				mins		
	Nov 1,72	" 6.77	"	"			7.24							every		
	Dec 31,72													2 hrs		
Operating Engineers, Loc. 793																
(54, 57)																
Huron & Perth Counties	Sep 29,71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
(Perth County also	Jul 16,72	" 5.10	7%				5.46		(1) /110	1½x after			20¢/hr			
included in the Loc's.	Mar 1,73	" 5.30	"				5.67		bi-wkly	hrs						
Kitchener RdS Agt.)	Jul 15,73								S	1½x after						
									(1) /50	wkly hrs						

Table 13B (cont'd.)

CRANE OPERATOR																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd.)																
Operating Engineers, Loc.793 (52, 53, 56, 57)																
Perth, Waterloo & Wellington Counties (Perth County also included in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	/52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc.793 (54, 56)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.84 6.40 6.77 Apr 30,73	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Operating Engineers, Loc.793 (54, 56)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	R \$5.84 6.40 6.77 Dec 31,72	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	- - -	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc.793 (54, 56)																
Bruce County (Bruce County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.60 5.10 5.30 Jul 15,73	6% 7% "	- - -	- - -	- - -	\$4.88 5.46 5.67	- - -	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineers, Loc.793 (52, 53, 54, 56)																
Bruce, Dufferin & Grey Counties (Bruce County also included in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢ hr	2 x 10 mins	1 hr	-

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRANE OPERATOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd.)																	
Operating Engineers, Loc.793																	
Muskoka District & Simcoe County	Nov 1,71	Rd	\$5.10	7%	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71	S Oct 5,72	\$5.30 5,72	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
Operating Engineers, Loc.793 (58)																	
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	Nov 1,71	B	\$6.30	8%	20¢	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1,72		7.10	9%	"		7.94						25¢/hr, 3rd				
	Nov 1,72		7.40	"	"		8.27						35¢/hr				
Operating Engineers, Loc.793 (58)																	
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	Nov 1,71	B	\$6.95	9%	20¢	(8)	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1,72		7.70	"	"	"	8.59						25¢/hr, 3rd				
	Nov 1,72		7.90	"	"	"	8.81						35¢/hr				
Operating Engineers, Loc.793 (58)																	
Parry Sound District	Nov 1,71	S	\$5.85	8%	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1,72		6.55	"			7.07						20¢/hr	duration given			
<u>Northeastern Ontario Region</u> (58)																	
Operating Engineers, Loc.793 (57)																	
Entire Region (Sault Ste. Marie Agrt.)	Nov 1,71	B	\$6.30	8%	20¢	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1,72		7.10	9%	"		7.94						25¢/hr, 3rd				
	Nov 1,72		7.40	"	"		8.27						35¢/hr				
Operating Engineers, Loc.793 (57)																	
Entire Region (Sudbury Agrt.)	Nov 1,71	B	\$6.95	9%	20¢	(8)	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1,72		7.70	"	"	"	8.59						25¢/hr, 3rd				
	Nov 1,72		7.90	"	"	"	8.81						35¢/hr				

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRANE OPERATOR REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region</u> (58) (cont'd.) Operating Engineers, Loc.793 (57) Entire Region	Nov 1,71 May 1,72	S \$5.85 6.55 Apr 30,73	8% "	- -	- -	- -	\$6.32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
<u>Lakehead-Northwestern Ontario Region</u> (59) Operating Engineers, Loc.793 Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72 Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B \$5.95 6.30 6.70 7.05 RdS \$5.35 5.70 6.10 6.45 Mar 31,73	8% " " " 8% " " "	- - - -	- - - -	- -	\$6.43 6.80 7.24 7.61 \$5.78 6.16 6.59 6.97	- - -	8/40 9/45	2x 1½x	2x 2x	2x	2nd & 3rd 1.1/7x 2nd & 3rd 1.1/7x	2 x 10 mins 2 x 10 mins	4 hrs 4 hrs	2 hrs 2 hrs

Table 13B - Crane OperatorFootnotes

- (1) - Daily hours not specified.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Includes 4% vacation pay and 4% statutory holiday pay.
- (4) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (5) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (6) - Rates apply to municipal work.
- (7) - Rates apply to provincial highway and county and township work.
- (8) - Included in health and welfare payment.

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION														HOIST OPERATOR		
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51)																
Entire Region	Sep 14,71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1,72	6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,			
	May 1,72	6.80	"				7.34			2x after	2x after		3rd			
	Nov 1,72	7.15	"				7.72						50¢/hr			
	Feb 1,73	7.40	"				7.99									
	Apr 30,73															
Operating Engineers, Loc. 793 (51)																
Frontenac & Leeds Counties	Sep 14,71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1,72	6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1,72	6.80	"				7.34			2x after	2x after		3rd			
	Nov 1,72	7.15	"				7.72						50¢/hr			
	Feb 1,73	7.40	"				8.08									
	Apr 30,73															
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc. 793 (50)																
Durham County	Sep 14,71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
Port Hope	Jan 1,72	6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
Hastings County	May 1,72	6.80	"				7.34			2x after	2x after		3rd			
Belleville, Deseronto,	Nov 1,72	7.15	"				7.72						50¢/hr			
Frankford, Madoc,	Feb 1,73	7.40	"				8.08									
Marmora, Stirling, Trenton & Tweed	Apr 30,74															
Lennox-Addington, Northumberland & Prince Edward Counties																
Operating Engineers, Loc. 793																
Peterborough & Victoria Counties	Nov 1,71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	2 hrs
	May 1,72	7.55	"				8.23			hr,			35¢/hr,	duration		
	Nov 1,72	7.70	"				8.39			2x after			3rd	given		
	Feb 1,73	8.10	"				8.83						45¢/hr			
	Apr 30,73															

Table 13C (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MOIST OPERATOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Operating Engineers, Loc.793																
Halton County	Nov 1,71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hr,	2x	2x	2nd	2x,no	4 hrs	2 hrs
Acton, Georgetown, Milton & Oakville	May 1,72	7.55	"				8.23						35¢/hr,	duration		
Ontario County	Nov 1,72	7.70	"				8.39			2x after			3rd	given		
Ajax & Pickering	Feb 1,73	8.10	"				8.83						45¢/hr			
Peel & York Counties	Apr 30,73															
Operating Engineers, Loc.793																
Halton County	Jul 1,71	T \$5.85	8%	-	-	-	\$6.32	-	(1) /48	1½x	1½x	2x	2nd	2x,no	4 hrs	1 hr
Acton, Georgetown, Milton & Oakville	May 1,72	6.55	"				7.07			after wkly hrs			40¢ hr,	duration		
Ontario County	Apr 30,73												50¢ hr	given		
Ajax & Pickering																
Peel & York Counties																
Operating Engineers, Loc.793 (53)																
Halton County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
Burlington	May 1,72	7.93	"				8.64						1.1/8x	duration		
	Nov 1,72	8.08	"				8.81							given		
	Apr 30,73															
<u>Niagara Region (53)</u>																
Operating Engineers, Loc.793																
Haldimand, Lincoln & Welland Counties	Nov 1,72	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1,72	7.93	"				8.64						1.1/8x	duration		
	Nov 1,72	8.08	"				8.81							given		
	Apr 30,73															
Operating Engineers, Loc.793 (52)																
Wentworth County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1,72	7.93	"				8.64						1.1/8x	duration		
	Nov 1,72	8.08	"				8.81							given		
	Apr 30,73															
<u>Lake Erie Region (54)</u>																
Operating Engineers, Loc.793 (56, 57)																
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
	May 1,72	6.40	"	"			7.11						1.1/2x	mins		
	Nov 1,72	6.77	"	"			7.51							every		
	Apr 30,73													2 hrs		

Footnotes to Table 13C on page 107

Table 13C (cont'd.)

HOIST OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u> (cont'd.)																
Operating Engineers, Loc.793 (56, 57)																
Elgin, Middlesex & Oxford Counties	Nov 1,71 May 1,72 Nov 1,72	R	\$5.84 6.40 6.77 Dec 31,72	4% " "	20% " "	- - -	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
<u>Lake St. Clair Region (55)</u>																
Operating Engineers, Loc.793																
Essex & Kent Counties	Jul 17,71 Jan 1,72 Jul 1,72	CI	\$6.25 6.50 6.75 Apr 30,73	8% " "	31% " "	15% " "	\$7.21 7.48 7.75	IF 2%	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793																
Essex & Kent Counties	May 1,71 May 1,72	R	\$6.18 6.64 Apr 30,73	8% " "	31% " "	15% " "	\$7.13 7.63	-	8½ /42½	2x	straight time 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793																
Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	CI	\$6.96 7.45 7.95 8.53 Apr 30,75	9% " " "	- - -	- -	\$7.59 8.12 8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
<u>Midwestern Ontario Region (56)</u>																
Operating Engineers, Loc.793 (54, 57)																
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	B	\$5.84 6.40 6.77 Apr 30,73	8% " "	20% " "	- - -	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	2 hrs
Operating Engineers, Loc.793 (54, 57)																
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	R	\$5.84 6.40 6.77 Dec 31,72	4% " "	20% " "	- - -	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs		2 hrs

Table 13C (cont'd.)

HOIST OPERATOR

Location & Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc.793 (54, 57)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI	\$5.84 6.40 6.77 Apr 30,73	8% " " "	20¢ " " "	- - - -	\$6.51 7.11 7.51	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Operating Engineers, Loc.793 (54, 57)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	R	\$5.84 6.40 6.77 Dec 31,72	4% " " "	20¢ " " "	- - - -	\$6.27 6.86 7.24	- - -	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	2 hrs
Operating Engineers, Loc.793 (58)																
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	Nov 1,71 May 1,72 Nov 1,72	B	\$6.30 7.10 7.40 Apr 30,73	8% 9% " "	20¢ " " "	- - - -	\$7.00 7.94 8.27	- - -	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (58)																
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	Nov 1,71 May 1,72 Nov 1,72	B	\$6.95 7.70 7.90 Apr 30,73	9% " " "	20¢ " " "	- - - -	\$7.78 8.59 8.81	- - -	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (58)																
Parry Sound District	Nov 1,71 May 1,72	T	\$5.85 6.55 Apr 30,73	8% " "	- - -	- - -	\$6.32 7.07	- -	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1/72 40¢/hr; 3rd 40¢/hr, Jun 1/72 50¢/hr	2x,no duration given	4 hrs	-
<u>Northeastern Ontario Region(58)</u>																
Operating Engineers, Loc.793 (57)																
Entire Region (Sault Ste. Marie Agrt.)	Nov 1,71 May 1,72 Nov 1,72	B	\$6.30 7.10 7.40 Apr 30,73	8% 9% " "	20¢ " " "	- - - -	\$7.00 7.94 8.27	- - -	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs

Table 13C (cont'd.)

HOIST OPERATOR																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region(58)</u> (cont'd.)																
Operating Engineers, Loc.793 (57)																
Entire Region (Sudbury Agrt.)	Nov 1,71	B \$6.95	9%	20¢	-	-	\$7.78	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 1,72	7.70	"	"			8.59									
	Nov 1,72	7.90	"	"			8.81									
		Apr 30,73														
Operating Engineers, Loc.793 (57)																
Entire Region	Nov 1,71	T \$5.85	8%	-	-	-	\$6.32	-	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1/72 40¢/hr; 3rd 40¢/hr, Jun 1/72 50¢/hr	2x,no duration given	4 hrs	-
	May 1,72	6.55	"				7.07									
		Apr 30,73														
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Operating Engineers, Loc.793																
Entire Region	Jun 1,71	B \$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1,71	6.30	"				6.80									
	Jun 1,72	6.70	"				7.24									
	Dec 1,72	7.05	"				7.61									
	Jun 1,71	RdS \$5.35	8%	-	-	-	\$5.78	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1,71	5.70	"				6.16									
	Jun 1,72	6.10	"				6.59									
	Dec 1,72	6.45	"				6.97									
		Mar 31,73														

Table 13C - Hoist OperatorFootnotes

- (1) - Daily hours not specified.

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Operating Engineers, Loc. 793 (51)																
Entire Region	Sep 14,71	B	\$4.80	8%	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1,72		5.00	"			5.40			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1,72		5.40	"			5.83			2x after	2x after		3rd			
	Nov 1,72		5.60	"			6.05						50¢/hr			
	Feb 1,73		5.75	"			6.21									
	Apr 30,73															
Operating Engineers, Loc. 793 (51)																
Frontenac & Leeds Counties	Sep 14,71	CI	\$4.80	8%	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Jan 1,72		5.00	"			5.40			2 hrs,	2 hrs,		40¢/hr,			
	May 1,72		5.40	"			5.83			2x after	2x after		3rd			
	Nov 1,72		5.60	"			6.05						50¢/hr			
	Feb 1,73		5.75	"			6.21									
	Apr 30,73															
	Nov 1,71	Rd	\$3.30	7%	-	-	\$3.53	-	(1)/55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1,72		3.60	"			3.85									
	Nov 1,72		3.65	"			3.91									
	Mar 8,73															
	Nov 1,71	S	\$4.05	7%	-	-	\$4.34	-	10/50	1½x after	1½x	2x	15¢/hr,	-	2 hrs	-
	May 1,72		4.55	8%			4.91			wkly hrs			May 1/72			
	May 1,73		5.05	"			5.45						25¢/hr			
	Apr 30,74															
<u>Lake Ontario Region (51)</u>																
Operating Engineers, Loc.793 (50)																
Durham County	Sep 14,71	B	\$4.80	8%	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	-	2 hrs	2 hrs
Port Hope	Jan 1,72		5.00	"			5.40			2 hrs,			40¢/hr,			
Hastings County	May 1,72		5.40	"			5.83			2x after			3rd			
Belleville, Deseronto,	Nov 1,72		5.60	"			6.05						50¢/hr			
Frankford, Madoc,	Feb 1,73		5.75	"			6.21									
Marmora, Stirling, Trenton & Tweed	Apr 30,73															
Lennox-Addington, North- umberland & Prince Edward Counties	Nov 1,71	Rd	\$3.30	7%	-	-	\$3.53	-	(1)/55	1½x	1½x	-	-	-	4 hrs	2 hrs
	May 1,72		3.60	"			3.85									
	Nov 1,72		3.65	"			3.91									
	Mar 8,73															
	May 1,72	S	\$4.55	8%	-	-	\$4.87	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
	May 1,73		5.05	"			5.45									
	Apr 30,74															

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lake Ontario Region (51) (cont'd.)																	
Operating Engineers, Loc.793																	
Peterborough & Victoria Counties	Sep 13,71 Nov 1,71 May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	B 4.50 4.90 5.40 5.50 5.90	9% " " " "	- - - -	- - - -	- -	\$4.91 5.34 5.89 6.00 6.43	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no duration given	4 hrs	2 hrs	
	Nov 1,71	Rd \$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71 Oct 5,72	S \$4.05 5,72	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
Central Ontario Region (52)																	
Operating Engineers, Loc.793																	
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jul 1,71 May 1,72 Apr 30,73	Rd \$4.15 4.85	8% "	- -	- -	- -	\$4.48 5.24	-	(1) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr	
Operating Engineers, Loc.793																	
Halton County Acton, Georgetown, Milton & Oakville	Nov 1,71 May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$4.90 5.40 5.50 5.90	9% " " "	- - - -	- - - -	- -	\$5.34 5.89 6.00 6.49	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no duration given	4 hrs	2 hrs	
Operating Engineers, Loc.793																	
Halton County Acton, Georgetown, Milton & Oakville	Jul 1,71 May 1,72 Apr 30,73	S \$4.75 5.45	8% "	- -	- -	- -	\$5.13 5.88	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr	
Operating Engineers, Loc.793 (53)																	
Halton County Burlington	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$5.28 5.78 5.88	9% " "	- - -	- - -	- -	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs	

OILER																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Niagara Region (53)</u>																	
Operating Engineers, Loc. 793																	
Haldimand, Lincoln & Welland Counties	Nov 1,71	CI	\$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs
	May 1,72		5.78	"				6.30									
	Nov 1,72		5.88	"				6.41									
	Apr 30,73																
Operating Engineers, Loc. 793 (52)																	
Wentworth County	Nov 1,71	CI	\$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs
	May 1,72		5.78	"				6.30									
	Nov 1,72		5.88	"				6.41									
	Apr 30,73																
<u>Lake Erie Region (54)</u>																	
Operating Engineers, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI	\$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72		5.37	"	"			6.00									
	Nov 1,72		5.74	"	"			6.40									
	Apr 30,73																
Operating Engineer, Loc. 793 (56, 57)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71	R	\$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
	May 1,72		5.37	"	"			5.78									
	Nov 1,72		5.74	"	"			6.17									
	Dec 31,72																
<u>Lake St. Clair Region (55)</u>																	
Operating Engineers, Loc. 793																	
Essex & Kent Counties	Jun 17,71	CI	\$4.70	8%	31¢	15¢	-	\$5.54	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	Jan 1,72		4.95	"	"	"		5.81									
	Jul 1,72		5.20	"	"	"		6.08									
	Apr 30,73																
Operating Engineers, Loc. 793																	
Essex & Kent Counties	May 1,71	R	\$4.63	8%	31¢	15¢	-	\$5.46	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	May 1,72		5.09	"	"	"		5.96									
	Apr 30,73																

Location and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd.)																	
Operating Engineers, Loc. 793																	
Essex County		Jan 1,72	RdS \$3.98	(2) 8%	31¢	15¢	-	\$4.76	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
		Apr 1,72	4.18	"	"	"	-	4.97									
		Jan 1,73	4.68	"	"	"	-	5.51									
		Jan 1,74	(3) 5.15	"	"	"	-	6.02									
		Apr 30,75															
Kent County		Jan 1,72	RdS \$3.17	(2) 8%	31¢	15¢	-	\$3.88	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
		May 1,72	(4) 3.42	"	"	"	-	4.15									
		Apr 30,73															
Operating Engineers, Loc. 793																	
Lambton County		May 1,71	CI \$5.25	9%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
		May 1,72	5.61	"			-	6.12									
		May 1,73	6.00	"			-	6.54									
		May 1,74	6.42	"			-	7.00									
		Apr 30,75															
Operating Engineers, Loc. 793																	
Lambton County		May 1,71	RdS \$4.75	(5) 7%	-	-	-	\$5.08	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs
		May 1,72	5.15	"			-	5.51									
		May 1,71	RdS \$4.35	(6) 7%	-	-	-	\$4.65	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs
		May 1,72	4.75	"			-	5.08									
		Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																	
Operating Engineers, Loc. 793 (54, 57)																	
Huron & Perth Counties		Nov 1,71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
		May 1,72	5.37	"	"		-	6.00									
		Nov 1,72	5.74	"	"		-	6.40									
		Apr 30,73															
Operating Engineers, Loc. 793 (54, 57)																	
Huron & Perth Counties		Nov 1,71	R \$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
		May 1,72	5.37	"	"		-	5.78									
		Nov 1,72	5.74	"	"		-	6.17									
		Dec 31,72															

Location and Union	WAGE AND RELATED PAYMENTS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SICK LEAVES	VACATION	SPECIALTY PAY	
	FIVE REGULARLY SCHEDULED PAYMENTS									Other than Month	Semi-month	Semi-month			General	Specialty
	Effective Date	Hourly Rate	Vacation	Remuneration	Pension	S.U.B.	Total									
<u>Georgian Bay Region (57)</u>																
Operating Engineers, Loc. 793 (54, 56)																
Bruce County	Nov 1, 71	C1 \$4.81	8%	20c	-	-	\$5.40	-	8.40	1x	1x	1x	2nd & 3rd 15c	10 mins every 2 hrs	2 hrs	2 hrs
	May 1, 72	5.37	"	"			6.00									
	Nov 1, 72	5.74	"	"			6.40									
	Apr 30, 73															
Operating Engineers, Loc. 793 (54, 56)																
Bruce County	Nov 1, 71	R \$4.82	4%	20c	-	-	\$5.20	(1) 4%	15x after Wkly hrs	-	15x	-	-	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 72	5.37	"	"			5.76									
	Nov 1, 72	5.74	"	"			6.17									
	Dec 31, 72															
Operating Engineers, Loc. 793																
Muskoka District & Simcoe County	Nov 1, 71	RD \$5.90	7%	-	-	-	\$4.17	-	10.50	15x	15x	1x	-	-	2 hrs	-
	Nov 1, 71	S \$4.05	7%	-	-	-	\$4.35	-	10.50	15x	15x	1x	15c/hr	-	2 hrs	-
	Nov 1, 72															
Operating Engineers, Loc. 793 (58)																
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie & Agt.)	Nov 1, 71	B \$4.60	8%	20c	-	-	\$5.17	-	8.40	1x	1x	1x	2nd 15c/hr, 3rd 35c/hr	2 x 10 mins	4 hrs	2 hrs
	May 1, 72	5.10	8%	"			5.76									
	Nov 1, 72	5.50	"	"			5.98									
	Apr 30, 73															
Operating Engineers, Loc. 793 (58)																
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie & Agt.)	Nov 1, 71	B \$4.50	8%	20c	-	-	\$5.43	-	8.40	1x	1x	1x	2nd 15c/hr, 3rd 35c/hr	2 x 10 mins	4 hrs	2 hrs
	May 1, 72	5.30	"	"			5.90									
	Nov 1, 72	5.50	"	"			6.00									
	Apr 30, 73															
Operating Engineers, Loc. 793 (58)																
Parry Sound District	Nov 1, 71	S \$4.75	8%	-	-	-	\$5.13	-	10.50	15x	15x	1x	2nd & 3rd 20c/hr	Dr. no duration given	4 hrs	1 hr
	May 1, 72	5.45	"				5.89									
	Apr 30, 73															

Table 13D (cont'd.)

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OILER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Northeastern Ontario Region (58)</u>																
Operating Engineers, Loc. 793 (57)																
Entire Region (Sault Ste. Marie Agrt.)	Nov 1,71 May 1,72 Nov 1,72	B \$4.60 5.10 5.30 Apr 30,73	8% 9% " "	20¢ " " "	- - - -	- - - -	\$5.17 5.76 5.98	- - - -	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (57)																
Entire Region (Sudbury Agrt.)	Nov 1,71 May 1,72 Nov 1,72	B \$4.80 5.30 5.50 Apr 30,73	9% " " "	20¢ " " "	(7) " " "	- - - -	\$5.43 5.90 6.20	- - - -	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (57)																
Entire Region	Nov 1,71 May 1,72	S \$4.75 5.45 Apr 30,73	8% " "	- - -	- - -	- - -	\$5.13 5.89	- - -	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Operating Engineers, Loc. 793																
Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B \$4.55 4.80 5.15 5.50	8% " " "	- - - -	- - - -	- - - -	\$4.91 5.18 5.56 5.94	- - - -	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	RdS \$4.30 4.55 4.90 5.25 Mar 31,73	8% " " " "	- - - -	- - - -	- - - -	\$4.64 4.91 5.29 5.67	- - - -	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs

Table 13D - OilerFootnotes

- (1) - Daily hours not specified.
- (2) - Includes 4% vacation pay and 4% statutory holiday pay.
- (3) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (4) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (5) - Rates apply to municipal work.
- (6) - Rates apply to provincial highway and county and township work.
- (7) - Included in health and welfare payment.

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ORNAMENTAL IRON WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Structural Iron Workers, Loc. 765 (51)																	
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.68	"	"	"		7.89	1¢,									
	May 1,72	7.06	9%	"	"		8.38	May									
	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									
<u>Lake Ontario Region (51)</u>																	
Structural Iron Workers, Loc. 721 (52, 57)																	
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	1¢,									
	May 1,72	7.06	9%	"	"		8.38	May									
	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									
Structural Iron Workers, Loc. 721 (52, 57)	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x after weekly hours	1½x	2x	-	-	-	-	
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Dec 15,72	5.00	"	"													
	Feb 28,73																
Structural Iron Workers, Loc. 765 (50)	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
Hastings County	Jan 1,72	6.68	"	"	"		7.89	1¢,									
Bancroft, Deseronto, Madoc & Tweed	May 1,72	7.06	9%	"	"		8.38	May									
Lennox-Addington County	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (51, 57)																
Halton County	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Oakville (Ford Motor	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
Co. premises)	May 1, 72	7.06	9%	"	"		8.38	May								
Ontario, Peel & York Counties	Nov 1, 72	7.35	"	"	"		8.69	1, 72 2¢								
	Apr 30, 73															
Structural Iron Workers, Loc. 721 (51, 57)									(2) /47½	1½x after weekly hours	1½x	2x	-	-	-	-
Halton County	Jul 15, 71	R \$4.60	4%	(1)	-	-	(1)	-								
Oakville (Ford Motor	Dec 15, 72	5.00	"	"	"		"	"								
Co. premises)	Feb 28, 73		"				"	"								
Ontario, Peel & York Counties																
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)																
Halton County (except Ford Motor Co. premises)	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
	May 1, 72	7.06	9%	"	"		8.38	May								
	Nov 1, 72	7.35	"	"	"		8.69	1, 72 2¢								
	Apr 30, 73															
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)																
Entire Region	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
	May 1, 72	7.06	9%	"	"		8.38	May								
	Nov 1, 72	7.35	"	"	"		8.69	1, 72 2¢								
	Apr 30, 73															
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700 (55)																
Elgin & Middlesex Counties	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.58	"	"	"		7.89	1¢,								
	May 1, 72	6.88	9%	"	"		8.28	May								
	Nov 1, 72	7.16	"	"	"		8.58	1, 72 2¢								
	Apr 30, 73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54) (cont'd.)</u>																	
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)																	
Norfolk & Oxford Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	1¢,									
	May 1,72	7.06	9%	"	"		8.38	May									
	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									
<u>Lake St. Clair Region (55)</u>																	
Structural Iron Workers, Loc. 700 (54)																	
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	1¢,									
	May 1,72	6.88	9%	"	"		8.28	May									
	Nov 1,72	7.16	"	"	"		8.58	1,72									
	Apr 30, 73							2¢									
<u>Midwestern Ontario Region (56)</u>																	
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)																	
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	1¢,									
	May 1,72	7.06	9%	"	"		8.38	May									
	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									
<u>Georgian Bay Region (57)</u>																	
Structural Iron Workers, Loc. 721 (51, 52)																	
Muskoka District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
Dufferin & Simcoe	Jan 1,72	6.77	"	"	"		7.99	1¢,									
Counties	May 1,72	7.06	9%	"	"		8.38	May									
	Nov 1,72	7.35	"	"	"		8.69	1,72									
	Apr 30, 73							2¢									

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd.)																
Structural Iron Workers, Loc. 721 (51, 52)																
Muskoka District	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x after weekly hours	1½x	2x	-	-	-	-
Dufferin & Simcoe Counties	Dec 15,72	5.00	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Feb 28, 73		"	"	"	"	"	"	"	"	"	"	"	"	"	"
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)																
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"	"	7.99	1¢,	"	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"	2¢	"	"	"	"	"	"	"	"	"
Structural Iron Workers, Loc. 786 (58)																
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"	"	7.99	1¢	"	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"	2¢	"	"	"	"	"	"	"	"	"
<u>Northeastern Ontario Region</u> (58)																
Structural Iron Workers, Loc. 759 (59)																
Cochrane District	Jun 1,71	\$5.59	8%	(3) 28¢	10¢	-	\$6.42	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
(north of 49th parallel)	Dec 1,71	5.99	"	"	"	"	6.85	1¢	"	"	"	"	"	"	"	"
	Jun 1,72	6.39	"	"	"	"	7.28	"	"	"	"	"	"	"	"	"
	Dec 1,72	6.74	"	"	"	"	7.66	"	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"	"	"	"	"	"	"	"	"	"	"
Structural Iron Workers, Loc. 786 (57)																
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"	"	7.99	1¢,	"	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"	2¢	"	"	"	"	"	"	"	"	"
Cochrane District																
Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59)																
Structural Iron Workers, Loc. 759 (58)																
Entire Region	Jun 1,71	\$5.59	(3) 8%	28¢	10¢	-	\$6.42	UF	8/40	2x	2x	2x	2nd & 3rd 1/1/7x	2 x 10 mins	2 hrs	
	Dec 1,71	5.99	"	"	"		6.85	1¢								
	Jun 1,72	6.39	"	"	"		7.28									
	Dec 1,72	6.74	"	"	"		7.66									
	Apr 30, 73															

Table 14 - Ornamental Iron WorkerFootnotes

- (1) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (2) - Daily hours not specified.
- (3) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 15

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Painters, Loc. 114 (51)																	
Frontenac, Grenville & Leeds Counties (Grenville also included in Loc. 200's Agt.)	Nov 1,71	(1) \$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.55	9%	"			6.35										
	Nov 1,72	5.85	"	"			6.68										
	Nov 1,71	(2) \$5.40	8%	30¢	-	-	\$6.13										
	May 1,72	5.80	9%	"			6.62										
	Nov 1,72	6.10	"	"			6.95										
	Apr 30,73																
Painters, Loc. 200																	
Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Rus- sell & Stormont Counties (Grenville also included in Loc. 114's Agt.)	Nov 1,71	(1) \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	25¢/hr	2 x 10 mins	-	-	
	May 1,72	4.75	"				5.08										
	Nov 1,72	5.00	"				5.35										
	Nov 1,71	(2) \$4.75	7%	-	-	-	\$4.82										
	May 1,72	5.00	"				5.08										
	Nov 1,72	5.25	"				5.35										
	Apr 30,73						5.62										
<u>Lake Ontario Region (51)</u>																	
Painters, Loc. 114 (50)																	
Hastings, Lennox- Addington & Prince Edward Counties	Nov 1,71	(1) \$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.55	9%	"			6.35										
	Nov 1,72	5.85	"	"			6.68										
	Nov 1,71	(2) \$5.40	8%	30¢	-	-	\$6.13										
	May 1,72	5.80	9%	"			6.62										
	Nov 1,72	6.10	"	"			6.95										
	Apr 30,73																

Table 15 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																		OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather										
<u>Lake Ontario Region (51)</u>																								
Painters, Loc. 1832 (52)																								
Durham, Haliburton, Northumberland, Peter- borough & Victoria Counties	Nov 1,71	(1) \$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs								
	May 1,72	5.55	"	"			6.35																	
	Nov 1,72	5.85	"	"			6.68																	
	Nov 1,71	(2) \$5.45	9%	30¢	-	-	\$6.24																	
	May 1,72	5.80	"	"			6.62																	
	Nov 1,72	6.10	"	"			6.95																	
	Apr 30,73																							
<u>Central Ontario Region (52)</u>																								
Painters, Loc. 46 (57)																								
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Nov 1,71	(1) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs								
	May 1,72	6.15	"	30¢			7.00																	
	Nov 1,72	6.40	"	"			7.28																	
	Nov 1,71	(2) \$6.10	9%	25¢	-	-	\$6.80																	
	May 1,72	6.40	"	30¢			7.28																	
	Nov 1,72	6.65	"	"			7.55																	
	Apr 30,73																							
Painters, Loc. 205 (53)																								
Halton County Burlington	Nov 1,71	(1) CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs								
	May 1,72	6.00	9%	30¢			6.84																	
	Nov 1,72	6.40	"	"			7.28																	
	Nov 1,71	(2) CI \$5.95	8%	20¢	-	-	\$6.63																	
	May 1,72	6.25	9%	30¢			7.11																	
	Nov 1,72	6.65	"	"			7.55																	
	Nov 1,71	(1) R \$5.13	8%	20¢	-	-	\$5.74																	
	May 1,72	5.40	9%	30¢			6.19																	
	Nov 1,72	5.76	"	"			6.58																	

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd.)																
Painters, Loc. 205 (53) (cont'd.)																
Halton County	Nov 1,71	R	(2) \$5.36	8%	20¢	-	\$5.99	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Burlington	May 1,72		5.63	9%	30¢		6.44									
	Nov 1,72		5.99	"	"		6.83									
			Apr 30,73													
Painters, Loc. 1832 (51)																
Ontario County	Nov 1,71		(1) \$5.20	9%	30¢	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cannington, Oshawa,	May 1,72		5.55	"	"		6.35									
Port Perry, Uxbridge & Whitby	Nov 1,72		5.85	"	"		6.68									
	Nov 1,71		(2) \$5.45	9%	30¢	-	\$6.24									
	May 1,72		5.80	"	"		6.62									
	Nov 1,72		6.10	"	"		6.95									
			Apr 30,73													
Painters, Loc. 1891																
Halton County	Nov 1,71	R	(1) \$5.00	8%	25¢	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-
Burlington, Georgetown, Milton & Oakville	May 1,72		5.25	"	"		5.92									
Ontario County	Nov 1,72		5.75	"	"		6.46									
Ajax, Oshawa, Pickering & Whitby	Jan 1,73		6.10	"	"		6.84									
Peel & York Counties	Nov 1,71		(2) \$5.25	8%	25¢	-	\$5.92									
	May 1,72		5.50	"	"		6.44									
	Nov 1,72		6.00	"	"		6.73									
	Jan 1,73		6.35	"	"		7.11									
			Apr 30,73													
<u>Niagara Region (53)</u>																
Painters, Loc. 205 (52)																
Haldimand County	Nov 1,71	CI	(1) \$5.70	8%	20¢	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Caledonia, Cayuga & Hagersville	May 1,72		6.00	9%	30¢		6.84									
Lincoln County	Nov 1,72		6.40	"	"		7.28									
Grimsby																
Wentworth County																

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Niagara Region (53) (cont'd.)																
Painters, Loc. 205 (52) (cont'd.)																
Haldimand County	Nov 1,71	CI \$5.95	(2) 8%	20¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Caledonia, Cayuga & Hagersville	May 1,72	6.25	9%	30¢			7.11									
Lincoln County	Nov 1,72	6.65	"	"			7.55									
Grimsby																
Wentworth County (cont'd.)			(1)													
	Nov 1,71	R \$5.13	8%	20¢	-	-	\$5.74									
	May 1,72	5.40	9%	30¢			6.19									
	Nov 1,72	5.76	"	"			6.58									
			(2)													
	Nov 1,71	R \$5.36	8%	20¢	-	-	\$5.99									
	May 1,72	5.63	9%	30¢			6.44									
	Nov 1,72	5.99	"	"			6.83									
	Apr 30,73															
Painters, Loc. 407																
			(1)													
Haldimand County	Nov 1,71	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	1½x 1st	-	2x	1.1/8x	2 x 10 mins	-	-
Dunnville	Mar 1,72	4.85	"	25¢			5.44			7 hrs,						
Lincoln County	Sep 1,72	5.15	8%	"			5.81			2x after						
Lincoln, Niagara-on-the-Lake & St. Catharines																
Welland County			(2)													
	Nov 1,71	\$4.85	7%	15¢	-	-	\$5.34									
	Mar 1,72	5.05	"	25¢			5.65									
	Sep 1,72	5.35	8%	"			6.03									
	Feb 28,73															
Painters, Loc. 1824 (54, 56, 57)																
			(1)													
Brant County	Nov 1,71	\$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1,72	5.15	"	"			5.86									
	Nov 1,72	5.45	"	"			6.19									
			(2)													
	Nov 1,71	\$5.20	8%	30¢	-	-	\$5.92									
	May 1,72	5.40	"	"			6.13									
	Nov 1,72	5.70	"	"			6.46									
	Apr 30,73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Painters, Loc. 1783 (56, 57)																
Elgin, Middlesex & Oxford Counties	Jul 27,71	(1) \$4.85	7%	15¢	-	-	\$5.34	-	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,71	5.20	"	"			5.71									
	May 1,72	5.50	8%	"			6.09									
	Nov 1,72	6.05	"	"			6.68									
	Jul 27,71	(2) 5.05	7%	15¢	-	-	\$5.55									
	Nov 1,71	5.40	"	"			5.93									
	May 1,72	5.70	8%	"			6.31									
	Nov 1,72	6.25	"	"			6.90									
Apr 30,73																
Painters, Loc. 1824 (53, 56, 57)																
Norfolk County	Jul 7,71	(1) \$4.75	8%	30¢	-	-	\$5.43	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,71	4.95	"	"			5.65									
	May 1,72	5.15	"	"			5.86									
	Nov 1,72	5.45	"	"			6.19									
	Jul 7,71	(2) \$5.00	8%	30¢	-	-	\$5.70									
	Nov 1,71	5.20	"	"			5.92									
	May 1,72	5.40	"	"			6.13									
	Nov 1,72	5.70	"	"			6.46									
Apr 30,73																
<u>Lake St. Clair Region (55)</u>																
Painters, Loc. 1494																
Essex & Kent Counties	Jul 16,71	(1) CI \$5.54	8%	30¢	-	-	\$6.28	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,72	5.84	"	"			6.61									
	Jul 1,72	6.14	"	"			6.93									
	Jul 16,71	(2) CI \$5.79	8%	30¢	-	-	\$6.55									
	Jan 1,72	6.09	"	"			6.88									
	Jul 1,72	6.39	"	"			7.20									
Apr 30,73																
Painters, Loc. 1494																
Essex & Kent Counties	May 1,71	(1) R \$5.67	8%	30¢	-	-	\$6.42	-	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1,72	6.09	"	"			6.88									
	May 1,71	(2) R \$5.92	8%	30¢	-	-	\$6.69									
	May 1,72	6.34	"	"			7.15									
Apr 30,73																

Table 15 (cont'd.)

Table 15 (cont'd.)																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u> (cont'd.)																
Painters, Loc. 1590																
Lambton County	Nov 1,71	\$5.47	(1) 9%	30¢	-	-	\$6.26	-	8/40	2x	2x	2x	25¢/hr.	2 x 10 mins	2 hrs	-
	May 1,72	5.68	"	"			6.49									
	Nov 1,72	5.89	"	"			6.71									
	Jan 1,73	6.02	"	"			6.86									
	Nov 1,71	\$5.77	(2) 9%	30¢	-	-	\$6.59									
	May 1,72	5.98	"	"			6.82									
	Nov 1,72	6.19	"	"			7.05									
	Jan 1,73	6.32	"	"			7.19									
	Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																
Painters, Loc. 1783 (54, 57)																
Huron & Perth Counties	Nov 1,71	\$5.20	(1) 7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1,72	5.50	8%	"			6.09									
	Nov 1,72	6.05	"	"			6.68									
	Nov 1,71	\$5.40	(2) 7%	15¢	-	-	\$5.93									
	May 1,72	5.70	8%	"			6.31									
	Nov 1,72	6.25	"	"			6.90									
	Apr 30,73															
Painters, Loc. 1824 (53, 54, 57)																
Waterloo & Wellington Counties	Nov 1,71	\$4.95	(1) 8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1,72	5.15	"	"			5.86									
	Nov 1,72	5.45	"	"			6.19									
	Nov 1,71	\$5.20	(2) 8%	30¢	-	-	\$5.92									
	May 1,72	5.40	"	"			6.13									
	Nov 1,72	5.70	"	"			6.46									
	Apr 30,73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u>																
Painters, Loc. 46 (52)																
Muskoka District	Nov 1,71	(1)														
Simcoe County	May 1,72	\$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,72	6.15	"	30¢			7.00									
	Nov 1,72	6.40	"	"			7.28									
		(2)														
	Nov 1,71	\$6.10	9%	25¢	-	-	\$6.80									
	May 1,72	6.40	"	30¢			7.28									
	Nov 1,72	6.65	"	"			7.55									
	Apr 30,73															
Painters, Loc. 1783 (54, 56)																
Bruce County	Nov 1,71	(1)														
	May 1,72	\$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Ho1 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,72	5.50	8%	"			6.09									
	Nov 1,72	6.05	"	"			6.68									
		(2)														
	Nov 1,71	\$5.40	7%	15¢	-	-	\$5.93									
	May 1,72	5.70	8%	"			6.31									
	Nov 1,72	6.25	"	"			6.90									
	Apr 30,73															
Painters, Loc. 1824 (53, 54, 56)																
Dufferin & Grey Counties	Nov 1,71	(1)														
	May 1,72	\$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,72	5.15	"	"			5.86									
	Nov 1,72	5.45	"	"			6.19									
		(2)														
	Nov 1,71	\$5.20	8%	30¢	-	-	\$5.92									
	May 1,72	5.40	"	"			6.13									
	Nov 1,72	5.70	"	"			6.46									
	Apr 30,73															
Painters, Loc. 1904 (58)																
Parry Sound District	Nov 1,71	(1)														
	May 1,72	\$4.90	8%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,72	5.15	9%	"			5.91									
	Nov 1,72	5.40	"	"			6.19									
		(2)														
	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86									
	May 1,72	5.40	9%	"			6.19									
	Nov 1,72	5.65	"	"			6.49									
	Apr 30,73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Northeastern Ontario Region(58)</u>																	
Painters, Loc. 1671 (59)		(1)															
Cochrane District	Sep 1,71	\$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr	
	Apr 1,72	5.80	"	"			6.41										
	Sep 1,72	6.10	"	"			6.74										
		(2)															
	Sep 1,71	\$5.85	8%	15¢	-	-	\$6.47										
	Apr 1,72	6.15	"	"			6.79										
	Sep 1,72	6.45	"	"			7.12										
	Apr 30,73																
Painters, Loc. 1904 (57)		(1)															
Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Nov 1,71	\$4.90	8%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.15	9%	"			5.91										
	Nov 1,72	5.40	"	"			6.19										
		(2)															
	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86										
	May 1,72	5.40	9%	"			6.19										
	Nov 1,72	5.65	"	"			6.49										
	Apr 30,73																
Painters, Loc. 1919		(1)															
Algoma District	Nov 1,71	CI \$4.85	9%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.10	"	"			5.86										
	Nov 1,72	5.35	"	"			6.13										
		(2)															
	Nov 1,71	CI \$5.10	9%	30¢	-	-	\$5.86										
	May 1,72	5.35	"	"			6.13										
	Nov 1,72	5.60	"	"			6.40										
	Apr 30,73																
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Painters, Loc. 1671 (58)		(1)															
Entire Region	Sep 1,71	\$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr	
	Apr 1,72	5.80	"	"			6.41										
	Sep 1,72	6.10	"	"			6.74										

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
Lakehead-Northwestern Ontario Region (59) (cont'd.)																	
Painters, Loc. 1671 (58) (cont'd.)																	
Entire Region	Sep 1,71	(2) \$5.85	8%	15¢	-	-	\$6.47	-	8/40		2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr
	Apr 1,72	6.15	"	"			6.79										
	Sep 1,72	6.45	"	"			7.12										
	Apr 30,73																

Table 15 - PainterFootnotes

- (1) - Brush painter
- (2) - Spray painter

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Plasterers, Loc. 124 (51)																	
Carleton, Dundas, Glen-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	(1) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr	
garry, Grenville, Lanark,	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,				mins			
Leeds, Prescott, Renfrew,	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after							
Russell & Stormont	Mar 1,73	6.00	"	"	"	"	6.93	eff									
Counties		Apr 30,73						May 1/72									
(See also southwest part of Grenville & south part of Leeds in Bricklayers Loc.10's Agrt.)																	
Bricklayers, Loc. 10 (51)																	
Grenville County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
Prescott	Nov 1,72	6.93	"				7.48	\$10		2 hrs,			75¢/hr,	mins			
Leeds County	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd				
Brockville & Gananoque		Apr 30,73						(3) OPC					\$1.00/hr				
Frontenac County								5¢									
(See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)																	
<u>Lake Ontario Region (51)</u>																	
Plasterers, Loc. 124 (50)																	
Hastings, Lennox-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	(1) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr	
Addington, Northumber-	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,				mins			
land, Peterborough &	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after							
Prince Edward Counties	Mar 1,73	6.00	"	"	"	"	6.93	eff									
(See also Hastings, east part of Northumberland & Prince Edward in Bricklayers Loc. 30's Agrt., Lennox-Addington in Bricklayers Locs. 10 & 30's Agrts., and west part of Northum- berland & Peterborough in Bricklayers Loc.17's Agrt.)		Apr 30,73						May 1/72									

Table 16 (cont'd.)

Table 16 (cont'd.)																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PLASTERER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd.)																	
Bricklayers, Loc. 10 (50)																	
Lennox-Addington County (except southwest corner) (See also Lennox- Addington in Plasterers Loc. 124's Agrt.)	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72	6.93	"	"	"	"	7.48	\$10									
	Feb 1,73	7.08	"	"	"	"	7.65	/wk									
	Apr 30,73							(3) OPC 5¢									
Bricklayers, Loc. 17																	
Durham County Port Hope Northumberland County Cobourg Haliburton, Peterborough & Victoria Counties (See also Northumberland & Peterborough in Plasterers Loc.124's Agrt.)	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72	6.20	"	"	"	"	7.00	\$10									
	Feb 1,73	6.35	"	"	"	"	7.16	/wk									
	Apr 30,73							(3) OPC 5¢									
Bricklayers, Loc. 20 (52)																	
Durham County Bowmanville & Newcastle	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72	6.60	"	"	"	"	7.43	\$10									
	Feb 1,73	6.75	"	"	"	"	7.59	/wk									
	Apr 30,73							(3) OPC 5¢									
Bricklayers, Loc. 30																	
Lennox-Addington County Napanee Northumberland County Brighton, Campbellford & Colborne Hastings & Prince Edward Counties (See also Hastings, Lennox-Addington, Northumberland & Prince Edward in Plasterers Loc. 124's Agrt.)	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72	6.93	"	"	"	"	7.48	\$10									
	Feb 1,73	7.08	"	"	"	"	7.65	/wk									
	Apr 30,73							(3) OPC 5¢									

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Loca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u>																	
Plasterers, Loc. 48																	
Halton County	Nov 1,71	CI \$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	(4)	8/37½	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-
Acton, Georgetown,	May 1,72	6.50	"	"	"	"	7.59	IF 3¢									
Milton & Oakville	Jul 1,72	6.50	10%	"	"	"	7.65										
(Acton, Georgetown,	Nov 1,72	6.80	"	"	"	"	7.98										
Milton & Oakville also included in Plasterers Loc. 298's CI Agrt.)	Apr 30,73																
Ontario County																	
Ajax & Pickering																	
Peel & York Counties																	
Plasterers, Loc. 117																	
Halton County	May 18,72	R \$4.80 open end	6%	8¢	-	8¢	\$5.25	(5) AT \$10 /wk	(5)	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
Acton, Georgetown, Milton & Oakville (Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 298's R Agrt.)																	
Ontario County																	
Ajax & Pickering																	
Peel & York Counties																	
Plasterers, Loc. 298 (53, 54, 56)																	
Halton County	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6)	8/36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
Acton, Burlington,	May 1,72	6.68	"	"		"	7.58	\$20									
Georgetown, Milton & Oakville	Jul 1,72	6.68	10%	"		"	7.65	/wk									
(Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 48's Agrt.)	Nov 1,72	7.03	"	"		"	8.03										
	Apr 30,73																
Plasterers, Loc. 298 (53, 54, 56)																	
Halton County	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	-
Acton, Burlington,	May 1,72	6.00	"	"		"	6.72										
Georgetown, Milton & Oakville	Nov 1,72	6.25	"	"		"	6.99										
(Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 117's Agrt.)	May 1,73	6.65	"	"		"	7.42										
	Oct 31,73																

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Central Ontario Region (52) (cont'd.)																
Bricklayers, Loc. 8 (57)																
Ontario County Beaverton	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,72	6.25	"				6.75	\$10								
	Feb 1,73	6.40	"				6.91	/wk (3) OPC 5¢								
Bricklayers, Loc. 20 (51)																
Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,72	6.60	"	"			7.43	\$10								
	Feb 1,73	6.75	"	"			7.59	/wk (3) OPC 5¢								
Niagara Region (53)																
Plasterers, Loc. 298 (52, 54, 56)																
Entire Region (See also Haldimand, Lincoln & Welland in Bricklayers Loc.4's Agt.)	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
	May 1,72	6.68	"	"		"	7.58	\$20								
	Jul 1,72	6.68	10%	"		"	7.65	/wk								
	Nov 1,72	7.03	"	"		"	8.03									
Plasterers, Loc. 298 (52, 54, 56)																
Entire Region (See also Haldimand, Lincoln & Welland in Bricklayers Loc.4's Agt.)	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	May 1,72	6.00	"	"		"	6.72									
	Nov 1,72	6.25	"	"		"	6.99									
	May 1,73	6.65	"	"		"	7.42									
Bricklayers, Loc. 4																
Haldimand County Dunnville	May 1,72	CI \$6.83	8%	37¢	-	-	\$7.75	(2) AT	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Lincoln County	Nov 1,72	7.03	"	"			7.96	\$10								
Lincoln, Niagara-on- the-Lake & St. Catharines	Feb 1,73	7.18	"	"			8.12	/wk (3) OPC 5¢ (7) JF								
Welland County (See also Haldimand, Lincoln & Welland in Plasterers Loc. 298's Agt.)																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Niagara Region (53)</u> (cont'd.)																
Bricklayers, Loc. 4																
Haldimand, Lincoln & Welland Counties (See also Haldimand, Lincoln & Welland in Plasterers Loc.298's R. Agt.)	Jun 15,71	R \$4.50 Apr 30,72	4%	-	-	-	\$4.68	-	(8) /44	1½x after weekly hours	1½x	2x	-	2 x 10 mins	-	-
<u>Lake Erie Region (54)</u>																
Plasterers, Loc. 159 (56, 57)																
Elgin, Middlesex & Oxford Counties	May 1,72 Oct 2,72 Dec 4,72	\$6.05 6.35 6.60 Apr 30,73	8% " "	30¢ " "	20¢ " "	10¢ " "	\$7.13 7.46 7.73	(9) IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-
Plasterers, Loc. 298 (52, 53, 56)																
Norfolk County	Nov 1,71 May 1,72 Jul 1,72 Nov 1,72	CI \$6.38 6.68 6.68 7.03 Apr 30,73	9% " 10% "	20¢ " " "	-	10¢ " " "	\$7.25 7.58 7.65 8.03	(5) AT \$20 /wk	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
Plasterers, Loc. 298 (52, 53, 56)																
Norfolk County	Nov 1,71 May 1,72 Nov 1,72 May 1,73	R \$5.90 6.00 6.25 6.65 Oct 31,73	7% " " "	20¢ " " "	-	10¢ " " "	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
<u>Lake St. Clair Region (55)</u>																
Plasterers, Loc. 345																
Essex & Kent Counties	Oct 1,71 Apr 30,72 Oct 1,72	\$6.31 6.56 6.81 Apr 30,73	9% " "	32¢ " "	-	-	\$7.20 7.47 7.74	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u> (cont'd.)																	
Plasterers, Loc. 915																	
Lambton County	May 1,71	\$6.03	8%	15¢	-	-	\$6.66	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	6.46	"	"			7.13										
	May 1,73	6.93	"	"			7.63										
	May 1,74	7.42	"	"			8.16										
	Apr 30,75																
<u>Midwestern Ontario Region (56)</u>																	
Plasterers, Loc.159 (54, 57)																	
Huron & Perth Counties (See also north parts of Huron & Perth in Bricklayers Loc. 12's Agrt.)	May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-	
	Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢									
	Dec 4,72	6.60	"	"	"	"	7.73										
	Apr 30,73																
Plasterers, Loc.298 (52, 53, 54)								(5)	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	
Wellington County (south- east corner)	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	AT									
	May 1,72	6.68	"	"		"	7.58	\$20 /wk									
(See also Wellington in Bricklayers Loc. 12's Agrt.)	Jul 1,72	6.68	10%	"		"	7.65										
	Nov 1,72	7.03	"	"		"	8.03										
	Apr 30,73																
Plasterers, Loc.298 (52, 53, 54)																	
Wellington County (south- east corner)	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	May 1,72	6.00	"	"		"	6.72										
	Nov 1,72	6.25	"	"		"	6.99										
	May 1,73	6.65	"	"		"	7.42										
	Oct 31,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PLASTERER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Midwestern Ontario Region</u> (56)																	
(cont'd.)																	
Bricklayers, Loc. 12 (57)																	
Huron County	May 1,72	CI	\$6.50	7%	-	-	20¢	\$7.16	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
Wingham	Nov 1,72		6.70	"			"	7.37	\$10		2 hrs,			75¢/hr,	mins		
Perth County	Feb 1,73		6.79	8%			"	7.53	/wk	2x after			3rd				
Listowel & Milverton		Apr	30,73						OPC				\$1.00/hr				
(See Huron & Perth in Plasterers Loc.159's Agrt.)									5¢								
Waterloo County																	
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																	
Wellington County																	
(See also southeast corner of Wellington in Plasterers Loc. 298's CI Agrt.)																	
<u>Georgian Bay Region</u> (57)																	
Plasterers, Loc. 159 (54, 56)																	
Bruce County	May 1,72		\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	-
	Oct 2,72		6.35	"	"	"	"	7.46	UF	5¢				1½x	mins		
	Dec 4,72		6.60	"	"	"	"	7.73							every	2 hrs	
		Apr	30,73														
Bricklayers, Loc. 8 (52)																	
Dufferin County (north- east corner)	May 1,72	CI	\$6.05	8%	-	-	-	\$6.53	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
(All Dufferin also inclu- ded in Bricklayers Loc. 12's Agrt.)	Nov 1,72		6.25	"				6.75	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73		6.40	"				6.91	/wk	2x after			3rd				
		Apr	30,73						OPC				\$1.00/hr				
									5¢								
Muskoka District																	
Bracebridge, Graven- hurst & Huntsville																	
Simcoe County																	
Alliston, Barrie, Beeton, Bradford, Col- lingwood, Elmvale, Orillia, Stayner, Tottenham & Wasaga Beach																	
Parry Sound District																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd.)																	
Bricklayers, Loc. 12 (56)																	
Dufferin County	May 1,72	CI	\$6.50	7%	-	-	20¢	\$7.16	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
(Northeast corner of	Nov 1,72		6.70	"			"	7.37	\$10		2 hrs,			75¢/hr,	mins		
Dufferin also included	Feb 1,73		6.79	8%			"	7.53	/wk		2x after			3rd			
in Bricklayers Loc.8's									(3)					\$1.00/hr			
Agrt.)	Apr 30,73								OPC								
									5¢								
<u>Northeastern Ontario Region (58)</u>																	
Plasterers, Loc. 70																	
Manitoulin & Sudbury	Nov 1,71		\$6.25	8%	20¢	-	10¢	\$7.05	-	8/40	2x	2x	2x	1.1/7x	2 x 10	-	2 hrs
Districts	May 1,72		6.35	"	"		"	7.16							mins		
	Nov 1,72		6.60	9%	"		"	7.49									
	May 1,73		6.80	"	"		"	7.71									
	Oct 31,73																
Plasterers, Loc. 162																	
Nipissing District (north	Jun 1,72		\$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2 x 10	(12)	-
corner)															mins		
Cochrane & Timiskaming																	
Districts																	
(Southwest corner of																	
Cochrane also included																	
in Plasterers Loc.344's																	
Agrt.)																	
Plasterers, Loc. 344 (59)																	
Algoma District	Nov 1,71		\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	-	2 hrs	-
Sault Ste. Marie	May 1,72		5.60	"				5.94			4 hrs,		Hol 2½x				
Cochrane District (south-	Nov 1,72		5.90	"				6.25			2x after						
west corner)	Apr 30,73																
<u>Lakehead-Northwestern Ontario</u> <u>Region (59)</u>																	
Plasterers, Loc. 344 (58)																	
Entire Region	Nov 1,71		\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	-	2 hrs	-
	May 1,72		5.60	"				5.94			4 hrs,		Hol 2½x				
	Nov 1,72		5.90	"				6.25			2x after						
	Apr 30,73																

Table 16 - Plasterer

- (1) - To cover apprenticeship trade expenses.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry.
- (4) - 8 hours Monday to Thursday, 5½ hours Friday.
- (5) - Paid to an apprentice while he is attending trade school.
- (6) - 8 hours Monday to Thursday, 4 hours Friday.
- (7) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (8) - Daily hours not specified.
- (9) - 3 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
- (10) - 2 hours for reporting, 4 hours if work commences, and 8 hours if more than 4 hours are worked.

Table 17

HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Location and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather				
<u>Eastern Ontario Region (50)</u>																		
Plumbers, Loc. 71																		
Grenville County	Nov 1,71	\$6.45	9%	25¢	10¢	-	\$7.38	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
Kemptville	May 1,72	7.00	"	"	20¢		8.08	UF 5¢										
Leeds County (north half)	Nov 1,72	7.30	"	28¢	25¢		8.49	TF 3¢										
(All Leeds included in Loc. 221's Agrt.)	Apr 30,73							Nov 1,72 4¢										
Carleton, Prescott & Russell Counties (All Prescott also included in Loc. 819's Agrt.)																		
Plumbers, Loc. 221 (51)																		
Grenville County	Nov 1,71	CI \$6.31	9%	25¢	10¢	-	\$7.23	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	-		
Prescott (west part)	May 1,72	6.76	"	"	"		7.72	Eff										
(All Prescott included in Loc. 819's Agrt.)	Nov 1,72	7.26	"	"	15¢		8.31	Nov 1,72										
Frontenac & Leeds Counties	Nov 1,71	R \$6.00	9%	25¢	10¢	-	\$6.89											
(North half of Leeds also included in Loc. 71's Agrt.)	May 1,72	6.25	"	"	"		7.16											
	Nov 1,72	6.50	"	"	15¢		7.49											
	Apr 30,73																	
Plumbers, Loc. 560																		
Renfrew County	Nov 1,71	\$6.25	8%	15¢	-	-	\$6.90	-	8/40	2x	-	Hols 2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs		
	May 1,72	6.55	"	20¢			7.27											
	Nov 1,72	6.85	9%	"			7.67											
	Apr 30,73																	
Plumbers, Loc. 819																		
Grenville County	Nov 1,71	\$6.20	9%	35¢	-	-	\$7.11	UIF 5¢	8/40	2x	2x	2x	2nd 45¢ per hr	2 x 10 mins	4 hrs	4 hrs		
Cardinal & Prescott	May 1,72	6.50	"	"			7.44	May 1,72 10¢										
(West part of Prescott also included in Loc. 221's Agrt.)	Nov 1,72	7.00	"	"			7.98											
	Apr 30,73																	
Dundas, Glengarry, Prescott & Stormont Counties (All Prescott also included in Loc. 71's Agrt.)																		

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u>																	
Plumbers, Loc. 221 (50)																	
Lennox-Addington County	Nov 1,71	CI	\$6.31	9%	25¢	10¢	-	\$7.23	TF 3¢ Eff Nov 1,72	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	2 x 10 mins	(1)	-
	May 1,72		6.76	"	"	"	-	7.72									
	Nov 1,72		7.26	"	"	15¢	-	8.31									
	Nov 1,71	R	\$6.00	9%	25¢	10¢	-	\$6.89									
	May 1,72		6.25	"	"	"	-	7.16									
	Nov 1,72		6.50	"	"	15¢	-	7.49									
Apr 30,73																	
Plumbers, Loc. 320																	
Hastings County	Nov 1,71		\$6.15	9%	20¢	-	-	\$6.90	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	May 1,72		6.45	"	"	-	-	7.23									
	Nov 1,72		6.70	"	"	-	-	7.50									
	Apr 30,73																
Northumberland County Brighton (West part of Brighton also included in Loc. 386's Agrt.) Prince Edward County																	
Plumbers, Loc. 386																	
Durham County	Jun 1,71		\$6.50	8%	30¢	-	-	\$7.32	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 15 mins	4 hrs	-
	May 1,72		7.00	10%	"	-	-	7.86									
	Apr 30,73																
Northumberland County Brighton (west part), Cobourg & Colborne (All Brighton also included in Loc.320's Agrt.)																	
Plumbers, Loc. 463 (52)																	
Durham County	May 3,71		\$6.80	9%	25¢	20¢	10¢	\$7.96	IF 3¢ UF 3¢ TF 1¢	(2) 37½	2x	2x	2x	1½x	2 x 15 mins Fri 1 x 30 mins	2 hrs	-
	May 1,72		7.49	"	35¢	30¢	15¢	8.96									
	May 1,73																
Bowmanville & Newcastle (Newcastle also included in Loc. 386's Agrt.)																	
Plumbers, Loc. 813																	
Peterborough & Victoria Counties	Nov 1,71		\$6.50	9%	29¢	-	-	\$7.38	IF 3¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, no duration given	2 hrs	-
	May 1,72		7.00	"	34¢	-	-	7.97									
	Nov 1,72		7.30	"	"	-	-	8.30									
	Apr 30,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
Central Ontario Region (52)																	
Plumbers, Loc. 46 (57)																	
Halton County	May 3,71	CI	\$6.81	9%	18¢	30¢	10¢	\$8.00	UIF	7½	2x	2x	2x	2nd	2 x 15	4 hrs	-
Oakville (east part)	May 1,72		7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/7x,	mins		
(All Oakville also included in Loc. 67's Agrt.)		Apr	30,73						TF 1¢					3rd 1.2/7x			
Ontario County																	
Ajax, Pickering & Uxbridge																	
(East part of Ajax & Uxbridge also included in Loc. 463's Agrt.)																	
Peel & York Counties																	
Plumbers, Loc. 46 (57)																	
Halton County	Nov 1,71	R	\$6.25	7%	18¢	20¢	5¢	\$7.12	UIF	8½	1½x	1½x	2x	-	2 x 15	4 hrs	-
Oakville (east part)	May 1,72		6.75	"	24¢	25¢	10¢	7.81	4¢	/42½					mins		
Ontario County	Nov 1,72		7.49	8%	"	35¢	"	8.78	TF 1¢	Nov							
Ajax, Pickering & Uxbridge	Mar 1,73		7.49	9%	"	50¢	"	9.00		1,72 8/40							
Peel & York Counties		Apr	30,73														
Plumbers, Loc. 67 (53)																	
Halton County	Jun 28,71		\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(3) /36	2x	2x	2x	1st	2 x 10	-	2 hrs
Burlington, Milton & Oakville	Jan 1,72		7.23	"	"	25¢	"	8.45	5¢					1.1/15x,	mins		
(East part of Oakville also included in Loc. 46's Agrt.)	May 1,72		7.85	"	30¢	"	"	9.29						2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1½x, 3rd 1½x			
		Apr	30,73														
Plumbers, Loc. 463 (51)																	
Ontario County	May 3,71		\$6.80	9%	25¢	20¢	10¢	\$7.96	IF 3¢	(2) /37½	2x	2x	2x	1½x	2 x 15	2 hrs	-
Ajax (east part), Can- nington, Oshawa, Port Perry, Uxbridge & Whitby	May 1,72		7.49	"	35¢	30¢	15¢	8.96	UF 3¢	/37½					mins; Fri		
(All Ajax & Uxbridge also included in Loc. 46's Agrt.)		May	1,73						TF 1¢					1 x 30 mins			

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			PLUMBER AND PIPEFITTER			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd.)																	
Plumbers, Loc. 527 (54, 56, 57) Halton County Acton & Georgetown	Nov 1,71 May 1,72 Nov 1,72	CI Apr	\$6.46 6.92 7.30 30,73	9% " "	25¢ " "	20¢ " 23¢	- 7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs	
Plumbers, Loc. 599 (57) Ontario County Beaverton	Jun 17,71 Apr 30,72 Jul 31,72 Nov 30,72	CIR Apr	\$6.00 6.25 6.60 7.16 30,73	7% 8% 9% "	- - 20¢ "	- - 7.39 8.00	\$6.42 6.75 7.39 8.00	UIF 2¢	8/40	CI 2x (4) R	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs	
<u>Niagara Region (53)</u>																	
Plumbers, Loc. 67 (52) Haldimand County Caledonia (east part), Cayuga & Hagersville (east part) Wentworth County	Jun 28,71 Jan 1,72 May 1,72	Apr	\$7.23 7.23 7.85 30,73	10% " "	15¢ " "	- 25¢ "	10¢ 8.20 8.45 9.29	UIF 5¢	(3) /36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1½x, 3rd 1½x	2 x 10 mins	-	2 hrs	
Plumbers, Loc. 666 Haldimand County Dunnville Lincoln & Welland Counties	Nov 1,71 May 1,72 Nov 1,72	CIR Apr	\$6.60 7.15 7.61 30,73	9% " "	30¢ " "	- - "	\$7.49 8.09 8.59	IF 3¢ May 1,72 5¢	8/40 Nov 1,72 7½ /37½	CI 2x R 1½x to mid- night, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
Plumbers, Loc. 674 (54) Haldimand County Caledonia (west part) & Hagersville (west part) Brant County	Nov 1,71 May 1,72 Nov 1,72	Apr	\$6.25 6.75 7.30 30,73	9% " "	30¢ " "	15¢ " "	- 7.25 7.81 8.41	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54)</u>																	
Plumbers, Loc.527 (52, 56, 57)																	
Oxford County (northeast corner)	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	10 mins every 2 hrs	2 hrs	2 hrs	
(All Oxford also included in Loc. 593's Agrt.)	May 1,72	6.92	"	"	"		7.99	UF 3¢									
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢									
		Apr 30,73															
Plumbers, Loc. 593 (56)																	
Elgin, Middlesex & Oxford Counties	Nov 1,71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 15¢	10 mins every 2 hrs	2 hrs	2 hrs	
(Northeast Oxford also included in Loc.527's Agrt. and southeast Oxford also included in Loc. 674's Agrt.)	May 1,72	7.49	"	"	"		8.80	TF 1¢									
		Apr 30,73															
Plumbers, Loc. 674 (53)																	
Norfolk County	Nov 1,71	\$6.25	9%	30¢	15¢	-	\$7.25	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	
Oxford County	May 1,72	6.75	"	"	"		7.81										
Norwich (east part) & Tillsonburg (east part)	Nov 1,72	7.30	"	"	"		8.41										
(All Oxford also included in Loc. 593's Agrt.)		Apr 30,73															
<u>Lake St. Clair Region (55)</u>																	
Plumbers, Loc. 552																	
Essex & Kent Counties	Nov 1,71	\$6.85	8%	38¢	32¢	-	\$8.10	IF 8¢	8/40	2x	2x	2x	-	10 mins every 2 hrs	2 hrs	-	
	May 1,72	7.18	10%	"	"		8.60	TF 4¢									
	Aug 1,72	7.37	"	"	"		8.81										
		Apr 30,73															
Plumbers, Loc. 663																	
Lambton County	May 1,72	\$7.05	9%	25¢	25¢	-	\$8.18	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-	
	May 1,73	7.57	"	"	"		8.75	TF 1¢									
	May 1,74	8.13	"	"	"		9.36										
		Apr 30,75															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			PLUMBER AND PIPEFITTER REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Midwestern Ontario Region (56)</u>																	
Plumbers, Loc. 527 (52, 54, 57)																	
Huron County	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs	
Wingham	May 1,72	6.92	"	"	"		7.99	UF 3¢					15% per hr	every			
(All Huron also included in Loc.593's Agmt.)	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢						2 hrs			
Perth County	Apr 30,73																
Listowel																	
All Perth also included in Loc.593's Agmt.)																	
Waterloo & Wellington Counties																	
Plumbers, Loc. 593 (54)																	
Huron & Perth Counties	Nov 1,71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs	
(North parts of Huron and Perth also included in Loc.527's Agmt.)	May 1,72	7.49	"	"	"	"	8.80	TF 1¢					1½x	every			
	Apr 30,73													2 hrs			
<u>Georgian Bay Region (57)</u>																	
Plumbers, Loc. 46 (52)																	
Dufferin County	May 3,71	CI \$6.81	9%	18¢	30¢	10¢	\$8.00	UIF 7¢	7½	2x	2x	2x	2nd	2 x 15 mins	4 hrs	-	
	May 1,72	7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/7x, 3rd				
	Apr 30,73							TF 1¢					1.2/7x				
Plumbers, Loc. 46 (52)																	
Dufferin County	Nov 1,71	R \$6.25	7%	18¢	20¢	5¢	\$7.12	UIF 8½	8½	1½x	1½x	2x	-	2 x 15 mins	4 hrs	-	
	May 1,72	6.75	"	24¢	25¢	10¢	7.81	4¢	/42½								
	Nov 1,72	7.49	8%	"	35¢	"	8.78	TF 1¢									
	Mar 1,73	7.49	9%	"	50¢	"	9.00		Nov 1,72 8/40								
	Apr 30,73																
Plumbers, Loc. 527 (52, 54, 56)																	
Bruce & Grey Counties	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs	
	May 1,72	6.92	"	"	"		7.99	UF 3¢					15% per hr	every			
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢						2 hrs			
	Apr 30,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd.)																
Plumbers, Loc. 599 (52)																
Parry Sound District	Jun 17,71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
Parry Sound	Apr 30,72	6.25	8%	-			6.75	2¢		(4)			1.1/7x,	mins		
Muskoka District &	Jul 31,72	6.60	9%	20¢			7.39			R			3rd			
Simcoe County	Nov 30,72	7.16	"	"			8.00						1.1/5x			
	Apr 30,73															
Plumbers, Loc. 800 (58)																
Parry Sound District	Nov 1,71	\$6.75	9%	31¢	(5)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
Powassan	May 1,72	7.25	"	"	"		8.21						1½x,	mins		
	Nov 1,72	7.80	"	"	"		8.81						3rd			
	Apr 30,73												1½x			
<u>Northeastern Ontario Region (58)</u>																
Plumbers, Loc. 508 (59)																
Algoma District	Oct 1,71	\$6.45	8%	20¢	(5)	-	\$7.17	-	8/40	-	2x	2x	2nd	2 x 10	2 hrs	-
Blind River, Sault	May 1,72	6.65	"	"	"		7.38						1.1/7x,	mins		
Ste. Marie & Thessalon	Oct 1,72	6.85	"	"	"		7.60						3rd			
(Blind River also	Feb 1,73	7.05	"	"	"		7.81						1.1/3x			
included in Loc.800's	May 31,73															
Agrt.)																
(See also Christian																
Labour Assn's. Agrt.)																
Plumbers, Loc. 628 (59)																
Cochrane District	Oct 1,71	\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
Hearst & Kapuskasing	Apr 1,72	6.65	"	"			7.38						1.1/7x,	mins		
(Kapuskasing also	Oct 1,72	7.00	"	"			7.76						3rd			
included in Loc.800's	Apr 30,73												1.1/5x			
Agrt.)																

Table 17 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Northeastern Ontario Region (58)</u> (cont'd.)																			
Plumbers, Loc. 800 (57)																			
Algoma District	Nov 1,71	\$6.75	9%	31¢	(5)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
Blind River	May 1,72	7.25	"	"	"		8.21						1½x,	mins					
(Blind River also inclu- ded in Loc.508's Agrt.) (See also Christian Labour Assn's. Agrt.)	Nov 1,72	7.80	"	"	"		8.81						3rd 1½x						
Apr 30,73																			
Cochrane District																			
Cochrane, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins (Kapuskasing also inclu- ded in Loc.628's Agrt.)																			
Manitoulin District																			
Little Current																			
Nipissing District																			
Mattawa, North Bay & Sturgeon Falls Sudbury & Timiskaming Districts																			
Christian Labour Association (59)																			
Algoma District	Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-			
Blind River, Sault Ste.	May 1,72	6.85	"				7.40						1.1/7x,	mins					
Marie & Thessalon	Oct 1,72	7.05	"				7.61						3rd						
(See also Plumbers Locs. 508's & 800's Agrts.)	Feb 1,73	7.25	"				7.83						1.1/3x						
Apr 30,73																			
<u>Lakehead-Northwestern Ontario Region (59)</u>																			
Plumbers, Loc. 508 (58)																			
Thunder Bay District (southeast corner)	Oct 1,71	\$6.45	8%	20¢	(5)	-	\$7.17	-	8/40	-	2x	2x	2nd	2 x 10	2 hrs	-			
(All Thunder Bay also included in Loc.628's Agt.) (See also Christian Labour Assn's. Agrt.)	May 1,72	6.65	"	"	"		7.38						1.1/7x,	mins					
	Oct 1,72	6.85	"	"	"		7.60						3rd						
	Feb 1,73	7.05	"	"	"		7.81						1.1/3x						
May 31,73																			

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER																
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead-Northwestern Ontario Region (59) (cont'd.)																
Plumbers, Loc. 628 (58)																
Entire Region	Oct 1,71	\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
(Southeast corner of	Apr 1,72	6.65	"	"			7.38						1.1/7x,	mins		
Thunder Bay District	Oct 1,72	7.00	"	"			7.76						3rd			
also included in													1.1/3x			
Loc. 508's Agrt.)		Apr 30,73														
(See also Christian																
Labour Assn's. Agrt.)																
Christian Labour Association (58)																
Thunder Bay District	Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
(southeast corner)	May 1,72	6.85	"				7.40						1.1/7x,	mins		
(See also Plumbers Locs.	Oct 1,72	7.05	"				7.61						3rd			
508's & 628's Agrts.)	Feb 1,73	7.25	"				7.83						1.1/3x			
		Apr 30,73														

Table 17 - Plumber and PipefitterFootnotes

- (1) - 2 hours for reporting, 4 hours if work commences.
- (2) - 8 hours Monday to Thursday, 5½ hours Friday.
- (3) - 8 hours Monday to Thursday, 4 hours Friday.
- (4) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (5) - Included in health and welfare payments.

Table 18

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

REFRIGERATION MECHANIC

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Eastern Ontario Region (50)																	
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56, 57, 58, 59)																	
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	- 	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢	7½ 37½ May 1/72 2¢		2x 	2x 	2x 	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs 	-
Lake Ontario Region (51)																	
Plumbers, Loc. 787 (50, 52, 53, 54, 55, 56, 57, 58, 59)																	
Durham County Bowmanville Victoria County (south west part)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.83 Apr 30,73	9% " "	20¢ " "	25¢ " "	- 	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢	7½ 37½ May 1/72 2¢		2x 	2x 	2x 	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs 	-
Durham County Port Hope & Newcastle Victoria County Bobcaygeon, Fenelon Falls & Lindsay Haliburton, Hastings, Lennox-Addington, North- umberland & Prince Edward Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	- 	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢	7½ 37½ May 1/72 2¢		2x 	2x 	2x 	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs 	-
Central Ontario Region (52)																	
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59)																	
Halton & Peel Counties Ontario County Ajax, Oshawa, Picker- ing, Port Perry, Uxbridge & Whitby York County (except Sutton)	Nov 1,71 May 1,72 Nov 1,72	\$6.64 7.18 7.83 Apr 30,73	9% " "	20¢ " "	25¢ " "	- 	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢	7½ 37½ May 1/72 2¢		2x 	2x 	2x 	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs 	-

REFRIGERATION MECHANIC																	
Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u>																	
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59) (cont'd.)																	
Ontario County	Nov 1,71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
Beaverton & Cannington	May 1,72	6.63	"	"	"		7.68	IF 3¢	/37½				1.2/15x	duration			
York County	Nov 1,72	7.27	"	"	"		8.37	UF 1¢						given			
Sutton	Apr 30,73							May 1/72	2¢								
<u>Niagara Region (53)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)																	
Entire Region	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1,72	7.83	"	"	"		8.90	UF 1¢						given			
	Apr 30,73							May 1/72	2¢								
<u>Lake Erie Region (54)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)																	
Entire Region	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1,72	7.83	"	"	"		8.98	UF 1¢						given			
	Apr 30,73							May 1/72	2¢								
<u>Lake St. Clair Region (55)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59)																	
Entire Region	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1,72	7.83	"	"	"		8.98	UF 1¢						given			
	Apr 30,73							May 1/72	2¢								

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Northeastern Ontario Region(58)</u>																			
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 59)																			
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	- " "	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			
<u>Lakehead-Northwestern Ontario Region (59)</u>																			
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 58)																			
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	- " "	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RESILIENT FLOOR LAYERS

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Carpenters, Loc. 93																
Carleton County	Aug 30, 71	\$4.51	8%	-	-	-	\$4.87	-	8/40	1½x 1st	1½x to	2x	-	-	2 hrs	-
Ottawa, Richmond,	Jan 1, 72	4.84	"				5.23			4 hrs,	5 pm					
Rockcliffe, Stitts-	Jun 1, 72	5.04	"				5.44			2x after						
ville & Vanier	Nov 1, 72	5.29	"				5.71									
Prescott County	Feb 1, 73	5.50	"				5.94									
Alfred																
Russell County	Apr 30, 73															
<u>Central Ontario Region (52)</u>																
Carpenters, Loc. 18 (53)																
Halton County	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
Burlington	Dec 1, 71	5.80	"	"	"		6.88	11¢		2 hrs,			1 1/7x	mins		
	May 1, 72	6.03	"	60¢	"		7.23			2x after						
	Nov 1, 72	6.30	"	65¢	"		7.58									
	Apr 30, 73															
Carpenters, Loc. 2965																
Halton County	May 1, 72	\$6.18	8%	27¢	-	-	\$6.94	IF	7½/	1½x 1st	1½x to	2x	1½x 1st	2x, no	2 hrs	-
Acton, Georgetown,	Nov 1, 72	6.48	9%	30¢			7.36	2¢	37½	3 hrs,	4 pm		7½ hrs,	dura-		
Milton, Oakville	May 1, 73	6.94	"	"			7.86	AF		2x after	2x after		2x after	tion		
Ontario County	Nov 1, 73	7.25	"	"			8.19	2¢						given		
Ajax & Pickering																
Peel & York Counties	Apr 30, 74															
<u>Niagara Region (53)</u>																
Carpenters, Loc. 18 (52)																
Haldimand County	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
Caledonia, Cayuga &	Dec 1, 71	5.80	"	"	"		6.88	11¢		2 hrs,			1 1/7x	mins		
Hagersville	May 1, 72	6.03	"	60¢	"		7.23			2x after						
Lincoln County	Nov 1, 72	6.30	"	65¢	"		7.58									
Grimsby																
Wentworth County	Apr 30, 73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lake Erie Region (54)</u>																			
Carpenters, Loc. 1946 (56,57)																			
Elgin, Middlesex & Oxford Counties	May 22,72	CI	\$5.63	8%	30¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-		
	Oct 2,72		5.91	"	"	"	"	6.68			3½ hrs,	8 hrs			mins				
	Dec 4,72		6.14	"	"	"	"	6.93			2x after	2x after							
Apr 30, 73																			
<u>Lake St. Clair Region (55)</u>																			
Carpenters, Loc. 494																			
Essex & Kent Counties	May 1,71	CI	\$5.50	8%	30¢	15¢	15¢	\$6.54	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs		
	May 1,72		5.95	"	"	"	"	7.03	\$25					1.1/7x	mins				
	Apr 30, 73										IF 2¢								
Carpenters, Loc. 494																			
Essex & Kent Counties	May 1,71	R	\$5.50	8%	30¢	15¢	15¢	\$6.54	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs		
	May 1,72		5.95	"	"	"	"	7.03	\$25					1.1/7x	mins				
	Apr 30, 73										/yr IF 2¢								
<u>Midwestern Ontario Region (56)</u>																			
Bricklayers, Loc. 12																			
Huron County	May 1,72		\$5.75	7%	(2)	-	-	(2)	(3)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Wingham	Nov 1,72	5.95	"	"	"	"		AT		2 hrs,			75¢/hr,	mins				
	Perth County	Feb 1,73	6.05	8%	"	"	"		\$10/ wk		2x after			3rd					
	Listowel & Milverton	Apr 30, 73										(4) OPC 5¢			\$1.00/hr				
Waterloo County																			
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo																			
Carpenters, Loc. 1946, 2222 & 2451 (54, 57)																			
Huron & Perth Counties	May 22,72		\$5.68	8%	25¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-		
	Oct 2,72		5.95	"	"	"	"	6.68			3½ hrs,	8 hrs,			mins				
	Dec 4,72		6.19	"	"	"	"	6.93			2x after	2x after							
	Apr 30, 73																		

Table 19 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u>																	
Carpenters, Locs. 1946, 2222 6 2451 (54, 56)																	
Bruce County	May 22,72	\$5.68	8%	25¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-	
	Oct 2,72	5.95	"	"	"		6.68			3½ hrs,	8 hrs,			mins			
	Dec 4,72	6.19	"	"	"		6.93			2x after	2x after						
	Apr 30, 73																
<u>Northeastern Ontario Region(58)</u>																	
Painters, Loc. 1671 (59)																	
Cochrane District																	
Class A	Sep 1,71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to	2x	2x	1.1/7x	2 x 10	(5)	-	
	Feb 1,72	5.20	"				5.51			midnight,				mins			
	Aug 1,72	5.65	"				5.99			2x after							
Class B	Sep 1,71	\$4.40	6%	-	-	-	\$4.66										
	Feb 1,72	4.75	"				5.04										
	Aug 1,72	5.20	"				5.51										
	Apr 30, 73																
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Painters, Loc. 1671 (58)																	
Entire Region																	
Class A	Sep 1,71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to	2x	2x	1.1/7x	2 x 10	(5)	-	
	Feb 1,72	5.20	"				5.51			midnight,				mins			
	Aug 1,72	5.65	"				5.99			2x after							
Class B	Sep 1,71	\$4.40	6%	-	-	-	\$4.66										
	Feb 1,72	4.75	"				5.04										
	Aug 1,72	5.20	"				5.51										
	Apr 30, 73																

Table 19 - Resilient Floor LayerFootnotes

- (1) - Included in health and welfare payment.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Minimum amount contributed by employer to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (5) - 2 hours for reporting, 4 hours if work commences.

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RIGGER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 765 (51)																
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.68	"	"	"		7.89	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
Hastings County Belleville, Frankford, Marmora, Stirling & Trenton																
Structural Iron Workers, Loc. 765 (50)																
Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.68	"	"	"		7.89	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721 (51, 57)																
Halton County Oakville (Ford Motor Co. premises)	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
Ontario, Peel & York Counties																

Table 20 (cont'd)

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RIGGER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd)																	
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)																	
Halton County (except Ford Motor Co. premises)	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
<u>Niagara Region (53)</u>																	
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)																	
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
<u>Lake Erie Region (54)</u>																	
Structural Iron Workers, Loc. 700 (55)																	
Elgin & Middlesex Counties	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30,73																
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)																	
Norfolk & Oxford Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake St. Clair Region (55)</u>																
Structural Iron Workers, Loc. 700 (54)																
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.58	"	"	"		7.89	May								
	May 1,72	6.88	9%	"	"		8.28	1,72								
	Nov 1,72	7.16	"	"	"		8.58	2¢								
	Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)																
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
<u>Georgian Bay Region (57)</u>																
Structural Iron Workers, Loc. 721 (51, 52)																
Muskoka District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Dufferin & Simcoe Counties	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)																
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
Structural Iron Workers, Loc. 786 (58)																
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															

Table 20 (cont'd.)

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Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region(58)</u>																	
Structural Iron Workers, Loc. 759 (59)																	
Cochrane District (north part)	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85										
	Jun 1,72	6.39	"	"	"		7.28										
	Dec 1,72	6.74	"	"	"		7.66										
	Apr 30,73																
Structural Iron Workers, Loc. 786 (57)																	
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins																	
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Structural Iron Workers, Loc. 759 (58)																	
Entire Region	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85										
	Jun 1,72	6.39	"	"	"		7.28										
	Dec 1,72	6.74	"	"	"		7.66										
	Apr 30,73																

Table 20 - RiggerFootnotes

- (1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 21

HOURS, WAGES AND RELATED PAYMENTS FOR RODMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RODMAN

RODMAN

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Structural Iron Workers, Loc. 765 (51)																
Entire Region	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x	2x,no duration given	2 hrs	-
	Feb 16,72	5.69	"				6.15			2 hrs,						
	Jun 1,72	6.09	"				6.58			2x after						
	Nov 1,72	6.39	"				6.90									
	Feb 1,73	6.69	"				7.23									
	Apr 30,73															
<u>Lake Ontario Region (51)</u>																
Structural Iron Workers, Loc. 721 (52, 57)																
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd	2x,no duration given	2 hrs	2 hrs
Hastings County	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,			
Belleville, Frankford, Marmosa, Stirling & Trenton	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd			
	Apr 1,73	7.27	"	"	35¢		8.55						1½x			
	Apr 31,73															
Structural Iron Workers, Loc. 765 (50)																
Hastings County	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x,	2x,no duration given	2 hrs	-
Bancroft, Deseronto, Madoc & Tweed	Feb 16,72	5.69	"				6.15			2 hrs,						
Lennox-Addington County	Jun 1,72	6.09	"				6.58			2x after						
	Nov 1,72	6.39	"				6.90									
	Feb 1,73	6.69	"				7.23									
	Apr 30,73															
<u>Central Ontario Region (52)</u>																
Structural Iron Workers, Loc. 721																
Halton County	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd	2x,no duration given	2 hrs	2 hrs
Oakville (Ford Motor Co. premises)	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,			
Ontario County	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd			
Ajax & Pickering Peel & York Counties	Apr 1,73	7.27	"	"	35¢		8.55						1½x			
	Aug 31,73															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Structural Iron Workers, Loc. 721 (51,57)																
Ontario County	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs
Beaverton, Cannington,	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration		
Oshawa, Port Perry,	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd	given		
Uxbridge, Whitby	Apr 1,73	7.27	"	"	35¢		8.55						1½x			
	Aug 31,73															
Structural Iron Workers, Loc. 736 (53,54,56,57)																
Halton County	Nov 1,71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
(except Ford Motor Co.	May 1,72	5.87	"	33¢	"		6.77						1.1/7x	duration		
premises in Oakville)	Nov 1,72	6.70	"	"	"		7.67							given		
	Apr 30,73															
<u>Niagara Region (53)</u>																
Structural Iron Workers, Loc. 736 (52,54,56,57)																
Entire Region	Nov 1,71	CI 5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	May 1,72	5.87	"	33¢	"		6.77						1.1/7x	duration		
	Nov 1,72	6.70	"	"	"		7.67							given		
	Apr 30,73															
<u>Lake Erie Region (54)</u>																
Structural Iron Workers, Loc. 700																
Elgin & Middlesex Counties	May 1,71	CI \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	10mins	2 hrs	1 hr
	Mar 20,72	5.16	"	"	"		6.05						1.1/7x	every		
	Sep 1,72	5.35	"	"	"		6.25							2 hrs		
	Jan 1,73	5.58	"	"	"		6.50									
	Apr 30,73															
Structural Iron Workers, Loc. 700 (56,57)																
Elgin & Middlesex Counties	May 1,71	R \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd	10mins	2 hrs	1 hr
	Mar 20,72	5.16	"	"	"		6.05						1.1/7x	every		
	Sep 1,72	5.35	"	"	"		6.25							2 hrs		
	Dec 31,72															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Erie Region (54)</u> (cont'd)																	
Structural Iron Workers, Loc. 736 (52,53,56,57)	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70	8% " "	23% 33% "	10% " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Apr 30,73															
Structural Iron Workers, Loc. 736 (56,57)	Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70	8% " "	23% 33% "	10% " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Dec 31,72															
<u>Lake St. Clair Region (55)</u>																	
Structural Iron Workers, Loc. 700																	
Essex & Kent Counties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	CI \$5.25 5.68 5.85 6.05	8% " 9% "	35% 43% " "	35% " " "	(1) 10% " " "(1)	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Lambton County	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	CI \$5.09 5.68 5.85 6.05	8% " 9% "	35% 43% " "	35% " " "	10% " " "	6.30 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Apr 30,73															
Structural Iron Workers, Loc. 700																	
Essex & Kent Counties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	R \$5.25 5.68 5.85 6.05	8% " 9% "	35% 43% " "	35% " " "	(1) 10% " " "	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Apr 30,73															
<u>Midwestern Ontario Region (56)</u>																	
Structural Iron Workers, Loc. 736 (52,53,54,57)																	
Entire Region	Nov 1,71 May 1,72	CI \$5.66 5.87	8% "	23% 33% "	10% "	-	\$6.44 6.77	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Footnotes to Table 21 -																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Midwestern Ontario Region (56)</u> (cont'd)																
Structural Iron Workers Loc. 736 (52,53,54,57) (cont'd)																
Entire Region	Nov 1,72	CI \$6.70 Apr 30,73	8%	33¢	10¢		\$7.67									
Structural Iron Workers Loc. 736 (54,57)																
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Georgian Bay Region (57)</u>																
Structural Iron Workers, Loc. 721 (51,52)																
Dufferin & Simcoe Counties and Muskoka District	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8% " " "	25¢ 33¢ " "	25¢ " " 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1½ x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers Loc. 736 (52,53,54,56)																
Bruce & Grey Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Structural Iron Workers Loc. 736 (54,56)																
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Georgian Bay Region (57)</u> (cont'd)																	
Structural Iron Workers, Loc. 786 (58)																	
Parry Sound District																	
	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	2nd	2x10	2 hrs	-	
	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1/15x,	mins			
	May 1,72	5.91	9%	"	"		6.97						3rd				
	Nov 1,72	6.16	"	"	"		7.24						1.1/7x				
	Jan 1,73	6.45	"	"	"		7.56										
		Apr.30,73															
<u>Northeastern Ontario Region</u> (58)																	
Structural Iron Workers, Loc. 759 (59)																	
Cochrane District (north part)																	
	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-	
	Dec 1,71	5.51	"	"			6.10						1.1/7x	mins			
	Jun 1,72	5.96	"	"			6.59										
	Dec 1,72	6.41	"	"			7.07										
		Apr.30,73															
Structural Iron Workers, Loc. 786 (57)																	
Algoma, Manitoulin, Nipissing, Sudbury, & Timiskaming Districts																	
	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	2nd	2x10	2 hrs	-	
	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1/15x,	mins			
	May 1,72	5.91	9%	"	"		6.97						3rd				
	Nov 1,72	6.16	"	"	"		7.24						1.1/7x				
	Jan 1,73	6.45	"	"	"		7.56										
		Apr.30,73															
<u>Lakehead - Northwestern</u> <u>Ontario Region (59)</u>																	
Structural Iron Workers, Loc. 759 (58)																	
	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-	
	Dec 1,71	5.51	"	"			6.10						1.1/7x	mins			
	Jun 1,72	5.96	"	"			6.59										
	Dec 1,72	6.41	"	"			7.07										
		Apr.30,73															
Entire Region																	

Table 21 - RodmanFootnotes

- (1) - Savings Plan
- (2) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Sheet Metal Workers, Loc. 47																	
Ottawa & surrounding municipalities	Oct	18,71	\$4.80	7%	-	-	-	\$5.14	-	9/45	1½x after weekly hours	1½x	2x	-	-	2 hrs	-
	May	1,72	5.05	"				5.40									
	Nov	1,72	5.30	"				5.67									
		Apr	30,73														
Sheet Metal Workers, Loc. 269 (51)																	
Frontenac & Leeds Counties	Nov	1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1.1/7x	-	2 hrs	-
	May	1,72	5.20	"				5.62									
	Nov	1,72	5.45	"				5.89									
		Apr	30,73														
<u>Lake Ontario Region (51)</u>																	
Sheet Metal Workers, Loc. 269 (50)																	
Lennox-Addington County	Nov	1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1.1/7x	-	2 hrs	-
	May	1,72	5.20	"				5.62									
	Nov	1,72	5.45	"				5.89									
		Apr	30,73														
Sheet Metal Workers, Loc. 269																	
Hastings County	Nov	1,71	\$4.55	(1)	-	-	-	(1)	-	8/40	-	1½x	2x	-	-	2 hrs	-
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	May	1,72	4.85	"				"									
	Nov	1,72	5.15	"				"									
		Apr	30,73														
Northumberland County																	
Brighton, Campbellford & Colborne																	
Prince Edward County																	

Table 22 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Ontario Region (51)</u> (cont'd.)																
Sheet Metal Workers, Loc. 392																
Durham County	Dec 28,71	\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
Newcastle & Port Hope		Jun 28,72											1.1/7x			
Hastings County																
Bancroft																
Haliburton, Peterborough & Victoria Counties																
<u>Central Ontario Region (52)</u>																
Sheet Metal Workers, Loc. 30 (57)																
Halton County	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-
Oakville (east of	May 1,72	6.89	"				7.44									
Sixteen Mile Creek)	Nov 1,72	6.89	9%				7.51									
Ontario County		Apr 30,73														
Ajax & Pickering																
Peel & York Counties																
Sheet Metal Workers, Loc. 568 (53)																
Halton County	Oct 4,71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
Burlington, Milton,	Jan 1,72	5.72	"				6.18						1.1/7x	mins		
Oakville (west of	May 1,72	6.17	"				6.66									
Sixteen Mile Creek)	Nov 1,72	6.62	9%				7.22									
		Apr 30,73														
<u>Niagara Region (53)</u>																
Sheet Metal Workers, Loc. 568 (54)																
Brant County	Nov 1,71	\$4.35	8%	-	-	-	\$4.70	-	9/45	1½x to	1½x to	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	4.70	9%				5.12			10 pm	10 pm		1.1/7x	mins		
	Nov 1,72	5.00	"				5.45			2x after	2x after					
		Apr 30,73														

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Niagara Region (53)</u> (cont'd.)																			
Sheet Metal Workers, Loc. 568 (52)																			
Haldimand, Lincoln, Welland & Wentworth Counties	Oct 4,71 Jan 1,72 May 1,72 Nov 1,72	\$5.27 5.72 6.17 6.62	8% " " 9%	- - - -	- - - -	- - - -	\$5.69 6.18 6.66 7.22	- - - -	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
		Apr 30,73																	
<u>Lake Erie Region (54)</u>																			
Sheet Metal Workers, Loc. 473 (56, 57)																			
Elgin, Middlesex & Oxford Counties (East part of Oxford also included in Loc. 568's Agmt.)	Nov 1,71 May 1,72	\$5.32 5.92	8% 9%	30¢ "	- -	- -	\$6.05 6.75	- -	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(2) 4 hrs			
		Apr 30,73																	
Sheet Metal Workers, Loc. 568 (53)																			
Norfolk County Oxford County Norwich & Tavistock (All Oxford also included in Loc. 473's Agmt.)	Nov 1,71 May 1,72 Nov 1,72	\$4.35 4.70 5.00	8% 9% "	- - -	- - -	- -	\$4.70 5.12 5.45	- -	9/45	1½x to 10 pm 2x after	1½x to 10 pm 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
<u>Lake St. Clair Region (55)</u>																			
Sheet Metal Workers, Loc. 235																			
Essex & Kent Counties	Jul 22,71 May 1,72	\$5.25 5.70	(5) 8% "	30¢ "	- -	- -	\$5.97 6.46	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
		Apr 30,73																	
Sheet Metal Workers, Loc. 539																			
Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	\$5.37 5.74 6.15 6.58	9% " " "	- - - -	- - - -	- -	\$5.85 6.26 6.70 7.17	- -	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs			
		Apr 30,75																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ROOFER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Midwestern Ontario Region (56)</u>																	
Sheet Metal Workers, Loc. 473 (54, 57)																	(2)
Huron & Perth Counties	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	-	4 hrs
	May 1,72	5.92	9%	"			6.75										
	Apr 30,73																
Sheet Metal Workers, Loc. 562																	
Waterloo County	Nov 1,71	\$4.49	7%	(4)	-	-	(4)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
Galt, Kitchener & Waterloo	May 1,72	4.77	"	"													
Wellington County Guelph	Nov 1,72	5.05	"														
	Apr 30,73																
<u>Georgian Bay Region (57)</u>																	
Sheet Metal Workers, Loc. 30 (52)																	
Dufferin & Grey Counties	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-	
Muskoka & Parry Sound	May 1,72	6.89	"				7.44										
Districts & Simcoe County	Nov 1,72	6.89	9%				7.51										
	Apr 30,73																
Sheet Metal Workers, Loc. 473 (54, 56)																	
Bruce County	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	-	(2) 4 hrs
	May 1,72	5.92	9%	"			6.75										
	Apr 30,73																
<u>Northeastern Ontario Region (58)</u>																	
Sheet Metal Workers, Loc. 504																	
Algoma District	Dec 1,72	\$4.10	7%	-	-	-	\$4.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs	
Blind River, Sault Ste. Marie & Thessalon	May 1,73	4.40	"				4.71										
	Nov 1,73	4.70	"				5.03										
	May 1,74	5.00	"				5.35										
	Nov. 30,74																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ROOFER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Lakehead-Northwestern Ontario Region (59)																	
Sheet Metal Workers, Loc.397																	
Thunder Bay District	Feb 28,72	\$4.10	6%	25¢	-	-	\$4.60	-	8/40	1½x after 9 hours	1½x	2x	15¢ per hr	-	2 hrs	-	
	Sep 1,72	4.35	"	"			4.86										
	Jan 1,73	4.60	"	"			5.13										
	May 1,73	4.95	7%	"			5.55										
	Sep 1,73	5.30	"	"			5.92										
	Jan 1,74	5.60	"	"			6.24										
	Apr 30,74																

Table 22 - RooferFootnotes

- (1) - 4% after 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years, and 8% after 5 years. Because vacation pay varies with length of service, no totals were calculated.
- (2) - If work commences and ceases within the first 4 hours.
- (3) - Includes 4% vacation pay, and 4% statutory holiday pay.
- (4) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Sheet Metal Workers, Loc.47 (58)																	
Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	Nov 1,71 May 1,72 Nov 1,72 Apr 1,73	\$6.50 6.95 7.28 7.60	9% " " "	30¢ " " "	- - - -	- - - -	\$7.39 7.88 8.24 8.58	- - - -	8/40 8/40 8/40 8/40	2x 2x 2x 2x	2x 2x 2x 2x	2x 2x 2x 2x	2nd & 3rd 1.1/8x 1.1/8x 1.1/8x	2 x 10 mins mins mins	2 hrs 2 hrs 2 hrs 2 hrs	- - - -	
Sheet Metal Workers, Loc.269 (51)																	
Frontenac & Leeds Counties	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20	9% " "	25¢ " "	- - -	- - -	\$7.06 7.55 8.10	- - -	8/40 8/40 8/40	2x 2x 2x	2x 2x 2x	2x 2x 2x	2nd & 3rd 1.1/7x 1.1/7x	2 x 10 mins mins	2 hrs 2 hrs 2 hrs	- - -	
<u>Lake Ontario Region (51)</u>																	
Sheet Metal Workers, Loc.30B (52)																	
Durham County Bowmanville	Oct 1,71 Apr 1,72 May 1,72 Aug 1,72 Nov 1,72 Feb 1,73	CI \$5.98 5.91 6.38 6.65 6.88 7.35	9% " " " " "	42½¢ 49½¢ " " " "	12½¢ " 32½¢ " " "	3¢ " " " " "	\$7.10 7.09 7.80 8.08 8.35 8.86	- - - - - -	8/40 8/40 8/40 8/40 8/40 8/40	2x 2x 2x 2x 2x 2x	2x 2x 2x 2x 2x 2x	2x 2x 2x 2x 2x 2x	1.1/7x 1.1/7x 1.1/7x 1.1/7x 1.1/7x 1.1/7x	2 x 10 mins mins mins mins mins mins	- - - - - -	- - - - - -	
Sheet Metal Workers, Loc.269																	
Hastings County Belleville, Deseronto, Frankford & Trenton Prince Edward County	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20	9% " "	25¢ " "	- - -	- - -	\$7.06 7.55 8.10	- - -	8/40 8/40 8/40	2x 2x 2x	2x 2x 2x	2x 2x 2x	2nd & 3rd 1.1/7x 1.1/7x	2 x 10 mins mins	2 hrs 2 hrs 2 hrs	- - -	
Sheet Metal Workers, Loc.269 (50)																	
Lennox-Addington County	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20	9% " "	25¢ " "	- - -	- - -	\$7.06 7.55 8.10	- - -	8/40 8/40 8/40	2x 2x 2x	2x 2x 2x	2x 2x 2x	2nd & 3rd 1.1/7x 1.1/7x	2 x 10 mins mins	2 hrs 2 hrs 2 hrs	- - -	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SHEET METAL WORKER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake Ontario Region (51)</u> (cont'd.)																	
Sheet Metal Workers, Loc.392																	
Durham County	Jul 26,71	\$6.37	9%	29¢	-	-	\$7.23	AF 1¢	8/40		2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
Newcastle & Port Hope	May 1,72	6.92	"	"			7.83	UF 3¢						1.1/7x	dura-		
Haliburton, Northumber-	Nov 1,72	7.50	"	"			8.47								tion		
land, Peterborough &		Apr 30, 73													given		
Victoria Counties																	
Hastings County																	
Bancroft, Madoc,																	
Marmora, Stirling &																	
Tweed																	
<u>Central Ontario Region (52)</u>																	
Sheet Metal Workers, Loc.30																	
(56, 57)			(1)					(2)									
Halton County	May 31,71	CI \$6.50	9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	37½		2x	2x	2x	2nd	2 x 10	2 hrs	-
Acton, Georgetown,	Jan 1,72	6.43	"	49½¢	"	"	7.66							1.2/13x,	mins,		
Milton & Oakville	May 1,72	6.98	"	"	32½¢	"	8.46							3rd	1 x 10		
(east half)	Nov 1,72	7.35	"	"	"	"	8.86							1½x	mins		
(Milton also included		Apr 30,73															
in Loc.537's																	
Hamilton Agrt.)																	
Peel & York Counties																	
Sheet Metal Workers, Loc.30B																	
(51)																	
Ontario County	Oct 1,71	CI \$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40		2x	2x	2x	1.1/7x	2 x 10	-	-
Ajax, Cammington,	Apr 1,72	5.91	"	49½¢	"	"	7.09								mins		
Oshawa, Pickering,	May 1,72	6.38	"	"	32½¢	"	7.80										
Port Perry, Uxbridge	Aug 1,72	6.63	"	"	"	"	8.08										
& Whitby	Nov 1,72	6.88	"	"	"	"	8.35										
	Feb 1,73	7.35	"	"	"	"	8.86										
	Apr 30,73																
Sheet Metal Workers, Loc.30C																	
(57)																	
Ontario County	May 1,72	CIR \$5.98	8%	27¢	-	-	\$6.73	-	8/40		1½x	1½x	2x	2nd	2 x 10	2 hrs	-
Beaverton	Jul 31,72	6.53	9%	"			7.39							1.1/7x,	mins		
	Nov 30,72	7.09	"	"			8.00							3rd			
	Apr 30, 73													1.1/3x			

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd.)																
Sheet Metal Workers, Loc.285			(3)	(1)												
Halton County	May 1,72	R	\$6.43	8%	25¢	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
Acton, Georgetown,	Nov 1,72		6.68	"	"		7.46									
Milton & Oakville	May 1,73		6.93	9%	"		7.80									
Ontario County	Nov 1,73		7.18	"	"		8.08									
Ajax & Pickering																
Peel & York Counties	May 1,72	R	\$6.43	8%	25¢	-	\$7.19									
	Sep 5,72		6.98	"	"		7.79									
	Jan 1,73		7.28	"	"		8.11									
	May 1,73		(5)	9%	"		(5)									
	Apr 30, 74															
Sheet Metal Workers, Loc.537 (53)																
Halton County	Sep 25,71	CI	\$7.10	9%	25¢	-	\$7.99	IF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Burlington, Milton &	Jan 1,72		7.33	"	"		8.24									
Oakville (west half)	May 1,72		7.70	"	"		8.64									
(Milton also included in Loc.30's Agrt.)	Nov 1,72		8.03	"	"		9.00									
	Apr 30, 73															
<u>Niagara Region (53)</u>																
Sheet Metal Workers, Loc.537 (54)																
Brant County	Nov 1,71		\$6.30	9%	35¢	-	\$7.22	-	(6) /36	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-
	May 1,72		6.85	"	"		7.82									
	Nov 1,72		7.39	"	"		8.41									
	Apr 30, 73												2nd 1.1/7x, 3rd 1.1/3x			
Sheet Metal Workers, Loc.537 (52)																
Haldimand County	Sep 25,71	CI	\$7.10	9%	25¢	-	\$7.99	IF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Caledonia, Cayuga &	Jan 1,72		7.33	"	"		8.24									
Hagersville	May 1,72		7.70	"	"		8.64									
Lincoln County	Nov 1,72		8.03	"	"		9.00									
Grimsby																
Wentworth County	Apr 30, 73															
Sheet Metal Workers, Loc.537																
Haldimand County	Nov 1,71	CIR	\$6.60	9%	30¢	-	\$7.49	IF 3¢	8/40	CI 2x; R 1½x to 10pm, 2x after	2x	2x	2nd	2 x 10 mins	2 hrs	-
Dunville	May 1,72		7.15	"	"		8.09						1.1/7x,			
Lincoln County	Nov 1,72		7.61	"	"		8.59						3rd 1.2/7x			
Lincoln, Niagara-on-the- Lake, St. Catharines																
Welland County	Apr 30, 73															

SHEET METAL WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lake Erie Region (54)</u>																
Sheet Metal Workers, Loc.473 (56, 57) Elgin, Middlesex & Oxford Counties (East part of Oxford also included in Loc. 537's Brantford Agrt.)	Nov 1,71 May 1,72	\$6.40 7.40	8% 9%	30¢ "	20¢ "	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
Sheet Metal Workers, Loc.537 (53) Norfolk County Oxford County Norwich, Tavistock & Woodstock (All Oxford included in Loc. 473's Agrt.)	Nov 1,71 May 1,72 Nov 1,72	\$6.30 6.85 7.39	9% " "	35¢ " "	- " "	-	\$7.22 7.82 8.41	-	(6) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
<u>Lake St. Clair Region (55)</u>																
Sheet Metal Workers, Loc.235 Essex County	Nov 1,71 May 1,72 Aug 1,72	\$7.00 7.40 7.70	8% " "	30¢ " "	15¢ " "	-	\$8.01 8.44 8.77	AF 5¢ IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	2 hrs	-
Sheet Metal Workers, Loc.235 Kent County	Sep 10,71 Jan 1,72 Jul 1,72 Nov 1,72 Feb 1,73	CI \$5.95 6.30 6.65 6.95 7.20	8% " " " "	30¢ " " " "	15¢ " " " "	-	\$6.88 7.25 7.63 7.96 8.23	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc.539 Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	CI \$6.81 7.30 7.53 8.09	8% " " "	40¢ " " "	- 20¢ " "	-	\$7.75 8.48 8.73 9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc.539 Lambton County	Jun 1,71 May	R \$4.90 31,72	8%	40¢	-	-	\$5.69	-	8/40	1½x	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Midwestern Ontario Region (56)																	
Sheet Metal Workers, Loc. 30 (52, 57) Wellington County Erin	May 31,71 Jan 1,72 May 1,72 Nov 1,72	CI	\$6.50 6.43 6.98 7.35	(1) 9% " " " " " "	42½¢ 49½¢ " " " "	12½¢ " " " "	3¢ " " " "	\$7.69 7.66 8.46 8.86	IF 2¢	(2) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 1½x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 473 (54, 57) Huron & Perth Counties (North part of Perth also included in Loc. 562's Agrt.)	Nov 1,71 May 1,72		\$6.40 7.40	8% 9%	30¢ " "	20¢ " "	- \$7.41	8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
Sheet Metal Workers, Loc. 562 (57) Perth County Listowel, Milverton, Stratford (All Perth included in Loc. 473's Agrt.) Waterloo & Wellington Counties	Nov 1,71 May 1,72 Nov 1,72	CIR	\$6.25 6.65 7.15	8% " " " "	30¢ " " " "	- " " " "	\$7.05 7.48 8.01		IF 2¢	8/40	1½x to midnight, 2x after	1½x to midnight, 2x after	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
Georgian Bay Region (57)																	
Sheet Metal Workers, Loc. 30 (52, 56) Dufferin County	May 31,71 Jan 1,72 May 1,72 Nov 1,72	CI	\$6.50 6.43 6.98 7.35	(1) 9% " " " "	42½¢ 49½¢ " " " "	12½¢ " " " "	3¢ " " " "	\$7.69 7.66 8.46 8.86	IF 2¢	(2) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 1½x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 30C (52) Muskoka District & Simcoe County Parry Sound District Parry Sound (All Parry Sound included in Loc. 504's Agrt.)	May 1,72 Jul 31,72 Nov 30,72	CIR	\$5.98 6.53 7.09	8% 9% " "	27¢ " " " "	- " " " "	\$6.73 7.39 8.00		-	8/40	1½x	1½x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 473 (54, 56) Bruce County	Nov 1,71 May 1,72		\$6.40 7.40	8% 9%	30¢ " "	20¢ " "	\$7.41 8.57		IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-

Table 23 (cont'd.)

SHEET METAL WORKER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Georgian Bay Region (57)</u> (cont'd.)																
Sheet Metal Workers, Loc. 504 (58)																
Parry Sound District	Nov 1,71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
(City of Parry Sound	May 1,72	7.25	"	"			8.21						1½x,	mins		
also included in	Nov 1,72	7.80	"	"			8.81						3rd			
Loc. 30C's Agt.)		Apr 30,73											1½x			
Sheet Metal Workers, Loc. 562 (56)																
Grey County	Nov 1,71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to	1½x to	2x	2nd & 3rd	-	2 hrs	-
	May 1,72	6.65	"	"			7.48			midnight,	midnight,		1.1/8x			
	Nov 1,72	7.15	"	"			8.01			2x after	2x after					
		Apr 30,73														
<u>Northeastern Ontario Region(58)</u>																
Sheet Metal Workers, Loc. 47 (50)																
Nipissing District	Nov 1,71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
(south half)	May 1,72	6.95	"	"			7.88						1.1/8x	mins		
	Nov 1,72	7.28	"	"			8.24									
	Apr 1,73	7.60	"	"			8.58									
		Apr 30,73														
Sheet Metal Workers, Loc. 504 (57)																
Cochrane District	Nov 1,71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
Cochrane, Hearst,	May 1,72	7.25	"	"			8.21						1½x,	mins		
Iroquois Falls, Timmins	Nov 1,72	7.80	"	"			8.81						3rd			
Nipissing District		Apr 30,73											1½x			
North Bay																
Sudbury District																
Capreol, Coniston,																
Copper Cliff, Levack,																
Lively & Sudbury																
Timiskaming District																
Kirkland Lake																
Sheet Metal Workers, Loc. 504			(8)													
Algoma District	Nov 1,71	CI \$6.00	9%	31¢	-	-	\$6.85	-	8/40	2x	2x	2x	2nd	-	2 hrs	-
Blind River, Sault Ste.	May 1,72	6.50	"	"			7.40						70¢/hr,			
Marie & Thessalon	Nov 1,72	7.00	"	"			7.94						3rd			
Sudbury District	Mar 30,73	7.45	"	"			8.43						\$1.00/hr			
(west part)	Apr 29,73	7.57	"	"			8.56									
		Apr 30,73														

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Lakehead - Northwestern Ontario Region (59)																
Sheet Metal Workers, Loc. 397 Thunder Bay District	Nov 1,71	\$6.15	8%	25¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	3 hrs	-
	May 1,72	6.55	"	"			7.52									
	Nov 1,72	6.90	"	"			7.70									
	Apr 30,73															

Table 23 - Sheet Metal WorkerFootnotes

- (1) - Includes 2% statutory holiday pay.
- (2) - 8 hours Monday to Thursday, 5½ hours Friday
- (3) - Rates apply to warm air home heating.
- (4) - Rates apply to work other than warm air home heating.
- (5) - Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Local 30.
Because of this no total could be given.
- (6) - 8 hours Monday to Thursday, 4 hours Friday.
- (7) - Time and one-half paid for work in the second half of the shift on Friday.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Eastern Ontario Region (50)</u>																	
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56, 57, 58, 59)																	
Frontenac County	Nov 1,71	\$6.35	(1) 10%	20¢	20¢	-	\$7.39	TF	8/40	2x	2x	2x	2nd & 3rd 15\$/hr	2x,no duration given	-	-	
Kingston	Jul 1,72	6.75	"	"	"		7.83	5¢									
Renfrew County	Jan 1,73	7.20	"	"	"		8.32										
Arnprior, Pembroke, & Renfrew	Jun 30,73																
Carleton, Dundas, Glen- garry, Grenville, Lanark, Leeds, Prescott, Russell & Stormont Counties																	
Frontenac County (west part)	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15\$/hr	2x,no duration given	-	-	
Renfrew County	Jul 1,72	7.00	"	"	"		8.10	5¢									
Barry's Bay, Chalk River, Deep River, Eganville & Petawawa	Jan 1,73	7.50	"	"	"		8.65										
Jun 30,73																	
<u>Lake Ontario Region (51)</u>																	
Plumbers, Loc. 787 (50, 52, 53, 54, 55, 56, 57, 58, 59)																	
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15\$/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
Jun 30,73																	
<u>Central Ontario Region (52)</u>																	
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59)																	
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15\$/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
Jun 30,73																	

Table 24 (cont'd)

SPRINKLER INSTALLER

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Niagara Region (53)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)			(1)														
Entire Region	Nov 1,71	\$6.70	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
<u>Lake Erie Region (54)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)			(1)														
Entire Region	Nov 1,71	\$6.70	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
<u>Lake St. Clair Region (55)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59)			(1)														
Entire Region	Nov 1,71	\$6.70	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
<u>Midwestern Ontario Region (56)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 57, 58, 59)			(1)														
Entire Region	Nov 1,71	\$6.70	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
<u>Georgian Bay Region (57)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 58, 59)			(1)														
Entire Region	Nov 1,71	\$6.70	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																

Table 24 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region(58)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 59)																	
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 58)																	
Kenora District (east part)	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-	
Thunder Bay District	Jul 1,72	7.00	"	"	"		8.10	5¢									
Geraldton	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
Kenora District	Nov 1,71	\$6.20	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-	
Dryden, Keewatin,	Jul 1,72	6.45	"	"	"		8.10	5¢									
Kenora & Sioux Lookout	Jan 1,73	6.70	"	"	"		8.65										
Thunder Bay District																	
Rainy River District																	

Table 24 - Sprinkler InstallerFootnotes

- (1) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Eastern Ontario Region (50)</u>																			
Structural Iron Workers, Loc. 765 (51)																			
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
	Jan 1,72	6.68	"	"	"		7.89	May											
	May 1,72	7.06	9%	"	"		8.38	1,72											
	Nov 1,72	7.35	"	"	"		8.69	2¢											
	Apr 30,73																		
<u>Lake Ontario Region (51)</u>																			
Structural Iron Workers, Loc. 721 (52,57)																			
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
Belleville, Frankford, Marmora, Stirling & Trenton	Jan 1,72	6.77	"	"	"		7.99	May											
	May 1,72	7.06	9%	"	"		8.38	1,72											
	Nov 1,72	7.35	"	"	"		8.69	2¢											
	Apr 30,73																		
Structural Iron Workers, Loc. 765 (50)																			
Lennox-Addington County Hastings County	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
Bancroft, Deseronto, Madoc & Tweed	Jan 1,72	6.68	"	"	"		7.89	May											
	May 1,72	7.06	9%	"	"		8.38	1,72											
	Nov 1,72	7.35	"	"	"		8.69	2¢											
	Apr 30,73																		
<u>Central Ontario Region (52)</u>																			
Structural Iron Workers, Loc. 721 (51,57)																			
Halton County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
Oakville (Ford Motor Co. premises)	Jan 1,72	6.77	"	"	"		7.99	May											
	May 1,72	7.06	9%	"	"		8.38	1,72											
Ontario, Peel & York Counties	Nov 1,72	7.35	"	"	"		8.69	2¢											
	Apr 30,73																		

STRUCTURAL STEEL ERECTOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Central Ontario Region (52)</u> (cont'd)																	
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)																	
Halton County (except Ford Motor Co. premises)	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
<u>Niagara Region (53)</u>																	
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)																	
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
<u>Lake Erie Region (54)</u>																	
Structural Iron Workers, Loc. 700 (55)																	
Elgin & Middlesex Counties	Jul 15,71	\$6.00	8%	43¢	35¢		\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30,73																
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)																	
Norfolk & Oxford Counties	Jul 15,71	\$6.20	8%	33¢	35¢		\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lake St. Clair Region (55)</u>																	
Structural Iron Workers, Loc. 700 (54)																	
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30,73																
<u>Midwestern Ontario Region (56)</u>																	
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)																	
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
<u>Georgian Bay Region (57)</u>																	
Structural Iron Workers, Loc. 721 (51, 52)																	
Muskoka District Dufferin & Simcoe Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)																	
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
Structural Iron Workers, Loc. 786 (58)																	
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Northeastern Ontario Region(58)</u>																	
Structural Iron Workers, Loc. 759 (59)																	
Cochrane District (north part)	Jun 1,71	\$5.59	8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85										
	Jun 1,72	6.39	"	"	"		7.28										
	Dec 1,72	6.74	"	"	"		7.66										
	Apr	30,73															
Structural Iron Workers, Loc. 786 (57)																	
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Apr	30,73															
<u>Lakehead-Northwestern Ontario Region (59)</u>																	
Structural Iron Workers, Loc. 759 (58)																	
Entire Region	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85										
	Jun 1,72	6.39	"	"	"		7.28										
	Dec 1,72	6.74	"	"	"		7.66										
	Apr	30,73															

Table 25 - Structural Steel ErectorFootnotes

- (1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

TERRAZZO MACHINE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Eastern Ontario Region (50)</u>																
Labourers, Loc. 527																
Carleton, Lanark, Prescott & Russell Counties	May 1,72	(1) \$5.25	6½	-	-	-	\$5.57	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
	May 1,72	(2) \$4.74	6½	-	-	-	5.02									
	Apr 30,75															
<u>Lake Ontario Region (51)</u>																
Terrazzo Wkrs. Helpers, Loc. 56 (52, 57)																
Durham, Northumberland, Peterborough & Victoria Counties	May 1,72	(3) \$5.58	8½	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st 2 hrs	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,72	5.83	"	"			6.48			2x after						
	Feb 1,73	5.93	"	"			6.58									
	May 1,72	(5) \$5.33	8½	18¢	-	-	\$5.94									
	Nov 1,72	5.58	"	"			6.21									
	Feb 1,73	5.68	"	"			6.31									
	Apr 30,75															
<u>Central Ontario Region (52)</u>																
Bricklayers, Loc. 16 (53)																
Halton County Burlington	Jul 1,71	(3) \$4.45	7½	-	-	-	\$4.76	IF 2¢	8/40	1½x to 8 pm,	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Jan 1,72	4.90	"				5.24			2x after						
	May 1,72	5.15	"				5.51									
	Jan 1,73	5.60	"				5.99									
	Jul 1,71	(5) \$4.15	7½	-	-	-	\$4.44									
	Jan 1,72	4.55	"				4.87									
	May 1,72	4.80	"				5.14									
	Jan 1,73	5.20	"				5.56									
	Apr 30,75															

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Central Ontario Region (52)</u> (cont'd)																
Terrazzo Wkrs. Helpers, Loc. 56 (51, 57)																
Halton County	May 1,72	(3) \$5.58	8%	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Acton, Georgetown, Milton & Oakville	Nov 1,72	5.83	"	"			6.48									
Ontario, Peel & York Counties	Feb 1,73	5.93	"	"			6.58									
	May 1,72	(5) \$5.33	8%	18¢	-	-	\$5.94									
	Nov 1,72	5.58	"	"			6.21									
	Feb 1,73	5.68	"	"			6.31									
	Apr 30,73															
<u>Niagara Region (53)</u>																
Bricklayers, Loc. 4																
Haldimand County	May 1,72	(3) CI \$5.44	8%	37¢	-	-	\$6.25	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Dunnville	Nov 1,72	5.66	"	"			6.48	\$10								
Lincoln County	Feb 1,73	5.81	"	"			6.64	/wk								
Lincoln, Niagara-on- the-Lake & St. Catharines	May 1,72	(5) \$5.21	8%	37¢	-	-	\$6.00	(7) OPC								
Welland County	Nov 1,72	5.41	"	"			6.21	5¢								
	Feb 1,73	5.56	"	"			6.37	(8) UF								
	Apr 30,73															
Bricklayers, Loc. 16 (52)																
Haldimand County	Jul 1,71	(3) CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Caledonia, Cayuga & Hagersville	Jan 1,72	4.90	"				5.24									
Lincoln County	May 1,72	5.15	"				5.51									
Grimsby	Jan 1,73	5.60	"				5.99									
Wentworth County (except northwest corner)	Jul 1,71	(5) \$4.15	7%	-	-	-	\$4.44									
	Jan 1,72	4.55	"				4.87									
	May 1,72	4.80	"				5.14									
	Jan 1,73	5.20	"				5.56									
	Apr 30,73															
<u>Lake Erie Region (54)</u>																
Bricklayers, Loc. 5 (56)																
Elgin & Middlesex Counties	May 1,72	(3) CI \$5.65	7%	-	-	-	\$6.05	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Oxford County	Nov 1,72	6.13	"				6.56	\$10								
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	Feb 1,73	6.22	8%				6.72	/wk								
	May 1,72	(5) \$5.15	7%	-	-	-	\$5.51	(7) OPC								
	Nov 1,72	5.58	"				5.97	5¢								
	Feb 1,73	5.68	8%				6.13									
Footnotes to Table 26 on page 196																
	Apr 30,73															

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Midwestern Ontario Region (56)</u>																	
Bricklayers, Loc. 5 (54)																	
Huron County	May 1,72	CI	\$5.65	(3) 7%	-	-	-	\$6.05	(6) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
Clinton, Exeter, Goderich & Seaforth	Nov 1,72		6.13	"				6.56	\$10		2x after			3rd			
Perth County	Feb 1,73		6.22	8%				6.72	/wk (7) OPC					\$1.00/hr			
Mitchell, St. Mary's & Stratford	May 1,72		(5) \$5.15	7%	-	-	-	\$5.51	5¢								
	Nov 1,72		5.58	"				5.97									
	Feb 1,73		5.68	8%				6.13									
		Apr	30,73														
Bricklayers, Loc. 12 (57)																	
Huron County	May 1,72	CI	\$5.15	(3) 7%	(9)	-	-	(7)	(6) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
Wingham	Nov 1,72		5.35	"				5.99	\$10		2x after			3rd			
Perth County	Feb 1,73		5.45	8%				6.16	/wk (7) OPC					\$1.00/hr			
Listowel & Milverton	May 1,72		(5) \$4.95	7%	(9)	-	-	(7)	5¢								
Waterloo County	Nov 1,72		5.15	"				5.78									
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	Feb 1,73		5.25	8%				5.94									
		Apr	30,73														
<u>Georgian Bay Region (57)</u>																	
Bricklayers, Loc. 28 (58)																	
Parry Sound District																	
	May 1,72	CI	\$5.35	(3) 8%	-	-	-	\$5.78	(6) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Nov 1,72		5.55	"				5.99	\$10		2x after			3rd			
	Feb 1,73		5.70	"				6.16	/wk (7) OPC					\$1.00/hr			
	May 1,72		(5) \$5.15	8%	-	-	-	\$5.56	5¢								
	Nov 1,72		5.35	"				5.78									
	Feb 1,73		5.50	"				5.94									
		Apr	30,73														
Terrazzo Wkrs. Helpers, Loc. 56 (51, 52)																	
Simcoe County																	
	May 1,72		(3) \$5.58	8%	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Nov 1,72		5.83	"	"			6.48			2x after			3rd			
	Feb 1,73		5.93	"	"			6.58						\$1.00/hr			
	May 1,72		(5) \$5.33	8%	18¢	-	-	\$5.94									
	Nov 1,72		5.58	"	"			6.21									
	Feb 1,73		5.68	"	"			6.31									
		Apr	30,73														

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								TERRAZZO MACHINE OPERATOR			REPORTING PAY				
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather	
<u>Northeastern Ontario Region (58)</u>																
Bricklayers, Loc. 28 (57)																
Entire Region	May 1,72	CI	(3) \$5.35	8%	-	-	\$5.78	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72		5.55	"			5.99	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73		5.70	"			6.16	/wk (7) OPC		2x after			3rd \$1.00/hr			
	May 1,72		(5) \$5.15	8%	-	-	\$5.56	5¢								
	Nov 1,72		5.35	"			5.78									
	Feb 1,73		5.50	"			5.94									
	Apr 30,73															
<u>Lakehead-Northwestern Ontario Region (59)</u>																
Carpenters, Loc. 2693																
Thunder Bay District	Sep 1,71		(10) \$5.15	8%	-	-	\$5.56	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Apr 1,72		5.45	"			5.89			4 hrs,			1.1/7x	mins		
	Sep 1,72		5.80	"			6.26			2x after						
	Apr 30,73															

Table 26 - Terrazzo Machine OperatorFootnotes

- (1) - Rate applies to base machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975, will depend on those granted to terrazzo mechanics covered by Local 7 under the Bricklayers' provincial agreement.
- (2) - Rate applies to floor machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.
- (3) - Base machine operator.
- (4) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (5) - Floor machine operator.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (8) - 2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (9) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Barrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1973	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1973
Barrie General Contractors; and Labourers 506	"	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1973
Barrie Mechanical Contractors Assn.; and Plumbers 599	"	Cornwall General Contractors; and Labourers 527	Apr 30, 1975
Barrie Sheet Metal Contractors; and Sheet Metal Workers 300	"	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1973
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	"	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	"
Belleville General Contractors; and Labourers 247	"	Grand River Valley Carpentry Contractors; and Grand River Valley District Council Carpenters (498, 949, 1940, 2173)	"
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Grand River Valley General Contractors; and Labourers 1081	"
Belleville Sheet Metal Contractors; and Sheet Metal Workers 269	"	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Apr 30, 1974
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1973	Grand Valley Painting Contractors Assn.; and Painters 1824	Apr 30, 1973
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1973	Greater Windsor Home Builders Assn.; and Bricklayers 6	"
Brantford Roofing Contractors; and Sheet Metal Workers 568	"	Greater Windsor Home Builders Assn.; and Carpenters 494	"
Brantford Sheet Metal Contractors; and Sheet Metal Workers 537	"	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	"
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Jun 30, 1973	Greater Windsor Home Builders Assn.; and Labourers 625	"
Canadian Elevator Manufacturers; and Elevator Constructors	Apr 30, 1972	Greater Windsor Home Builders Assn.; and Painters 1494	"
Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1973	Grey County General Contractors; and Carpenters 2050	"

Hamilton Construction Assn.; and Bricklayers 1	Apr 30, 1973	Kenora-Rainy River Contractors Assn.; and Carpenters 1669	Apr 1, 1973
Hamilton Construction Assn. and Builders' Exchange; and Carpenters 18	"	Kingston Construction Assn.; and Carpenters 249	Apr 30, 1973
Hamilton Construction Assn. and Builders' Exchange; and International Operating Engineers 795	"	Kingston Construction Assn.; and Labourers 247	"
Hamilton Construction Assn.; and Labourers 837	"	Kingston Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 269	"
Hamilton Construction Assn. (Cement Finishers' Agt.); and Plasterers 298	"	Kingston Construction Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 269	"
Hamilton Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 298	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 30, 1974
Hamilton and District Marble, Terrazzo & Tile Contractors; and Bricklayers 16	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and Labourers 247	Apr 30, 1973
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1973	Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1973
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1973	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1973
Hamilton Painting and Decorating Contractors Federation; and Painters 205	"	Kingston Painting Contractors Assn.; and Painters 114	"
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1973	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31, 1973
Hamilton Hand Assn. of Sewer, Watermain and Road Contractors; and Labourers 837	"	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 1973
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1973	Kitchener Sheet Metal Contractors; and Sheet Metal Workers 562	"
Hamilton Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Sep 1, 1973	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	"
Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 568	Apr 30, 1973	Lakehead Glass Companies; and Painters 1671	Mar 31, 1973
Hamilton Sheet Metal Contractors Assn.; and Sheet Metal Workers 537	"		

Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 397	Apr 30, 1973	London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1973
Lambton Plastering and Lathing Assn. (Plasterers' Agrt.); and Plasterers 915	Apr 30, 1975	London and District Glass Installation Contractors; and Painters 1783	May 31, 1974
London and District Construction Assn. (Carpenters' Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	Apr 30, 1973	London and District Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Jul 15, 1973
London and District Construction Assn. (Resilient Floor and Carpet Layers' Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London and District Road, Sewer and Water- main Contractors; and Labourers 1059	"
London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120	"	London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 473	Apr 30, 1973
London and District Construction Assn.; and International Operating Engineers 793	"	London Sheet Metal and Roofing Contractors Assn. (Roofers' Agrt.); and Sheet Metal Workers 473	"
London and District Construction Assn.; and Labourers 1059	"	Metro Lathing Contracting Assn.; and Lathers 562	Apr 30, 1974
London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council	Dec 31, 1972	Metropolitan Toronto Apartment Builders Assn.; and Labourers 183	May 1, 1973
London and District Construction Assn.; and Painters 1783	Apr 30, 1973	Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr 30, 1973
London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 151	"	Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	"
London and District Construction Assn. (Plasterers' Agrt.); and Plasterers 159	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	"
London and District Construction Assn.; and Plumbers 593	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 183	"
London and District Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 700	"	Midwestern Ontario Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Apr 30, 1974
		National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	Mar 8, 1973

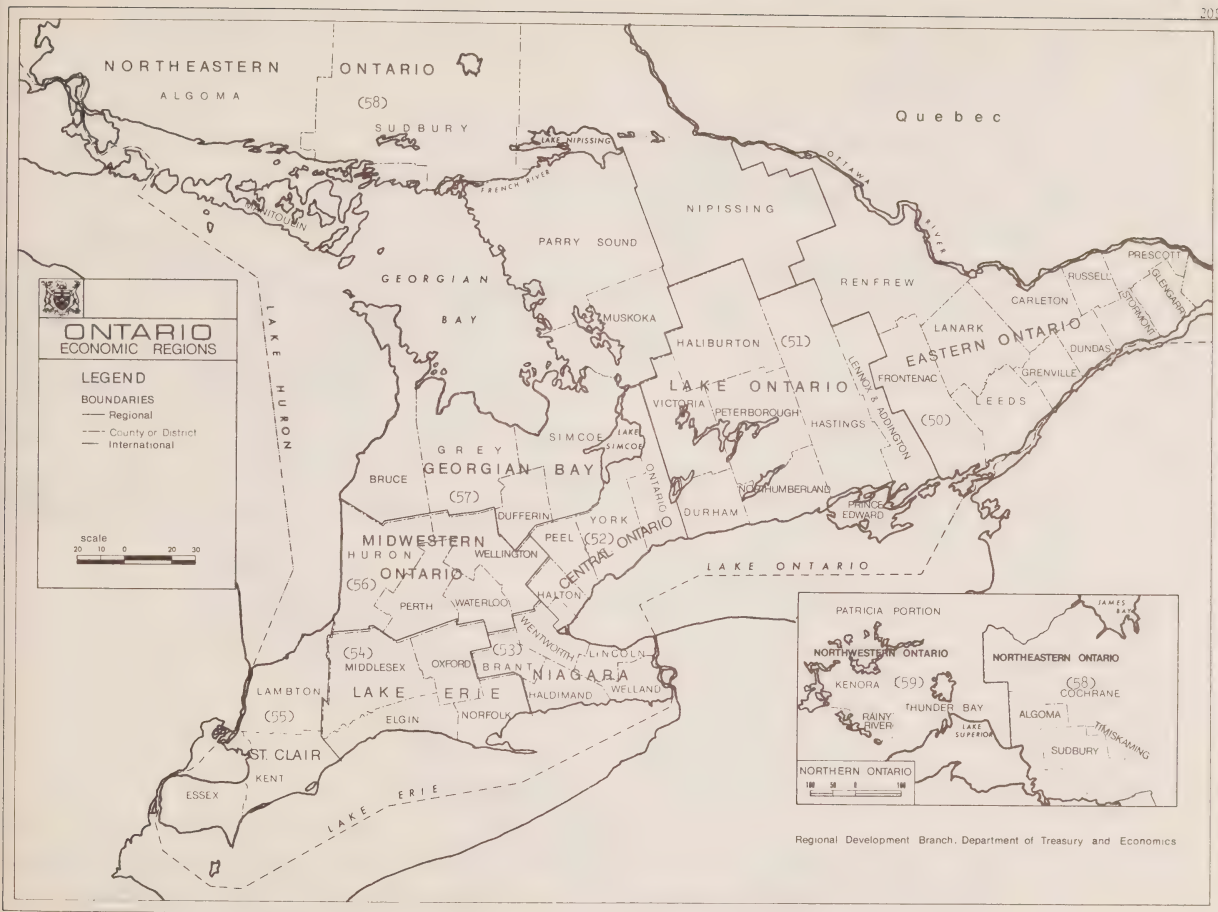
Niagara Construction Assn.; and Carpenters 38	Apr 30, 1973	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr 30, 1973
Niagara Construction Assn.; and Labourers 837	"	Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	"
Niagara Mechanical Contractors Assn.; and Plumbers 666	"	Oshawa and District Construction Exchange; and Carpenters 397	"
Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537	"	Oshawa and District Construction Exchange; and Carpenters 1071	"
Niagara and Midwestern Rod Iron Con- tractors; and Structural Iron Workers 736	"	Oshawa and District Construction Exchange; and Labourers 597	"
Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"	Oshawa and District Road Builders; and International Operating Engineers 793	"
Niagara Peninsula Glass Installation Contractors; and Painters 1834	May 31, 1973	Oshawa and District Road, Sewer and Watermain Contractors; and Labourers 597 and Teamsters 230	"
Niagara Residential Plastering Con- tractors; and Bricklayers 4	Apr 30, 1972	Oshawa Glass Installation Contractors; and Painters 1832	May 13, 1973
North Bay General Contractors; and Carpenters 2486	Apr 30, 1973	Oshawa Mechanical Contractors Assn.; and Plumbers 463	May 1, 1973
North Bay General Contractors; and Labourers 493	May 1, 1974	Oshawa-Peterborough Painting and Decorating Contractors; and Painters 1832	Apr 30, 1973
Ontario Contracting, Lathing and Plaster- ing Assn.; and Inter-Provincial Council of Lathers (145, 360, 439, 538, 540, 545, 551, 555)	Apr 30, 1973 (except Loc.540- Apr 30, 1975)	Oshawa-Peterborough Rod Iron Contractors; and Structural Iron Workers 721	Aug 31, 1973
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786	Apr 30, 1973	Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	Apr 30, 1973
Ontario Federation of Construction Assn.; and Bricklayers Ontario Provincial Council	"	Oshawa Sheet Metal Contractors; and Sheet Metal Workers 30B	"
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	"	Ottawa Construction Assn.; and Carpenters 93	"
Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31, 1973	Ottawa Construction Assn.; and Carpenters 1758, 1988, 2307, 2466	"
		Ottawa Construction Assn.; and International Operating Engineers 793	"
		Ottawa Construction Assn.; and Labourers 527	Apr 30, 1975

Ottawa Construction Assn. (Cement Masons' Agt.); and Plasterers 124	Apr 30, 1973	Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1972
Ottawa Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 47	"	Peterborough Mechanical Contractors Assn.; and Plumbers 813	Apr 30, 1973
Ottawa Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 765	"	Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	"
Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"	Peterborough Roofing Contractors; and Sheet Metal Workers 392	Jun 28, 1972
Ottawa Glass Installation Contractors; and Painters 200	Mar 31, 1974	Port Hope and Cobourg Mechanical Contractors Assn.; and Plumbers 386	Apr 30, 1973
Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agt.); and Plasterers 124	Apr 30, 1973	Quinte Construction Assn.; and Carpenters 572	"
Ottawa Mechanical Contractors Assn.; and Plumbers 71	"	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	"
Ottawa Mechanical Contractors Assn.; and Sheet Metal Workers 47	"	St. Catharines and District Road, Sewer and Watermain Contractors; and Labourers 837	Apr 1, 1974
Ottawa Painting Contractors; and Painters 200	"	St. Catharines and Eastern Peninsula Painting and Decorating Contractors; and Painters 407	Feb 28, 1973
Ottawa Resilient Floor and Carpet Layers Contractors; and Carpenters 93	"	St. Catharines General Contractors; and International Operating Engineers 793	Apr 30, 1973
Pembroke and District Construction Assn.; and Labourers 527	Oct 30, 1973	Sarnia Construction Assn.; and Bricklayers 23	"
Pembroke Plumbing and Heating Contractors; and Plumbers 560	Apr 30, 1973	Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1975
Peterborough and District Construction Exchange; and Labourers 597	"	Sarnia Construction Assn.; and International Operating Engineers 793	"
Peterborough and District General Contractors; and Carpenters 1450	"	Sarnia Construction Assn., and Labourers 1089	"
Peterborough and District General Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Painters' Agt.); and Painters 1590	Apr 30, 1973
Peterborough and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Cement Finishers' Agt.); and Plasterers 915	Apr 30, 1975

Sarnia Construction Assn. and Windsor Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	Apr 30, 1973	Sault Ste. Marie Mechanical Contractors (Plumbers' Agt.); and Christian Labour Assn.	Apr 30, 1973
Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"	Sault Ste. Marie Mechanical Contractors; and Plumbers 508	May 31, 1973
Sarnia Glass Installation Contractors; and Painters 1590	"	Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Nov 30, 1974
Sarnia Mechanical Contractors; and Plumbers 663	Apr 30, 1975	Sudbury Cement Finishing Contractors; and Plasterers 70	Apr 30, 1973
Sarnia Residential Sheet Metal Contractors; and Sheet Metal Workers 539	May 31, 1972	Sudbury Construction Assn.; and Carpenters 2486	"
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1973	Sudbury Construction Assn.; and International Operating Engineers 793	"
Sarnia Roofing and Sheet Metal Firms (Roofers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn.; and Labourers 493	"
Sarnia Sewer, Watermain and Paving Contractors; and Labourers 1089	Jun 30, 1973	Sudbury Construction Assn.; and Painters 1904	"
Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 786	'
Sault Ste. Marie Builders Exchange; and Carpenters 446	Apr 30, 1973	Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1973
Sault Ste. Marie Builders Exchange; and Electrical Workers (I.B.E.W.) 1687	Apr 30, 1972	Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	Apr 30, 1973	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1973
Sault Ste. Marie Builders Exchange; and Labourers 1036	"	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"	Sudbury Mechanical Contractors Assn.; and Sheet Metal Workers 504	"
Sault Ste. Marie Builders Exchange Painting and Decorating Contractors; and Painters 1919	"	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1973
		Thunder Bay Construction Assn.; and Bricklayers 25	Apr 30, 1973

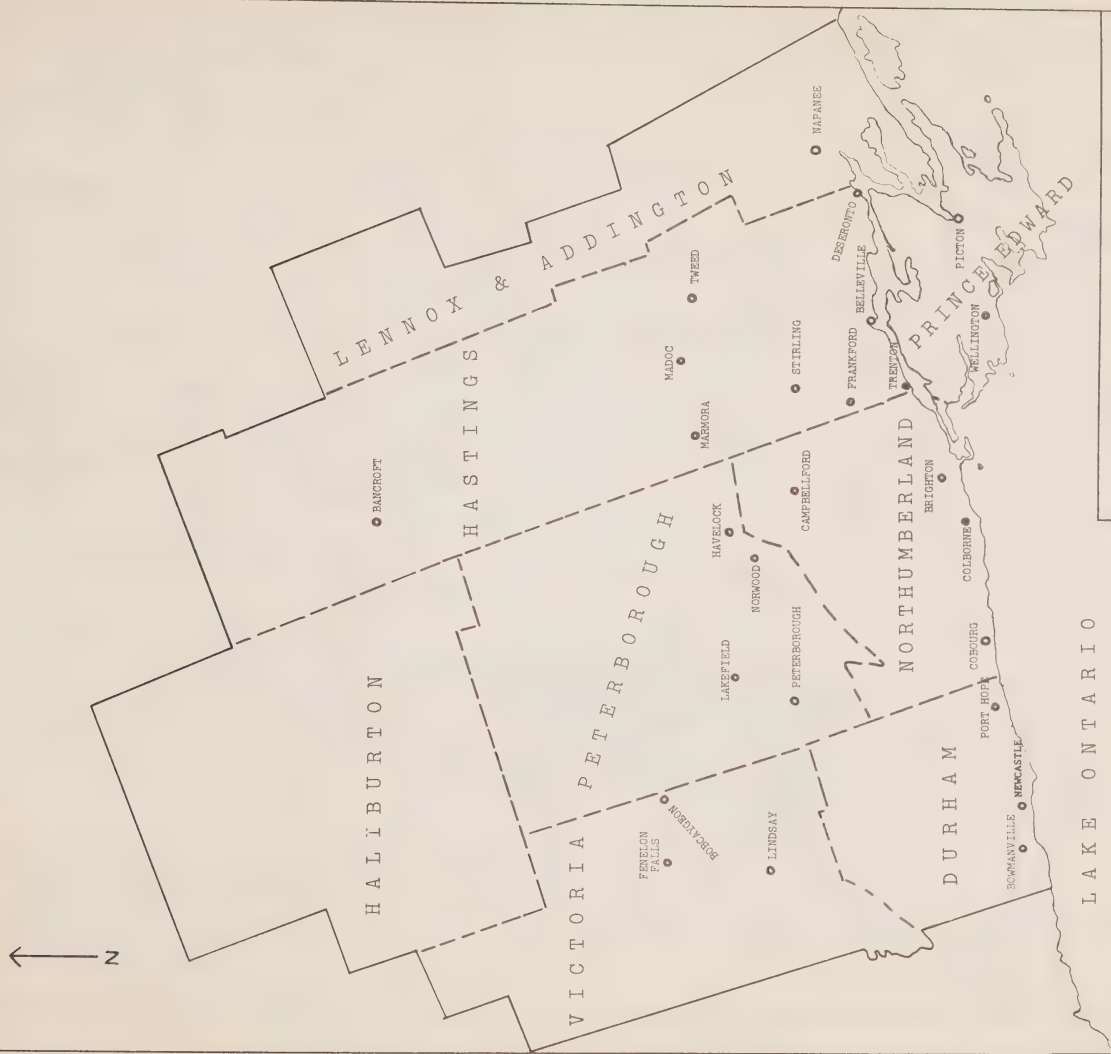
Thunder Bay Construction Assn.; and Carpenters 1669	Apr 30, 1973	Timmins Plastering, Lathing and Acoustical Contractors; and Plasterers 162	Dec 31, 1972
Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"	Timiskaming General Contractors; and Carpenters 2486	Apr 30, 1973
Thunder Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	"	Toronto Architectural Glass and Metal Con- tractors Assn.; and Painters 1819	"
Thunder Bay Construction Assn.; and International Operating Engineers 793	Mar 31, 1973	Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity	Apr 30, 1975
Thunder Bay Construction Assn. (Painters' Div.); and Painters 1671	Apr 30, 1973	Toronto Construction Assn.; and Inter- national Operating Engineers 793	Apr 30, 1973
Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	"	Toronto Construction Assn.; and Labourers 506	Apr 30, 1975
Thunder Bay Construction Assn. (Plumbing and Heating Div.) and Canadian Plumbing and Mechanical Contractors Assn.; and Plumbers 628	"	Toronto Construction Assn. (Cement Finishers' Agrt.); and Plasterers 598	Apr 30, 1973
Thunder Bay Construction Assn. (Iron Workers' and Rodmen's Agrt.); and Structural Iron Workers 759	"	Toronto Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 30	"
Thunder Bay and District General Contractors; and Labourers 607	"	Toronto Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 721	Open End
		Toronto Contracting Plasterers Assn.; and Lathers 97	Apr 30, 1973
Thunder Bay and District Road, Sewer and Watermain and Heavy Construction Contractors; and Labourers 607	Apr 30, 1974	Toronto Contracting Plasterers Assn.; and Plasterers 48	"
Thunder Bay Floor Coverers; and Painters 1671	Apr 30, 1973	Toronto and District Residential Carpentry Contractors; and Carpenters 1190	"
Thunder Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30, 1974	Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	"
Timmins General Contractors; and Labourers 493	Apr 30, 1973	Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	"
Timmins General Contractors; and Carpenters 2486	"	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 1, 1974

Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1973	Windsor Construction Assn.; and Painters 1494	Apr 30, 1973
Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	"	Windsor Construction Assn. (Glaziers' Agt.); and Painters 1684	"
Toronto Painting and Decorating Contractors Federation; and Painters 46	"	Windsor Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 235	"
Toronto Painting and Decorating Contractors Assn.; and Painters 1891	"	Windsor Construction Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 235	"
Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1973	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agt.); and Bricklayers 6	"
Toronto Residential Masonry Contractors; and Bricklayers 2	Apr 30, 1974		
Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agt.); and Plasterers 345	"
Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"	Windsor Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 345	"
Toronto Sheet Metal and Air Handling Group; and Sheet Metal Workers 30	Apr 30, 1973	Windsor Electrical Contractors Assn. (Chatham Agt.); and Electrical Workers (I.B.E.W.) 773	"
Toronto United Lathing and Plastering Contractors Assn.; and Plasterers 117	Open End	Windsor Electrical Contractors Assn. (Windsor Agt.); and Electrical Workers (I.B.E.W.) 773	"
Windsor Construction Assn. (Bricklayers' Agt.); and Bricklayers 6	Apr 30, 1973		
Windsor Construction Assn.; and Carpenters 494	"	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	Apr 30, 1975
Windsor Construction Assn.; and International Operating Engineers 793	"	Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1973
Windsor Construction Assn.; and Labourers 625	"		
Windsor Construction Assn.; and Labourers 749	"		

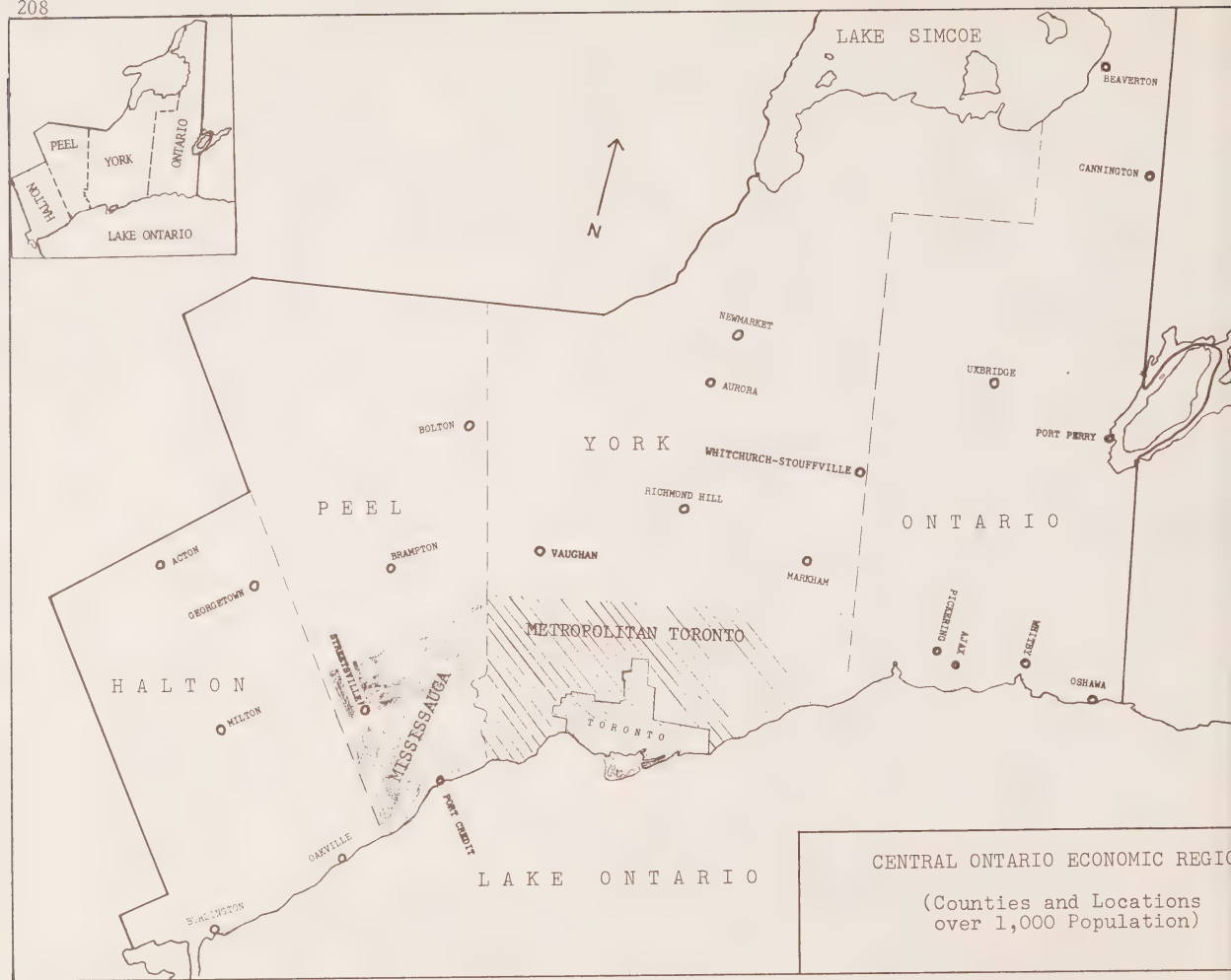


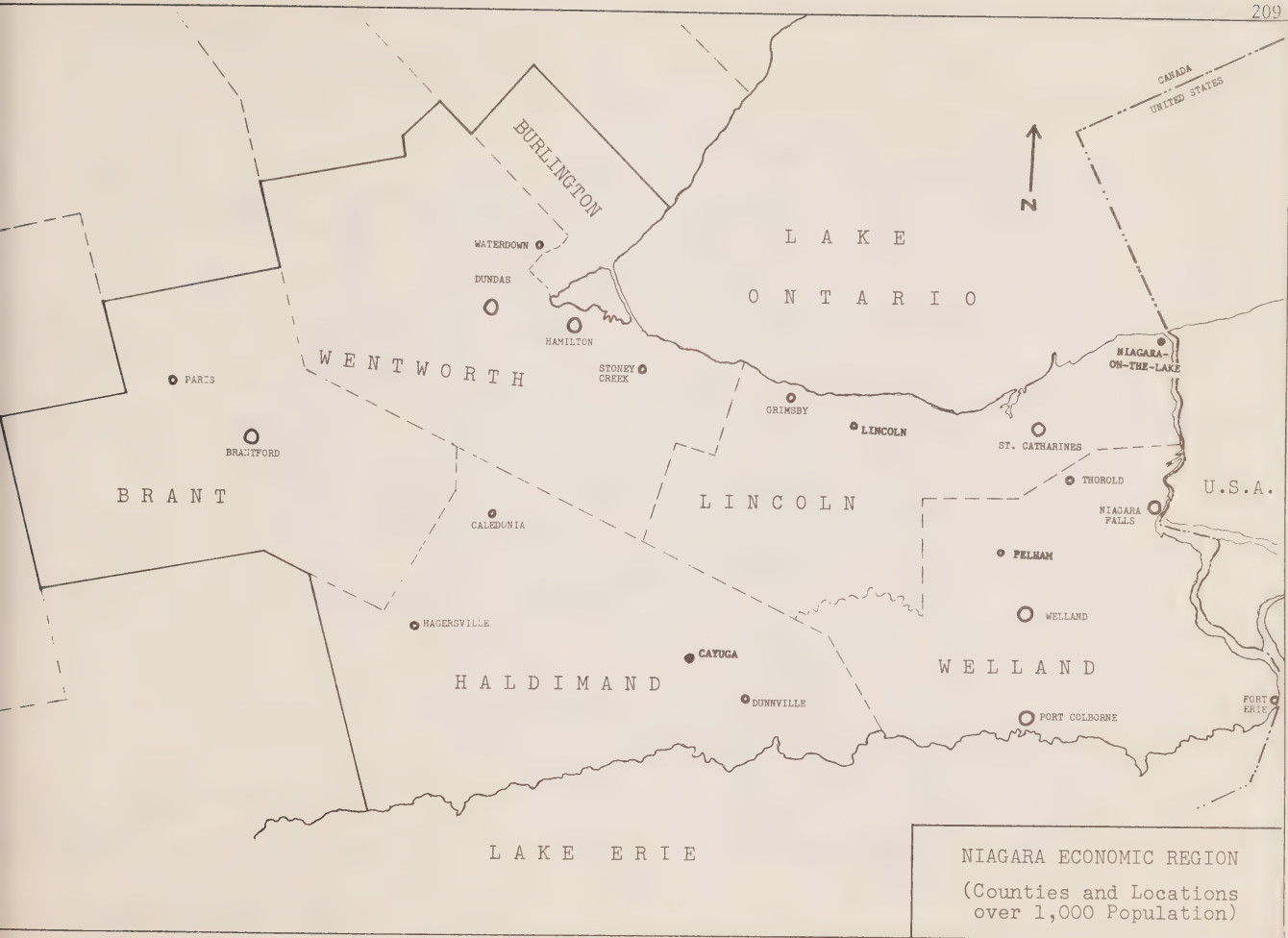
Regional Development Branch, Department of Treasury and Economics

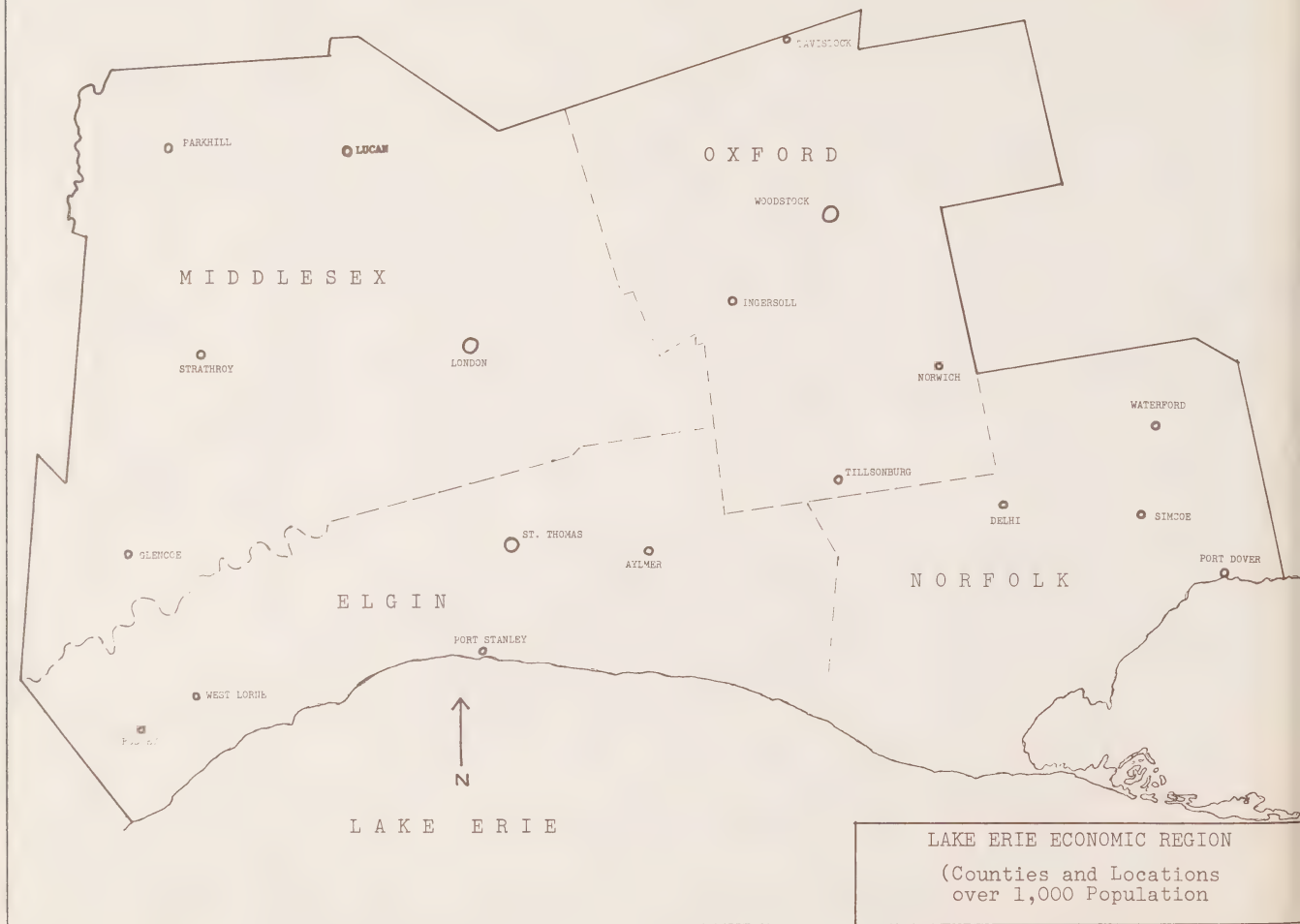
(Counties and Locations
over 1,000 Population)



LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

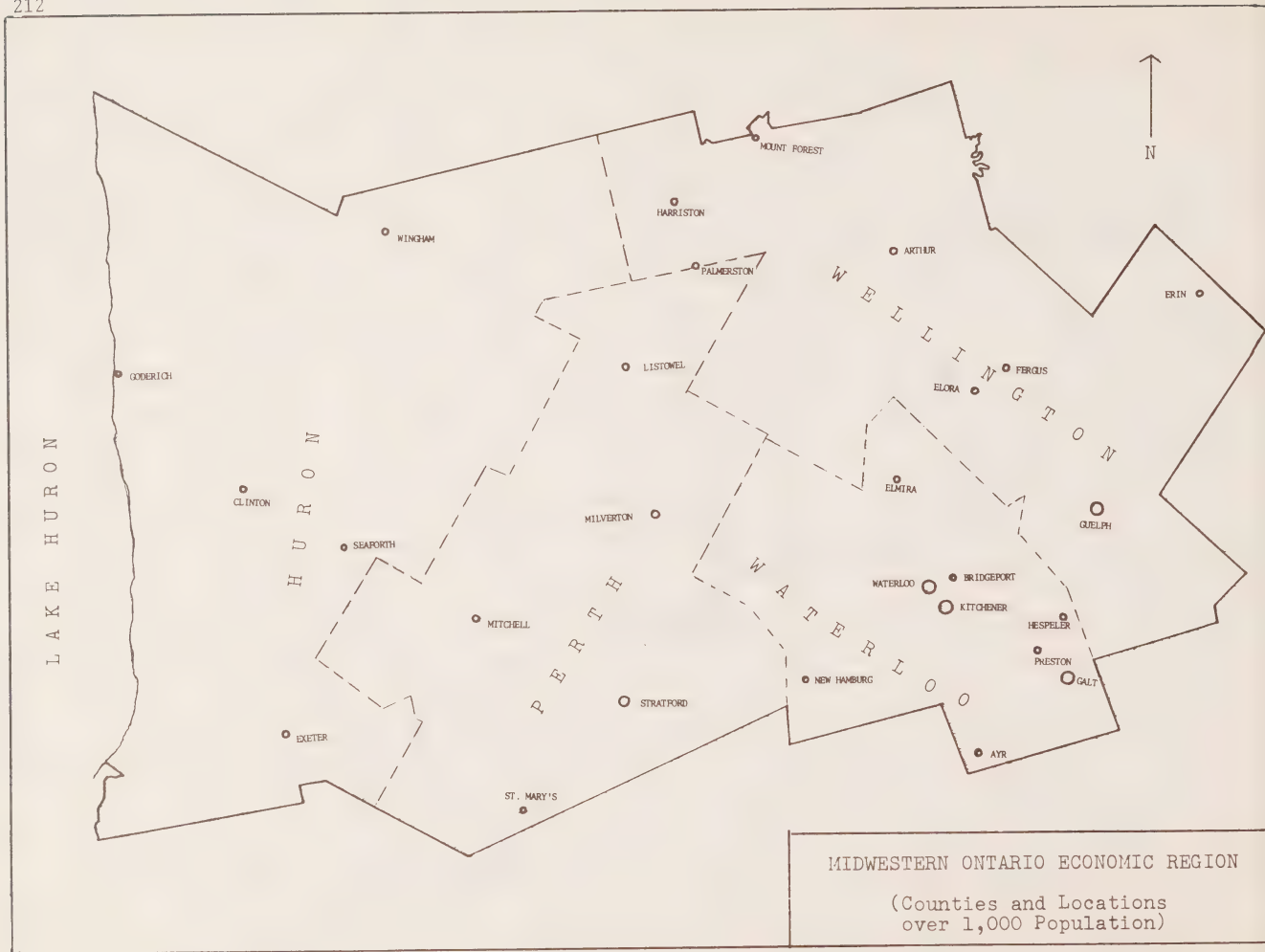


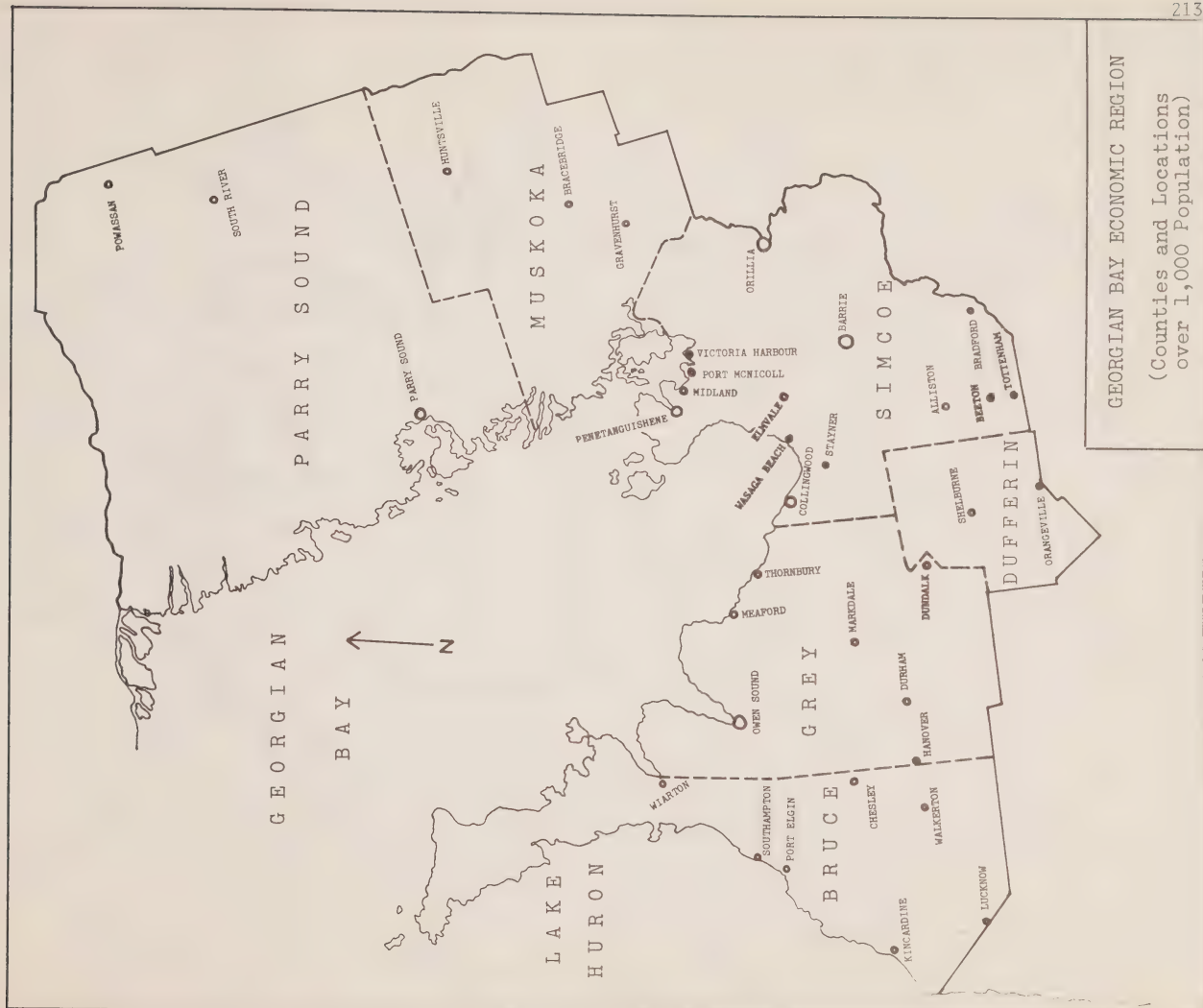






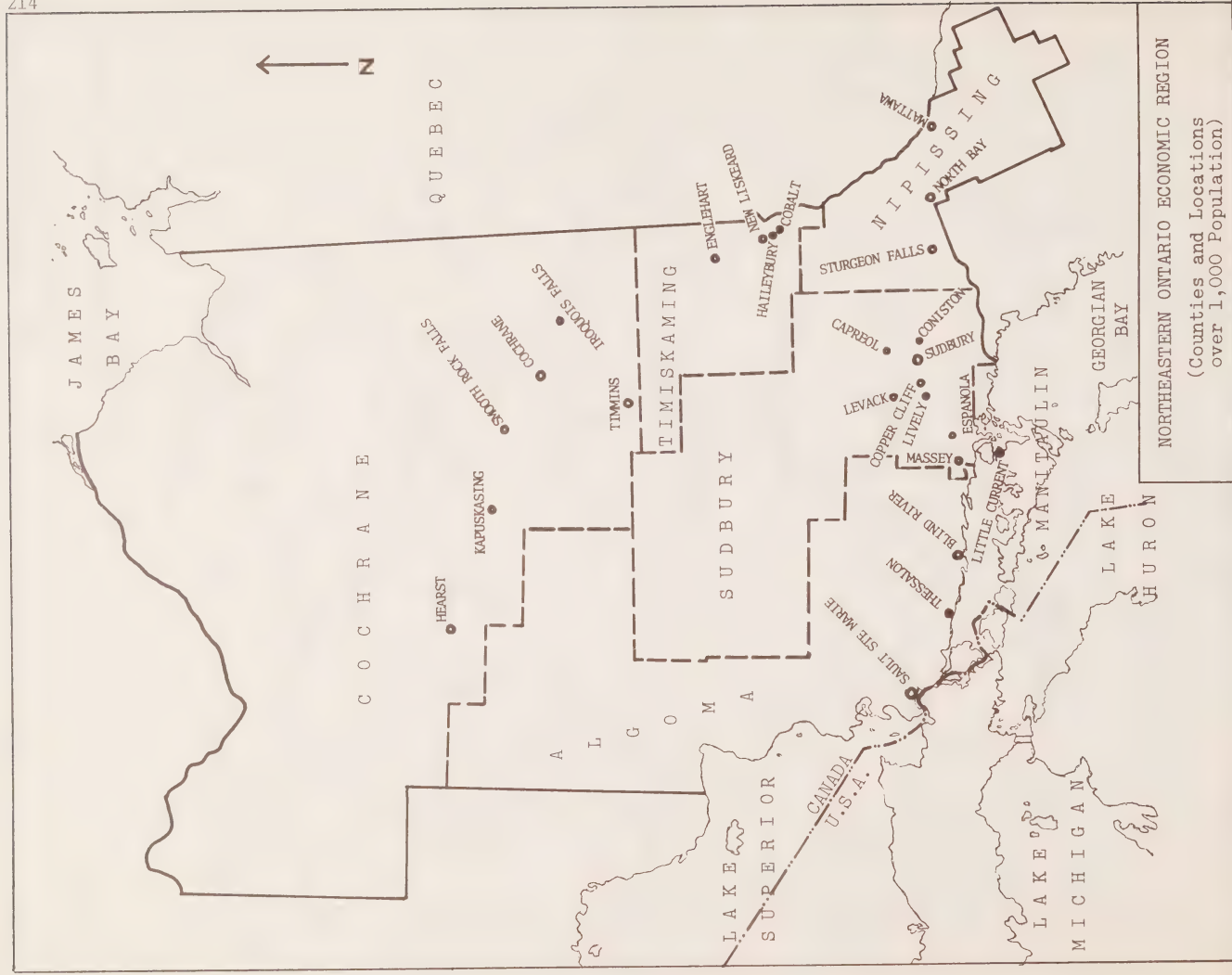
LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

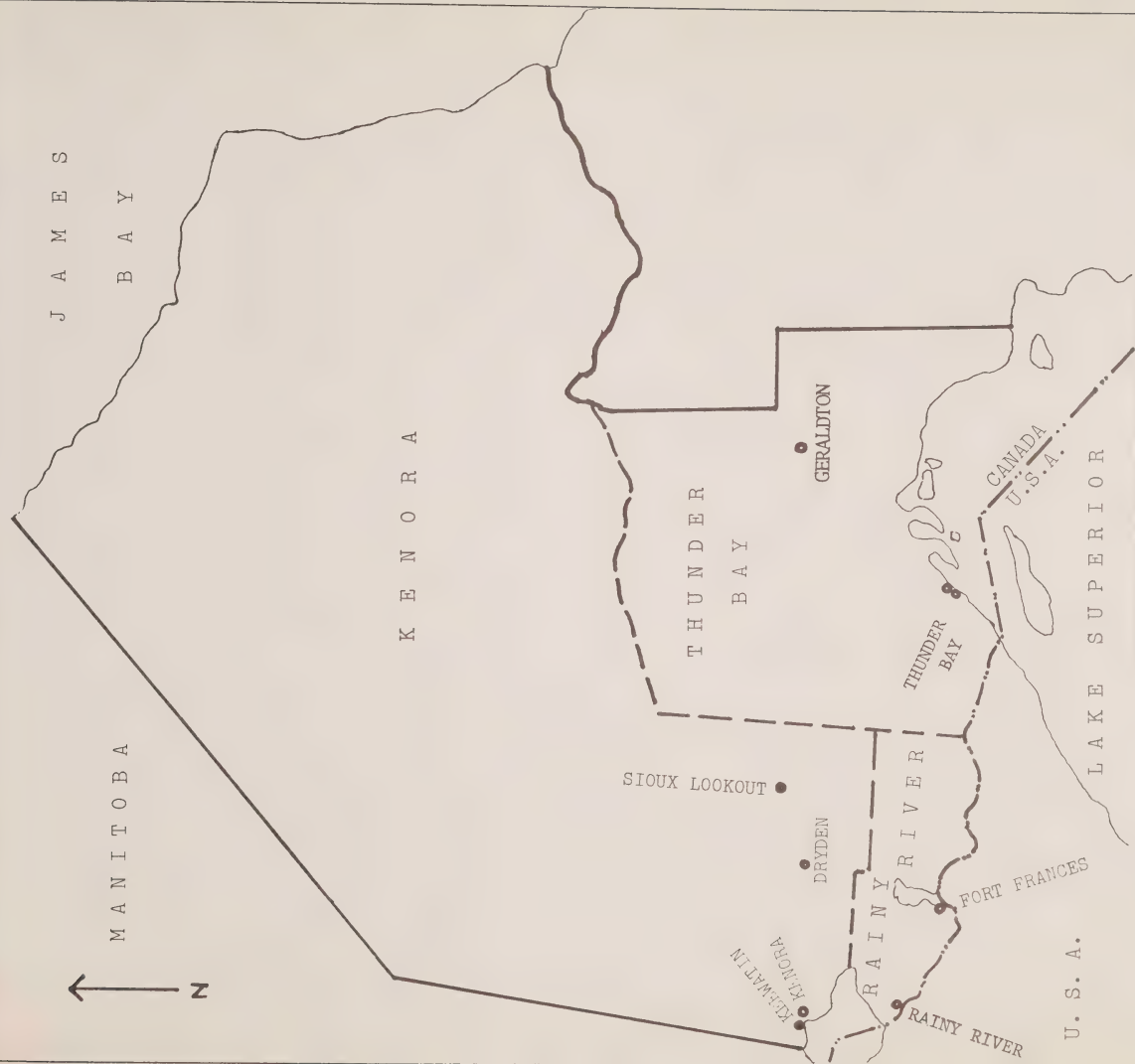




GEORGIAN BAY ECONOMIC REGION

(Counties and Locations
over 1,000 Population)





LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



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Government
Publications



Ministry of
Labour

Research Branch



HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1973

Part 2

110-011-000
110-011-000

HOURS, WAGES AND RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1973

PART II

by
Research Branch
Ontario Ministry of Labour
Toronto Ontario
April 1973

Hon. Fernand Guindon,
Minister.

R.D. Johnston,
Deputy Minister.

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I N T R O D U C T I O N

This is Part II of the fourth annual edition of the Ontario Ministry of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1973 report consists of two separate publications. Part I classifies the data by occupation, while Part II classifies them by major urban centre. This document, Part II, gives wage and fringe benefit information for 29 construction trades or occupations in 42 urban centres of Ontario having a population of 15,000 or more.

For the report, 239 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements, 160 were signed by formal associations of employers, 34 were signed by several employers not acting as members of an association, and 45 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to estab-

lish patterns for wages and working conditions in the areas to which they apply.

Of the agreements used, 231 were in effect when the analysis was completed in March 1973. The remaining 8 expired between April 30 and December 31, 1972 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare,

pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI	= Commercial and industrial
R	= Residential
CIR	= Commercial, industrial and residential
B	= Building
Rd	= Road
S	= Sewer and watermain
T	= Tunnel
RdS	= Road, sewer and watermain
RdST	= Road, sewer and watermain and tunnel

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund
 IF = Industry fund
 TF = Apprenticeship and journeymen training fund
 UF = Union fund
 UIF = Union and industry fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to

pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x", already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the

minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendixes

Appendix I contains eleven maps. One shows all the economic regions of the Province

of Ontario, while the others show each of the ten regions and the counties and centres with a population of 1,000 or more located within them. Appendix II lists the 239 agreements that were analyzed, with their expiry dates.

The report was prepared in the Ministry's Research Branch by Susan Markell, Anna Smith, and Robert Martin, under the supervision of Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Labourer</u>																	
Labourers, Loc. 506	Nov 1, 72	\$3.55	8%	25¢	-	-	\$4.08	-	8/40	1½x 1st	2x	2x	1.1/8x	2 x 10 mins	2 hrs	1 hr	
	Jan 1, 73	3.75	"	"			4.30			3 hrs,							
	Mar 1, 73	3.75	"	30¢			4.35			2x after							
	Apr 30, 73																
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	
	May 1, 72	6.75	"	"			7.61	TF 1¢	37½								
	Jul 1, 72	6.75	10%	"			7.68										
	Nov 1, 72	7.05	"	"			8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 72	CI (9) \$6.25	8%	20¢	10¢	-	\$7.05	(4) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.35	"	"	20¢		7.26	\$10 /wk		2 hrs,							
	Feb 1, 73	6.50	"	"	"		7.42	(5) OPC 5¢		2x after							
	May 1, 72	CI (10) \$6.09	8%	20¢	10¢	-	\$6.88										
	Nov 1, 72	6.19	"	"	20¢		7.09										
	Feb 1, 73	6.34	"	"	"		7.25										
	Apr 30, 73																
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(11)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$4.55	7%	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-			
	Nov 1, 71 Oct 5, 72	S	\$4.75	7%	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$5.10	7%	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-			
	Nov 1, 71 Oct 5, 72	S	\$5.30	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$3.90	7%	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-			
	Nov 1, 71 Oct 5, 72	S	\$4.05	7%	-	-	4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	CI	\$6.20	8%	33¢	35¢	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Jan 1, 72		6.77	"	"	"	7.99	May											
	May 1, 72		7.06	9%	"	"	8.38	1,72											
	Nov 1, 72		7.35	"	"	"	8.69	2¢											
	Apr 30, 73																		
Structural Iron Workers, Loc. 721	Jul 15, 71	R	\$4.60	4%	(12)	-	(12)	(13) /47½	1½x after wkly hrs	1½x	2x	2x	-	-	-	-			
	Dec 15, 72		5.00																
<u>Painter</u>																			
Painters, Loc. 46			(14)																
	Nov 1, 71		\$5.85	9%	25¢	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72		6.15	"	30¢		7.00												
	Nov 1, 72		6.40	"	"		7.28												
			(15)																
	Nov 1, 71		\$6.10	9%	25¢	-	\$6.80												
	May 1, 72		6.40	"	30¢		7.28												
	Nov 1, 72		6.65	"	"		7.55												
	Apr 30, 73																		

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 8	May 1, 72	CI \$6.05	8%	-	-	-	\$6.53	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	6.25	"				6.75	\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73	6.40	"				6.91	/wk		2x after			3rd						
	Apr 30, 73							OPC 5¢					\$1.00/hr						
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 599	Jun 17, 71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x,	2x	2x	2nd	2 x 10	2 hrs	2 hrs			
	Apr 30, 72	6.25	8%				6.75	2¢		R (16)			1.1/7x,	mins					
	Jul 31, 72	6.60	9%	20¢			7.39						3rd						
	Nov 30, 72	7.16	"	"			8.00						1.1/3x						
		Apr 30, 73																	
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-			
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	37½				1.2/15x	duration					
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢						given					
	Apr 30, 73							May 1, 72 2¢											
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	CI \$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration					
	May 1, 72	7.06	9%	"	"		8.38	1,72											
	Nov 1, 72	7.35	"	"	"		8.69	2¢						given					
		Apr 30, 73																	
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs			
	Jul 1, 72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration					
	Nov 1, 72	6.90	"	"	"		8.05			2x after			3rd	given					
	Apr 1, 73	7.27	"	"	35¢		8.55						1½x						
		Aug 31, 73																	
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	Nov 1, 71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 1, 72	6.89	"				7.44												
	Nov 1, 72	6.89	9%				7.51												
		Apr 30, 73																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30C	May 1, 72	CIR \$5.98	8%	27¢	-	-	\$6.73	-	8/40	1½x	1½x	2x	2nd	2 x 10	2 hrs	-			
	Jul 31, 72	6.53	9%	"			7.39						1.1/7x,	mins					
	Nov 30, 72	7.09	"	"			8.00						3rd						
	Apr 30, 73												1.1/3x						

Table 1 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-
	Jul 1, 72	7.00	"	"	"		8.10									
	Jan 1, 73	7.50	"	"	"		8.65									
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 15, 71	CI \$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May								
	May 1, 72	7.06	9%	"	"		8.38	1, 72								
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															
<u>Terrazzo Machine Operator</u>																
Terrazzo Wkrs. Helpers, Loc. 56		(18)						(19)								
	May 1, 72	\$5.58	8%	18¢	-	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	5.83	"	"			6.48			2 hrs,			75¢/hr,	mins		
	Feb 1, 73	5.93	"	"			6.58			2x after			3rd			
													\$1.00/hr			
		(20)														
	May 1, 72	\$5.33	8%	18¢	-	-	\$5.94									
	Nov 1, 72	5.58	"	"			6.21									
	Feb 1, 73	5.68	"	"			6.31									
	Apr 30, 73															

Table 1 - BarrieFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.
- (8) - Light commercial and industrial work (\$20,000 or less total value) and residential work.
- (9) - Marble setter.
- (10) - Tile and terrazzo setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - Daily hours not specified.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (20) - Floor machine operator.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLEVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40,	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"	
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		"	(2) /36	"	"	"	1.1/3x	"	"	"	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12% (3)	20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul 1, 72	"	"	"	1.1/5x	duration	"	"	
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	7 1/2/37 1/2	"	"	"	"	given	"	"	
	Jan 1, 73	7.39	"	"	"	"	8.68	"	"	"	"	"	"	"	"	"	
	Jun 30, 73		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Bricklayer</u>																	
Bricklayers, Loc. 30	May 1, 72	CI \$6.73	8%	-	-	-	\$7.27	AT (4)	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.93	"	"	"	"	7.48	\$10/wk	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	7.08	"	"	"	"	7.65	(5) OPC 5¢	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		"	"	"	"	"	\$1.00/hr	"	"	"	
<u>Carpenter</u>																	
Carpenters, Loc. 572	May 1, 72	\$5.99	9%	-	-	-	\$6.53	-	8/40	1 1/2x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	(6)	
	Nov 1, 72	6.34	"	"	"	"	6.91	"	"	3 hrs,	"	"	1.1/7x	mins	"	"	
	Apr 30, 73		"	"	"	"		"	"	2x after	"	"	"	"	"	"	
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(1)	(1)	\$5.70	-	8/40	(7)	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.25	"	34¢	"	"	6.01	"	"	"	"	"	1.1/7x	duration	"	"	
	Nov 1, 72	5.45	"	39¢	"	"	6.28	"	"	"	"	"	"	given	"	"	
	Mar 1, 73	5.70	"	"	"	"	6.55	"	"	"	"	"	"	"	"	"	
	Apr 30, 73		"	"	"	"		"	"	"	"	"	"	"	"	"	
Bricklayers, Loc. 30	May 1, 72	CI \$6.15	8%	-	-	-	\$6.64	AT (4)	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.35	"	"	"	"	6.86	\$10/wk	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	6.50	"	"	"	"	7.02	(5) OPC 5¢	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		"	"	"	"	"	\$1.00/hr	"	"	"	

Table 2 (cont'd.)

TABLE 2 (Cont'd.)																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 115	Nov 1, 71	CI	\$6.60	9%	25¢	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1, 72		7.00	"	30¢		7.93									
	Nov 1, 72		7.50	"	"		8.48									
	Nov 1, 71	R	\$5.61	9%	25¢	-	\$6.36									
	May 1, 72		5.95	"	30¢		6.79									
	Nov 1, 72		6.38	"	"		7.25									
	Apr 30, 73															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 1, 71		\$6.66	6%	11¢	17¢	\$7.34	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
	Apr 30, 72															
<u>Labourer</u>																
Labourers, Loc. 247	May 1, 72	B	\$4.97	(8) 8%	10¢	10¢	\$5.60	UF 2¢	8/40	1½x after wkly hrs	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 72		5.17	"	"	"	5.84									
	Apr 30, 73															
Labourers, Loc. 247	Nov 1, 71	RdS	\$3.50	7%	-	-	\$3.75	-	(9) 7/55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	Mar 1, 72		3.70	"			3.96									
	Nov 1, 72		3.90	"			4.17									
	Nov 1, 71	T	\$3.70	7%	-	-	\$3.96	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Mar 1, 72		3.90	"			4.17									
	Nov 1, 72		4.10	"			4.39									
	Apr 30, 73															
<u>Lather</u>																
Lathers, Loc. 545	Nov 1, 71	CI	\$6.43	8%	-	-	\$6.94	-	8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-
	May 1, 72		7.13	9%			7.77									
	Nov 1, 72		7.38	"			8.04									
	Apr 30, 73															
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 72		6.60	8%	"	"	7.53									
	May 1, 73		6.90	"	"	"	7.85									
	Nov 1, 73		7.20	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 30	May 1, 72	CI	\$6.15	8%	-	-	\$6.64	AT (4)	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72		6.35	"			6.86	\$10 /wk		2 hrs, 2x after						
	Feb 1, 73		6.50	"			7.02	(5) OPC								
	Apr 30, 73							5¢								

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
	Apr 30, 73															
	Nov 1, 71	Rd \$4.10	7%	-	-	-	\$4.39	-	(9) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72	4.40	"				4.71									
	Nov 1, 72	4.45	"				4.76									
	Mar 8, 73															
	Nov 1, 71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-
	May 1, 72	5.25	8%				5.67									
	May 1, 73	5.75	"				6.21									
	Apr 30, 74															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
	Jan 1, 72	6.30	"				6.80			2x after	2x after					
	May 1, 72	6.80	"				7.34									
	Nov 1, 72	7.15	"				7.72									
	Feb 1, 73	7.40	"				7.99									
	Apr 30, 73															
	Nov 1, 71	Rd \$4.50	7%	-	-	-	\$4.82	-	(9) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72	4.80	"				5.14									
	Nov 1, 72	4.85	"				5.19									
	Mar 8, 73															
	Nov 1, 71	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-
	May 1, 72	5.80	8%				6.26									
	May 1, 73	6.30	"				6.80									
	Apr 30, 74															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	6.30	"				6.80			2x after	2x after					
	May 1, 72	6.80	"				7.34									
	Nov 1, 72	7.15	"				7.72									
	Feb 1, 73	7.40	"				7.99									
	Apr 30, 74															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Oiler)																	
Operating Engineers, Loc. 793	Sep 14, 71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	-	2 hrs	2 hrs
	Jan 1, 72		5.00	"				5.40			2 hrs,			40¢/hr,			
	May 1, 72		5.40	"				5.83			2x after			3rd			
	Nov 1, 72		5.60	"				6.05						50¢/hr			
	Feb 1, 73		5.75	"				6.21									
	Apr 30, 73																
	Nov 1, 71	Rd	\$3.30	7%	-	-	-	\$3.53	-	(9) /55	1½x	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72		3.60	"				3.85									
	Nov 1, 72		3.65	"				3.91									
	Mar 8, 73																
May 1, 72	S	\$4.55	8%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-	
	May 1, 73		5.05	"			5.45										
	Apr 30, 74																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.77	"	"	"		7.99	May					1.1/7x	duration		
	May 1, 72		7.06	9%	"	"		8.38	1,72						given		
	Nov 1, 72		7.35	"	"	"		8.69	2¢								
	Apr 30, 73																
Structural Iron Workers, Loc. 721	Jul 15, 71	R	\$4.60	4%	(11)	-	-	(11)	-	(9) /47½	1½x after	1½x	2x	-	-	-	-
	Dec 15, 72		5.00								wkly hrs						
Feb 28, 73																	
<u>Painter</u>																	
Painters, Loc. 114	Nov 1, 71	(12)	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	May 1, 72		5.55	9%	"	"		6.35							mins		
	Nov 1, 72		5.85	"	"	"		6.68									
	Nov 1, 71	(13)	\$5.40	8%	30¢	-	-	\$6.13									
	May 1, 72		5.80	9%	"	"		6.62									
	Nov 1, 72		6.10	"	"	"		6.95									
Apr 30, 73																	
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 71		\$5.35	8%	15¢	20¢	-	\$6.13	(14) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr
	May 1, 72		5.55	"	10¢	30¢	-	6.39	\$2		2 hrs,				mins		
	Nov 1, 72		5.75	"	"	"	5¢	6.66	/wk,		2x after						
	Mar 1, 73		6.00	"	"	"	"	6.93	May 1,72								
Apr 30, 73																	
Bricklayers, Loc. 30	May 1, 72	CI	\$6.73	8%	-	-	-	\$7.27	AT	(4)	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72		6.93	"				7.48	\$10		2 hrs			75¢/hr,	mins		
	Feb 1, 73		7.08	"				7.65	/wk	(5)	2x after			3rd			
	Apr 30, 73													\$1.00/hr			

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 320	Nov 1, 71	\$6.15	9%	20¢	-	-	\$6.90	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
	May 1, 72	6.45	"	"			7.23										
	Nov 1, 72	6.70	"	"			7.50										
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½/	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-	
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	37½								
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢									
	Apr 30, 73							May 1/72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x,no dura- tion given	2 hrs	2 hrs	
	Jul 1, 72	6.60	"	35¢	"		7.73										
	Nov 1, 72	6.90	"	"	"		8.05										
	Apr 1, 73	7.27	"	"	35¢		8.55										
	Aug 31, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$4.55	(15)	-	-	-	(15)	-	8/40	-	1½x	2x	-	-	2 hrs	-	
	May 1, 72	4.85															
	Nov 1, 72	5.15															
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	6.70	"	"			7.55										
	Nov 1, 72	7.20	"	"			8.10										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(16)	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLEVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Table 2 - BellevilleFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 1 hour for reporting, 2 hours if work commences after first hour.
- (7) - Time and one-half on concrete floor-finishing work; on other concrete-finishing work, time and one-half until 8:30 p.m. and double time after.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - To cover apprenticeship trade expenses.
- (15) - 4% after 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years and 8% after 5 years. Because vacation pay varies with length of service, no totals were calculated.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	BRAMPTON	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
<u>Asbestos Mechanic</u>																		
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs		
	Jan 3, 72	6.50	"	"	"	"	7.53		Nov	wkly hrs		Labour	1.1/7x,					
	Nov 6, 72	7.15	"	49¢	"	"	8.28		6,72			Day 3x	3rd					
	Apr 30, 73								(2) /36				1.1/3x					
<u>Boilermaker</u>																		
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs		
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	duration				
	Jul 1, 72	7.10	"	"	20¢	"	8.35		1,72					given				
	Jan 1, 73	7.39	"	"	"	"	8.68		7½/37½									
	Jun 30, 73																	
<u>Bricklayer</u>																		
Bricklayers Independent Union, Loc. 1	Jun 1, 72	\$6.35	7%	14¢	-	-	\$6.93	-	8/40	1½x 1st	2x	2x	2nd	-	-	-		
	Aug 17, 72	6.60	"	20¢	"	"	7.26			4 hrs,			1.1/7x,					
	Nov 1, 72	6.90	"	"	"	"	7.58			2x after			3rd					
	Jan 1, 73	"	8%	"	"	"	7.65						1½x					
	Jun 1, 73	7.15	"	"	"	"	7.92											
	Nov 1, 73	7.45	"	"	"	"	8.25											
	May 31, 74																	
Bricklayers, Loc. 2	May 1, 72	CI \$6.61	8%	40¢	20¢	10¢	\$7.84	AT (4)	(6) /37½	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 72	6.81	"	"	"	"	8.05	\$10		2 hrs,			75¢/hr,	mins				
	Feb 1, 73	6.96	"	"	"	"	8.22	/wk		2x after			\$1.00/hr					
	Apr 30, 73							(5) OPC 5¢ UF 3¢										
Bricklayers, Loc. 2	Jul 1, 72	R \$6.80	8%	10¢	-	-	\$7.44	-	8/40	1½x 1st	2x	2x	2nd	2x,no	-	-		
	Oct 15, 72	7.05	"	"	"	"	7.71			4 hrs,			1.1/7x,	duration				
	May 1, 73	7.35	"	"	"	"	8.04			2x after			3rd	given				
	Sep 1, 73	7.60	"	"	"	"	8.31						1½x					
	Apr 30, 74																	
<u>Carpenter</u>																		
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	Jul 24, 72	\$6.98	8%	20¢	-	-	\$7.74	-	8/40	1½x 1st	2x	2x	2nd	2x,no	1 hr	1 hr		
	Nov 1, 72	7.25	"	25¢	-		8.08		May	3 hrs,			1.1/7x,	duration				
	Jan 1, 73	"	9%	"	12¢	"	8.27		1,73	2x after			3rd	given				
	May 1, 73	(7) 7.55	"	"	"	"	8.60		(6) /37½				1½x					
	Apr 30, 75																	
Carpenters, Loc. 1190	May 1, 72	R \$4.50	4%	-	-	-	\$4.68	-	9/45	1½x 1st	2x	2x	2nd	2x,no	1 hr	1 hr		
	Apr 30, 73									3 hrs, 2x after			1.1/7x, 3rd 1½x	duration given				

BRAMPTON

BRAMPTON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Nov 1, 71	CI \$5.82	8%	20¢	-	-	\$6.49	UF 3¢	8/40	1½x	2x	2x	(8)	2x, no duration given	1 hr	1 hr
	May 1, 72	6.12	"	"	-	-	6.81									
	Nov 1, 72	6.32	"	"	10¢	-	7.13									
		Apr 30, 73														
<u>Electrician</u>																
Electrical Workers, Loc. 353	May 1, 71	CIR \$7.00	9%	42¢	-	-	\$8.05	-	CI	2x	2x	2x	2nd & 3rd	2x, no duration given	3 hrs	-
	May 1, 72	7.80	"	"	-	-	8.92		7½/				1.1/7x			
	Nov 1, 72	7.82	"	"	-	-	8.94		37½, R							
		Apr 30, 73							8/40							
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
		Apr 30, 72														
<u>Glazier</u>																
Painters, Loc. 1819	Nov 1, 71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	May 1, 72	6.40	"	30¢	-	-	7.28									
	Nov 1, 72	6.70	"	"	-	-	7.60									
		Apr 30, 73														
<u>Labourer</u>																
Labourers, Loc. 183	Jul 1, 71	R \$3.50	5%	5¢	-	-	\$3.73	-	(9) /45	1½x after 10 hrs daily	1½x	2x	-	-	-	-
	Feb 1, 72	3.70	"	"	-	-	3.94									
	May 1, 72	"	6%	"	-	-	3.97									
	Jul 1, 72	3.90	"	"	-	-	4.18									
	Feb 1, 73	4.15	"	"	-	-	4.45									
	May 1, 73															
Labourers, Loc. 183	Oct 1, 71	Rd \$4.55	8%	5¢	-	-	\$4.96	-	(9) /50	1½x after 11 hrs	1½x	2x	2nd & 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr
	Apr 1, 72	4.90	"	"	-	-	5.34									
	Oct 1, 72	5.05	"	"	-	-	5.50									
		Apr 30, 73														
Labourers, Loc. 183	Oct 1, 71	S \$4.50	8%	5¢	-	-	\$4.91	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr
	Apr 1, 72	4.85	"	"	-	-	5.29									
	Oct 1, 72	5.00	"	"	-	-	5.45									
	Oct 1, 71	T \$4.70	8%	5¢	-	-	\$5.13	-	8/40	1½x	1½x	2x	2nd	2x, no duration given	4 hrs	1 hr
	Apr 1, 72	5.05	"	"	-	-	5.50						40¢/hr, 3rd			
	Oct 1, 72	5.20	"	"	-	-	5.66						50¢/hr			
		Apr 30, 73														

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Labourer</u> (cont'd.)																	
Labourers, Loc. 506	Aug 4, 72	CI	\$5.20	8%	25¢	-	\$5.87	(11) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr	
	Dec 1, 72		5.40	"	"	10¢	6.18										
	Mar 1, 73		5.50	"	30¢	"	6.34										
	May 1, 73	(10) Apr 30, 75	5.80	"	"	"	6.66										
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 71	CI	\$6.45	9%	25¢	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	
	May 1, 72		6.75	"	"	"	7.61	TF 1¢	/37½								
	Jul 1, 72		6.75	10%	"	"	7.68										
	Nov 1, 72		7.05	"	"	"	8.01										
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72		6.60	8%	"	"	7.53										
	May 1, 73		6.90	"	"	"	7.85										
	Nov 1, 73		7.20	"	"	"	8.18										
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 72	CI	(12) \$6.25	8%	20¢	10¢	\$7.05	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72		6.35	"	"	20¢	7.26	\$10									
	Feb 1, 73		6.50	"	"	"	7.42	(5) OPC 5¢									
	May 1, 72	CI	(13) \$6.09	8%	20¢	10¢	\$6.88										
	Nov 1, 72		6.19	"	"	20¢	7.09										
	Feb 1, 73		6.34	"	"	"	7.25										
			Apr 30, 73														
	<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs
	Dec 1, 71		6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1, 72		7.16	"	"	20¢	"	8.40									
	Dec 1, 72		7.41	"	"	"	"	8.68									
			May 31, 73														
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.20	9%	-	-	\$6.76	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x, no duration given	4 hrs	2 hrs	
	May 1, 72		6.95	"	"	"	7.58										
	Nov 1, 72		7.10	"	"	"	7.74										
	Feb 1, 73		7.50	"	"	"	8.18										
			Apr 30, 73														

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd.)																	
Operating Engineers, Loc. 793	Jul 1, 71	Rd	\$5.20	8%	-	-	\$5.62	-	(9)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 72	Apr 30, 73	5.90	"	-	-	6.37	-	/50								
Operating Engineers, Loc. 793	Jul 1, 71	S	\$5.25	8%	-	-	\$5.66	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 72	Apr 30, 73	5.95	"	-	-	6.43	-									
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.80	9%	-	-	\$7.41	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	May 1, 72		7.55	"	-	-	8.23	-									
	Nov 1, 72		7.70	"	-	-	8.40	-									
	Feb 1, 73	Apr 30, 73	8.10	"	-	-	8.83	-									
Operating Engineers, Loc. 793	Jul 1, 71	Rd	\$5.40	8%	-	-	\$5.83	-	(9)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 72	Apr 30, 73	6.10	"	-	-	6.59	-	/50								
Operating Engineers, Loc. 793	Jul 1, 71	S	\$5.85	8%	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 72	Apr 30, 73	6.55	"	-	-	7.07	-									
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.80	9%	-	-	\$7.41	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	May 1, 72		7.55	"	-	-	8.23	-									
	Nov 1, 72		7.70	"	-	-	8.39	-									
	Feb 1, 73	Apr 30, 73	8.10	"	-	-	8.83	-									
Operating Engineers, Loc. 793	Jul 1, 71	T	\$5.85	8%	-	-	\$6.32	-	(9)	1½x after wkly hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 72	Apr 30, 73	6.55	"	-	-	7.07	-	/48								
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$4.90	9%	-	-	\$5.34	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	May 1, 72		5.40	"	-	-	5.89	-									
	Nov 1, 72		5.50	"	-	-	6.00	-									
	Feb 1, 73	Apr 30, 73	5.90	"	-	-	6.49	-									

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Oiler) (cont'd.)																			
Operating Engineers, Loc. 793	Jul 1, 71	S \$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr			
	May 1, 72	5.45	"				5.88						20¢/hr	duration given					
	Apr 30, 73																		
<u>Ornamental Ironworker</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	-	7.99	May					1.1/7x	duration given					
	May 1, 72	7.06	9%	"	"	-	8.38	1,72											
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢											
	Apr 30, 73																		
Structural Iron Workers, Loc. 721	Jul 15, 71	R \$4.60	4%	(15)	-	-	(15)	-	(9) /47½	1½x after	1½x	2x	-	-	-	-			
	Dec 15, 72	5.00	"							wkly hrs									
	Feb 28, 73																		
<u>Painter</u>																			
Painters, Loc. 46	Nov 1, 71	(16) CI \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs			
	May 1, 72	6.15	"	30¢			7.00							mins					
	Nov 1, 72	6.40	"	"			7.28												
	Nov 1, 71	(17) CI \$6.10	9%	25¢	-	-	\$6.80												
	May 1, 72	6.40	"	30¢			7.28												
	Nov 1, 72	6.65	"	"			7.55												
	Apr 30, 73																		
Painters, Loc. 1891	Nov 1, 71	(16) R \$5.00	8%	25¢	-	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10	-	-			
	May 1, 72	5.25	"	"			5.92							mins,					
	Nov 1, 72	5.75	"	"			6.46							periods					
	Jan 1, 73	6.10	"	"			6.84							not given					
	Nov 1, 71	(17) R \$5.25	8%	25¢	-	-	\$5.92												
	May 1, 72	5.50	"	"			6.44												
	Nov 1, 72	6.00	"	"			6.73												
	Jan 1, 73	6.35	"	"			7.11												
	Apr 30, 73																		
<u>Plasterer</u>																			
Plasterers, Loc. 48	Nov 1, 71	CI (6) \$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	(6) /37½	2x	2x	2x	2nd 1½x,	-	-	-			
	May 1, 72	6.50	"	"	"	"	7.59	IF 3¢					3rd 2x						
	Jul 1, 72	6.50	10%	"	"	"	7.65												
	Nov 1, 72	6.80	"	"	"	"	7.98												
	Apr 30, 73																		
Plasterers, Loc. 117	May 18, 72	R \$4.80	6%	8¢	-	8¢	\$5.25	(18) AT	8/40	1½x to	2x	2x	-	-	2 hrs	-			
	Open End							\$10 /wk		10 p.m., 2x after									

Footnotes to Table 3 on page 25

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 46	May 3, 71 May 1, 72	CI \$6.81 7.49 Apr 30, 73	9% " "	18¢ 24¢ "	30¢ 50¢ "	10¢ " "	\$8.00 9.00 "	UIF 4¢ TF 1¢ "	7½ /37½ "	2x " "	2x " "	2x " "	2nd 1.1/7x, 3rd 1.2/7x "	2 x 15 mins "	4 hrs " "	- " "	- " "
Plumbers, Loc. 46	Nov 1, 71 May 1, 72 Nov 1, 72 Mar 1, 73	R \$6.25 6.75 7.49 7.49 Apr 30, 73	7% " 8% 9% "	18¢ 24¢ " " "	20¢ 25¢ 35¢ 50¢ "	5¢ 10¢ " " "	\$7.12 7.81 8.78 9.00 "	UIF 4¢ TF 1¢ Nov 1, 72 8/40 "	8½ /42½ " " "	1½x " "	1½x " "	2x " "	- " "	2 x 15 mins "	4 hrs " "	- " "	- " "
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.64 7.18 7.83 Apr 30, 73	9% " " "	20¢ " " "	25¢ " " "	- " " "	\$7.69 8.28 8.98 "	TF 1¢ IF 3¢ UF 1¢ May 1, 72 2¢ "	7½ /37½ " "	2x " "	2x " "	2x " "	2nd & 3rd 1.2/15x "	2x, no duration given "	4 hrs " "	- " "	- " "
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	May 1, 72 Nov 1, 72 May 1, 73 Nov 1, 73	\$6.18 6.48 6.94 7.25 Apr 30, 74	8% 9% " " "	27¢ 30¢ " " "	- " " "	- " " "	\$6.94 7.36 7.86 8.19 "	IF 2¢ AF 2¢ " " "	7½ /37½ " "	1½x 1st 3 hrs, 2x after "	1½x to 4 p.m., 2x after "	2x " "	1½x 1st 7½ hrs, 2x after "	2x, no duration given "	2 hrs " "	- " "	- " "
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% " 9% " "	33¢ " " " "	35¢ " " " "	- " " "	\$7.38 7.99 8.38 8.69 "	UF 1¢ May 1, 72 2¢ "	8/40 " "	2x " "	2x " "	2x " "	2nd & 3rd 1.1/7x "	2x, no duration given "	2 hrs " "	- " "	- " "
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72 Jul 1, 72 Nov 1, 72 Apr 1, 73	CI \$6.30 6.60 6.90 7.27 Aug 31, 73	8% " " " "	25¢ 35¢ " " "	25¢ " " 35¢ "	- " " "	\$7.30 7.73 8.05 8.55 "	- " " "	8/40 " "	1½x 1st 2 hrs, 2x after "	2x " "	2x " "	2nd 1.1/7x, 3rd 1½x "	2x, no duration given "	2 hrs " "	2 hrs "	- "
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	Nov 1, 71 May 1, 72 Nov 1, 72	\$5.89 6.89 6.89 Apr 30, 73	8% " 9% "	- " "	- " "	- "	\$6.36 7.44 7.51 "	- " "	8/40 "	2x "	2x "	2x "	- "	- "	2 hrs "	- "	- "

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30	May 31, 71	CI	\$6.50	(19) 9%	42½¢	12½¢	3¢	\$7.67	IF 2¢	(6) /37½	2x	2x	2x	2nd	2 x 10	2 hrs	-
	Jan 1, 72		6.43	"	49½¢	"	"	7.66						1.2/13x,	mins,		
	May 1, 72		6.98	"	"	32½¢	"	8.46						3rd	1 x 10		
	Nov 1, 72		7.35	"	"	"	"	8.86						1½x	mins		
	Apr 30, 73																
Sheet Metal Workers, Loc 285	May 1, 72	R	(20) \$6.43	(19) 8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	Nov 1, 72		6.68	"	"	"	"	7.46									
	May 1, 73		6.93	9%	"	"	"	7.80									
	Nov 1, 73		7.18	"	"	"	"	8.08									
	May 1, 72	R	(21) \$6.43	(19) 8%	25¢	-	-	\$7.19									
	Sep 5, 72		6.98	"	"	"	"	7.79									
	Jan 1, 73		7.28	"	"	"	"	8.11									
	May 1, 73		(22) 7.50	9%	"	"	"	(22)									
	Apr 30, 74																
	Nov 1, 71		\$6.70	(23) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	-	-
Jul 1, 72		7.00	"	"	"	"	8.10						15¢/hr	duration			
Jan 1, 73		7.50	"	"	"	"	8.65							given			
Jun 30, 73																	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.77	"	"	"	"	7.99	May					1.1/7x	duration		
	May 1, 72		7.06	9%	"	"	"	8.38	1,72						given		
	Nov 1, 72		7.35	"	"	"	"	8.69	2¢								
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72		(24) \$5.58	8%	18¢	-	-	\$6.21	(25) 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72		5.83	"	"	"	"	6.48						75¢/hr,	mins		
	Feb 1, 73		5.93	"	"	"	"	6.58			2x after			3rd			
	May 1, 72		(26) \$5.33	8%	18¢	-	-	\$5.94						\$1.00/hr			
	Nov 1, 72		5.58	"	"	"	"	6.21									
	Feb 1, 73		5.68	"	"	"	"	6.31									
	Apr 30, 73																

Table 3 - Brampton

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (7) - Rate effective until October 31, 1973. Rates from November 1, 1973 to April 30, 1975 will depend on increases granted to the Electrical Workers (I.B.E.W.) Local 352, Structural Iron Workers Local 721, and Bricklayers Local 2 for the period May 1, 1973 to April 30, 1975.
- (8) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (9) - Daily hours not specified.
- (10) - Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- (11) - Toward cost of negotiating and administering the agreement.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Paid to an apprentice while he is attending trade school.
- (19) - Includes 2% statutory holiday pay.
- (20) - Rates apply to warm air home-heating.
- (21) - Rates apply to work other than warm air home-heating.
- (22) - Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Sheet Metal Workers Local 30. As a result, no total could be given.
- (23) - Includes 6% vacation pay and 4% statutory holiday pay.
- (24) - Base machine operator.
- (25) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) - Floor machine operator.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	-	7.53		Nov	wkly hrs		Labour	1.1/7x,			
	Nov 6, 72	7.15	"	49¢	"	-	8.28		6,72			Day 3x	3rd			
	Apr 30, 73					-			(2) /36				1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	-	7.97	AF 1¢	Jul				1.1/5x	duration		
	Jul 1, 72	7.10	"	"	20¢	-	8.35		1,72					given		
	Jan 1, 73	7.39	"	"	"	-	8.68		7½ /37½							
	Jun 30, 73					-										
<u>Bricklayer</u>																
Bricklayers, Loc. 9	May 1, 72	CI \$6.48	7%	25¢	-	10¢	\$7.28	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.68	"	"	"	"	7.50	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.76	8%	"	"	"	7.65	/wk	(5) OPC 5¢	2x after			\$1.00/hr			
	Apr 30, 73					-										
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2173	Nov 1, 71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 72	6.20	8%	"	"	-	6.90			2 hrs,			1.1/7x	mins		
	Nov 1, 72	6.45	"	"	"	-	7.17			2x after						
	Nov 18, 71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 72	5.00	8%	"	"	-	5.60			48 hrs			1.1/7x	mins		
	Nov 1, 72	5.45	"	"	"	-	6.09			wkly						
	Apr 30, 73					-										
<u>Electrician</u>																
Electrical Workers, Loc. 105	Nov 1, 71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1, 72	7.96	"	"	"	-	8.92						Mon to Thurs	mins		
	Apr 30, 73					-							1.1/7x, Fri 1½x			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Labourer</u>																	
Labourers, Loc. 1081	Nov 1, 71	CI \$4.65	7%	30¢	-	-	\$5.28	-	8½	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	4.95	"	"			5.60		/42½								
	Nov 1, 72	5.20	"	"			5.86										
	Aug 6, 70	R \$3.95	7%	30¢	-	-	\$4.53	-	(6) /48	2x after wkly hrs	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	4.35	"	"			4.95										
	Nov 1, 72	4.50	"	"			5.12										
	Apr 30, 73																
Labourers, Loc. 1081	May 1, 71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(6) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	-	2 x 10 mins	1 hr	-	
	May 1, 72	3.75	"	"			4.08										
	May 1, 73	4.15	"	20¢			4.60		May 1, 72 (6) /50								
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1½x	2x, no dura- tion given	2 hrs	-	
	May 1, 72	6.80	10%	"			7.68										
	Nov 1, 72	7.10	"	"			8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(7)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(8)	-	-	(8)	-	(6) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
	May 1, 72	4.70	"	"	"	"	"	"	May 1, 72							
	May 1, 73	5.20	"	"	"	"	"	"	(6) /50							
	Apr 30, 74															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(8)	-	-	(8)	-	(6) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
	May 1, 72	4.70	"	"	"	"	"	"	May 1, 72							
	May 1, 73	5.20	"	"	"	"	"	"	(6) /50							
	Apr 30, 74															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May 1, 72								
	May 1, 72	7.06	9%	"	"	"	8.38	1,72								
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢								
	Apr 30, 73															
<u>Painter</u>																
Painters, Loc. 1824	Nov 1, 71	(9) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.15	"	"	"	"	5.86									
	Nov 1, 72	5.45	"	"	"	"	6.19									
	Nov 1, 71	(10) \$5.20	8%	30¢	-	-	\$5.92									
	May 1, 72	5.40	"	"	"	"	6.13									
	Nov 1, 72	5.70	"	"	"	"	6.46									
	Apr 30, 73															
<u>Plasterer</u>																
Plasterers, Loc. 298	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	AT	(11) (2) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
	May 1, 72	6.68	"	"	"	"	7.58	\$20								
	Jul 1, 72	6.68	10%	"	"	"	7.65	/wk								
	Nov 1, 72	7.03	"	"	"	"	8.03									
	Apr 30, 73															
Plasterers, Loc. 298	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	May 1, 72	6.00	"	"	"	"	6.72									
	Nov 1, 72	6.25	"	"	"	"	6.99									
	May 1, 73	6.65	"	"	"	"	7.42									
	Oct 31, 73															

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 674	Nov 1, 71	\$6.25	9%	30¢	15¢	-	\$7.25	IF 3¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	
	May 1, 72	6.75	"	"	"		7.81										
	Nov 1, 72	7.30	"	"	"		8.41										
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½								
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢									
	Apr 30, 73							May 1, 72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1, 72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77										
	Nov 1, 72	6.70	"	"	"		7.67										
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Nov 1, 71	\$4.35	8%	-	-	-	\$4.70	-	9/45	1½x to 10 pm, 2x after	1½x to 10 pm, 2x after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	4.70	9%				5.12										
	Nov 1, 72	5.00	"				5.45										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 71	\$6.30	9%	35¢	-	-	\$7.22	-	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
	May 1, 72	6.85	"	"			7.82										
	Nov 1, 72	7.39	"	"			8.41										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(12) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May								
	May 1, 72	7.06	9%	"	"		8.38	1,72								
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															

Table 4 - BrantfordFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 3 hours for reporting, 4 hours if work commences.
- (8) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Paid to an apprentice while he is attending trade school.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestor Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"		7.53			wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢			8.28					Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	IF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul 1, 72				1.1/5x	dura- tion			
	Jul 1, 72	7.10	"	"	20¢		8.35		1, 72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7 1/2 /37 1/2								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 10	May 1, 72	CI \$6.73	8%	-	-	-	\$7.27	(4) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.93	"				7.48	\$10 /wk		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	7.08	"				7.65	(5) OPC 5¢		2x after			3rd				
	Apr 30, 73												\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Loc. 1758	May 1, 72	CI \$6.59	6%	25¢	-	-	\$7.23	-	8/40	1 1/2x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
	Nov 1, 72	6.75	"	"			7.40			4 hrs,			1.1/7x	mins			
	Feb 1, 73	6.91	"	"			7.57			2x after;							
									(6) /48		Sep 7, 72 1 1/2x 1st 2 hrs, 2x after						
	May 1, 72	R \$4.94	4%	25¢	-	-	\$5.39	-									
	Nov 1, 72	5.06	"	"			5.51										
	Feb 1, 73	5.18	"	"			5.64										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(1)	(1)	\$5.70	-	8/40	(7)	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.25	"	34¢			6.01						1.1/7x	dura- tion			
	Nov 1, 72	5.45	"	39¢			6.28							given			
	Mar 1, 73	5.70	"	"			6.55										
	Apr 30, 73																
Bricklayers, Loc. 10	May 1, 72	CI \$6.15	8%	-	-	-	\$6.64	(4) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.35	"				6.86	\$10 /wk,		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.50	"				7.02	(5) OPC 5¢		2x after			3rd				
	Apr 30, 73												\$1.00/hr				

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 115	Nov 1, 71	CI	\$6.60	9%	25¢	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-			
	May 1, 72		7.00	"	30¢		7.93						1.1/7x	mins					
	Nov 1, 72		7.50	"	"		8.48												
	Nov 1, 71	R	\$5.61	9%	25¢	-	\$6.36												
	May 1, 72		5.95	"	30¢		6.79												
	Nov 1, 72		6.38	"	"		7.25												
	Apr 30, 73																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	Jul 9, 71		\$5.98	6%	11¢	17¢	\$6.62	TF 1½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-			
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 114	May 16, 72		\$3.67	(8)	-	-	(8)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	-	-	-	-			
	Jun 30, 72		3.82																
	Jan 1, 73		4.07																
	Jun 30, 73		4.22																
	Nov 30, 73																		
<u>Labourers</u>																			
Labourers, Loc. 247	May 1, 72	B	\$5.35	(9) 8%	10¢	10¢	\$5.98	UF 2¢	8/40	1½x after wkly hrs	-	2x	2nd & 3rd	2 x 10	2 hrs	1 hr			
	Nov 1, 72		5.55	"	"	"	6.21						1.1/7x	mins					
	Apr 30, 73																		
Labourers, Loc. 247	Nov 1, 71	RdS	\$3.50	7%	-	-	\$3.75	(6) /55	1½x after wkly hrs	-	-	2x	-	2 x 10	2 hrs	-			
	Mar 1, 72		3.70	"			3.96							mins					
	Nov 1, 72		3.90	"			4.17												
	Nov 1, 71	T	\$3.70	7%	-	-	\$3.96	-	9/45	1½x	-	2x	2nd & 3rd	2 x 10	2 hrs	-			
	Mar 1, 72		3.90	"			4.17						1.1/7x	mins					
	Nov 1, 72		4.10	"			4.39												
	Mar 30, 73																		
<u>Lather</u>																			
Lathers, Loc. 545	Nov 1, 71	CI	\$6.43	8%	-	-	\$6.94	-	8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-			
	May 1, 72		7.13	9%			7.77												
	Nov 1, 72		7.58	"			8.04												
	Apr 30, 73																		
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 72		6.60	8%	"	10¢	7.53												
	May 1, 73		6.90	"	"	"	7.85												
	Nov 1, 73		7.20	"	"	"	8.18												
	Apr 30, 74																		

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 10	May 1, 72	CI	\$6.15	8%	-	-	-	\$6.64	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
	Nov 1, 72		6.35	"				6.86	\$10										
	Feb 1, 73		6.50	"				7.02	/wk, (5) OPC 5¢										
	Apr 30, 73																		
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12, 71		\$6.30	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs		
	Dec 1, 71		6.55	"	30¢	"	"	7.69	IF 5¢										
	Jun 1, 72		7.05	"	"	20¢	"	8.28											
	Dec 1, 72		7.31	"	"	"	"	8.57											
	May 31, 73																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs		
	Jan 1, 72		5.75	"				6.21											
	May 1, 72		6.25	"				6.75											
	Nov 1, 72		6.60	"				7.13											
	Feb 1, 73		6.85	"				7.40											
	Apr 30, 73																		
	Nov 1, 71	Rd	\$4.10	7%	-	-	-	\$4.39	-	(6) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs		
	May 1, 72		4.40	"				4.71											
	Nov 1, 72		4.45	"				4.76											
	Mar 8, 73																		
Nov 1, 71	S	\$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-			
May 1, 72		5.25	8%				5.67												
May 1, 73		5.75	"				6.21												
Apr 30, 74																			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs		
	Jan 1, 72		6.30	"				6.80											
	May 1, 72		6.80	"				7.34											
	Nov 1, 72		7.15	"				7.72											
	Feb 1, 73		7.40	"				7.99											
	Apr 30, 73																		
	Nov 1, 71	Rd	\$4.50	7%	-	-	-	\$4.82	-	(6) /55	-	1½x	-	-	-	4 hrs	2 hrs		
	May 1, 72		4.80	"				5.14											
	Nov 1, 72		4.85	"				5.19											
	Mar 8, 73																		
Nov 1, 71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-			
May 1, 72		5.80	8%				6.26												
May 1, 73		6.30	"				6.80												
Apr 30, 74																			

Footnotes to Table 5 on page 38

Table 5 (cont'd.)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
			Apr 30, 73														
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Jan 1, 72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,			
	May 1, 72		5.40	"				5.83			2x after	2x after		3rd			
	Nov 1, 72		5.60	"				6.05						50¢/hr			
	Feb 1, 73		5.75	"				6.21									
				Apr 30, 73													
	Nov 1, 71	Rd	\$3.30	7%	-	-	-	\$3.53	-	(6) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72		3.60	"				3.85									
	Nov 1, 72		3.65	"				3.91									
				Mar 8, 73													
	Nov 1, 71	S	\$4.05	7%	-	-	-	\$4.34	-	10/50	1½x after	1½x	2x	15¢/hr,	-	2 hrs	-
	May 1, 72		4.55	8%				4.91			wkly hrs			May 1, 72			
	May 1, 73		5.05	"				5.45						25¢/hr			
				Apr 30, 74													
<u>Ornamental Ironworker</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71		\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72		6.68	"	"	"		7.89	May					1.1/7x	dura- tion given		
	May 1, 72		7.06	9%	"	"		8.38	1,72								
	Nov 1, 72		7.35	"	"	"		8.69	2¢								
				Apr 30, 73													
<u>Painter</u>																	
Painters, Loc. 114	Nov 1, 71		(11) \$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	May 1, 72		5.55	9%	"			6.35							mins		
	Nov 1, 72		5.85	"	"			6.68									
				(12)													
	Nov 1, 71		\$5.40	8%	30¢	-	-	\$6.13									
	May 1, 72		5.80	9%	"			6.62									
	Nov 1, 72		6.10	"	"			6.95									
				Apr 30, 73													

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 124	Nov 1, 71	\$5.35	8%	15¢	20¢	-	\$6.13	(13) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
	May 1, 72	5.55	"	10¢	30¢	-	6.39	\$2		2 hrs,						
	Nov 1, 72	5.75	"	"	"	5¢	6.66	/wk		2x after						
	Mar 1, 73	6.00	"	"	"	"	6.93	May 1, 72 IF 4¢								
Bricklayers, Loc. 10	May 1, 72	CI \$6.73	8%	-	-	-	\$7.27	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.93	"				7.48	\$10		2 hrs,			75¢/hr,			
	Feb 1, 73	7.08	"				7.65	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr			
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 221	Nov 1, 71	CI \$6.31	9%	25¢	10¢	-	\$7.23	Nov	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(14)	-
	May 1, 72	6.76	"	"	"	-	7.72	1,72					15¢/hr			
	Nov 1, 72	7.26	"	"	15¢	-	8.31	TF 3¢								
	Nov 1, 71	R \$6.00	9%	25¢	10¢	-	\$6.89									
Refrigeration Mechanic	May 1, 72	6.25	"	"	"	-	7.16									
	Nov 1, 72	6.50	"	"	15¢	-	7.49									
	Apr 30, 73															
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-
	May 1, 72	6.63	"	"	"	-	7.68	IF 3¢	/37½				1.2/15x	duration		
	Nov 1, 72	7.27	"	"	"	-	8.37	UF 1¢						given		
	Apr 30, 73							May 1, 72 2¢								
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.68	"	"	"	-	7.89	May					1.1/7x	duration		
	May 1, 72	7.06	9%	"	"	-	8.38	1,72						given		
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢								
Rodman	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x,no	2 hrs	-
	Feb 16, 72	5.69	"				6.15			2 hrs,				duration		
	Jun 1, 72	6.09	"				6.58			2x after				given		
	Nov 1, 72	6.39	"				6.90									
Structural Iron Workers Loc. 765	Feb 1, 73	6.69	"				7.23									
	Apr 30, 73															

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st	1½x to	2x	1.1/7x	-	2 hrs	-	
	May 1, 72	5.20	"				5.62			4 hrs,	noon,						
	Nov 1, 72	5.45	"				5.89			2x after	2x after						
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.70	"	"			7.55						1.1/7x	mins			
	Nov 1, 72	7.20	"	"			8.10										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.35	(15) 10%	20¢	20¢	-	\$7.39	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jul 1, 72	6.75	"	"	"		7.83						15¢/hr	dura- tion			
	Jan 1, 73	7.20	"	"	"		8.52							given			
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢		\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	May					1.1/7x	dura- tion			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Table 5 - BrockvilleFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., and double time after.
- (8) - 2% for less than 2 years' service, 4% after 2 years, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - To cover apprenticeship trade expenses.
- (14) - 2 hours for reporting, 4 hours if work commences.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 6

BURLINGTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40,	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3,72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"	
	Nov 6,72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	3rd	"	"	"	
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1,71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2hrs	
	Jan 1,72	6.85	"	"	"	"	7.97	AF 1¢	Nov	"	"	"	1.1/5x	dura-	"	"	
	Jul 1,72	7.10	"	"	20¢	"	8.35	"	Jul	"	"	"	"	tion	"	"	
	Jan 1,73	7.39	"	"	"	"	8.68	"	7½	"	"	"	"	given	"	"	
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 1	Sep 15,71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(4) AT	(5) 8/40,	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Dec 1,71	6.86	"	50¢	"	"	8.15	\$15	"	"	"	"	1.1/8x	"	"	"	
	May 1,72	7.23	"	"	"	"	8.55	/wk	"	"	"	"	"	"	"	"	
	Oct 1,72	7.59	"	"	"	"	8.95	"	"	"	"	"	"	"	"	"	
	Apr 30, 73																
<u>Carpenter</u>																	
Carpenters, Loc. 18	Jun 1,71	C \$6.55	10%	50¢	(1)	-	\$7.71	UF	8/40	1½ x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr	
	Dec 1,71	6.82	"	"	"	"	8.00	11¢	"	2 hrs,	"	"	1.1/7x	mins	"	"	
	May 1,72	7.09	"	60¢	"	"	8.40	"	"	2 x after	"	"	"	"	"	"	
	Nov 1,72	7.41	"	65¢	"	"	8.80	"	"	"	"	"	"	"	"	"	
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	Nov 1,71	\$5.75	8%	20¢	-	-	\$6.41	-	8/40	1½ x	2x	2x	2nd	2x,no	2 hrs	1 hr	
	May 1,72	6.00	9%	"	"	"	6.76	"	"	"	"	"	1.1/6x,	dura-	"	"	
	Nov 1,72	6.25	"	"	"	"	7.01	"	"	"	"	"	3rd	tion	"	"	
	Apr 30, 73												1½x	given			
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	May 1,72	7.96	"	"	"	"	8.92	"	"	"	"	"	Mon to	"	"	"	
	Apr 30, 73												Thurs	"	"	"	
													1.1/7x,				
													Fri 1½x				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1,71	\$7.14	6%	9%	19%	-	\$7.85	TF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1795	Apr 14,72	\$5.35	(6)	20%	-	-	(6)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	Jul 1,72	5.60	8%	"	"	"	\$6.25										
	Jan 1,73	5.85	"	"	"	"	6.52										
	Jun 1,73	6.10	"	"	"	"	6.79										
	Jul 1,73	6.10	9%	"	"	"	6.85										
	Dec 31, 73																
<u>Labourer</u>																	
Labourers, Loc. 837	May 1,72	B \$5.45	8%	35%	10%	-	\$6.44	UF 5¢	8 1/2 /42 1/2	1 1/2 x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr	
	Nov 1,72	5.70	"	"	20%	"	6.80										
	Apr 30, 73																
Labourers, Loc. 837	Mar 23,72	RdST \$4.40	8%	35%	-	-	\$5.10	RdS	10/50, T	1 1/2 x	1 1/2 x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
	May 1,72	4.60	"	"	10%	"	5.42										
	Oct 1,72	4.80	"	"	"	"	5.63										
	Jan 1,73	5.00	"	"	"	"	5.85		9/45								
	May 1,73	5.20	"	"	20%	"	6.17										
	Dec 31, 73																
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1,71	CI \$6.50	9%	20%	-	-	\$7.29	-	8/40	2x	2x	2x	1 1/2 x	2x,no duration given	2 hrs	-	
	May 1,72	6.80	10%	"	"	"	7.68										
	Nov 1,72	7.10	"	"	"	"	8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1,72	\$6.30	7%	30%	-	10%	\$7.14	-	8/40	1 1/2 x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Nov 1,72	6.60	8%	"	"	"	7.53										
	May 1,73	6.90	"	"	"	"	7.85										
	Nov 1,73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble,Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1 1/2 x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Jan 1,72	5.50	"	"	"	"	5.89										
	May 1,72	5.80	"	"	"	"	6.21										
	Jan 1,73	6.30	"	"	"	"	6.74										
	Apr 30, 73																

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(7)	2 hrs
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1,72	7.16	"	"	20¢	"	8.40									
	Dec 1,72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1,71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1,72	7.43	"				8.10						1.1/8x	duration		
	Nov 1,72	7.58	"				8.26							given		
	Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1,71	RdS \$5.20	7%	-	-	-	\$5.56	-	(8) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10	4 hrs	1 hr
	May 1,72	5.90	"				6.31							mins		
	Sep 17,72	5.90	8%				6.37									
	Sep 1, 73															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1,72	7.93	"				8.64						1.1/8x	duration		
	Nov 1,72	8.08	"				8.81							given		
	Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1,71	RdS \$5.40	7%	-	-	-	\$5.78	-	(8) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10	4 hrs	1 hr
	May 1,72	6.10	"				6.53							mins		
	Aug 27,72	6.10	8%				6.59									
	Sep 1, 73															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1,72	7.93	"				8.64						1.1/8x	duration		
	Nov 1,72	8.08	"				8.81							given		
	Apr 30, 73															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Nov 1,71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	4 hrs
	May 1,72	5.78	"				6.30						1.1/8x	duration		
	Nov 1,72	5.88	"				6.41							given		
	Apr 30, 73															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers Loc. 736	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	duration		
	May 1,72	7.06	9%	"	"		8.38	1,72						given		
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															

BURLINGTON

REPORTING

PAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	/37½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-		
	May 1,72	7.18	"	"	"		8.28	IF 3¢						1.2/15x	duration				
	Nov 1,72	7.85	"	"	"		8.98	UF 1¢							given				
	Apr 30, 73							May 1,72											
								2¢											
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 18	Jun 1,71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF 11¢	8/40	1½x1st 2 hrs, 2x after	2x	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr		
	Dec 1,71	5.80	"	"			6.88							1.1/7x	mins				
	May 1,72	6.03	"	60¢			7.23												
	Nov 1,72	6.30	"	65¢			7.58												
	Apr 30, 73																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-		
	Jan 1,72	6.77	"	"	"		7.99	May 1,72						1.1/7x	duration				
	May 1,72	7.06	9%	"	"		8.38	2¢							given				
	Nov 1,72	7.35	"	"	"		8.69												
	Apr 30, 73																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1,71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-		
	May 1,72	5.87	"	33¢	"		6.77							1.1/7x	duration				
	Nov 1,72	6.70	"	"	"		7.67								given				
	Apr 30, 73																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 568	Oct 4,71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-		
	Jan 1,72	5.72	"				6.18							1.1/7x	mins				
	May 1,72	6.17	"				6.66												
	Nov 1,72	6.62	9%				7.22												
	Apr 30, 73																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	Sep 25,71	CI \$7.10	9%	25¢	-	-	\$7.99	IF 5¢	(2) /36	2x	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-		
	Jan 1,72	7.33	"	"			8.24							(12)	mins				
	May 1,72	7.70	"	"			8.64							1.1/7x					
	Nov 1,72	8.03	"	"			9.00												
	Apr 30, 73																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1,71	\$6.70	(13) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2x	2nd & 3rd	2x,no	-	-		
	Jul 1,72	7.00	"	"	"		8.10							15%/hr	duration				
	Jan 1,73	7.50	"	"	"		8.65								given				
	Jun 30, 73																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BURLINGTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.70	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 16	Jul 1, 71	(14) CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½ x to 8 p m, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Jan 1, 72	4.90	"				5.24										
	May 1, 72	5.15	"				5.51										
	Jan 1, 73	5.60	"				5.99										
		(15)															
	Jul 1, 71	\$4.15	7%	-	-	-	\$4.44										
	Jan 1, 72	4.55	"				4.87										
	May 1, 72	4.80	"				5.14										
	Jan 1, 73	5.20	"				5.56										
	Apr 30, 73																

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (6) - 4% after one year's service, 6% after 8 years. Because vacation pay varies with length of service, no total was calculated.
- (7) - 3 hours for reporting, 4 hours if work commences.
- (8) - Daily hours not specified.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Paid to an apprentice while he is attending trade school.
- (12) - Time and one-half paid for work in the second half of the shift on Friday.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71 Jan 3, 72 Nov 6, 72	\$6.00 6.50 7.15	9% " "	44¢ " 49¢	(1)	-	\$6.98 7.53 8.28	IF 4¢ " "	8/40 Nov 6,72 (2) /36	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71 Jan 1, 72 Jul 1, 72 Jan 1, 73	\$6.51 6.85 7.10 7.39	(3) 12% " " "	20¢ " " "	10¢ " 20¢ "	-	\$7.59 7.97 8.35 8.68	TF 4¢ AF 1¢ " "	8/40 Jul 1,72 7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 14	May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.39 6.59 6.74	8% " "	- " "	- " "	-	\$6.90 7.12 7.28	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 494	May 1, 71 May 1, 72	CI \$6.00 6.45	8% "	30¢ "	15¢ "	15¢ "	\$7.08 7.57	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May 1, 71 May 1, 72	R \$6.00 6.45	8% "	30¢ "	15¢ "	15¢ "	\$7.08 7.57	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Cement Finisher</u>																
Plasterers, Loc. 345	Sep 13, 71 Nov 13, 71 Apr 1, 72 Aug 1, 72	(6) \$5.88 5.98 6.28 6.43	(7) 8% " " "	32¢ " " "	- " " "	-	\$6.67 6.78 7.10 7.26	IF 2¢ " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Sep 13, 71 Nov 13, 71 Apr 1, 72 Aug 1, 72	(8) \$5.69 5.79 6.09 6.26	(7) 8% " " "	32¢ " " "	- " " "	-	\$6.47 6.57 6.90 7.08	" " " "								

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 773	Jul 1, 72	CI \$6.50	(9) 9% (10)	35¢	10¢	38¢	\$7.92	IF 6¢ TF 2¢	8/40	2x	2x	2x	1½x	-	4 hrs	-	
	Nov 1, 72	6.65	10%	"	20¢	55¢	8.42										
	Jul 1, 72	CI \$5.50	(11) 9% (10)	35¢	10¢	38¢	\$6.83	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-	
	Nov 1, 72	5.50	10%	"	20¢	55¢	7.15										
	Jul 1, 72	R \$4.90	(9) 9% (10)	35¢	10¢	38¢	\$6.17	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-	
	Nov 1, 72	4.90	10%	"	20¢	55¢	6.49										
	Apr 30, 73																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & Unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1684	Jul 14, 71	\$5.13	8%	(12)	-	-	(12)	IF 2¢	8/40	2x	-	Sun 2x, Hols 1x plus hol pay	-	-	-	-	
	Jan 1, 72	5.43	"														
	Jul 1, 72	5.63	"														
	Apr 30, 73																
<u>Labourer</u>																	
Labourers, Loc. 749	May 1, 71	B \$4.23	(7) 8%	15¢	(1)	-	\$4.72	IF 2¢	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	4.48	"	"			4.99										
	Apr 30, 73																
Labourers, Locs. 625, 749	Jan 1, 72	RdST \$4.23	(7) 8%	15¢	(1)	-	\$4.72	-	(14) /50	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	(13) 4.48	"	"			4.99										
	Apr 30, 75																
<u>Lather</u>																	
Lathers, Loc. 439	Jul 1, 71	CIR \$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.75	"				7.36										
	Jul 1, 72	7.05	"				7.68										
	Jan 1, 73	7.20	"				7.85										
	Apr 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd.)</u>																
Lathers, Loc. 562	May 1, 72	\$6.30	7½	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1, 72	6.60	8½	"	"	"	7.53									
	May 1, 73	6.90	"	"	"	"	7.85									
	Nov 1, 73	7.20	"	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 6	May 1, 71	CIR \$6.37	(7) 8½	30¢	-	-	\$7.18	TF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	6.87	"	"	"	"	7.72	\$15 /yr								
	Apr 30, 73															
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9½	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 1, 71	CI \$5.60	8½	31¢	15¢	-	\$6.51	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	Jan 1, 72	5.85	"	"	"	"	6.78									
	Jul 1, 72	6.10	"	"	"	"	7.05									
	Apr 30, 74															
Operating Engineers, Loc. 793	May 1, 71	R \$5.53	8½	31¢	15¢	-	\$6.23	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	May 1, 72	5.99	"	"	"	"	6.93									
	Apr 30, 74															
Operating Engineers, Loc. 793	Jan 1, 72	RdS \$4.17	(7) 8½	31¢	15¢	-	\$4.96	-	(14) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	(13) 4.42	"	"	"	"	5.54									
	Apr 30, 75															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 17, 71	CI \$6.25	8½	31¢	15¢	-	\$7.21	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	Jan 1, 72	6.50	"	"	"	"	7.48									
	Jul 1, 72	6.75	"	"	"	"	7.75									
	Apr 30, 73															
Operating Engineers, Loc. 793	May 1, 71	R \$6.18	8½	31¢	15¢	-	\$7.13	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	May 1, 72	6.64	"	"	"	"	7.63									
	Apr 30, 73															
Operating Engineers, Loc. 793	Jan 1, 72	RdS \$4.45	(7) 8½	31¢	15¢	-	\$5.27	-	(13) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	(13) 4.70	"	"	"	"	5.54									
	Apr 30, 75															

Table 7 (cont'd.)

CHATHAM																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 17, 71 Jan 1, 72 Jul 1, 72 Apr 30, 73	CI \$6.25 6.50 6.75	8% " "	31¢ " "	15¢ " "	-	\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 71 May 1, 72 Apr 30, 73	R \$6.18 6.64	8% "	31¢ "	15¢ "	-	\$7.13 7.63	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jun 17, 71 Jan 1, 72 Jul 1, 72 Apr 30, 73	CI \$4.70 4.95 5.20	8% " "	31¢ " "	15¢ " "	-	\$5.54 5.81 6.08	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 71 May 1, 72 Apr 30, 73	R \$4.63 5.09	8% "	31¢ "	15¢ "	-	\$5.46 5.96	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	Jan 1, 72 May 1, 72 Apr 30, 73	RdS \$3.17 (13) 3.42	(7) 8% "	31¢ "	15¢ "	-	\$3.88 4.15	-	(14) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72 Apr 30, 73	\$6.00 6.58 6.88 7.16	8% " 9% "	43¢ " " "	35¢ " " "	-	\$7.26 7.89 8.28 8.58	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1494	Jul 16, 71 Jan 1, 72 Jul 1, 72 Apr 30, 73	CI \$5.54 5.84 6.14	(16) 8% "	30¢ " "	-	-	\$6.28 6.61 6.93	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Jul 16, 71 Jan 1, 72 Jul 1, 72 Apr 30, 73	CI \$5.79 6.09 6.39	(17) 8% "	30¢ " "	-	-	\$6.55 6.88 7.20										

Table 7 (cont'd.)

CHATHAM																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Painter (cont'd.)</u>																	
Painters, Loc. 1494	May 1, 71	R	(16) \$5.67	8%	30¢	-	-	\$6.42	-	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 72		6.09	"	"			6.88									
	May 1, 71	R	(17) \$5.92	8%	30¢	-	-	\$6.69									
	May 1, 72		6.34	"	"			7.15									
			Apr 30, 73														
<u>Plasterer</u>																	
Plasterers, Loc. 345	Oct 1, 71		\$6.31	9%	32¢	-	-	\$7.20	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 72		6.56	"	"			7.47									
	Oct 1, 72		6.81	"	"			7.74									
			Apr 30, 73														
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 552	Nov 1, 71		\$6.85	8%	38¢	32¢	-	\$8.10	IF 8¢	8/40	2x	2x	2x	-	10 mins	2 hrs	-
	May 1, 72		7.18	10%	"	"		8.60	TF 4¢						every 2 hrs		
	Aug 1, 72		7.37	"	"	"		8.81									
			Apr 30, 73														
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no duration given	4 hrs	-
	May 1, 72		7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x			
	Nov 1, 72		7.83	"	"	"		8.98	UF 1¢								
			Apr 30, 73						May 1, 72 2¢								
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 494	May 1, 71	CI	\$5.50	8%	30¢	15¢	15¢	\$6.54	AF \$25	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs
	May 1, 72		5.95	"	"	"	"	7.03	/yr IF 2¢					1.1/7x			
		Apr 30, 73															
Carpenters, Loc. 494	May 1, 71	R	\$5.50	8%	30¢	15¢	15¢	\$6.54	AF \$25	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs
	May 1, 72		5.95	"	"	"	"	7.03	/yr IF 2¢					1.1/7x			
		Apr 30, 73															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71		\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Jan 1, 72		6.58	"	"	"		7.89	May					1.1/7x			
	May 1, 72		6.88	9%	"	"		8.28	1,72								
	Nov 1, 72		7.16	"	"	"		8.58	2¢								
		Apr 30, 73															

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 71	CI	\$5.25	8%	35¢	35¢	(18) 10¢	\$6.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Mar 6, 72		5.68	"	43¢	"	"	7.01									
	Jul 1, 72		5.85	9%	"	"	"	7.26									
	Nov 1, 72		6.05	"	"	"	"	7.47									
	Apr 30, 73																
Structural Iron Workers, Loc. 700	May 1, 71	R	\$5.25	8%	35¢	35¢	(18) 10¢	\$6.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Mar 6, 72		5.68	"	43¢	"	"	7.01									
	Jul 1, 72		5.85	9%	"	"	"	7.26									
	Nov 1, 72		6.05	"	"	"	"	7.47									
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	Jul 22, 71		\$5.25	(7) 8%	30¢	-	-	\$5.97	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72		5.70	"	"			6.46									
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	Sep 10, 71	CI	\$5.95	8%	30¢	15¢	-	\$6.88	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	2 hrs	-
	Jan 1, 72		6.30	"	"	"	"	7.25									
	Jul 1, 72		6.65	"	"	"	"	7.63									
	Nov 1, 72		6.95	"	"	"	"	7.96									
	Feb 1, 73		7.20	"	"	"	"	8.23									
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71		\$6.70	(19) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-
	Jul 1, 72		7.00	"	"	"	"	8.10									
	Jan 1, 73		7.50	"	"	"	"	8.65									
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71		\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72		6.58	"	"	"	"	7.89	May								
	May 1, 72		6.88	9%	"	"	"	8.28	1,72								
	Nov 1, 72		7.16	"	"	"	"	8.58	2¢								
	Apr 30, 73																

Table 7 - Chatham

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Wage rates for finished work.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Wage rates for rough work.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Includes 4% vacation pay and 6% statutory holiday pay.
- (11) - Light commercial and industrial work (\$20,000 or less total value).
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Savings plan.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Oct 1, 71	\$5.60	8%	2%	-	-	\$6.16	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	6.10	"	"	"	"	6.71	"	"	"	"	"	"	"	"	"
	Oct 1, 72	6.60	"	"	"	"	7.26	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12½%	20¢	10¢	-	\$7.59	IF 4¢	8/40,	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul	"	"	"	"	"	"	"
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	"	"	"
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½	"	"	"	"	"	"	"
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 13	May 1, 72	CI \$5.95	8%	-	-	-	\$6.43	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.15	"	"	"	"	6.64	\$10 /wk	"	"	"	"	"	"	"	"
	Feb 1, 73	6.30	"	"	"	"	6.80	(3) OPC 5¢	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Carpenter</u>																
Carpenters, Loc. 2307	May 1, 72	CI \$5.25	6%	25¢	-	-	\$5.82	-	8/40	1½x 1st 4 hrs, 2x after; Sep 7, 72 1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	Nov 1, 72	5.45	"	"	"	"	6.03	"	"	"	"	"	"	"	"	"
	Feb 1, 73	5.64	"	"	"	"	6.23	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
	May 1, 72	R \$3.94	4%	25¢	-	-	\$4.35	(4) /48	"	"	"	"	"	"	"	"
	Nov 1, 72	4.09	"	"	"	"	4.50	"	"	"	"	"	"	"	"	"
	Feb 1, 73	4.23	"	"	"	"	4.65	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(5)	(5)	\$5.70	-	8/40	(6)	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1, 72	5.25	"	34¢	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 72	5.45	"	39¢	"	"	6.28	"	"	"	"	"	"	"	"	"
	Mar 1, 73	5.70	"	"	"	"	6.55	"	"	"	"	"	"	"	"	"
	Apr 30, 73															

Table 8 (cont'd.)

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	Nov 1, 71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	7.00	"	30¢	"	"	7.93	"	"	"	"	"	"	"	"	"	
	Nov 1, 72	7.50	"	"	"	"	8.48	"	"	"	"	"	"	"	"	"	
	Nov 1, 71	R \$5.61	9%	25¢	-	-	\$6.36	"	"	"	"	"	"	"	"	"	
	May 1, 72	5.95	"	30¢	"	"	6.79	"	"	"	"	"	"	"	"	"	
	Nov 1, 72	6.38	"	"	"	"	7.25	"	"	"	"	"	"	"	"	"	
	Apr 30, 73																
<u>Elevator Constructor</u>																	
Elevator Constructors, Loc. 96	Jul 9, 71	\$5.98	6%	11¢	17¢	-	\$6.62	TF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 200	May 15, 72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1 1/2x	1 1/2x to noon, 2x after	Sun 2x, Hols 1 1/2x plus hol pay	-	2 x 10 mins	-	-	
	Aug 31, 72	4.40	"	"	"	"	4.58	"	"	"	"	"	"	"	"	"	
	Jan 1, 73	4.65	"	"	"	"	4.86	"	"	"	"	"	"	"	"	"	
	Jun 30, 73	4.90	"	"	"	"	5.10	"	"	"	"	"	"	"	"	"	
	Jan 1, 74	5.10	"	"	"	"	5.30	"	"	"	"	"	"	"	"	"	
	Mar 31, 74																
<u>Labourers</u>																	
Labourers, Loc. 527	May 1, 72	B \$4.09	6%	-	-	-	\$4.34	-	9/45	1 1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Jun 1, 72	4.19	"	"	"	"	4.44	"	"	"	"	"	"	"	"	"	
	Nov 1, 72	4.37	"	"	"	"	4.63	"	"	"	"	"	"	"	"	"	
	Feb 1, 73	(7) 4.52	"	"	"	"	4.79	"	"	"	"	"	"	"	"	"	
	Apr 30, 75																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 72	\$6.50	7%	30¢	-	10¢	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53	"	"	"	"	"	"	"	"	"	
	May 1, 73	6.90	"	"	"	"	7.85	"	"	"	"	"	"	"	"	"	
	Nov 1, 73	7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"	
	Apr 30, 74																
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 1, 71	\$6.70	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(8)	2 hrs	
	Dec 1, 71	6.35	"	30¢	"	"	7.69	IF 5¢	"	"	"	"	"	"	"	"	
	Jun 1, 72	7.05	"	"	20¢	"	8.28	"	"	"	"	"	"	"	"	"	
	Dec 1, 72	7.51	"	"	"	"	8.57	"	"	"	"	"	"	"	"	"	
	May 31, 73																

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		5.75	"				6.21			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.25	"				6.75			2x after	2x after		3rd			
	Nov 1, 72		6.60	"				7.13						50¢/hr			
	Feb 1, 73		6.85	"				7.40									
	Apr 30, 73																
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
	Apr 30, 73																
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
	Apr 30, 73																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		5.40	"				5.83			2x after	2x after		3rd			
	Nov 1, 72		5.60	"				6.05						50¢/hr			
	Feb 1, 73		5.75	"				6.21									
	Apr 30, 73																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71		\$6.11	8%	35¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.68	"	"	"		7.89	May				1.1/7x	duration			
	May 1, 72		7.06	9%	"	"		8.38	1,72					given			
	Nov 1, 72		7.35	"	"	"		8.69	2¢								
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 200	Nov 1, 71	(9)	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10	-	-
	May 1, 72		4.75	"				5.08			4 hrs,				mins		
	Nov 1, 72		5.00	"				5.35			2x after						

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u> (cont'd.)																	
Painters, Loc. 200	Nov 1, 71	(10) \$4.75	7%	-	-	-	\$5.08	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10	-	-	
(cont'd.)	May 1, 72	5.00	"	"	"	"	5.35			4 hrs,				mins			
	Nov 1, 72	5.25	"	"	"	"	5.62			2x after							
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.35	8%	15¢	20¢	-	\$6.13	(11) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr	
	May 1, 72	5.55	"	10¢	30¢	-	6.39	\$2		2 hrs,				mins			
	Nov 1, 72	5.75	"	"	"	5¢	6.66	/wk		2x after							
	Mar 1, 73	6.00	"	"	"	"	6.93	May									
	Apr 30, 73							1,72 IF 4¢									
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 819	Nov 1, 71	\$6.20	9%	35¢	-	-	\$7.11	UIF	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	4 hrs	
	May 1, 72	6.50	"	"	"	"	7.44	5¢					45¢/hr	mins			
	Nov 1, 72	7.00	"	"	"	"	7.98	May									
	Apr 30, 73							1,72 10¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-	
	May 1, 72	6.63	"	"	"	"	7.68	IF 3¢	/37½				1.2/15x	duration			
	Nov 1, 72	7.27	"	"	"	"	8.37	UF 1¢						given			
	Apr 30, 73							May 1,72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"	"	7.89	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"	"	8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x, no	2 hrs	-	
	Feb 16, 72	5.69	"	"	"	"	6.15			2 hrs,				duration			
	Jun 1, 72	6.09	"	"	"	"	6.58			2x after				given			
	Nov 1, 72	6.39	"	"	"	"	6.90										
	Feb 1, 73	6.69	"	"	"	"	7.23										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	Nov 1, 71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.95	"	"	"	"	7.88						1.1/8x	mins			
	Nov 1, 72	7.28	"	"	"	"	8.24										
	Apr 1, 73	7.60	"	"	"	"	8.58										
	Apr 30, 73																

Table 8 (cont'd.)

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CORNWALL

REPORTING
PAYGeneral Inclement
WeatherSHIFT
PREMIUMSWORK
BREAKS

OVERTIME

After
Daily
Hours

Saturday

Sunday
and
HolidaysSTANDARD
HOURSSPECIAL
FUNDS

Total

S U B

Pen-
sionHealth
and
WelfareVaca-
tionHourly
RateEffective
Date

Occupation and Union

Sprinkler Installer

Plumbers, Loc. 787

Nov 1, 71
Jul 1, 72
Jan 1, 73\$6.35
6.75
7.20
Jun 30, 73(12)
10%
" "20¢
" "20¢
" "-
" "\$7.39
7.83
8.32TF 5¢
" "8/40
" "2x
" "2x
" "2x
" "2nd & 3rd
15¢/hr2x, no
dura-
tion
given

-

-

Structural Steel ErectorStructural Iron Workers,
Loc. 765Jul 15, 71
Jan 1, 72
May 1, 72
Nov 1, 72\$6.11
6.68
7.06
7.35
Apr 30, 738%
" "35¢
" "35¢
" "-
" "\$7.28
7.89
8.38
1.72
8.69UF 1¢
May
2¢8/40
" "2x
" "2x
" "2x
" "2nd & 3rd
1.1/7x2x, no
dura-
tion
given

2 hrs

-

Table 8 - CornwallFootnotes

- (1) - Includes 9% vacation pay and 5% statutory holiday pay.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Daily hours not specified.
- (5) - Included in health and welfare payment.
- (6) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m. and double time after.
- (7) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.
- (8) - 3 hours for reporting, 4 hours if work commences.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - To cover apprenticeship trade expenses.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 9

DUNDAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION															DUNDAS	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs		Labour	1.1/7x,			
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72			Day 3x	3rd			
	Apr 30, 73								(2)				1.1/3x			
									/36							
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3)	20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 72	6.85	12%	"	"	"	7.97	AF 1¢	Nov				1.1/5x	duration		
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	Jul 1, 72					given		
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½							
	Jun 30, 73								/37½							
<u>Bricklayer</u>																
Bricklayers, Loc. 1	Sep 15, 71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(4)	(5)	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Dec 1, 71	6.86	"	50¢	"	"	8.15	AT	8/40				1.1/8x	mins		
	May 1, 72	7.23	"	"	"	"	8.55	\$15								
	Oct 1, 72	7.59	"	"	"	"	8.95	/wk								
	Apr 30, 73															
<u>Carpenter</u>																
Carpenters, Loc. 18	Jun 1, 71	CI \$6.55	10%	50¢	(1)	-	\$7.71	UF 11¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
	Dec 1, 71	6.82	"	"	"	"	8.00	"		2 hrs,			1.1/7x	mins		
	May 1, 72	7.09	"	60¢	"	"	8.40	"		2x after						
	Nov 1, 72	7.41	"	65¢	"	"	8.80	"								
	Apr 30, 73															
<u>Cement Finisher</u>																
Plasterers, Loc. 298	Nov 1, 71	\$5.75	8%	20¢	-	-	\$6.41	-	8/40	1½x	2x	2x	2nd	2x, no	2 hrs	1 hr
	May 1, 72	6.00	9%	"	"	"	6.76	"					1.1/6x,	duration		
	Nov 1, 72	6.25	"	"	"	"	7.01	"					3rd	given		
	Apr 30, 73												1½x			
<u>Electrician</u>																
Electrical Workers, Loc. 105	Nov 1, 71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(2)	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1, 72	7.96	"	"	"	"	8.92	"	/36				Mon to	mins		
	Apr 30, 73												Thurs			
													1.1/7x,			
													Fri 1½x			

Table 9 (cont'd.)

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1795	Apr 14, 72	\$5.35	(6)	20¢	-	-	(6)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	Jul 1, 72	5.60	8%	"			\$6.25										
	Jan 1, 73	5.85	"	"			6.52										
	Jun 1, 73	6.10	"	"			6.79										
	Jul 1, 73	6.10	9%	"			6.85										
	Dec 31, 73																
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 72	B \$5.45	8%	35¢	10¢	-	\$6.44	UF 5¢	8½	1½x	2x	2x	2nd	2 x 10	4 hrs	1 hr	
	Nov 1, 72	5.70	"	"	20¢		6.80		42½				1.2/15x	mins			
	Apr 30, 73																
Labourers, Loc. 837	Mar 23, 72	RdST \$4.40	8%	35¢	-	-	\$5.10	-	RdS	1½x	1½x	2x	2nd	2 x 10	4 hrs	1 hr	
	May 1, 72	4.60	"	"	10¢		5.42		10/50,				50¢/hr	mins			
	Oct 1, 72	4.80	"	"	"		5.63		T								
	Jan 1, 73	5.00	"	"	"		5.85		9/45								
	May 1, 73	5.20	"	"	20¢		6.17										
	Dec 31, 73																
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	
	May 1, 72	6.80	10%	"			7.68										
	Nov 1, 72	7.10	"	"			8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53										
	May 1, 73	6.90	"	"	"	"	7.85										
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jul 1, 71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Jan 1, 72	5.50	"				5.89										
	May 1, 72	5.80	"				6.21										
	Jan 1, 73	6.30	"				6.74										
	Apr 30, 73																

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(7)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	7.43	"				8.10						1.1/8x	duration		
	Nov 1, 72	7.58	"				8.26							given		
	Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1, 71	RdS \$5.20	7%	-	-	-	\$5.56	-	(8) /50	1½x after	1½x	1½x	1.1/9x	2 x 10	4 hrs	1 hr
	May 1, 72	5.90	"				6.31			wkly hrs				mins		
	Sep 17, 72	5.90	8%				6.37									
	Sep 1, 73															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	7.93	"				8.64						1.1/8x	duration		
	Nov 1, 72	8.08	"				8.81							given		
	Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1, 71	RdS \$5.40	7%	-	-	-	\$5.78	-	(8) /50	1½x after	1½x	1½x	1.1/9x	2 x 10	4 hrs	1 hr
	May 1, 72	6.10	"				6.53			wkly hrs				mins		
	Aug 27, 72	6.10	8%				6.59									
	Sep 1, 73															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	7.93	"				8.64						1.1/8x	duration		
	Nov 1, 72	8.08	"				8.81							given		
	Apr 30, 73															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	5.78	"				6.30						1.1/8x	duration		
	Nov 1, 72	5.88	"				6.41							given		
	Apr 30, 73															

Table 9 (cont'd.)

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 205	Nov 1, 71	CI (9) \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.00	9%	30¢			6.84										
	Nov 1, 72	6.40	"	"			7.28										
	Nov 1, 71	CI (10) \$5.95	8%	20¢	-	-	\$6.63										
	May 1, 72	6.25	9%	30¢			7.11										
	Nov 1, 72	6.65	"	"			7.55										
	Nov 1, 71	R (9) \$5.13	8%	20¢	-	-	\$5.74										
	May 1, 72	5.40	9%	30¢			6.19										
	Nov 1, 72	5.76	"	"			6.58										
	Nov 1, 71	R (10) \$5.36	8%	20¢	-	-	\$5.99										
	May 1, 72	5.63	9%	30¢			6.44										
	Nov 1, 72	5.99	"	"			6.83										
	Apr 30, 73																
	<u>Plasterer</u>																
	Plasterers, Loc. 298	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(11) AT	(2) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
		May 1, 72	6.68	"	"		"	7.58									
		Jul 1, 72	6.68	10%	"		"	7.65	\$20 /wk								
Nov 1, 72		7.03	"	"		"	8.03										
Apr 30, 73																	
Plasterers, Loc. 298	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	May 1, 72	6.00	"	"		"	6.72										
	Nov 1, 72	6.25	"	"		"	6.99										
	May 1, 73	6.65	"	"		"	7.42										
	Oct 31, 73																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 67	Jun 28, 71	\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(2) /36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1½x, 3rd 1½x	2 x 10 mins	-	2 hrs	
	Jan 1, 72	7.23	"	"	25¢	"	8.45	5¢									
	May 1, 72	7.85	"	"	"	"	9.29										
	Apr 30, 73																

Table 9 (cont'd.)

DUNDAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration		
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						given		
	Apr 30, 73							May 1, 72	2¢							
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 18	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF 1¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
	Dec 1, 71	5.80	"	"	"		6.88	11¢		2 hrs,			1.1/7x	mins		
	May 1, 72	6.03	"	60¢			7.23			2x after						
	Nov 1, 72	6.30	"	65¢			7.58									
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration		
	May 1, 72	7.06	9%	"	"		8.38	1,72						given		
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	duration		
	Nov 1, 72	6.70	"	"	"		7.67							given		
	Apr 30, 73															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Jan 1, 72	5.72	"				6.18						1.1/7x	mins		
	May 1, 72	6.17	"				6.66									
	Nov 1, 72	6.62	9%				7.22									
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Sep 25, 71	CI \$7.10	9%	25¢	-	-	\$7.99	IF 3¢	(2) /36	2x	2x	2x	(12) 2nd & 3rd	2 x 10	2 hrs	-
	Jan 1, 72	7.33	"	"			8.24						1.1/7x	mins		
	May 1, 72	7.70	"	"			8.64									
	Nov 1, 72	8.03	"	"			9.00									
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(13) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration		
	Jan 1, 73	7.50	"	"	"		8.65							given		
<u>Jun 30, 73</u>																

Table 9 (cont'd.)

Table 9 (cont'd.)																		DUNDAS	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	-	7.99	May											
	May 1, 72	7.06	9%	"	"	-	8.38	1,72											
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢											
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 16	Jul 1, 71	(14) CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-			
	Jan 1, 72	4.90	"				5.24												
	May 1, 72	5.15	"				5.51												
	Jan 1, 73	5.60	"				5.99												
	Jul 1, 71	(15) \$4.15	7%	-	-	-	\$4.44												
	Jan 1, 72	4.55	"				4.87												
	May 1, 72	4.80	"				5.14												
	Jan 1, 73	5.20	"				5.56												
	Apr 30, 73																		

Table 9 - DundasFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (6) - 4% after one year's service, 6% after eight years. Because vacation pay varies with length of service, no totals were calculated.
- (7) - 3 hours for reporting, 4 hours if work commences.
- (8) - Daily hours not specified.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Paid to an apprentice while he is attending trade school.
- (12) - Time and one-half paid for work in the second half of the shift on Friday.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 10

GALT - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	GALT
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72					given			
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	May 1, 72	CI \$6.48	7%	25¢	-	10¢	\$7.28	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.68	"	"	"	"	7.50	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.76	8%	"	"	"	7.65	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	Nov 1, 71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.20	8%	"	"	"	6.90	"		2 hrs,			1.1/7x	mins			
	Nov 1, 72	6.45	"	"	"	"	7.17	"		2x after							
	Nov 18, 71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	5.00	8%	"	"	"	5.60	"		48 hrs			1.1/7x	mins			
	Nov 1, 72	5.45	"	"	"	"	6.09	"		wkly							
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	(6) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	7.00	"	"	"	"	7.93	"					\$1.00/hr	mins			
	Nov 1, 72	7.40	"	"	"	"	8.37	"									
	Apr 1, 73	7.67	"	"	"	"	8.66	"									
	May 1, 72	(7) \$6.00	(6) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	R \$5.00	(6) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
Apr 30, 73												\$1.00/hr	mins				

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 1,71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-			
	Apr 30, 72																		
<u>Labourer</u>																			
Labourers, Loc. 1081	Nov 1,71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8½	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	May 1,72	4.70	"	"			5.33		/42½										
	Nov 1,72	5.00	"	"			5.65												
	Aug 6,70	R \$3.75	7%	30¢	-	-	\$4.31	-	(8) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	May 1,72	4.10	"	"			4.69												
	Nov 1,72	4.35	"	"			4.95												
	Apr 30, 73																		
Labourers, Loc. 1081	May 1,71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(8) /52½	1½x	1½x	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-			
	May 1,72	3.75	"	"			4.08		May	after	after								
	May 1,73	4.15	"	20¢			4.60		1,72	12 hrs	12 noon								
	Apr 30, 74								(8) /50										
<u>Lather</u>																			
Lathers, Loc. 551	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(9) /37½	2x	2x	2x	1½x	2x,no duration given	-	-			
	May 1,72	5.95	"	"			6.88												
	Nov 1,72	6.20	"	"			7.15												
	Apr 30, 73																		
Lathers, Loc. 562	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	Nov 1,72	6.60	8%	"	"	"	7.53												
	May 1,73	6.90	"	"	"	"	7.85												
	Nov 1,73	7.20	"	"	"	"	8.18												
	Apr 30, 74																		
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs			
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢											
	Jun 1,72	7.16	"	"	20¢	"	8.40												
	Dec 1,72	7.41	"	"	"	"	8.68												
	May 31, 73																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1,71	RdS \$4.20	6%	(11)	-	-	(11)	-	(8) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
	May 1,72	4.70	"						May 1,72								
	May 1,73	5.20	"						(8) /50								
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1,71	RdS \$4.20	6%	(11)	-	-	(11)	-	(8) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
	May 1,72	4.70	"						May 1,72								
	May 1,73	5.20	"						(8) /50								
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May 1,72									
	May 1,72	7.06	9%	"	"		8.38	2¢									
	Nov 1,72	7.35	"	"	"		8.69										
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 1824	Nov 1,71	(12) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.15	"	"			5.86										
	Nov 1,72	5.45	"	"			6.19										
	Nov 1,71	(13) \$5.20	8%	30¢	-	-	\$5.92										
	May 1,72	5.40	"	"			6.13										
Nov 1,72	5.70	"	"			6.46											
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1,72	6.92	"	"	"		7.99	UF 3¢									
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½								
	Nov 1,72	7.83	"	"	"		8.98	UF 1¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½								
	Nov 1,72	7.83	"	"	"		8.98	UF 1¢									

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77										
	Nov 1, 72	6.70	"	"	"		7.67										
	Apr 30, 73																
	<u>Roofer</u>																
Sheet Metal Workers, Loc. 562	Nov 1, 71	\$4.49	7%	(14)	-	-	(14)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
	May 1, 72	4.77	"														
	Nov 1, 72	5.05	"														
	Apr 30, 73																
	<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 562	Nov 1, 71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight	1½x to midnight	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
	May 1, 72	6.65	"	"			7.48			2x after	2x after						
	Nov 1, 72	7.15	"	"			8.01										
	Apr 30, 73																
	<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(15) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																
	<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Light commercial and industrial work (\$35,000 or less total value).
- (8) - Daily hours not specified.
- (9) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 11

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53		Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	"	8.28		6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12%	20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢	"	8.35		1,72					given			
	Jan 1, 73	7.39	"	"	"	"	8.68		7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 3	May 1, 72	CI \$6.55	7%	-	-	20¢	\$7.21	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.75	"			"	7.42	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.83	8%			"	7.58	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	Nov 1, 71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.20	8%	"	"	"	6.90			2 hrs,			1.1/7x	mins			
	Nov 1, 72	6.45	"	"	"	"	7.17			2x after							
	Nov 18, 71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	5.00	8%	"	"	"	5.60			48 hrs			1.1/7x	mins			
	Nov 1, 72	5.45	"	"	"	"	6.09			wkly							
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	(6) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	7.00	"	"	"	"	7.93						\$1.00/hr	mins			
	Nov 1, 72	7.40	"	"	"	"	8.37										
	Apr 1, 73	7.67	"	"	"	"	8.66										
	May 1, 72	(7) \$6.00	(6) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
													\$1.00/hr	mins			
	May 1, 72	R \$5.00	(6) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Apr 30, 73												\$1.00/hr	mins			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
		Apr 30, 72															
<u>Glazier</u>																	
Painters, Loc. 1824	Feb 7, 72	\$4.25	(8)	-	-	-	(8)	-	(9) /42	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	2x	10¢/hr	-	-	-	
		Jul 1, 72	4.45														
		Jan 1, 73	4.60														
		Jul 1, 73	4.80														
		Dec 31, 73															
<u>Labourers</u>																	
Labourers, Loc. 1081	Nov 1, 71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
		May 1, 72	4.70	"	"		5.33										
		Nov 1, 72	5.00	"	"		5.65										
		Aug 6, 70	R \$3.75	7%	30¢	-	\$4.31	-	(10) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
		May 1, 72	4.10	"	"		4.69										
		Nov 1, 72	4.35	"	"		4.95										
		Apr 30, 73															
Labourers, Loc. 1081	May 1, 71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(10) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	-	2 x 10 mins	1 hr	-	
		May 1, 72	3.75	"	"		4.08		May								
		May 1, 73	4.15	"	20¢		4.60		1,72 (10) /50								
		Apr 30, 74															
<u>Lather</u>																	
Lathers, Loc. 551	Nov 1, 71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(11) /37½	2x	2x	2x	1½x	2x, no duration given	-	-	
		May 1, 72	5.95	"	"		6.88										
		Nov 1, 72	6.20	"	"		7.15										
		Apr 30, 73															
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
		Nov 1, 72	6.60	8%	"	"	7.53										
		May 1, 73	6.90	"	"	"	7.85										
		Nov 1, 73	7.20	"	"	"	8.18										
		Apr 30, 74															

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(12)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(13)	-	-	(13)	-	(10) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
	May 1, 72	4.70	"	"	"	"	"									
	May 1, 73	5.20	"	"	"	"	"		May 1, 72 (10) /50							
	Apr 30, 74															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(13)	-	-	(13)	-	(10) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
	May 1, 72	4.70	"	"	"	"	"									
	May 1, 73	5.20	"	"	"	"	"		May 1, 72 (10) /50							
	Apr 30, 74															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99									
	May 1, 72	7.06	9%	"	"	"	8.38	1, 72								
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢								
	Apr 30, 73															
<u>Painter</u>																
Painters, Loc. 1824	Nov 1, 71	(14) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.15	"	"	"	"	5.86									
	Nov 1, 72	5.45	"	"	"	"	6.19									
	Nov 1, 71	(15) \$5.20	8%	30¢	-	-	\$5.92									
	May 1, 72	5.40	"	"	"	"	6.13									
	Nov 1, 72	5.70	"	"	"	"	6.46									
	Apr 30, 73															
<u>Plasterer</u>																
Bricklayers, Loc. 12	May 1, 72	CI \$6.50	7%	-	-	20¢	\$7.16	(4) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.70	"	"	"	"	7.37	\$10		2 hrs, 2x after						
	Feb 1, 73	6.79	8%	"	"	"	7.53	/wk, (5) OPC 5¢								
	Apr 30, 73															

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	Nov 1, 71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs	
	May 1, 72	6.92	"	"	"		7.99	UF 3¢					15¢/hr	mins			
	Nov 1, 72	7.30	"	"	23¢		8.44	TF 3¢						every			
	Apr 30, 73													2 hrs			
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	37½				1.2/15x	dura-			
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						tion			
	Apr 30, 73							May 1, 72						given			
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	dura-			
	May 1, 72	7.06	9%	"	"		8.38	1,72						tion			
	Nov 1, 72	7.35	"	"	"		8.69	2¢						given			
Apr 30, 73																	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	dura-			
	Nov 1, 72	6.70	"	"	"		7.67							tion			
	Apr 30, 73													given			
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 71	\$4.49	7%	(16)	-	-	(16)	-	9/45	1½x	1½x	2x	2nd & 3rd	-	2 hrs	-	
	May 1, 72	4.77	"										1.1/8x				
	Nov 1, 72	5.05	"														
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 71	\$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to	1½x to	2x	2nd & 3rd	-	2 hrs	-	
	May 1, 72	6.65	"	"			7.48			midnight,	midnight,		1.1/8x				
	Nov 1, 72	7.15	"	"			8.01			2x after	2x after						
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17)	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	-	-	
	Jul 1, 72	7.00	10%	"	"		8.10						15¢/hr	dura-			
	Jan 1, 73	7.50	"	"	"		8.65							tion			
	Jun 30, 73													given			

Table 11 (cont'd.)

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GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May								
	May 1, 72	7.06	9%	"	"		8.38	1,72								
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															

Table 11 - GuelphFootnotes

- (1) - Included in health and welfare payments.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Light commercial and industrial work (\$35,000 or less total value).
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (10) - Daily hours not specified.
- (11) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 12

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																		HAMILTON	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather			
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
	Jan 3, 72	6.50	"	"			7.53		Nov										
	Nov 6, 72	7.15	"	49¢			8.28		6,72 (2) /36										
	Apr 30, 73																		
<u>Boilemaker</u>																			
Boilemakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs			
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul										
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72										
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½										
	Jun 30, 73																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 1	Sep 15, 71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(4) (5) AT	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Dec 1, 71	6.86	"	50¢	"	"	8.15	\$15											
	May 1, 72	7.23	"	"	"	"	8.55	/wk											
	Oct 1, 72	7.59	"	"	"	"	8.95												
	Apr 30, 73																		
<u>Carpenter</u>																			
Carpenters, Loc. 18	Jun 1, 71	CI \$6.55	10%	50¢	(1)	-	\$7.71	UF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr			
	Dec 1, 71	6.82	"	"	"		8.00	11¢											
	May 1, 72	7.09	"	60¢	"		8.40												
	Nov 1, 72	7.41	"	65¢	"		8.80												
	Apr 30, 73																		
<u>Cement Finisher</u>																			
Plasterers, Loc. 298	Nov 1, 71	\$5.75	8%	20¢	-	-	\$6.41	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1½x	2x,no dura- tion given	2 hrs	1 hr			
	May 1, 72	6.00	9%	"	"		6.76												
	Nov 1, 72	6.25	"	"	"		7.01												
	Apr 30, 73																		
<u>Electrician</u>																			
Electrical Workers, Loc. 105	Nov 1, 71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72	7.96	"	"	"		8.92												
	Apr 30, 73																		

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.R.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1795	Apr 14, 72	\$5.35	(6)	20¢	-	-	(6)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	Jul 1, 72	5.60	8%	"			\$6.25										
	Jan 1, 73	5.85	"	"			6.52										
	Jun 1, 73	6.10	"	"			6.79										
	Jul 1, 73	6.10	9%	"			6.85										
	Dec 31, 73																
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 72	B \$5.45	8%	35¢	10¢	-	\$6.44	UF 5¢	8½/42½	1½x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr	
	Nov 1, 72	5.70	"	"	20¢		6.80										
	Apr 30, 73																
Labourers, Loc. 837	Mar 23, 72	RdST \$4.40	8%	35¢	-	-	\$5.10	-	RdS 10/50	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
	May 1, 72	4.60	"	"	10¢		5.42										
	Oct 1, 72	4.80	"	"	"		5.63		T								
	Jan 1, 73	5.00	"	"	"		5.85		9/45								
	May 1, 73	5.20	"	"	20¢		6.17										
	Dec 31, 73																
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1½x	2x, no dura- tion given	2 hrs	-	
	May 1, 72	6.80	10%	"			7.68										
	Nov 1, 72	7.10	"	"			8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53										
	May 1, 73	6.90	"	"	"	"	7.85										
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Jul 1, 71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Jan 1, 72	5.50	"				5.89										
	May 1, 72	5.80	"				6.21										
	Jan 1, 73	6.30	"				6.74										
	Apr 30, 73																

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(7)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	May 1, 72	7.43	"				8.10										
	Nov 1, 72	7.58	"				8.26										
	Apr 30, 73																
Operating Engineers, Loc. 793	Jul 1, 71	RdS \$5.20	7%	-	-	-	\$5.56	-	(8) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	
	May 1, 72	5.90	"				6.31										
	Sep 17, 72	5.90	8%				6.37										
	Sep 1, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	May 1, 72	7.93	"				8.64										
	Nov 1, 72	8.08	"				8.81										
	Apr 30, 73																
Operating Engineers, Loc. 793	Jul 1, 71	RdS \$5.40	7%	-	-	-	\$5.78	-	(8) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	
	May 1, 72	6.10	"				6.53										
	Aug 27, 72	6.10	8%				6.59										
	Sep 1, 73																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	May 1, 72	7.93	"				8.64										
	Nov 1, 72	8.08	"				8.81										
	Apr 30, 73																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	May 1, 72	5.78	"				6.30										
	Nov 1, 72	5.88	"				6.41										
	Apr 30, 73																

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1.72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 205		(9)															
	Nov 1, 71	CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.00	9%	30¢			6.84										
	Nov 1, 72	6.40	"	"			7.28										
		(10)															
	Nov 1, 71	CI \$5.95	8%	20¢	-	-	\$6.63										
	May 1, 72	6.25	9%	30¢			7.11										
	Nov 1, 72	6.65	"	"			7.55										
		(9)															
	Nov 1, 71	R \$5.13	8%	20¢	-	-	\$5.74										
	May 1, 72	5.40	9%	30¢			6.19										
	Nov 1, 72	5.76	"	"			6.58										
		(10)															
	Nov 1, 71	R \$5.36	8%	20¢	-	-	\$5.99										
	May 1, 72	5.63	9%	30¢			6.44										
	Nov 1, 72	5.99	"	"			6.83										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 298	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(11) AT	(2) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	
	May 1, 72	6.68	"	"			7.58	\$20									
	Jul 1, 72	6.68	10%	"			7.65	/wk									
	Nov 1, 72	7.03	"	"			8.03										
	Apr 30, 73																
Plasterers, Loc. 298	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	May 1, 72	6.00	"	"			6.72										
	Nov 1, 72	6.25	"	"			6.99										
	May 1, 73	6.65	"	"			7.42										
	Oct 31, 73																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 67	Jun 28, 71	\$7.23	10¢	15¢	-	10¢	\$8.20	UIF	(2) /36	2x	2x	2x	1st	2 x 10 mins	-	2 hrs	
	Jan 1, 72	"	"	"	25¢	"	8.45	5¢					1.1/15x,				
	May 1, 72	7.85	"	"	"	"	9.29						2nd 1.1/5x,				
	Apr 30, 73												3rd 1.1/3x; Fri 2nd 1½x, 3rd 1½x				

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration		
	Nov 1, 72	7.83	"	"	"		8.90	UF 1¢						given		
	Apr 30, 73							May 1, 72								
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 18	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF 11¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
	Dec 1, 71	5.80	"	"	"		6.88			2 hrs,			1.1/7x	mins		
	May 1, 72	6.03	"	60¢	"		7.23			2x after						
	Nov 1, 72	6.30	"	65¢	"		7.58									
Apr 30, 73																
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May 1, 72					1.1/7x	duration		
	May 1, 72	7.06	9%	"	"		8.38	2¢						given		
	Nov 1, 72	7.35	"	"	"		8.69									
Apr 30, 73																
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	duration		
	Nov 1, 72	6.70	"	"	"		7.67							given		
	Apr 30, 73															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Jan 1, 72	5.72	"				6.18						1.1/7x	mins		
	May 1, 72	6.17	"				6.66									
	Nov 1, 72	6.62	9%				7.22									
Apr 30, 73																
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Sep 25, 71	CI \$7.10	9%	25¢	-	-	\$7.99	IF 3¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Jan 1, 72	7.33	"	"	"		8.24						(12)	mins		
	May 1, 72	7.70	"	"	"		8.64						1.1/7x			
	Nov 1, 72	8.03	"	"	"		9.00									
Apr 30, 73																
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(13) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration		
	Jan 1, 73	7.50	"	"	"		8.65							given		
	Jun 30, 73															

[illegible]

Table 12 - HamiltonFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (6) - 4% after one year's service, 6% after 8 years. Because vacation pay varies with length of service, no total was calculated.
- (7) - 3 hours for reporting, 4 hours if work commences.
- (8) - Daily hours not specified.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Paid to an apprentice while he is attending trade school.
- (12) - Time and one-half paid for work in the second half of the shift on Friday.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 13

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov 7, 72							
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6, 72							
	Apr 30, 73							(2) /36								
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12%	(3) 20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Nov 1, 72							
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	Jul 1, 72							
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½							
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 10	May 1, 72	CI \$6.73	8%	-	-	-	\$7.27	(4) AT	8/40	1½ 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.93	"	"	"	"	7.48	\$10 /wk	"							
	Feb 1, 73	7.08	"	"	"	"	7.65	(5) OPC 5¢	"							
	Apr 30, 73															
<u>Carpenter</u>																
Carpenters, Loc. 249	May 1, 72	\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	2 hrs	(6)
	Jun 14, 72	7.08	"	"	"	"	7.72	"	"							
	Nov 1, 72	7.33	"	"	"	"	7.99	"	"							
	Apr 30, 73															
<u>Cement Finisher</u>																
Bricklayers, Loc. 10	May 1, 72	CI \$6.15	8%	-	-	-	\$6.64	(4) AT	8/40	1½ 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.35	"	"	"	"	6.86	\$10 /wk	"							
	Feb 1, 73	6.50	"	"	"	"	7.02	(5) OPC 5¢	"							
	Apr 30, 73															
<u>Electrician</u>																
Electrical Workers, Loc. 115	Nov 1, 71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1, 72	7.00	"	30¢	"	"	7.93	"	"							
	Nov 1, 72	7.50	"	"	"	"	8.48	"	"							
	Nov 1, 71	R \$5.61	9%	25¢	-	-	\$6.36	"	"							
	May 1, 72	5.95	"	30¢	"	"	6.79	"	"							
	Nov 1, 72	6.38	"	"	"	"	7.25	"	"							
	Apr 30, 73															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PRIMUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Constructor</u>																			
Elevator Constructors, Loc. 96	Jul 9, 71	\$5.98	6%	11%	17%	-	\$6.62	TF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-			
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 114	May 16, 72	\$3.67	(7)	-	-	-	(7)	-	8/40	1 1/2x	1 1/2x	Sun 2x, Hols 1 1/2x	-	-	-	-			
	Jun 30, 72	3.82										plus							
	Jan 1, 73	4.07										hol pay							
	Jun 30, 73	4.22																	
	Nov 30, 73																		
<u>Labourer</u>																			
Labourers, Loc. 247	May 1, 72	B \$5.35	(8)	10%	10%	-	\$5.98	UF 24	8/40	1 1/2x after wkly hrs	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr			
	Nov 1, 72	5.55	"	"	"	-	6.21												
	Apr 30, 73																		
Labourers, Loc. 247	Nov 1, 71	RdS \$3.50	7%	-	-	-	\$3.75	-	(9)/55	1 1/2x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-			
	Mar 1, 72	3.70	"				3.96												
	Nov 1, 72	3.90	"				4.17												
	Nov 1, 71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1 1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	Mar 1, 72	3.90	"				4.17												
	Nov 1, 72	4.10	"				4.39												
	Mar 30, 73																		
<u>Lather</u>																			
Lathers, Loc. 545	Nov 1, 71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1 1/2x	2x, no	2 hrs	-			
	May 1, 72	7.13	9%				7.77							duration					
	Nov 1, 72	7.38	"				8.04							given					
	Apr 30, 73																		
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	Nov 1, 72	6.60	8%	"		"	7.53							duration					
	May 1, 73	6.90	"	"		"	7.85							given					
	Nov 1, 73	7.20	"	"		"	8.18												
	Apr 30, 74																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 10	May 1, 72	CI \$6.15	8%	-	-	-	\$6.64	(4) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	6.35	"				6.86	\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73	6.50	"				7.02	/wk		2x after			3rd						
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr						

Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.30	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs
	Dec 1, 71	6.55	"	30¢	"	"	7.69	IF 5¢								
	Jun 1, 72	7.05	"	"	20¢	"	8.28									
	Dec 1, 72	7.31	"	"	"	"	8.57									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21									
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
	Apr 30, 73															
	Nov 1, 71	Rd \$4.10	7%	-	-	-	\$4.39	-	(9) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72	4.40	"				4.71									
	Nov 1, 72	4.45	"				4.76									
	Mar 8, 73															
	Nov 1, 71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-
	May 1, 72	5.25	8%				5.67									
	May 1, 73	5.75	"				6.21									
	Apr 30, 74															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
	Jan 1, 72	6.30	"				6.80									
	May 1, 72	6.80	"				7.34									
	Nov 1, 72	7.15	"				7.72									
	Feb 1, 73	7.40	"				7.99									
	Apr 30, 73															
	Nov 1, 71	Rd \$4.50	7%	-	-	-	\$4.82	-	(9) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72	4.80	"				5.14									
	Nov 1, 72	4.85	"				5.19									
	Mar 8, 73															
	Nov 1, 71	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr, May 1, 72 25¢/hr	-	2 hrs	-
	May 1, 72	5.80	8%				6.26									
	May 1, 73	6.30	"				6.80									
	Apr 30, 74															

Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
	Apr 1, 73																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Jan 1, 72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,			
	May 1, 72		5.40	"				5.83			2x after	2x after		3rd			
	Nov 1, 72		5.60	"				6.05						50¢/hr			
	Feb 1, 73		5.75	"				6.21									
	Apr 30, 73																
	Nov 1, 71	Rd	\$3.30	7%	-	-	-	\$3.53	-	(9) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72		3.60	"				3.85									
	Nov 1, 72		3.65	"				3.91									
	Mar 8, 73																
	Nov 1, 71	S	\$4.05	7%	-	-	-	\$4.34	-	10/50	1½x after	1½x	2x	15¢/hr,	-	2 hrs	-
	May 1, 72		4.55	8%				4.91			wkly hrs			May 1, 72			
	May 1, 73		5.05	"				5.45						25¢/hr			
	Apr 30, 74																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71		\$6.11	8%	35¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.68	"	"	"		7.89	May					1.1/7x	duration		
	May 1, 72		7.06	9%	"	"		8.38	1,72						given		
	Nov 1, 72		7.35	"	"	"		8.69	2¢								
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 114	Nov 1, 71	(11)	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	May 1, 72		5.55	9%	"			6.35							mins		
	Nov 1, 72		5.85	"	"			6.68									
	Nov 1, 71	(12)	\$5.40	8%	30¢	-	-	\$6.13									
	May 1, 72		5.80	9%	"			6.62									
	Nov 1, 72		6.10	"	"			6.95									
	Apr 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Bricklayers, Loc. 10	May 1, 72	CI \$6.73	8%	-	-	-	\$7.27	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.93	"				7.48	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	7.08	"				7.65	/wk		2x after			3rd				
		Apr 30, 73						(5) OPC					\$1.00/hr				
								5¢									
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 221	Nov 1, 71	CI \$6.31	9%	25¢	10¢	-	\$7.23	Nov 1, 72	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	-	
	May 1, 72	6.76	"	"	"		7.72	1, 72					15¢/hr	mins			
	Nov 1, 72	7.26	"	"	15¢		8.31	TF 3¢									
	Nov 1, 71	R \$6.00	9%	25¢	10¢	-	\$6.89										
	May 1, 72	6.25	"	"	"		7.16										
	Nov 1, 72	6.50	"	"	15¢		7.49										
		Apr 30, 73															
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-	
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	/37½				1.2/15x	duration			
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢						given			
		Apr 30, 73						May 1, 72									
								2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	May 1, 72					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38							given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
		Apr 30, 73															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x, no	2 hrs	-	
	Feb 16, 72	5.69	"				6.15			2 hrs,				duration			
	Jun 1, 72	6.09	"				6.58			2x after				given			
	Nov 1, 72	6.39	"				6.90										
	Feb 1, 73	6.69	"				7.23										
		Apr 30, 73															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st	1½x to	2x	1.1/7x	-	2 hrs	-	
	May 1, 72	5.20	"				5.62			4 hrs,	noon,						
	Nov 1, 72	5.45	"				5.89			2x after	2x after						
		Apr 30, 73															

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	6.70	"	"			7.55										
	Nov 1, 72	7.20	"	"			8.10										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.35	(14) 10%	20¢	20¢	-	\$7.39	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	6.75	"	"	"		7.83										
	Jan 1, 73	7.20	"	"	"		8.32										
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Table 13 - KingstonFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 1 hour for reporting, 2 hours if work commences after first hour.
- (7) - 2% for less than 2 years' service, 4% after 2 years, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - 2 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 14

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	3rd	"	"	"
	Apr 30, 73								(2) /36				1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12% ⁽³⁾	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul 1	"	"	"	1.1/5x	duration	"	"
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	given	"	"
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½	"	"	"	"	"	"	"
	Jun 30, 73								/37½							
<u>Bricklayer</u>																
Bricklayers, Loc. 12	May 1, 72	CI \$6.50	7%	-	-	20¢	\$7.16	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.70	"	"	"	"	7.37	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"
	Feb 1, 73	6.79	8%	"	"	"	7.53	/wk	"	2x after	"	"	3rd	"	"	"
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr			
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2173	Nov 1, 71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 72	6.20	8%	"	"	"	6.90	"	"	2 hrs,	"	"	1.1/7x	mins	"	"
	Nov 1, 72	6.45	"	"	"	"	7.17	"	"	2x after	"	"	"	"	"	"
	Nov 18, 71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 72	5.00	8%	"	"	"	5.60	"	"	48 hrs	"	"	1.1/7x	mins	"	"
	Nov 1, 72	5.45	"	"	"	"	6.09	"	"	wkly	"	"	"	"	"	"
	Apr 30, 73															
<u>Electrician</u>																
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	9% ⁽⁶⁾	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 72	7.00	"	"	"	"	7.93	"	"	"	"	"	\$1.00/hr	mins	"	"
	Nov 1, 72	7.40	"	"	"	"	8.37	"	"	"	"	"	"	"	"	"
	Apr 1, 73	7.67	"	"	"	"	8.66	"	"	"	"	"	"	"	"	"
	May 1, 72	\$6.00 ⁽⁷⁾	9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-
													\$1.00/hr	mins	"	"
	May 1, 72	R \$5.00	9% ⁽⁶⁾	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Apr 30, 73											\$1.00/hr	mins	"	"	

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-			
<u>Glazier</u>																			
Painters, Loc. 1824	Feb 7, 72	\$4.25	(8)	-	-	-	(8)	-	(9) /42	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	2x	10¢/hr	-	-	-			
	Jul 1, 72	4.45																	
	Jan 1, 73	4.60																	
	Jul 1, 73	4.80																	
	Dec 31, 73																		
<u>Labourer</u>																			
Labourers, Loc. 1081	Nov 1, 71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8½	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	May 1, 72	4.70	"	"			5.33		/42½										
	Nov 1, 72	5.00	"	"			5.65												
	Aug 6, 70	R \$3.75	7%	30¢	-	-	\$4.31	-	(10) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	May 1, 72	4.10	"	"			4.69												
	Nov 1, 72	4.35	"	"			4.95												
	Apr 30, 73																		
Labourers, Loc. 1081	May 1, 71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(10) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	-	2 x 10 mins	1 hr	-			
	May 1, 72	3.75	"	"			4.08												
	May 1, 73	4.15	"	20¢			4.60		(10) /50										
	Apr 30, 74																		
<u>Lather</u>																			
Lathers, Loc. 551	Nov 1, 71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(11) /37½	2x	2x	2x	1½x	2x, no dura- tion given	-	-			
	May 1, 72	5.95	"	"			6.88												
	Nov 1, 72	6.20	"	"			7.15												
	Apr 30, 73																		
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-			
	Nov 1, 72	6.60	8%	"		"	7.53												
	May 1, 73	6.90	"	"		"	7.85												
	Nov 1, 73	7.20	"	"		"	8.18												
	Apr 30, 74																		

Table 14 (cont'd.)

KITCHENER

REPORTING
PAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 12	May 1, 72	CI \$5.75	7%	(12)	-	-	(12)	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	5.95	"	"	"	"	"	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.05	8%	"	"	"	"	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC					\$1.00/hr			
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(12)	-	-	(12)	-	(10) /52½	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	May 1, 72	4.70	"	"	"	"	"	May		12 hrs	12 noon	Hols 1½x		mins		
	May 1, 73	5.20	"	"	"	"	"	1,72								
	Apr 30, 74							(10) /50								
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(12)	-	-	(12)	-	(10) /52½	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	May 1, 72	4.70	"	"	"	"	"	May		12 hrs	12 noon	Hols 1½x		mins		
	May 1, 73	5.20	"	"	"	"	"	1,72								
	Apr 30, 74							(10) /50								
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May					1.1/7x	dura- tion		
	May 1, 72	7.06	9%	"	"	"	8.38	1,72						given		
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢								
	Apr 30, 73															
<u>Painter</u>																
Painters, Loc. 1824	Nov 1, 71	(14) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10	2 hrs	2 hrs
	May 1, 72	5.15	"	"	"	"	5.86							mins		
	Nov 1, 72	5.45	"	"	"	"	6.19									
	Nov 1, 71	(15) \$5.20	8%	30¢	-	-	\$5.92									
	May 1, 72	5.40	"	"	"	"	6.13									
	Nov 1, 72	5.70	"	"	"	"	6.46									
	Apr 30, 73															

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 12	May 1, 72	CI	\$6.50	7%	-	-	20¢	\$7.16	AT	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	-		
	Nov 1, 72		6.70	"	"	"	"	7.37	\$10	"	"	2 hrs,	"	"	75¢/hr,	mins	"		
	Feb 1, 73		6.79	8%	"	"	"	7.53	/wk	(5)	"	2x after	"	"	3rd	"	"		
	Apr 30, 73								OPC	5¢					\$1.00/hr				
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 527	Nov 1, 71	CI	\$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs		
	May 1, 72		6.92	"	"	"	"	7.99	UF 3¢	"	"	"	"	15¢/hr	mins	"	"		
	Nov 1, 72		7.30	"	"	23¢	"	8.44	TF 3¢	"	"	"	"	"	every	2 hrs	"		
	Apr 30, 73																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-		
	May 1, 72		7.18	"	"	"	"	8.28	IF 3¢	/37½	"	"	"	1.2/15x	duration	"	"		
	Nov 1, 72		7.83	"	"	"	"	8.98	UF 1¢	"	"	"	"	"	given	"	"		
	Apr 30, 73								May 1, 72 2¢										
<u>Resilient Floor Layer</u>																			
Bricklayers, Loc. 12	May 1, 72		\$5.75	7%	(12)	-	-	(12)	AT	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	-		
	Nov 1, 72		5.95	"	"	"	"	"	\$10	"	"	2 hrs,	"	"	75¢/hr,	mins	"		
	Feb 1, 73		6.05	8%	"	"	"	"	/wk	(5)	"	2x after	"	"	3rd	"	"		
	Apr 30, 73								OPC	5¢					\$1.00/hr				
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71		\$6.20	8%	35¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-		
	Jan 1, 72		6.77	"	"	"	"	7.99	May	"	"	"	"	1.1/7x	duration	"	"		
	May 1, 72		7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	given	"	"		
	Nov 1, 72		7.55	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"		
Apr 30, 73																			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 71	CI	\$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-		
	May 1, 72		5.87	"	33¢	"	"	6.77	"	"	"	"	"	1.1/7x	duration	"	"		
	Nov 1, 72		6.70	"	"	"	"	7.67	"	"	"	"	"	"	given	"	"		
	Apr 30, 73																		

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 562	Nov 1, 71	\$4.49	7%	(16)	-	-	(16)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
	May 1, 72	4.77	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Nov 1, 72	5.05	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 562	Nov 1, 71	CIR \$6.35	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight,	1½x to midnight,	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
	May 1, 72	6.65	"	"	"	"	7.48	"	"	2x after	2x after	"	"	"	"	"
	Nov 1, 72	7.15	"	"	"	"	8.01	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	-	-
	Jul 1, 72	7.00	"	"	"	"	8.10	"	"	"	"	"	"	"	"	"
	Jan 1, 73	7.50	"	"	"	"	8.65	"	"	"	"	"	"	"	"	"
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	"	"	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72	7.55	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 12	May 1, 72	(18) CI \$5.15	7%	(12)	-	-	(12)	AT (4) \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	5.35	"	"	"	"	"	(5) OPC	"	2x after	"	"	"	"	"	"
	Feb 1, 73	5.45	8%	"	"	"	"	5¢	"	"	"	"	"	"	"	"
	May 1, 72	(19) \$4.95	7%	(12)	-	-	(12)	"	"	"	"	"	"	"	"	"
	Nov 1, 72	5.15	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Feb 1, 73	5.25	8%	"	"	"	"	"	"	"	"	"	"	"	"	"
	Apr 30, 73															

Table 14 - KitchenerFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Light commercial and industrial work(\$35,000 or less total value).
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - 8½ hours Monday to Thursday, 8 hours Friday.
- (10) - Daily hours not specified.
- (11) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - Floor machine operator.

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3,72	6.50	"	"	"	"	7.53		Nov 6,72	wkly hrs		Labour	1.1/7x			
	Nov 6,72	7.15	"	49¢	"	"	8.28		(2) /36			Day 3x	3rd 1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1,71	\$6.51	12%	(3) 20¢	10¢	-	\$7.59	IF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs
	Jan 1,72	6.85	"	"	"	"	7.97	AF 1¢	Jul 1,72				1.1/5x	duration		
	Jul 1,72	7.10	"	"	20¢	"	8.35		7½					given		
	Jan 1,73	7.39	"	"	"	"	8.68		/37½							
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1,72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(4) AT	8/40	1½ x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72	6.78	"	"	"	"	7.65	\$10		2 hrs			75¢/hr,	mins		
	Feb 1,73	6.86	8%	"	"	"	7.81	/wk		2x after			3rd \$1.00/hr			
<u>Bricklayers, Loc. 5</u>																
Bricklayers, Loc. 5	May 1,72	R \$6.35	4%	-	15¢	25¢	\$7.00	(6) /48		1½ after	1½x	1½x	-	-	-	-
	Nov 1,72	6.78	"	"	"	"	7.45			wkly hrs						
	Dec 31, 72															
<u>Carpenter</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1,72	CI \$6.34	8%	30¢	(1)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	Oct 2,72	6.62	"	"	"	"	7.45						1½x	mins		
	Dec 4,72	6.85	"	"	"	"	7.70							every		
<u>Carpenters, Locs. 1946, 2222 & 2451</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 19,72	R \$6.34	4%	30¢	(1)	-	\$6.89	(6) /48		1½x	1½x	1½x	-	-	-	-
	Oct 2,72	6.62	"	"	"	"	7.18									
	Dec 4,72	6.85	"	"	"	"	7.42									
<u>Cement Finisher</u>																
Plasterers, Loc. 151	May 31,71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(7)	(7)
	Jun 12,72	5.80	"	"	"	"	6.26						1.1/7x,			
	Nov 1,72	6.00	"	"	"	"	6.48						3rd			
	Feb 1,73	6.15	"	"	"	"	6.64						1½x			
	Apr 30, 73															

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	Nov 1, 71 May 1, 72	\$6.77 7.75 Apr 30, 73	10% "	30¢ "	(1) "	-	\$7.75 8.82	IF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14 Apr 30, 72	6% "	9¢ "	19¢ "	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1783	Jun 1, 72 Jun 1, 73	\$5.01 5.31 May 31, 74	(8) "	(9) "	-	-	(10)	-	8/40	1½x	1½x	Sun 1½x, Hols 1x plus hol pay	1.1/8x	2 x 10 mins	-	-	
Carpenters, Loc. 1946	Nov 1, 71 Jun 1, 72 Nov 1, 72	\$4.66 4.91 5.11 May 31, 73	(11) "	(9) "	-	-	(10)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hols 1x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 12, 72 Nov 1, 72 Feb 1, 73	CI \$5.25 5.45 5.60 Apr 30, 73	7% " "	10¢ " "	10¢ " "	-	\$5.82 6.03 6.19	-	8½ /42½	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 1059	Jun 12, 72 Nov 1, 72	R \$5.25 5.45 Dec 31, 72	4% "	10¢ "	10¢ "	-	\$5.66 5.87	-	(6) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
Labourers, Loc. 1059	Aug 31, 71 Jul 16, 72 Mar 1, 73	Rd \$3.50 3.80 4.05	6% 7% "	10¢ " "	-	-	\$3.81 4.17 4.43	-	(6) /110 bi- wkly	1½x after 110 hrs bi-wkly	-	2x	-	2x, no duration given	2 hrs	2 hrs	
	Aug 31, 71 Jul 16, 72 Nov 1, 72	S \$3.60 3.90 4.15 Jul 15, 73	6% 7% "	10¢ " "	-	-	\$3.92 4.27 4.54	-	(6) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs	

LONDON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 360	Nov 1,71	CI	\$6.70	8%	20¢	-	-	\$7.44	-	7½	2x	2x	2x	1½x	2x,no	2 hrs	-
	Jan 1,72		6.90	"	"			7.65		/37½				duration	given		
	May 1,72		7.10	"	"			7.87									
	Sep 5,72		7.45	"	"			8.25									
	Dec 4,72		7.70	"	"			8.52									
Apr 30, 73																	
Lathers, Loc. 562	May 1,72		\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no	2 hrs	-
	Nov 1,72		6.60	8%	"		"	7.53						duration	given		
	May 1,73		6.90	"	"		"	7.85									
	Nov 1,73		7.20	"	"		"	8.18									
	Apr 30, 74																
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1,72	CI	\$6.15	7%	-	-	25¢	\$6.83	(4) AT	8/40	1½ x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72		6.58	"			"	7.29	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73		6.67	8%			"	7.45	(5) /wk		2x after			3rd			
	Apr 30, 73																
(5) OPC 5¢																	
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12,71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(12)	2 hrs
	Dec 1,71		6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1,72		7.16	"	"	20¢	"	8.40									
	Dec 1,72		7.41	"	"	"	"	8.68									
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc 793	Nov 1,71	CI	\$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1,72		5.76	"	"			6.42						1½x	mins		
	Nov 1,72		6.13	"	"			6.82							every		
Apr 30, 73																	
Operating Engineers, Loc. 793	Nov 1,71	R	\$5.20	4%	20¢	-	-	\$5.61	(6) /48		1½x after	-	1½x	-	10	2 hrs	1 hr
	May 1,72		5.76	"	"			6.19			wkly hrs				mins		
	Nov 1,72		6.13	"	"			6.58							every		
Dec 31, 72																	
Operating Engineers, Loc. 793	Sep 29,71	RdS	\$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
	Jul 16,72		4.65	7%				4.98	(6)	1½x after				20¢/hr			
	Mar 1,73		4.85	"				5.19	/110	bi-wkly	hrs,						
	Jul 15, 73																
S																	
1½x after																	
wkly hrs																	
(6) /50																	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1,72	6.40	"	"			7.11										
	Nov 1,72	6.77	"	"			7.51										
		Apr 30, 73															
Operating Engineers, Loc. 793	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
	May 1,72	6.40	"	"			6.86										
	Nov 1,72	6.77	"	"			7.24										
		Dec 31, 72															
Operating Engineers, Loc. 793	Sep 29,71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd (6)	Rd 1½x after bi-wkly hrs, S	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
	Jul 16,72	5.10	7%				5.46		(6) /110	bi-wkly hrs, S							
	Mar 1,73	5.30	"				5.67		bi- wkly, S (6) /50	1½x after wkly hrs							
		Jul 15, 73															
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1,72	6.40	"	"			7.11										
	Nov 1,72	6.77	"	"			7.51										
		Apr 30, 73															
	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
	May 1,72	6.40	"	"			6.86										
	Nov 1,72	6.77	"	"			7.24										
		Dec 31, 72															
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1,71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1,72	5.37	"	"			6.00										
	Nov 1,72	5.74	"	"			6.40										
		Apr 30, 73															
Operating Engineers, Loc. 793	Nov 1,71	R \$4.81	4%	20¢	-	-	\$5.20	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
	May 1,72	5.37	"	"			5.78										
	Nov 1,72	5.74	"	"			6.17										
		Dec 31, 72															

LONDON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 1783	Nov 1,71	(13) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.50	8%	"	"		6.09										
	Nov 1,72	6.05	"	"	"		6.68										
	Nov 1,71	(14) \$5.40	7%	15¢	-	-	\$5.93										
	May 1,72	5.70	8%	"	"		6.31										
	Nov 1,72	6.25	"	"	"		6.90										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(15) IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-	
	Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢									
	Dec 4,72	6.60	"	"	"	"	7.73										
	Apr 30, 73																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 593	Nov 1,71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1,72	7.49	"	"	"	"	8.80	TF 1¢									
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no duration given	4 hrs	-	
	May 1,72	7.18	"	"	"		8.28	IF 3¢	37½				1.2/15x				
	Nov 1,72	7.83	"	"	"		8.98	UF 1¢									
	Apr 30, 73							May 1,72 2¢									
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 22,72	CI \$5.63	8%	30¢	(1)	-	\$6.38	-	8/40	1½ x 1st	1½ x 1st	2x	-	2 x 10 mins	2 hrs	-	
	Oct 2,72	5.91	"	"			6.68			3½ hrs,	8 hrs,						
	Dec 4,72	6.14	"	"			6.93			2x after	2x after						
	Apr 30, 73																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1,71	CI \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr			
	Mar 20,72	5.16	"	"	"	-	6.05	-											
	Sep 1,72	5.35	"	"	"	-	6.25	-											
	Jan 1,73	5.58	"	"	"	-	6.50	-											
	Apr 30, 73																		
Structural Iron Workers, Loc. 700	May 1,71	R \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr			
	Mar 20,72	5.16	"	"	"	-	6.05	-											
	Sep 1,72	5.35	"	"	"	-	6.25	-											
		Dec 31, 72																	
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 473	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(16) 4 hrs			
	May 1,72	5.92	9%	"	"	-	6.75	-											
		Apr 30, 73																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	Nov 1,71	\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-			
	May 1,72	7.40	9%	"	"	-	8.57	-											
		Apr 30, 73																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1,71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	-	-			
	Jul 1,72	7.00	"	"	"	-	8.10	-											
	Jan 1,73	7.50	"	"	"	-	8.65	-											
		Jun 30, 73																	
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 700	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
	Jan 1,72	6.58	"	"	"	-	7.89	May											
	May 1,72	6.88	9%	"	"	-	8.28	1,72											
	Nov 1,72	7.16	"	"	"	-	8.58	2¢											
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 5	May 1,72	(18) \$5.65	7%	-	-	-	\$6.05	(4) AT	8/40	1½ x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-			
	Nov 1,72	6.13	"	"	"	-	6.56	\$10		2 hrs,			75¢/hr,						
	Feb 1,73	6.22	8%	"	"	-	6.72	/wk. (5)		2x after			3rd						
		(19) OPC 5¢																	
	May 1,72	\$5.15	7%	-	-	-	\$5.51	5¢											
	Nov 1,72	5.58	"	"	"	-	5.97	-											
	Feb 1,73	5.68	"	"	"	-	6.13	-											
	Apr 30, 73																		

Table 15 - LondonFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 1 hour inside city limits, 2 hours outside.
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (9) - Employer pays 100% of cost of health and welfare.
- (10) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Brush painter.
- (14) - Spray painter.
- (15) - 3 cents paid to fund by members of The London Contracting Plasterers' Association and 6 cents by non-members.
- (16) - If work commences and ceases within the first 4 hours.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - Floor machine operator.

Table 16

MIDLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	-	7.53		Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	-	8.28		6, 72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12% ⁽³⁾	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	-	7.97	AF 1¢	Jul				1.1/5x	dura-			
	Jul 1, 72	7.10	"	"	20¢	-	8.35		1, 72					tion			
	Jan 1, 73	7.39	"	"	"	-	8.68		7½					given			
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 36	May 1, 72	CI \$6.05	8%	-	-	-	\$6.53	AT ⁽⁴⁾	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.25	"				6.75	\$10		2 hrs			75¢/hr,	mins			
	Feb 1, 73	6.40	"				6.91	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 72	\$5.23	9% ⁽⁶⁾	30¢	-	-	\$6.00	-	8/40	Mon to	2x	2x	2nd	2 x 10	(7)	(7)	
	Nov 1, 72	5.41	"	"			6.20			Thurs			1.1/7x,	mins			
	Apr 30, 73									1½x 1st hr, 2x after; Fri 2x			3rd 1½x				
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	Oct 1, 71	CI \$6.88	9%	25¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.68	"	"			8.62						1.1/7x,	mins			
	Nov 1, 72	7.95	"	"			8.92						3rd				
	Apr 30, 73												1.1/3x				
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6% ⁽⁸⁾	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
	Apr 30, 72											Hols 2x, paid					
												Hols 2x plus hol pay					
Footnotes to Table 16 on page 108																	

Table 16 (cont'd.)

MIDLAND																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 506	Nov 1, 72	\$3.55	8%	25¢	-	-	\$4.08	-	8/40	1½x 1st	2x	2x	1.1/8x	2 x 10 mins	2 hrs	1 hr
	Jan 1, 73	3.75	"	"	-	-	4.30	-	-	3 hrs,	-	-	-	-	-	-
	Mar 1, 73	3.75	"	30¢	-	-	4.35	-	-	2x after	-	-	-	-	-	-
	Apr 30, 73															
<u>Lather</u>																
Lathers, Loc. 97	Nov 1, 71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x, no duration given	2 hrs	-
	May 1, 72	6.75	"	"	-	-	7.61	TF 1¢	/37½	-	-	-	-	-	-	-
	Jul 1, 72	6.75	10%	"	-	-	7.68	-	-	-	-	-	-	-	-	-
	Nov 1, 72	7.05	"	"	-	-	8.01	-	-	-	-	-	-	-	-	-
	Apr 30, 73															
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 72	6.60	8%	"	-	-	7.53	-	-	-	-	-	-	-	-	-
	May 1, 73	6.90	"	"	-	-	7.85	-	-	-	-	-	-	-	-	-
	Nov 1, 73	7.20	"	"	-	-	8.18	-	-	-	-	-	-	-	-	-
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31		(9)						(4)								
	May 1, 72	CI \$6.25	8%	20¢	10¢	-	\$7.05	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.35	"	"	20¢	-	7.26	\$10	-	2 hrs,	-	-	75¢/hr,	-	-	-
	Feb 1, 73	6.50	"	"	"	-	7.42	/wk	-	2x after	-	-	\$1.00/hr	-	-	-
								(5) OPC 5¢								
		(10)														
	May 1, 72	CI \$6.09	8%	20¢	10¢	-	\$6.88	-	-	-	-	-	-	-	-	-
	Nov 1, 72	6.19	"	"	20¢	-	7.09	-	-	-	-	-	-	-	-	-
	Feb 1, 73	6.34	"	"	"	-	7.25	-	-	-	-	-	-	-	-	-
	Apr 30, 73															
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(11)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢	-	-	-	-	15%/hr	-	-	-
	Jun 1, 72	7.16	"	"	20¢	"	8.40	-	-	-	-	-	-	-	-	-
	Dec 1, 72	7.41	"	"	"	"	8.68	-	-	-	-	-	-	-	-	-
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1, 71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	Oct 5, 72															

Table 16 (cont'd.)

MIDLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	Rd \$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1, 71 Oct 5, 72	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	Rd \$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1, 71 Oct 5, 72	S \$4.05	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	CI \$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	-	7.99	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
Structural Iron Workers, Loc. 721	Jul 15, 71	R \$4.60	4%	(12)	-	-	(12)	-	(13) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Dec 15, 72 Feb 28, 73	5.00	"														
<u>Painter</u>																	
Painters, Loc. 46		(14)															
	Nov 1, 71	\$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72 Nov 1, 72	6.15 6.40	" "	30¢ "			7.00 7.28										
		(15)															
	Nov 1, 71	\$6.10	9%	25¢	-	-	\$6.80										
	May 1, 72 Nov 1, 72	6.40 6.65	" "	30¢ "			7.28 7.55										
Apr 30, 73																	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 599	Jun 17, 71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x, R (16)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 72	6.25	8%	-			6.75	2¢									
	Jul 31, 72	6.60	9%	20¢			7.39										
	Nov 30, 72	7.16	"	"			8.00										
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 72	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-	
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	/37½								
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢									
	Apr 30, 73							May 1,72 2¢									

Table 16 (cont'd.)

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MIDLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	CI \$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72 Jul 1, 72 Nov 1, 72 Apr 1, 73	CI \$6.30 6.60 6.90 7.27	8% " " "	25¢ 35¢ " "	25¢ " " 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x,no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	Nov 1, 71 May 1, 72 Nov 1, 72	\$5.89 6.89 6.89	8% " 9%	- " "	- " "	-	\$6.36 7.44 7.51	-	8/40	2x	2x	2x	-	-	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc.30C	May 1, 72 Jul 31, 72 Nov 30, 72	CIR \$5.98 6.53 7.09	8% 9% "	27¢ " "	- " "	-	\$6.73 7.39 8.00	-	8/40	1½x	1½x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71 Jul 1, 72 Jan 1, 73	\$6.70 7.00 7.50	(17) 10% "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	CI \$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 1, 72 Nov 1, 72 Feb 1, 73	(18) \$5.58 5.83 5.93	8% " "	18¢ " "	- " "	-	\$6.21 6.48 6.58	(19) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 72 Nov 1, 72 Feb 1, 73	(20) \$5.33 5.58 5.68	8% " "	18¢ " "	- " "	-	\$5.94 6.21 6.31										

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - 1 hour for reporting, 2 hours if work commences and ceases within first two hours.
- (8) - Light commercial and industrial work (\$20,000 or less total value) and residential work.
- (9) - Marble setter.
- (10) - Tile and terrazzo setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - Daily hours not specified.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (20) - Floor machine operator.

Table 17

NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather						
<u>Asbestos Mechanic</u>																				
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs				
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"				
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	3rd	"	"	"				
	Apr 30, 73		"	"	"	"		"	(2) /36	"	"	"	1.1/3x	"	"	"				
<u>Boilermaker</u>																				
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs				
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul 1¢	"	"	"	1.1/5x	dura-	"	"				
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	tion	"	"				
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½	"	"	"	"	given	"	"				
	Jun 30, 73		"	"	"	"		"	"	"	"	"	"	"	"	"				
<u>Bricklayer</u>																				
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-				
	Nov 1, 72	7.03	"	"	"	"	7.96	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"				
	Feb 1, 73	7.18	"	"	"	"	8.12	/wk	"	2x after	"	"	3rd	"	"	"				
	Apr 30, 73		"	"	"	"		(5) OPC 5¢ (6) UF	"	"	"	"	\$1.00/hr	"	"	"				
<u>Carpenter</u>																				
Carpenters, Loc. 38	May 23, 72	\$7.20	8%	-	-	-	\$7.78	(7) AT	8/40	2x	2x	2x	2nd 1½x,	10	2 hrs	2 hrs				
	Nov 1, 72	7.36	"	"	"	"	7.95	\$25	"	"	"	"	3rd 1½x	mins	"	"				
	Feb 1, 73	7.51	"	"	"	"	8.11	/wk	"	"	"	"	"	every	"	"				
	Apr 30, 73		"	"	"	"		IF 2¢	"	"	"	"	"	2 hrs	"	"				
<u>Cement Finisher</u>																				
Bricklayers, Loc. 4	May 1, 72	CI \$5.93	8%	37¢	-	-	\$6.77	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-				
	Nov 1, 72	6.13	"	"	"	"	6.99	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"				
	Feb 1, 73	6.28	"	"	"	"	7.15	/wk	"	2x after	"	"	3rd	"	"	"				
	Apr 30, 73		"	"	"	"		(5) OPC 5¢ (6) UF	"	"	"	"	\$1.00/hr	"	"	"				
<u>Electrician</u>																				
Electrical Workers, Loc. 303	Nov 1, 71	CI \$6.65	9%	30¢	-	-	\$7.55	(8) IF 5¢	(9) 8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-				
	May 1, 72	7.19	"	"	"	"	8.14	"	"	"	"	"	1.1/7x,	mins	"	"				
	Nov 1, 72	7.67	"	"	"	"	8.66	"	"	"	"	"	3rd 1.2/7x	"	"	"				

Table 17 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																			OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather											
<u>Electrician (cont'd.)</u>																									
Electrical Workers, Loc. 303 (cont'd.)	Nov 1, 71	R \$4.99	9¢	30¢	-	-	\$5.74	(8) IF 5¢	(9) 8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-									
	May 1, 72	5.39	"	"			6.18																		
	Nov 1, 72	5.75	"	"			6.57																		
	Apr 30, 73																								
<u>Elevator Mechanic</u>																									
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6¢	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-									
	Apr 30, 72																								
<u>Glazier</u>																									
Painters, Loc. 1834	Oct 1, 71	\$4.70	4¢	(10)	(10)	-	(10)	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	Sun 2x, Hols 1x plus hol pay	-	-	-	-									
	Jan 1, 72	4.80	"	"	"																				
	May 1, 72	5.00	"	"	"																				
	Sep 1, 72	5.15	"	"	"																				
	Jan 1, 73	5.30	"	"	"																				
	May 31, 73																								
<u>Labourer</u>																									
Labourers, Loc. 837	May 1, 72	B \$5.15	8¢	35¢	10¢	-	\$6.08	UF 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr									
	Nov 1, 72	5.31	"	"	20¢		6.35																		
	Apr 30, 73																								
Labourers, Loc. 837	Jun 30, 72	RdS \$4.30	6¢	(11) 35¢	10¢	-	\$5.01	-	10/50	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr									
	Jan 1, 73	4.70	"	"	"	5.43	(until Dec 31, 73)																		
	May 1, 73	4.70	"	"	20¢	5.53																			
	Jul 1, 73	4.90	"	"	"	5.74																			
	Jun 30, 72	T \$4.60	6¢	(11) 35¢	10¢	-	\$5.33	-	9/45	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr									
	Oct 1, 72	4.80	"	"	"	5.54	(until Dec 31, 73)																		
	Jan 1, 73	5.00	"	"	"	5.75																			
May 1, 73	5.20	"	"	20¢	6.06																				
Apr 1, 74																									
<u>Lather</u>																									
Lathers, Loc. 145	Nov 1, 71	CI \$6.50	9¢	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1½x	2x, no dura- tion given	2 hrs	-									
	May 1, 72	6.80	10¢	"	"	7.68																			
	Nov 1, 72	7.10	"	"	"	8.01																			
Apr 30, 73																									
Lathers, Loc. 562	May 1, 72	\$6.30	7¢	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion	2 hrs	-									
	Nov 1, 72	6.60	8¢	"	"	"	7.53																		
	May 1, 73	6.90	"	"	"	"	7.85																		
	Nov 1, 73	7.20	"	"	"	"	8.18																		
	Apr 30, 74																								

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY									
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather									
<u>Marble, Terrazzo & Tile Setter</u>																									
Bricklayers, Loc. 4	May 1, 72	CI	(12) \$6.10	8%	37¢	-	-	\$6.96	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-								
	Nov 1, 72		6.30	"	"			7.17	\$10																
	Feb 1, 73		6.45	"	"			7.34	/wk																
									(5) OPC																
									5¢																
									(6) UF																
	May 1, 72	CI	(13) \$5.93	8%	37¢	-	-	\$6.77																	
	Nov 1, 72		6.13	"	"			6.99																	
	Feb 1, 73		6.28	"	"			7.15																	
			Apr 30, 73																						
<u>Millwright</u>																									
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs								
	Dec 1, 71		6.65	"	30¢	"	"	7.80	IF 5¢																
	Jun 1, 72		7.16	"	"	20¢	"	8.40																	
	Dec 1, 72		7.41	"	"	"	"	8.68																	
			May 31, 73																						
<u>Operating Engineer (Bulldozer Operator)</u>																									
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs								
	May 1, 72		7.43	"				8.10																	
	Nov 1, 72		7.58	"				8.26																	
			Apr 30, 73																						
<u>Operating Engineer (Crane Operator)</u>																									
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs								
	May 1, 72		7.93	"				8.64																	
	Nov 1, 72		8.08	"				8.81																	
			Apr 30, 73																						
<u>Operating Engineer (Hoist Operator)</u>																									
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs								
	May 1, 72		7.93	"				8.64																	
	Nov 1, 72		8.08	"				8.81																	
			Apr 30, 73																						
<u>Operating Engineer (Oiler)</u>																									
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs								
	May 1, 72		5.78	"				6.30																	
	Nov 1, 72		5.88	"				6.41																	
			Apr 30, 73																						

Table 17 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	-
	Jan 1, 72	6.77	"	"	"	-	7.99	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1.72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 407		(15)															
	Nov 1, 71	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	1½x 1st 7 hrs, 2x after	-	2x	1.1/8x	2 x 10 mins	-	-	-
	Mar 1, 72	4.85	"	25¢			5.44										
	Sep 1, 72	5.15	8%	"			5.81										
		(16)															
	Nov 1, 71	\$4.85	7%	15¢	-	-	\$5.34										
	Mar 1, 72	5.05	"	25¢			5.65										
	Sep 1, 72	5.35	8%	"			6.03										
	Feb 28, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 298								(7)	(2)								
	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	AT	/36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	-
	May 1, 72	6.68	"	"		"	7.58	\$20									
	Jul 1, 72	6.68	10%	"		"	7.65	/wk									
	Nov 1, 72	7.03	"	"		"	8.03										
	Apr 30, 73																
Plasterers, Loc. 298	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	-
	May 1, 72	6.00	"	"		"	6.72										
	Nov 1, 72	6.25	"	"		"	6.99										
	May 1, 73	6.65	"	"		"	7.42										
	Oct 31, 73																
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	-
	Nov 1, 72	7.03	"	"			7.96	\$10									
	Feb 1, 73	7.18	"	"			8.12	/wk									
	Apr 30, 73							(5) OPC									
									5¢								
								(6) UF									
Bricklayers, Loc. 4	Jun 15, 71	R \$4.50	4%	-	-	-	\$4.68	-	(17) /44	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	-	-	-
	Apr 30, 72																

Table 17 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 666	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x,	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.15	"	"			8.09	May 1, 72	Nov 1, 72	R 1½x to			1.1/7x,	mins			
	Nov 1, 72	7.61	"	"			8.59	5¢	7½	midnight			3rd				
	Apr 30, 73								/37½	2x after			1.2/7x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						given			
	Apr 30, 73							May 1, 72									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May 1, 72					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	duration			
	Nov 1, 72	6.70	"	"	"		7.67							given			
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Jan 1, 72	5.72	"				6.18						1.1/7x	mins			
	May 1, 72	6.17	"				6.66										
	Nov 1, 72	6.62	9%				7.22										
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x;	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.15	"	"			8.09			R 1½x to			1.1/7x,	mins			
	Nov 1, 72	7.61	"	"			8.59			10 pm,			3rd				
	Apr 30, 73									2x after			1.2/7x				
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(18) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration			
	Jan 1, 73	7.50	"	"	"		8.65							given			
	Jun 30, 73																

Table 17 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"		7.99	May											
	May 1, 72	7.06	9%	"	"		8.38	1,72											
	Nov 1, 72	7.35	"	"	"		8.69	2¢											
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 4			(19)					(4)											
	May 1, 72	CI \$5.44	8%	37¢	-	-	\$6.25	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	5.66	"	"			6.48	\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73	5.81	"	"			6.64	/wk		2x after			3rd						
								(5)					\$1.00/hr						
								OPC											
								5¢											
								(6)											
								UF											
			(20)																
	May 1, 72	\$5.21	8%	37¢	-	-	\$6.00												
	Nov 1, 72	5.41	"	"			6.21												
	Feb 1, 73	5.56	"	"			6.37												
	Apr 30, 73																		

Table 17 - Niagara FallsFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (7) - Paid to an apprentice while he is attending trade school.
- (8) - \$1,000 a year is donated from this Fund to an education fund.
- (9) - Effective May 1, 1972 - 7½/37½; November 1, 1972 - 8 hours daily Monday to Thursday, 4 hours Friday.
- (10) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (11) - Includes 5 cents for administration of health and welfare fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Daily hours not specified.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 18

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	NORTH BAY	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
<u>Asbestos Mechanic</u>																		
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs		
	Jan 3, 72	6.50	"	"			7.53		Nov	wkly hrs		Labour	1.1/7x,					
	Nov 6, 72	7.15	"	49¢			8.28		6,72			Day 3x	3rd					
	Apr 30, 73								(2) /36				1.1/3x					
<u>Boilermaker</u>																		
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs		
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration				
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given				
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½									
	Jun 30, 73																	
<u>Bricklayer</u>																		
Bricklayers, Loc. 28	May 1, 72	CI \$6.93	8%	-	-	-	\$7.48	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 72	7.13	"				7.70	\$10		2 hrs,			75¢/hr,	mins				
	Feb 1, 73	7.28	"				7.86	/wk		2x after			3rd					
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr					
<u>Carpenter</u>																		
Carpenters, Loc. 2486	Nov 1, 71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs		
	Jun 9, 72	6.19	"	28¢			6.97						1.1/7x	mins				
	Aug 18, 72	6.50	"	"			7.30											
	Nov 1, 72	6.75	"	"			7.57											
	Apr 1, 73	6.90	"	"			7.73											
<u>Cement Finisher</u>																		
Bricklayers, Loc. 28	May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 72	5.65	"				6.10	\$10		2 hrs			75¢/hr,	mins				
	Feb 1, 73	5.80	"				6.26	/wk		2x after			3rd					
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr					
<u>Electrician</u>																		
Electrical Workers, Loc. 1687	Feb 7, 72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72	7.60	"	"			8.74						1.1/7x,	mins				
	Nov 1, 72	7.80	"	"			8.96						3rd					
	May 1, 73	8.40	"	"			9.62						1.1/3x					
	Dec 31, 73																	

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11%	17%	-	\$7.34	TF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Labourer</u>																	
Labourers, Loc. 493	May 30, 72	B \$3.00	7%	-	-	-	\$3.21	-	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	2 hrs	
	Jun 5, 72	3.75	8%	-	-	-	4.05			2 hrs,			1.1/15x,	mins			
	Nov 1, 72	4.00	"	10%	-	-	4.42			2x after			3rd				
	May 1, 73	4.25	"	"	-	-	4.69						1.1/7x				
	Nov 1, 73	4.50	"	"	10%	-	5.06										
	May 1, 74																
Labourers, Loc. 493	Nov 28, 71	Rd \$3.60	7%	10%	-	-	\$3.95	-	(6) /110	1 1/2x after	-	2x	-	2x, no	2 hrs	2 hrs	
	Aug 1, 72	4.13	"	"	-	-	4.52		bi-	110 hrs				dura-			
	Jun 1, 73	4.43	"	"	-	-	4.84		wkly	bi-wkly				tion			
	Nov 28, 71	S \$3.60	7%	10%	-	-	\$3.95	-	(6) /50	1 1/2x after	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Aug 1, 72	4.13	"	"	-	-	4.52			wkly hrs			20¢/hr	dura-			
	Nov 1, 72	4.43	"	"	-	-	4.84							tion			
	Dec 31, 73																
<u>Lather</u>																	
Lathers, Loc. 538	May 1, 72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 72	6.60	"	"	-	-	7.13							dura-			
	May 1, 73	6.90	"	"	-	-	7.45							tion			
	Nov 1, 73	7.20	"	"	-	-	7.78							given			
	Apr 30, 74																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30%	-	10%	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 72	6.60	8%	"	-	"	7.53							dura-			
	May 1, 73	6.90	"	"	-	"	7.85							tion			
	Nov 1, 73	7.20	"	"	-	"	8.18							given			
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 72	CI \$5.75	8%	-	-	-	\$6.21	(4) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.95	"	"	-	-	6.43	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.10	"	"	-	-	6.59	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(7)	2 hrs			
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢											
	Jun 1, 72	7.16	"	"	20¢	"	8.40												
	Dec 1, 72	7.41	"	"	"	"	8.68												
	May 31, 73																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt.)	Nov 1, 71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 72	6.55	9%	"	"	"	7.34												
	Nov 1, 72	6.85	"	"	"	"	7.67												
	Apr 30, 73																		
Operating Engineers, Loc. 793 (Sudbury Agrt.)	Nov 1, 71	B \$6.30	9%	20¢	(1)	-	\$7.07	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 72	7.05	"	"	"	"	7.89												
	Nov 1, 72	7.25	"	"	"	"	8.30												
	Apr 30, 73																		
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr			
	May 1, 72	5.95	"	"	"	"	6.43												
	Apr 30, 73																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt.)	Nov 1, 71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 72	7.10	9%	"	"	"	7.94												
	Nov 1, 72	7.40	"	"	"	"	8.27												
	Apr 30, 73																		
Operating Engineers, Loc. 793 (Sudbury Agrt.)	Nov 1, 71	B \$6.95	9%	20¢	(1)	-	\$7.78	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 72	7.70	"	"	"	"	8.59												
	Nov 1, 72	7.90	"	"	"	"	8.81												
	Apr 30, 73																		
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr			
	May 1, 72	6.55	"	"	"	"	7.07												
	Apr 30, 73																		
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt.)	Nov 1, 71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 72	7.10	9%	"	"	"	7.94												
	Nov 1, 72	7.40	"	"	"	"	8.27												
	Apr 30, 73																		

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Hoist Operator)</u> (cont'd.)																			
Operating Engineers, Loc. 793 (Sudbury Agrt.)	Nov 1, 71	B	\$6.95	9%	20¢	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 72		7.70	"	"	-	8.59						25¢/hr,	mins					
	Nov 1, 72		7.90	"	"	-	8.81						3rd						
		Apr 30, 73											35¢/hr						
Operating Engineers, Loc. 793	Nov 1, 71	T	\$5.85	8%	-	-	\$6.32	-	(6) /48	1½x after	1½x	2x	2nd	2x, no	4 hrs	-			
	May 1, 72		6.55	"	-	-	7.07			wkly hrs			30¢/hr,	duration					
		Apr 30, 73								Apr 1, 72			Jun 1, 72	given					
										after 10			40¢/hr;						
										hrs daily			5rd						
													40¢/hr,						
													Jun 1, 72						
													50¢/hr						
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt.)	Nov 1, 71	B	\$4.60	8%	20¢	-	\$5.17	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 72		5.10	9%	"	-	5.76						25¢/hr,	mins					
	Nov 1, 72		5.30	"	"	-	5.98						3rd						
		Apr 30, 73											35¢/hr						
Operating Engineers, Loc. 793 (Sudbury Agrt.)	Nov 1, 71	B	\$4.80	9%	20¢	(1)	\$5.43	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 72		5.30	"	"	-	5.90						25¢/hr,	mins					
	Nov 1, 72		5.50	"	"	-	6.20						3rd						
		Apr 30, 73											35¢/hr						
Operating Engineers, Loc. 793	Nov 1, 71	S	\$4.75	8%	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd	2x, no	4 hrs	1 hr			
	May 1, 72		5.45	"	-	-	5.89						20¢/hr	duration					
		Apr 30, 73												given					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Jul 15, 71		\$6.20	8%	33¢	35¢	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-			
	Jan 1, 72		6.77	"	"	"	7.99	May					1.1/7x	duration					
	May 1, 72		7.06	9%	"	"	8.38	1,72						given					
	Nov 1, 72		7.35	"	"	"	8.69	2¢											
		Apr 30, 73																	
<u>Painter</u>																			
Painters, Loc. 1904	Nov 1, 71	(8)	\$4.90	8%	30¢	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10	2 hrs	2 hrs			
	May 1, 72		5.15	9%	"	-	5.91							mins					
	Nov 1, 72		5.40	"	"	-	6.19												
		(9)																	
	Nov 1, 71		\$5.15	8%	30¢	-	\$5.86												
	May 1, 72		5.40	9%	"	-	6.19												
	Nov 1, 72		5.65	"	"	-	6.49												
		Apr 30, 73																	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 800	Nov 1, 71	\$6.75	9%	31¢	(1)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
	May 1, 72	7.25	"	"	"	"	8.21	"	"								
	Nov 1, 72	7.80	"	"	"	"	8.81	"	"								
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-	
	May 1, 72	6.63	"	"	"	"	7.68	IF 3¢	/37½								
	Nov 1, 72	7.27	"	"	"	"	8.37	UF 1¢									
	Apr 30, 73							May 1, 72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	"	7.99	May									
	May 1, 72	7.06	9%	"	"	"	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Feb 2, 72	5.51	"	33¢	20¢	"	6.48	"									
	May 1, 72	5.91	9%	"	"	"	6.97	"									
	Nov 1, 72	6.16	"	"	"	"	7.24	"									
	Jan 1, 73	6.45	"	"	"	"	7.56	"									
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	Nov 1, 71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
	May 1, 72	7.25	"	"	"	"	8.21	"	"								
	Nov 1, 72	7.80	"	"	"	"	8.81	"	"								
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(10) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"	"	8.10	"									
	Jan 1, 73	7.50	"	"	"	"	8.65	"									
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	"	7.99	May									
	May 1, 72	7.06	9%	"	"	"	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
	Apr 30, 73																

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BRIEFS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 28	May 1, 72	CI	(11) \$5.35	8%	-	-	\$5.78	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72		5.55	"			5.99	\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73		5.70	"			6.16	/wk		2x after			5rd						
								(5) OPC 5¢					\$1.00/hr						
	May 1, 72		(12) \$5.15	8%	-	-	\$5.56												
	Nov 1, 72		5.35	"			5.78												
	Feb 1, 73		5.50	"			5.94												
	Apr 30, 73																		

Table 18 - North BayFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 3 hours for reporting, 4 hours if work commences.
- (8) - Brush painter.
- (9) - Spray painter.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - Base machine operator.
- (12) - Floor machine operator.

Table 19

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u>																
Plasterers, Loc. 298	Nov 1, 71	\$5.75	8%	20¢	-	-	\$6.41	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1½x	2x,no dura- tion given	2 hrs	1 hr
	May 1, 72	6.00	9%	"	-	-	6.76	-	-	-	-	-				
	Nov 1, 72	6.25	"	"	-	-	7.01	-	-	-	-	-				
	Apr 30, 73															
Plasterers, Loc. 598	Nov 1, 71	CI \$5.82	8%	20¢	-	-	\$6.49	(8) IF 3¢	8/40	1½x	2x	2x	(9)	2x,no dura- tion given	1 hr	1 hr
	May 1, 72	6.12	"	"	-	-	6.81	-	-	-	-	-				
	Nov 1, 72	6.32	"	"	10¢	-	7.13	-	-	-	-	-				
	Apr 30, 73															
<u>Electrician</u>																
Electrical Workers, Loc. 105 (west part)	Nov 1, 71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	7.96	"	"	-	-	8.92	-	-	-	-	-				
	Apr 30, 73															
Electrical Workers, Loc. 353 (east part)	May 1, 71	CIR \$7.00	9%	42¢	-	-	\$8.05	-	CI	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	3 hrs	-
	May 1, 72	7.80	"	"	-	-	8.92	-	7½	-	-	-				
	Nov 1, 72	7.82	"	"	-	-	8.94	-	/37½ R	-	-	-				
	Apr 30, 73								8/40	-	-	-				
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1819	Nov 1, 71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	May 1, 72	6.40	"	30¢	-	-	7.28	-	-	-	-	-				
	Nov 1, 72	6.70	"	"	-	-	7.60	-	-	-	-	-				
	Apr 30, 73															
<u>Labourer</u>																
Labourers, Loc. 183	Jul 1, 71	R \$3.50	5%	5¢	-	-	\$3.73	-	(10) /45	1½x after 10 hrs daily	1½x	2x	-	-	-	-
	Feb 1, 72	3.70	"	"	-	-	3.94	-	-							
	May 1, 72	3.70	6%	"	-	-	3.97	-	-							
	Jul 1, 72	3.90	"	"	-	-	4.18	-	-							
	Feb 1, 73	4.15	"	"	-	-	4.45	-	-							
	May 1, 73															
Labourers, Loc. 183	Oct 1, 71	Rd \$4.55	8%	5¢	-	-	\$4.96	-	(10) /50	1½x after 11 hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Apr 1, 72	4.90	"	"	-	-	5.34	-	-							
	Oct 1, 72	5.05	"	"	-	-	5.50	-	-							
	Apr 30, 73															

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer (cont'd.)</u>																	
Labourers, Loc. 183	Oct 1, 71	S	\$4.50	8%	5¢	-	\$4.91	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr	
	Apr 1, 72		4.85	"	"		5.29										
	Oct 1, 72		5.00	"	"		5.45										
Labourers, Loc. 506	Oct 1, 71	T	\$4.70	8%	5¢	-	\$5.13	-	8/40	1½x	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	1 hr	
	Apr 1, 72		5.05	"	"		5.50										
	Oct 1, 72		5.20	"	"		5.66										
	Apr 30, 73																
	Aug 4, 72	CI	\$5.20	8%	25¢	-	\$5.87	(12) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr	
Lather	Dec 1, 72		5.40	"	"	10¢	6.18										
	Mar 1, 73		5.50	"	30¢	"	6.34										
	May 1, 73	(11)	5.80	"	"	"	6.66										
	Apr 30, 75																
Lathers, Loc. 97	Nov 1, 71	CI	\$6.45	9%	25¢	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x,no duration given	2 hrs	-	
	May 1, 72		6.75	"	"		7.61	TF 1¢	37½								
	Jul 1, 72		6.75	10%	"		7.68										
	Nov 1, 72		7.05	"	"		8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Nov 1, 72		6.60	8%	"	"	7.53										
	May 1, 73		6.90	"	"	"	7.85										
	Nov 1, 73		7.20	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 72	CI	(13) \$6.25	8%	20¢	10¢	\$7.05	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72		6.35	"	"	20¢	7.26	\$10									
	Feb 1, 73		6.50	"	"	"	7.42	/wk (5) OPC 5¢									
	May 1, 72	CI	(14) \$6.09	8%	20¢	10¢	\$6.88										
	Nov 1, 72		6.19	"	"	20¢	7.09										
Millwright	Feb 1, 73		6.34	"	"	"	7.25										
	Apr 30, 73																
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	\$7.48	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs	
	Dec 1, 71		6.65	"	30¢	"	7.80	IF 5¢									
	Jun 1, 72		7.16	"	"	20¢	"	8.40									
	Dec 1, 72		7.41	"	"	"	8.68										
	May 31, 73																

OAKVILLE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.20	9%	-	-	-	\$6.76	-	8/40	1½x 1st hour,	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1, 72	6.95	"				7.58			3rd			35¢/hr,	duration			
	Nov 1, 72	7.10	"				7.74			2x after			3rd	given			
	Feb 1, 73	7.50	"				8.18						45¢/hr				
		Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1, 71	Rd \$5.20	8%	-	-	-	\$5.62	-	(10) /50	1½x after	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	5.90	"				6.37			wkly hrs			20¢/hr	duration			
		Apr 30, 73												given			
Operating Engineers, Loc. 793	Jul 1, 71	S \$5.25	8%	-	-	-	\$5.66	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	5.95	"				6.43						20¢/hr	duration			
		Apr 30, 73												given			
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hour,	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1, 72	7.55	"				8.23			2x after			35¢/hr,	duration			
	Nov 1, 72	7.70	"				8.40						3rd	given			
	Feb 1, 73	8.10	"				8.83						45¢/hr				
		Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1, 71	Rd \$5.40	8%	-	-	-	\$5.83	-	(10) /50	1½x after	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	6.10	"				6.59			wkly hrs			20¢/hr	duration			
		Apr 30, 73												given			
Operating Engineers, Loc. 793	Jul 1, 71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	6.55	"				7.07						20¢/hr	duration			
		Apr 30, 73												given			
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hour,	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1, 72	7.55	"				8.23			2x after			35¢/hr,	duration			
	Nov 1, 72	7.70	"				8.39						3rd	given			
	Feb 1, 73	8.10	"				8.83						45¢/hr				
		Apr 30, 73															
Operating Engineers, Loc. 793	Jul 1, 71	T \$5.85	8%	-	-	-	\$6.32	-	(10) /48	1½x after	1½x	2x	2nd	2x,no	4 hrs	1 hr	
	May 1, 72	6.55	"				7.07			wkly hrs			40¢/hr,	duration			
		Apr 30, 73											50¢/hr	given			

Table 19 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$4.90	9%	-	-	-	\$5.34	-	8/40	1½x 1st hour,	2x	2x	2nd 35¢/hr,	2x,no dura- tion	4 hrs	2 hrs
	May 1, 72		5.40	"	"	"	"	5.89	"	"	2x after	"	"	3rd 45¢/hr	given	"	"
	Nov 1, 72		5.50	"	"	"	"	6.00	"	"	"	"	"	"	"	"	"
	Feb 1, 73		5.90	"	"	"	"	6.49	"	"	"	"	"	"	"	"	"
	Apr 30, 73																
Operating Engineers, Loc. 793	Jul 1, 71	S	\$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion	4 hrs	1 hr
	May 1, 72		5.45	"	"	"	"	5.88	"	"	"	"	"	"	given	"	"
	Apr 30, 73																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721 (Ford Motor Co. premises)	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
	Jan 1, 72		6.77	"	"	"	"	7.99	May	"	"	"	"	"	"	"	"
	May 1, 72		7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72		7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73																
Structural Iron Workers, Loc. 721 (Ford Motor Co. premises)	Jul 15, 71	R	\$4.60	4%	(16)	-	-	(16)	-	(10) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Dec 15, 72		5.00	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Feb 28, 73																
Structural Iron Workers, Loc. 736 (except Ford Motor Co. premises)	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
	Jan 1, 72		6.77	"	"	"	"	7.99	May	"	"	"	"	"	"	"	"
	May 1, 72		7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72		7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 46	Nov 1, 71	CI	(17) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72		6.15	"	30¢	"	"	7.00	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.40	"	"	"	"	7.28	"	"	"	"	"	"	"	"	"
Painters, Loc. 1891	Nov 1, 71	CI	(18) \$6.10	9%	25¢	-	-	\$6.80	"	"	"	"	"	"	"	"	"
	May 1, 72		6.40	"	30¢	"	"	7.28	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.65	"	"	"	"	7.55	"	"	"	"	"	"	"	"	"
	Apr 30, 73																
Painters, Loc. 1891	Nov 1, 71	R	(17) \$5.00	8%	25¢	-	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-
	May 1, 72		5.25	"	"	"	"	5.92	"	"	"	"	"	"	"	"	"
	Nov 1, 72		5.75	"	"	"	"	6.46	"	"	"	"	"	"	"	"	"
	Jan 1, 73		6.10	"	"	"	"	6.84	"	"	"	"	"	"	"	"	"
	Apr 30, 73																
Painters, Loc. 1891	Nov 1, 71	R	(18) \$5.25	8%	25¢	-	-	\$5.92	"	"	"	"	"	"	"	"	"
	May 1, 72		5.50	"	"	"	"	6.44	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.00	"	"	"	"	6.73	"	"	"	"	"	"	"	"	"
	Jan 1, 73		6.35	"	"	"	"	7.11	"	"	"	"	"	"	"	"	"
	Apr 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OAKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 48	Nov 1, 71	CI \$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	(6) /37½	2x	2x	2x	2nd 1½x, 3rd 2x	-	-	-
	May 1, 72	6.50	"	"	"	"	7.59	IF 3¢								
	Jul 1, 72	6.50	10%	"	"	"	7.65									
	Nov 1, 72	6.80	"	"	"	"	7.98									
		Apr 30, 73														
Plasterers, Loc. 117	May 18, 72	R \$4.80 Open End	6%	8¢	-	8¢	\$5.25	(19) AT \$10 /wk	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
Plasterers, Loc. 298	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(19) AT	(2) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
	May 1, 72	6.68	"	"	"	"	7.58	\$20								
	Jul 1, 72	6.68	10%	"	"	"	7.65	/wk								
	Nov 1, 72	7.03	"	"	"	"	8.03									
		Apr 30, 73														
Plasterers, Loc. 298	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	May 1, 72	6.00	"	"	"	"	6.72									
	Nov 1, 72	6.25	"	"	"	"	6.99									
	May 1, 73	6.65	"	"	"	"	7.42									
		Oct 31, 73														
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 46 (east part)	May 3, 71	CI \$6.81	9%	18¢	30¢	10¢	\$8.00	UIF	7½	2x	2x	2x	2nd	2 x 15 mins	4 hrs	-
	May 1, 72	7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/7x, 1.2/7x			
		Apr 30, 73						TF 1¢								
Plumbers, Loc. 46 (east part)	Nov 1, 71	R \$6.25	7%	18¢	20¢	5¢	\$7.12	UIF	8½	1½x	1½x	2x	-	2 x 15 mins	4 hrs	-
	May 1, 72	6.75	"	24¢	25¢	10¢	7.81	4¢	/42½							
	Nov 1, 72	7.49	8%	"	35¢	"	8.78	TF 1¢	Nov							
	Mar 1, 73	7.49	9%	"	50¢	"	9.00	1,72 8/40								
		Apr 30, 73														
Plumbers, Loc. 67	Jun 28, 71	\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(2) /36	2x	2x	2x	1st	2 x 10 mins	-	2 hrs
	Jan 1, 72	7.23	"	"	25¢	"	8.45	5¢					1.1/15x, 2nd			
	May 1, 72	7.85	"	30¢	"	"	9.29						1.1/5x, 3rd			
		Apr 30, 73											1.1/3x; Fri			
													2nd 1½x, 3rd 1½x			

Table 19 (cont'd.)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-			
	May 1, 72	7.18	"	"	"	8.28	IF 3¢	/37½											
	Nov 1, 72	7.83	"	"	"	8.98	UF 1¢												
	Apr 30, 73					May 1, 72 2¢													
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 2965	May 1, 72	\$6.18	8%	27¢	-	-	\$6.94	IF 2¢	7½	1½x 1st 3 hrs, 2x after	1½x to 4 pm, 2x after	2x	1½x 1st 7½ hrs, 2x after	2x,no duration given	2 hrs	-			
	Nov 1, 72	6.48	9%	30¢		7.36	AF 2¢	/37½											
	May 1, 73	6.94	"	"		7.86													
	Nov 1, 73	7.25	"	"		8.19													
Apr 30, 74																			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721 (Ford Motor Co. premises)	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	7.99	May												
	May 1, 72	7.06	9%	"	"	8.38	1,72												
	Nov 1, 72	7.35	"	"	"	8.69	2¢												
Apr 30, 73																			
Structural Iron Workers, Loc. 736 (except Ford Motor Co. premises)	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	7.99	May												
	May 1, 72	7.06	9%	"	"	8.38	1,72												
	Nov 1, 72	7.35	"	"	"	8.69	2¢												
Apr 30, 73																			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721 (Ford Motor Co. premises)	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x,no duration given	2 hrs	2 hrs			
	Jul 1, 72	6.60	"	35¢	"	7.73													
	Nov 1, 72	6.90	"	"	"	8.05													
	Apr 1, 73	7.27	"	"	35¢	8.55													
Aug 31, 73																			
Structural Iron Workers, Loc. 736 (except Ford Motor Co. premises)	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
	May 1, 72	5.87	"	33¢	"	6.77													
	Nov 1, 72	6.70	"	"	"	7.67													
	Apr 30, 73																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30 (east of Sixteen Mile Creek)	Nov 1, 71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 1, 72	6.89	"			7.44													
	Nov 1, 72	6.89	9%			7.51													
	Apr 30, 73																		
Sheet Metal Workers, Loc.568 (west of Sixteen Mile Creek)	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jan 1, 72	5.72	"			6.18													
	May 1, 72	6.17	"			6.66													
	Nov 1, 72	6.62	9%			7.22													
Apr 30, 73																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Worker, Loc. 30 (east half)	May 31, 71	CI	\$6.50	(20) 9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	(6) /37½	2x	2x	2x	2nd	2 x 10	- -	
	Jan 1, 72		6.43	"	49½¢	"	"	7.66					1.2/13x	mins,			
	May 1, 72		6.98	"	"	32½¢	"	8.46					3rd	Fri			
	Nov 1, 72		7.35	"	"	"	"	8.86					1½x	1 x 10			
	Apr 30, 73													mins			
Sheet Metal Workers, Loc.285	May 1, 72	R	\$6.43	(21) 8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	Nov 1, 72		6.68	"	"			7.46									
	May 1, 73		6.93	9%	"			7.80									
	Nov 1, 73		7.18	"	"			8.08									
	May 1, 72	R	\$6.43	(22) 8%	25¢	-	-	\$7.19									
	Sep 5, 72		6.98	"	"			7.79									
	Jan 1, 73		7.28	"	"			8.11									
	May 1, 73		(23) 9%	"	"			(23)									
	Apr 30, 74																
	May 1, 72	R	\$6.43	(22) 8%	25¢	-	-	\$7.19									
Sheet Metal Workers, Loc.537 (west half)	Sep 25, 71	CI	\$7.10	9%	25¢	-	-	\$7.99	IF 3¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Jan 1, 72		7.33	"	"			8.24						(24)	mins		
	May 1, 72		7.70	"	"			8.64						1.1/7x			
	Nov 1, 72		8.03	"	"			9.00									
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71		\$6.70	(25) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-
	Jul 1, 72		7.00	"	"	"		8.10						15¢/hr	dura-		
	Jan 1, 73		7.50	"	"	"		8.65							tion		
	Jun 30, 73														given		
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721 (Ford Motor Co. premises)	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72		6.77	"	"	"		7.99	May					1.1/7x	dura-		
	May 1, 72		7.06	9%	"	"		8.38	1,72						tion		
	Nov 1, 72		7.35	"	"	"		8.69	2¢						given		
	Apr 30, 73																
Structural Iron Workers, Loc. 736 (except Ford Motor Co. premises)	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72		6.77	"	"	"		7.99	May					1.1/7x	dura-		
	May 1, 72		7.06	9%	"	"		8.38	1,72						tion		
	Nov 1, 72		7.35	"	"	"		8.69	2¢						given		
	Apr 30, 73																

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Terrazzo Machine Operator</u>		(26)						(27)									
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72	\$5.58	8%	18¢	-	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.83	"	"			6.48			2 hrs,			75¢/hr,	mins			
	Feb 1, 73	5.93	"	"			6.58			2x after			3rd \$1.00/hr				
		(28)															
	May 1, 72	\$5.33	8%	18¢	-	-	\$5.94										
	Nov 1, 72	5.58	"	"			6.21										
	Feb 1, 73	5.68	"	"			6.31										
	Apr 30, 73																

Table 19 - OakvilleFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (7) - Rate effective until October 31, 1973. Rates from November 1, 1973 to April 30, 1975 will depend on increases granted to the Electrical Workers (I.B.E.W.) Local 352, Structural Iron Workers Local 721 and Bricklayers Local 2 for the period May 1, 1973 to April 30, 1975.
- (8) - 3 cents to the Concrete Floor Contractors Association's Promotion and Education Fund.
- (9) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (10) - Daily hours not specified.
- (11) - Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- (12) - Toward cost of negotiating and administering the agreement.
- (13) - Marble setter.
- (14) - Tile and terrazzo setter.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Paid to an apprentice while he is attending trade school.
- (20) - Includes 2% statutory holiday pay.
- (21) - Rates apply to warm air home-heating.
- (22) - Rates apply to work other than warm air home-heating.
- (23) - Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Sheet Metal Workers Local 30. As a result, no total could be given.
- (24) - Time and one-half paid for work in the second half of the shift on Friday.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Base machine operator.
- (27) - 1 cent is allotted to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (28) - Floor machine operator.

Table 20

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"			7.53			wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢			8.28		6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilemaker</u>																	
Boilemakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7½								
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 8	May 1, 72	CI \$6.05	8%	-	-	-	\$6.53	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.25	"				6.75	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.40	"				6.91	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC					\$1.00/hr				
								5¢									
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 72	\$5.23	(6) 9%	30¢	-	-	\$6.00	-	8/40	Mon to	2x	2x	2nd	2 x 10	(7)	(7)	
	Nov 1, 72	5.41	"	"			6.20			Thurs			1.1/7x,	mins			
	Apr 30, 73									1½x 1st			3rd				
										hr,			1½x				
										2x after,							
										Fri 2x							
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	Oct 1, 71	CI \$6.88	9%	25¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.68	"	"			8.62						1.1/7x,	mins			
	Nov 1, 72	7.95	"	"			8.92						3rd				
													1.1/3x				
	Jun 14, 72	(8) \$6.00	9%	25¢	-	-	\$6.79	-	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Apr 30, 73											1.1/7x	mins				

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Labourer</u>																	
Labourers, Loc. 506	Nov 1, 72	\$3.55	8%	25¢	-	-	\$4.08	-	8/40	1½x 1st	2x	2x	1.1/8x	2 x 10 mins	2 hrs	1 hr	
	Jan 1, 73	3.75	"	"			4.30			3 hrs,							
	Mar 1, 73	3.75	"	30¢			4.35			2x after							
	Apr 30, 73																
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	
	May 1, 72	6.75	"	"			7.61	TF 1¢	37½								
	Jul 1, 72	6.75	10%	"			7.68										
	Nov 1, 72	7.05	"	"			8.01										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 72	CI (9) \$6.25	8%	20¢	10¢	-	\$7.05	AT (4) \$10	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.35	"	"	20¢		7.26	/wk		2 hrs,							
	Feb 1, 73	6.50	"	"	"		7.42	(5) OPC 5¢		2x after							
	May 1, 72	CI (10) \$6.09	8%	20¢	10¢	-	\$6.88										
	Nov 1, 72	6.19	"	"	20¢		7.09										
	Feb 1, 73	6.34	"	"	"		7.25										
	Apr 30, 73																
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(11)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 20 (cont'd.)

Table 20 (cont'd.)																	CRILLIA		
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-		
	Nov 1, 71	S	\$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-		
<u>Operating Engineer</u> (Crane Operator)																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-		
	Nov 1, 71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-		
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	Nov 1, 71	Rd	\$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-		
	Nov 1, 71	S	\$4.05	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	CI	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-		
	Jan 1, 72		6.77	"	"	"	-	7.99	May										
	May 1, 72		7.06	9%	"	"	-	8.38	1,72										
	Nov 1, 72		7.35	"	"	"	-	8.69	2¢										
Structural Iron Workers, Loc. 721	Jul 15, 71	R	\$4.60	4%	(12)	-	-	(12)	-	(13) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-		
	Dec 15, 72		5.00	"															
<u>Painter</u>																			
Painters, Loc. 46	Nov 1, 71		(14) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	May 1, 72		6.15	"	30¢			7.00											
	Nov 1, 72		6.40	"	"			7.28											
	Nov 1, 71		(15) \$6.10	9%	25¢	-	-	\$6.80											
	May 1, 72		6.40	"	30¢			7.28											
	Nov 1, 72		6.65	"	"			7.55											
	Apr 30, 73																		
	<u>Plasterer</u>																		
Bricklayers, Loc. 8	May 1, 72	CI	\$6.05	8%	-	-	-	\$6.35	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-		
	Nov 1, 72		6.25	"				6.75	\$10		2 hrs,			75¢/hr,					
	Feb 1, 73		6.40	"				6.91	/wk		2x after			3rd \$1.00/hr					

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 599	Jun 17, 71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs			
	Apr 30, 72	6.25	8%	-	-	-	6.75	2¢		R (16)			1.1/7x	mins					
	Jul 31, 72	6.60	9%	20¢			7.39						3rd						
	Nov 30, 72	7.16	"	"			8.00						1.1/3x						
	Apr 30, 73																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-			
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	37½				1.2/15x	duration					
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢						given					
	Apr 30, 73							May 1, 72											
									2¢										
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	CI \$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration					
	May 1, 72	7.06	9%	"	"		8.38	1,72						given					
	Nov 1, 72	7.35	"	"	"		8.69	2¢											
	Apr 30, 73																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs			
	Jul 1, 72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration					
	Nov 1, 72	6.90	"	"	"		8.05			2x after			3rd	given					
	Apr 1, 73	7.27	"	"	35¢		8.55						1½x						
	Aug 31, 73																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	Nov 1, 71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 1, 72	6.89	"				7.44												
	Nov 1, 72	6.89	9%				7.51												
	Apr 30, 73																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30C	May 1, 72	CIR \$5.98	8%	27¢	-	-	\$6.73	-	8/40	1½x	1½x	2x	2nd	2 x 10	2 hrs	-			
	Jul 31, 72	6.53	9%	"			7.39						1.1/7x,	mins					
	Nov 30, 72	7.09	"	"			8.00						3rd						
	Apr 30, 73												1.1/3x						
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-			
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration					
	Jan 1, 73	7.50	"	"	"		8.65							given					
	Jun 30, 73																		

Table 20 (cont'd.)

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71	CI \$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"		7.99	May											
	May 1, 72	7.06	9%	"	"		8.38	1.72											
	Nov 1, 72	7.35	"	"	"		8.69	2¢											
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Terrazzo Wkrs. Helpers, Loc. 56		(18)						(19)											
	May 1, 72	\$5.58	8%	18¢	-	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	5.83	"	"			6.48			2 hrs,			75¢/hr,	mins					
	Feb 1, 73	5.93	"	"			6.58			2x after			3rd						
													\$1.00/hr						
		(20)																	
	May 1, 72	\$5.33	8%	18¢	-	-	\$5.94												
	Nov 1, 72	5.58	"	"			6.21												
	Feb 1, 73	5.68	"	"			6.31												
	Apr 30, 73																		

Table 20 - OrilliaFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.
- (8) - Light commercial and industrial work (\$20,000 or less total value) and residential work.
- (9) - Marble setter.
- (10) - Tile and terrazzo setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - Daily hours not specified.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - 1 cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (20) - Floor machine operator.

Table 21

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40,	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"		7.53		Nov	wkly hrs		Labour	1.1/7x				
	Nov 6, 72	7.15	"	49¢			8.28		6, 72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢		8.35		1, 72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7½								
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 20	May 1, 72	CI \$6.40	8%	30¢	-	-	\$7.21	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.60	"	"			7.43	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.75	"	"			7.59	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Loc. 397	Jun 13, 72	C \$6.67	(6) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no	1 hr	1 hr	
	Nov 1, 72	6.87	"	"			7.69			2 hrs,			1.1/7x	duration			
	Apr 30, 73									2x after				given			
<u>Electrician</u>																	
Electrical Workers, Loc. 894	Nov 1, 71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-	
	May 1, 72	7.67	"	"			8.61		/37½					mins			
	Nov 1, 72	7.95	"	"			8.92										
	Apr 30, 73																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Glazier</u>																			
Painters, Loc. 1832	Sep 13, 71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
	May 31, 72	5.60	"	"			6.24												
	Sep 1, 72	5.85	"	"			6.51												
	May 13, 73																		
<u>Labourer</u>																			
Labourers, Loc. 597	Jun 27, 72	B \$5.05	(7) 8%	30¢	10¢	-	\$5.85	UF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr			
	Nov 1, 72	5.30	"	"	"		6.12												
	Apr 30, 73																		
Labourers, Loc. 597	Nov 1, 71	RdS \$4.40	7%	5¢	(1)	-	\$4.75	-	(8) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr			
	May 1, 72	4.75	8%	"			5.18												
	Nov 1, 72	4.85	"	"			5.29												
	Oct 1, 71	T \$4.70	8%	5¢	-	-	\$5.13	-	8/40	1½x	1½x	2x	(9)	2x,no duration given	4 hrs	1 hr			
	Apr 1, 72	5.05	"	"			5.50												
	Oct 1, 72	5.20	"	"			5.66												
	Apr 30, 73																		
<u>Lather</u>																			
Lathers, Loc. 97	Nov 1, 71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x,no duration given	2 hrs	-			
	May 1, 72	6.75	"	"			7.61	TF 1¢	/37½										
	Jul 1, 72	6.75	10%	"			7.68												
	Nov 1, 72	7.05	"	"			8.01												
	Apr 30, 73																		
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	Nov 1, 72	6.60	8%	"	"	"	7.53												
	May 1, 73	6.90	"	"	"	"	7.85												
	Nov 1, 73	7.20	"	"	"	"	8.18												
	Apr 30, 74																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	May 1, 72	(10) CI \$6.25	8%	20¢	10¢	-	\$7.05	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73	6.50	"	"	"		7.42	/wk (5) OPC 5¢		2x after			3rd \$1.00/hr						
	May 1, 72	(11) CI \$6.09	8%	20¢	10¢	-	\$6.88												
	Nov 1, 72	6.19	"	"	20¢		7.09												
	Feb 1, 73	6.34	"	"	"		7.25												
	Apr 30, 73																		

Table 21 (cont'd.)

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(12)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 71	Rd \$4.85	8%	-	-	-	\$5.24	-	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr	
	May 1, 72	5.55	"				5.99										
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 1, 71	Rd \$5.50	8%	-	-	-	\$5.99	-	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr	
	May 1, 72	6.20	"				6.70										
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Jul 1, 71	Rd \$4.15	8%	-	-	-	\$4.48	-	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr	
	May 1, 72	4.85	"				5.24										
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
Structural Iron Workers, Loc. 721	Jul 15, 71	R \$4.60	4%	(13)	-	-	(13)	-	(8) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Dec 15, 72	5.00	"														
<u>Painter</u>																	
Painters, Loc. 1832	Nov 1, 71	(14) \$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	5.55	"	"			6.35										
	Nov 1, 72	5.85	"	"			6.68										
	Nov 1, 71	(15) \$5.45	9%	30¢	-	-	\$6.24										
	May 1, 72	5.80	"	"			6.62										
	Nov 1, 72	6.10	"	"			6.95										
	Apr 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	SUB	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter (cont'd.)</u>																
Painters, Loc. 1891	Nov 1, 71	R	(14) \$5.00	8%	25¢	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-
	May 1, 72		5.25	"	"		5.92									
	Nov 1, 72		5.75	"	"		6.46									
	Jan 1, 73		6.10	"	"		6.84									
	Nov 1, 71	R	(15) \$5.25	8%	25¢	-	\$5.92									
	May 1, 72		5.50	"	"		6.44									
	Nov 1, 72		6.00	"	"		6.73									
	Jan 1, 73		6.35	"	"		7.11									
	Apr 30, 73															
	May 1, 72	CI	\$6.40	8%	30¢	-	\$7.21	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
Bricklayers, Loc. 20	Nov 1, 72		6.60	"	"		7.43	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73		6.75	"	"		7.59	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC					\$1.00/hr			
								5¢								
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 463	May 3, 71		\$6.80	9%	25¢	20¢	\$7.96	IF 3¢	(16) 37½	2x	2x	2x	1½x	2 x 15	2 hrs	-
	May 1, 72		7.49	"	35¢	30¢	8.96	UF 3¢						mins,		
	May 1, 73							TF 1¢						Fri 1 x 30 mins		
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.64	9%	20¢	25¢	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-
	May 1, 72		7.18	"	"	"	8.28	IF 3¢	37½				1.2/15x	duration		
	Nov 1, 72		7.83	"	"	"	8.98	UF 1¢						given		
	Apr 30, 73							May 1, 72								
								2¢								
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.77	"	"	"	7.99	May					1.1/7x	duration		
	May 1, 72		7.06	9%	"	"	8.38	1, 72						given		
	Nov 1, 72		7.35	"	"	"	8.69	2¢								
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Mar 27, 72	CI	\$6.30	8%	25¢	25¢	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Jul 1, 72		6.60	"	35¢	"	7.73			2 hrs,			1.1/7x,	duration		
	Nov 1, 72		6.90	"	"	"	8.05			2x after			3rd	given		
	Apr 1, 73		7.27	"	"	35¢	8.55						1½x			
			Aug 31, 73													

Table 21 (cont'd.)

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30B	Oct 1, 71	CI \$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-	
	Apr 1, 72	5.91	"	49½¢	"	"	7.09										
	May 1, 72	6.38	"	"	32½¢	"	7.80										
	Aug 1, 72	6.63	"	"	"	"	8.08										
	Nov 1, 72	6.88	"	"	"	"	8.35										
	Feb 1, 73	7.35	"	"	"	"	8.86										
		Apr 30, 73															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
			Jun 30, 73														
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
			Apr 30, 73														
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72	(18) \$5.58	8%	18¢	-	-	\$6.21	(19) 5¢	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	5.83	"	"			6.48										
	Feb 1, 73	5.93	"	"			6.58			2x after							
		(20)															
	May 1, 72	\$5.33	8%	18¢	-	-	\$5.94										
	Nov 1, 72	5.58	"	"			6.21										
	Feb 1, 73	5.68	"	"			6.31										
		Apr 30, 73															

Table 21 - OshawaFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - Second shift - 30 cents per hour, third shift - 40 cents per hour. Effective June 1, 1971: second shift - 40 cents per hour, third shift - 50 cents per hour.
- (10) - Marble setter.
- (11) - Tile and terrazzo setter.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - 1 cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (20) - Floor machine operator.

Table 22

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																OTTAWA	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	Oct 1, 71	\$5.60	8%	2%	-	-	\$6.16	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.10	"	"			6.71										
	Oct 1, 72	6.60	"	"			7.26										
	Apr 30, 73																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(1) 12%	20¢	10¢	-	\$7.59	TF 4¢ AF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97										
	Jul 1, 72	7.10	"	"	20¢		8.35										
	Jan 1, 73	7.39	"	"	"		8.68										
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 7	May 1, 72	CI \$6.25	8%	20¢	-	-	\$6.95	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.45	"	"			7.17										
	Feb 1, 73	6.60	"	"			7.33										
	Apr 30, 73																
<u>Carpenter</u>																	
Carpenters, Loc. 93	Jul 19, 71	\$5.50	8%	10¢	-	-	\$6.04	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs	
	Jan 1, 72	5.90	"	"			6.47										
	Jun 1, 72	6.15	"	"			6.74										
	Nov 1, 72	6.45	"	"			7.07										
	Feb 1, 73	6.71	"	"			7.35										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(4)	(4)	\$5.70	-	8/40	(5)	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 72	5.25	"	34¢			6.01										
	Nov 1, 72	5.45	"	39¢			6.28										
	Mar 1, 73	5.70	"	"			6.55										
<u>Electrician</u>																	
Electrical Workers, Loc. 586	Nov 1, 71	\$6.55	9%	45¢	-	-	\$7.59	-	7½ /37½	2x	2x	2x	2nd & 3rd 20¢/hr	2 x 10 mins	3 hrs	-	
	May 1, 72	7.00	"	"			8.08										
	Nov 1, 72	7.25	"	"			8.35										
	Apr 1, 73	7.50	"	"			8.63										
	Apr 30, 73																

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jul 9, 71	\$5.98	6%	11¢	17¢	-	\$6.62	TF 1/2¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 200	May 15, 72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1 1/2x	1 1/2x to noon, 2x after	Sun 2x, Hols 1 1/2x plus hol pay	-	2 x 10 mins	-	-	
	Aug 31, 72	4.40	"				4.58										
	Jan 1, 73	4.65	"				4.86										
	Jun 30, 73	4.90	"				5.10										
	Jan 1, 74	5.10	"				5.30										
	Mar 31, 74																
<u>Labourers</u>																	
Labourers, Loc. 527	May 1, 72	B \$4.54	6%	-	-	-	\$4.81	-	9/45	1 1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Jun 1, 72	4.64	"				4.93										
	Nov 1, 72	4.82	"				5.11										
	Feb 1, 73	(6) 4.97	"				5.27										
Labourers, Loc. 527	Nov 1, 71	RdS \$3.50	7%	-	-	-	\$3.75	-	(7) /55	1 1/2x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-	
	Mar 1, 72	3.70	"				3.96										
	Nov 1, 72	3.90	"				4.17										
	Nov 1, 71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1 1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Mar 1, 72	3.90	"				4.17										
	Nov 1, 72	4.10	"				4.39										
	Mar 8, 73																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 7	May 1, 72	(8) CI \$6.25	8%	20¢	-	-	\$6.95	(2) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.45	"	"			7.17	\$10		2 hrs,			75¢/hr,				
	Feb 1, 73	6.60	"	"			7.33	/wk		2x after			3rd \$1.00/hr				
								(3) OPC 5¢									
	May 1, 72	(9) CI \$5.65	8%	20¢	-	-	\$6.30										
	Nov 1, 72	5.85	"	"			6.52										
	Feb 1, 73	6.00	"	"			6.68										
	Apr 30, 73																

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.30	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs
	Dec 1, 71	6.55	"	30¢	"	"	7.69	IF 5¢								
	Jun 1, 72	7.05	"	"	"	"	8.28									
	Dec 1, 72	7.31	"	"	"	"	8.57									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"				6.75									
	Nov 1, 72	6.60	"				7.13									
	Feb 1, 73	6.85	"				7.40									
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 72	5.75	"				6.21			2x after	2x after					
	May 1, 72	6.25	"</													

Table 22 (cont'd)																	OTTAWA
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.68	"	"	"	-	7.89	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 200		(11)															
	Nov 1, 71	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st 4 hrs,	2x	2x	25¢/hr	2 x 10 mins	-	-	
	May 1, 72	4.75	"				5.08			2x after							
	Nov 1, 72	5.00	"				5.35										
	Apr 30, 73																
		(12)															
	Nov 1, 71	\$4.75	7%	-	-	-	\$5.08										
	May 1, 72	5.00	"				5.35										
	Nov 1, 72	5.25	"				5.62										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.35	8%	15¢	20¢	-	\$6.13	(13) AT	8/40	1½x 1st 2 hrs	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr	
	May 1, 72	5.55	"	10¢	30¢	-	6.39	\$2		2x after							
	Nov 1, 72	5.75	"	"	"	5¢	6.66	/wk,									
	Mar 1, 73	6.00	"	"	"	"	6.93	May 1,72 IF 4¢									
	Apr 30, 73																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 71	Nov 1, 71	\$6.45	9%	25¢	10¢	-	\$7.38	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	7.00	"	"	20¢	-	8.08	UF 5¢									
	Nov 1, 72	7.30	"	28¢	25¢	-	8.49	TF 3¢									
	Apr 30, 73							Nov 1,72 4¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 72	6.63	"	"	"	-	7.68	IF 3¢	/37½								
	Nov 1, 72	7.27	"	"	"	-	8.37	UF 1¢									
	Apr 30, 73							May 1,72 2¢									
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 93	Aug 30, 71	\$4.51	8%	-	-	-	\$4.87	-	8/40	1½x 1st 4 hrs,	1½x to 5 pm	2x	-	-	2 hrs	-	
	Jan 1, 72	4.84	"				5.23			2x after							
	Jun 1, 72	5.04	"				5.44										
	Nov 1, 72	5.29	"				5.71										
	Feb 1, 73	5.50	"				5.94										
	Apr 30, 73																

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
	Jan 1, 72	6.68	"	"	"	-	7.89	May											
	May 1, 72	7.06	9%	"	"	-	8.38	1,72											
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢											
	Apr 30, 73																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
	Feb 16, 72	5.69	"				6.15			2 hrs,									
	Jun 1, 72	6.09	"				6.58			2x after									
	Nov 1, 72	6.39	"				6.90												
	Feb 1, 73	6.69	"				7.23												
	Apr 30, 73																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 47	Oct 18, 71	\$4.80	7%	-	-	-	\$5.14	-	9/45	1½x after	1½x	2x	-	-	2 hrs	-			
	May 1, 72	5.05	"				5.40			wkly hrs									
	Nov 1, 72	5.30	"				5.67												
	Apr 30, 73																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	Nov 1, 71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
	May 1, 72	6.95	"	"			7.88												
	Nov 1, 72	7.28	"	"			8.24												
	Apr 1, 73	7.60	"	"			8.58												
	Apr 30, 73																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1, 71	\$6.35	(14) 10%	20¢	20¢	-	\$7.39	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-			
	Jul 1, 72	6.75	"	"	"	-	7.83												
	Jan 1, 73	7.20	"	"	"	-	8.32												
	Jun 30, 73																		
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
	Jan 1, 72	6.68	"	"	"	-	7.89	May											
	May 1, 72	7.06	9%	"	"	-	8.38	1,72											
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢											
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Labourers, Loc. 527	May 1, 72	(15) \$5.25	6%	-	-	-	\$5.57	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-			
	May 1, 72	(16) \$4.74	6%	-	-	-	\$5.02												
Apr 30, 75																			

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Included in health and welfare payment.
- (5) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 pm and double time after.
- (6) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.
- (7) - Daily hours not specified.
- (8) - Marble setter.
- (9) - Tile and terrazzo setter.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - To cover apprenticeship trade expenses.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Rate applies to base machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to terrazzo mechanics covered by Local 7 under the Bricklayers' provincial agreement.
- (16) - Rate applies to floor machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.

Table 23

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"		7.53		Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢			8.28		6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 33	May 1, 72	CI \$6.50	7%	-	-	20¢	\$7.16	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.70	"			"	7.37	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.79	8%			"	7.53	/wk (5)		2x after			3rd				
	Apr 30, 73							OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Loc. 2050	May 29, 72	\$6.08	8%	25¢	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	Oct 2, 72	6.36	"	"			7.12						1½x	mins			
	Dec 4, 72	6.59	"	"			7.37							every			
	Apr 30, 73													2 hrs			
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	(6) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	7.00	"	"			7.93						\$1.00/hr	mins			
	Nov 1, 72	7.40	"	"			8.37										
	Apr 1, 73	7.67	"	"			8.66										
	May 1, 72	CI \$6.00	(7) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
				(6)									\$1.00/hr	mins			
	May 1, 72	R \$5.00	(6) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Apr 30, 73												\$1.00/hr	mins			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF 1/4	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
		Apr 30, 72															
<u>Labourer</u>																	
Labourers, Loc. 1081	Nov 1, 71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	4.70	"	"			5.33		/42 1/2								
	Nov 1, 72	5.00	"	"			5.65										
	Aug 6, 70	R \$3.75	7%	30¢	-	-	\$4.31	-	(8) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Labourers, Loc. 1081	May 1, 72	4.10	"	"			4.69										
	Nov 1, 72	4.35	"	"			4.95										
			Apr 30, 73														
	May 1, 71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(8) /52 1/2	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hols 1 1/2x	-	2 x 10 mins	1 hr	-	
	May 1, 72	3.75	"	"			4.08		May								
		May 1, 73	4.15	"	20¢		4.60		(8) /50								
				Apr 30, 74													
<u>Lather</u>																	
Lathers, Loc. 551	Nov 1, 71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(9) /37 1/2	2x	2x	2x	1 1/2x	2x, no duration given	-	-	
	May 1, 72	5.95	"	"			6.88										
	Nov 1, 72	6.20	"	"			7.15										
			Apr 30, 73														
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
			Apr 30, 74														
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢									
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
			May 31, 73														
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(11)	-	-	(11)	-	(8) /52 1/2	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hols 1 1/2x	10¢/hr	2 x 10 mins	1 hr	-	
	May 1, 72	4.70	"	"					May								
	May 1, 73	5.20	"	"					1,72								
			Apr 30, 74						(8) /50								

Table 23 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Crane Operator)																	
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(11)	-	-	(11)	-	(8) /52 1/2	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hols 1 1/2x	10¢/hr	2 x 10 mins	1 hr	-	
	May 1, 72	4.70	"	"	"	"	"	"	May 1, 72								
	May 1, 73	5.20	"	"	"	"	"	"	(8) /50								
		Apr 30, 74															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	"	7.99	May 1, 72									
	May 1, 72	7.06	9%	"	"	"	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
		Apr 30, 73															
<u>Painter</u>																	
Painters, Loc. 1824	Nov 1, 71	(12) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1 1/2x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	5.15	"	"	"	"	5.86										
	Nov 1, 72	5.45	"	"	"	"	6.19										
	Nov 1, 71	(13) \$5.20	8%	30¢	-	-	\$5.92										
	May 1, 72	5.40	"	"	"	"	6.13										
	Nov 1, 72	5.70	"	"	"	"	6.46										
		Apr 30, 73															
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	Nov 1, 71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1, 72	6.92	"	"	"	"	7.99	UF 3¢									
	Nov 1, 72	7.30	"	"	23¢	"	8.44	TF 3¢									
		Apr 30, 73															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	"	7.99	May 1, 72									
	May 1, 72	7.06	9%	"	"	"	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
		Apr 30, 73															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"	"	6.77										
	Nov 1, 72	6.70	"	"	"	"	7.67										
		Apr 30, 73															

Table 23 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	Nov 1, 71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-	
	May 1, 72	6.89	"				7.44										
	Nov 1, 72	6.89	9%				7.51										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight, 2x after	1½x to midnight, 2x after	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
	May 1, 72	6.65	"	"			7.48										
	Nov 1, 72	7.15	"	"			8.01										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(14) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Table Z3 - Owen SoundFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Light commercial and industrial work (\$35,000 or less total value).
- (8) - Daily hours not specified.
- (9) - 8 hours Monday to Thursday, 5½ hours Friday.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 24

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																PEMBROKE	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos workers, Loc. 58	Oct 1, 71	\$5.00	8%	2%	-	-	\$6.16	IF 2¢	8/40	1½x to	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs	
	May 1, 72	6.10	"	"			6.71			10 pm,				mins			
	Oct 1, 72	6.60	"	"			7.26			2x after							
	Apr 30, 73																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12%	(1) 20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul 1,				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7½								
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 11	May 1, 72	CI \$5.65	8%	-	-	-	\$6.10	(2) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.85	"				6.32	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.00	"				6.48	/wk		2x after			3rd				
	Apr 30, 73							(3) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Loc. 2466	May 1, 72	CI \$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
	Nov 1, 72	5.42	"	"			5.99			4 hrs,			1.1/7x	mins			
	Feb 1, 73	5.56	"	"			6.14			2x after							
	May 1, 72	R \$3.95	4%	25¢	-	-	\$4.36	(4) /48									
	Nov 1, 72	4.07	"	"			4.48										
	Feb 1, 73	4.17	"	"			4.59										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(5)	(5)	\$5.70	-	8/40	(6)	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.25	"	34¢			6.01						1.1/7x	duration			
	Nov 1, 72	5.45	"	39¢			6.28							given			
	Mar 1, 73	5.70	"	"			6.55										
	Apr 30, 73																

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 586	Nov 1, 71	\$6.55	9%	45¢	-	-	\$7.59	-	7½	2x	2x	2x	2nd & 3rd	2 x 10	3 hrs	-			
	May 1, 72	7.00	"	"	"	"	8.08	-	7½				20¢/hr	mins					
	Nov 1, 72	7.25	"	"	"	"	8.35	-											
	Apr 1, 73	7.50	"	"	"	"	8.63	-											
	Apr 30, 73																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	Jul 9, 71	\$5.98	6%	11¢	17¢	-	\$6.62	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-			
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 200	May 15, 72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hols 1½x plus hol pay	-	2 x 10	-	-			
	Aug 31, 72	4.40	"	"	"	"	4.58	-						mins					
	Jan 1, 73	4.65	"	"	"	"	4.86	-											
	Jun 30, 73	4.90	"	"	"	"	5.10	-											
	Jan 1, 74	5.10	"	"	"	"	5.30	-											
	Mar 31, 74																		
<u>Labourer</u>																			
Labourers, Loc. 527	Nov 1, 71	B \$3.00	5%	-	-	-	\$3.15	-	9/45	1½x	-	2x	2nd & 3rd	2 x 10	-	-			
	May 1, 72	3.20	"	"	"	"	3.36	-					1.1/7x	mins					
	Nov 1, 72	3.40	"	"	"	"	3.57	-											
	May 1, 73	3.65	"	"	"	"	3.83	-											
	Nov 1, 71	RdS \$3.00	5%	-	-	-	\$3.15	-	(7) /55	1½x	-	2x	2nd & 3rd	2 x 10	-	-			
	May 1, 72	3.20	"	"	"	"	3.36	-					1.1/7x	mins					
	Nov 1, 72	3.40	"	"	"	"	3.57	-											
	May 1, 73	3.65	"	"	"	"	3.83	-											
	Oct 30, 73																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 72	6.60	8%	"	"	"	7.53	-											
	May 1, 73	6.90	"	"	"	"	7.85	-											
	Nov 1, 73	7.20	"	"	"	"	8.18	-											
Apr 30, 74																			
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12, 71	\$6.30	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(8)	2 hrs			
	Dec 1, 71	6.55	"	30¢	"	"	7.69	IF 5¢					15¢/hr	mins					
	Jun 1, 72	7.05	"	"	20¢	"	8.28	-											
	Dec 1, 72	7.31	"	"	"	"	8.57	-											
May 31, 73																			

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		5.75	"				6.21			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.25	"				6.75			2x after	2x after		3rd			
	Nov 1, 72		6.60	"				7.13						50¢/hr			
	Feb 1, 73		6.85	"				7.40									
	Apr 30, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
	Apr 30, 73																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				7.99									
	Apr 30, 73																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		5.40	"				5.83			2x after	2x after		3rd			
	Nov 1, 72		5.60	"				6.05						50¢/hr			
	Feb 1, 73		5.75	"				6.21									
	Apr 30, 73																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71		\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72		6.68	"	"	"		7.89	May	"				1.1/7x	duration		
	May 1, 72		7.06	9%	"	"		8.38	1,72	"					given		
	Nov 1, 72		7.35	"	"	"		8.69	2¢	"							
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 200	Nov 1, 71	(9)	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10	-	-
	May 1, 72		4.75	"				5.08			4 hrs,				mins		
	Nov 1, 72		5.00	"				5.35			2x after						

Table 24 (cont'd.)

Table 24 (cont'd.)																MEMORANDUM
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter (cont'd.)</u>																
Painters, Loc. 200 (cont'd.)	Nov 1, 71	(10) \$4.75	7%	-	-	-	\$5.08	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10 mins	-	-
	May 1, 72	5.00	"	"	"	"	5.35	"	"	4 hrs,	"	"	"	"	"	"
	Nov 1, 72	5.25	"	"	"	"	5.62	"	"	2x after	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"		"	"							
<u>Plasterer</u>																
Plasterers, Loc. 124	Nov 1, 71	\$5.35	8%	15¢	20¢	-	\$6.13	(11) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
	May 1, 72	5.55	"	10¢	30¢	-	6.39	\$2	"	2 hrs,	"	"	"	"	"	"
	Nov 1, 72	5.75	"	"	"	5¢	6.66	/wk,	"	2x after	"	"	"	"	"	"
	Mar 1, 73	6.00	"	"	"	"	6.93	May	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"		1,72 IF 4¢	"							
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 560	Nov 1, 71	\$6.25	8%	15¢	-	-	\$6.90	-	8/40	2x	-	Hols 2x	2nd & 3rd	10 mins	2 hrs	2 hrs
	May 1, 72	6.55	"	20¢	"	"	7.27	"	"	"	"	"	1.1/7x	every	"	"
	Nov 1, 72	6.85	9%	"	"	"	7.67	"	"	"	"	"	"	2 hrs	"	"
	Apr 30, 73		"	"	"	"		"	"							
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-
	May 1, 72	6.63	"	"	"	"	7.68	IF 3¢	/37½	"	"	"	1.2/15x	duration	"	"
	Nov 1, 72	7.27	"	"	"	"	8.37	UF 1¢	"	"	"	"	"	given	"	"
	Apr 30, 73		"	"	"	"		May 1,72 2¢	"							
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.68	"	"	"	"	7.89	May	"	"	"	"	1.1/7x	duration	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	given	"	"
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"		"	"							
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x,no	2 hrs	-
	Feb 16, 72	5.69	"	"	"	"	6.15	"	"	2 hrs,	"	"	"	duration	"	"
	Jun 1, 72	6.09	"	"	"	"	6.58	"	"	2x after	"	"	"	given	"	"
	Nov 1, 72	6.39	"	"	"	"	6.90	"	"	"	"	"	"	"	"	"
	Feb 1, 73	6.69	"	"	"	"	7.23	"	"	"	"	"	"	"	"	"
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 47	Nov 1, 71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	-
	May 1, 72	6.95	"	"	"	"	7.88	"	"	"	"	"	1.1/8x	"	"	"
	Nov 1, 72	7.28	"	"	"	"	8.24	"	"	"	"	"	"	"	"	"
	Apr 1, 73	7.60	"	"	"	"	8.58	"	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"		"	"							

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.35	(12) 10%	20¢	20¢	-	\$7.39	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1, 72	6.75	"	"	"		7.83										
	Jan 1, 73	7.20	"	"	"		8.32										
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																

Table 24 - PembrokeFootnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Daily hours not specified.
- (5) - Included in health and welfare payment.
- (6) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 pm and double time after.
- (7) - 10 hours daily Monday to Friday, 5 hours Saturday.
- (8) - 3 hours for reporting, 4 hours if work commences.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - To cover apprenticeship trade expenses.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 25

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION															PETERBOROUGH	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53		Nov	wkly hrs		Labour	1.1/7x,			
	Nov 6, 72	7.15	"	49¢	"	"	8.28		6, 72			Day 3x	3rd			
	Apr 30, 73								(2) /36				1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12%	(3) 20¢	10¢	-	\$7.59	TF 4¢	8/40,	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul 1,				1.1/5x	duration		
	Jul 1, 72	7.10	"	"	20¢	"	8.35		1, 72					given		
	Jan 1, 73	7.39	"	"	"	"	8.68		7½ /37½							
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 17	May 1, 72	CI \$6.00	8%	30¢	-	-	\$6.78	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.20	"	"	"	"	7.00	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.35	"	"	"	"	7.16	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr			
<u>Carpenter</u>																
Carpenters, Loc. 1450	Aug 21, 72	\$5.75	(6) 8%	20¢	-	-	\$6.41	IF 2¢	8/40	1½x	1½x to	2x	2nd & 3rd	2x,no	(7)	(8)
	Dec 1, 72	6.17	"	"	"	"	6.86				noon,		1.1/7x	duration		
	Apr 30, 73									2x after				given		
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(1)	(1)	\$5.70	-	8/40	(9)	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	May 1, 72	5.25	"	34¢	"	"	6.01						1.1/7x	duration		
	Nov 1, 72	5.45	"	39¢	"	"	6.28							given		
	Mar 1, 73	5.70	"	"	"	"	6.55									
	Apr 30, 73															
<u>Electrician</u>																
Electrical Workers, Loc. 894	Nov 1, 71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 72	7.67	"	"	"	"	8.61							mins		
	Nov 1, 72	7.95	"	"	"	"	8.92									
	Apr 30, 73															

Table 25 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS											OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather				
<u>ator Mechanic</u>																		
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-		
	Apr 30, 72																	
<u>ier</u>																		
Painters, Loc. 1832	May 20, 71	\$3.80	4%	-	-	-	\$3.95	-	(10) /48	1½x after wkly hrs	-	Hols 1x plus hol pay	-	-	-	-		
	Dec 11, 71	3.95	"				4.11											
	Jun 1, 72	4.10	"				4.26											
	Dec 11, 72																	
<u>urer</u>																		
Labourers, Loc. 597	Jun 27, 72	B \$4.55	(11) 7%	10¢	10¢	-	\$5.07	UF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr		
	Nov 1, 72	4.75	"	"	"		5.28											
	Apr 30, 73																	
<u>er</u>																		
Painters, Loc. 555	Nov 1, 71	CI \$4.90	6%	30¢	-	-	\$5.49	-	8/40	2x	2x	2x	1½x	2x, no dura- tion given	2 hrs	-		
	May 1, 72	5.60	8%	"			6.35											
	Nov 1, 72	5.80	"	"			6.56											
	Apr 30, 73																	
Painters, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-		
	Nov 1, 72	6.60	8%	"		"	7.53											
	May 1, 73	6.90	"	"		"	7.85											
	Nov 1, 73	7.20	"	"		"	8.18											
	Apr 30, 74																	
<u>ple, Terrazzo & Tile Setter</u>																		
Tilelayers, Loc. 31	May 1, 72	CI \$6.25	(12) 8%	20¢	10¢	-	\$7.05	AT (4) \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
	Nov 1, 72	6.35	"	"	20¢		7.26	/wk										
	Feb 1, 73	6.50	"	"	"		7.42	(5) OPC 5¢										
	May 1, 72	CI \$6.09	(13) 8%	20¢	10¢	-	\$6.88											
	Nov 1, 72	6.19	"	"	20¢		7.09											
	Feb 1, 73	6.34	"	"	"		7.25											
	Apr 30, 73																	

Table 25 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs
	Dec 1, 71	6.65	"	"	"	"	7.80	IF 5¢								
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.20	9%	-	-	-	\$6.76	-	8/40	1½x 1st hour,	2x	2x	2nd 35¢/hr,	2x,no dura- tion given	4 hrs	2 hrs
	May 1, 72	6.95	"				7.58			2x after			3rd 45¢/hr			
	Nov 1, 72	7.10	"				7.74									
	Feb 1, 73	7.50	"				8.18									
	Apr 30, 73															
	Nov 1, 71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1, 71	S \$4.75 Oct 5, 72	7%	-	-	-	5.08									
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hour,	2x	2x	2nd 35¢/hr,	2x,no dura- tion given	4 hrs	2 hrs
	May 1, 72	7.55	"				8.23			2x after			3rd 45¢/hr			
	Nov 1, 72	7.70	"				8.39									
	Feb 1, 73	8.10	"				8.83									
	Apr 30, 73															
	Nov 1, 71	Rd \$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1, 71	S \$5.30 Oct 5, 72	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hour,	2x	2x	2nd 35¢/hr,	2x,no dura- tion given	4 hrs	2 hrs
	May 1, 72	7.55	"				8.23			2x after			3rd 45¢/hr			
	Nov 1, 72	7.70	"				8.39									
	Feb 1, 73	8.10	"				8.83									
	Apr 30, 73															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	B \$4.90	9%	-	-	-	\$5.34	-	8/40	1½x 1st hour,	2x	2x	2nd 35¢/hr,	2x,no dura- tion given	4 hrs	2 hrs
	May 1, 72	5.40	"				5.89			2x after			3rd 45¢/hr			
	Nov 1, 72	5.50	"				6.00									
	Feb 1, 73	5.90	"				6.43									
	Apr 30, 73															
	Nov 1, 71	Rd \$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1, 71	S \$4.05 Oct 5, 72	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-

Footnotes to Table 25 on page 168

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>amental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Jul 15, 71 Dec 15, 72	R \$4.60 5.00	4% "	(15) "	- -	- (15)	- (15)	(10) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	-
<u>ainter</u>																
Painters, Loc. 1832	Nov 1, 71 May 1, 72 Nov 1, 72	(16) \$5.20 5.55 5.85	9% " "	30¢ " "	- - -	- -	\$5.97 6.35 6.68	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 71 May 1, 72 Nov 1, 72	(17) \$5.45 5.80 6.10	9% " "	30¢ " "	- - -	- -	\$6.24 6.62 6.95									
<u>lasterer</u>																
Plasterers, Loc. 124	Nov 1, 71 May 1, 72 Nov 1, 72 Mar 1, 73	\$5.35 5.55 5.75 6.00	8% " " "	15¢ 10¢ " "	20¢ 30¢ " "	- - 5¢ "	\$6.13 6.39 6.66 6.93	(18) AT \$2 /wk May 1,72 IF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Stickerlayers, Loc. 17	May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.00 6.20 6.35	8% " "	30¢ " "	- - -	- -	\$6.78 7.00 7.16	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>lber & Pipefitter</u>																
Plumbers, Loc. 813	Nov 1, 71 May 1, 72 Nov 1, 72	\$6.50 7.00 7.30	9% " "	29¢ 34¢ "	- - -	- -	\$7.38 7.97 8.30	IF 3¢ TF 1¢ 1,72 7½ /37½	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, no dura- tion given	2 hrs	-

Table 25 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	37½				1.2/15x	duration			
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢						given			
	Apr 30, 73							May 1,72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs	
	Jul 1, 72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration			
	Nov 1, 72	6.90	"	"	"		8.05			2x after			3rd	given			
	Apr 1, 73	7.27	"	"	35¢		8.55						1½x				
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 392	Dec 28, 71	\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-	
	Jun 28, 72												1.1/7x				
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 392	Jul 26, 71	\$6.37	9%	29¢	-	-	\$7.23	AF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	May 1, 72	6.92	"	"			7.83	UF 3¢					1.1/7x	duration			
	Nov 1, 72	7.50	"	"			8.47							given			
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(19) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration			
	Jan 1, 73	7.50	"	"	"		8.65							given			
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
<u>Apr 30, 73</u>																	

Table 25 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>		(20)						(21)								
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72	\$5.58	8%	18%	-	-	\$6.21	5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	5.83	"	"			6.48									
	Feb 1, 73	5.93	"	"			6.58									
		(22)														
	May 1, 72	\$5.33	8%	18¢	-	-	\$5.94									
	Nov 1, 72	5.58	"	"			6.21									
	Feb 1, 73	5.68	"	"			6.31									
	Apr 30, 73															

Table 25 - PeterboroughFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 4% statutory holiday pay.
- (7) - 1 hour for reporting, 2 hours if work commences and ceases within first two hours.
- (8) - 2 hours only if work commences and ceases within first two hours.
- (9) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 pm, and double time after.
- (10) - Daily hours not specified.
- (11) - Includes 4% vacation pay and 3% statutory holiday pay.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - To cover apprenticeship trade expenses.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Base machine operator.
- (21) - 1 cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (22) - Floor machine operator.

Table 26

PORT COLBORNE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION														PORT COLBORNE			
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"	
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		"	(2) /36	"	"	"	1.1/3x	"	"	"	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3)	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul	"	"	"	1.1/5x	dura-	"	"	
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	tion	"	"	
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½	"	"	"	"	given	"	"	
	Jun 30, 73		"	"	"	"		"	/37½	"	"	"	"	"	"	"	
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	7.03	"	"	"	"	7.96	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	7.18	"	"	"	"	8.12	/wk	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		(5) OPC 5¢ (6) UF	"	"	"	"	\$1.00/hr	"	"	"	
<u>Carpenter</u>																	
Carpenters, Loc. 38	May 23, 72	\$7.20	8%	-	-	-	\$7.78	AT (7)	8/40	2x	2x	2x	2nd	10	2 hrs	2 hrs	
	Nov 1, 72	7.36	"	"	"	"	7.95	\$25	"	"	"	"	1½x,	mins	"	"	
	Feb 1, 73	7.51	"	"	"	"	8.11	/wk	"	"	"	"	3rd	every	"	"	
	Apr 30, 73		"	"	"	"		IF 2¢	"	"	"	"	1½x	2 hrs	"	"	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$5.93	8%	37¢	-	-	\$6.77	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.13	"	"	"	"	6.99	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	6.28	"	"	"	"	7.15	/wk	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73		"	"	"	"		(5) OPC 5¢ (6) UF	"	"	"	"	\$1.00/hr	"	"	"	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT COLBORNE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 71	CI	\$6.65	9%	30¢	-	\$7.55	(8) IF 5¢	(9) 8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72		7.19	"	"		8.14						1.1/7x,	mins			
	Nov 1, 72		7.67	"	"		8.66						3rd				
													1.2/7x				
	Nov 1, 71	R	\$4.99	9%	30¢	-	\$5.74										
	May 1, 72		5.39	"	"		6.18										
	Nov 1, 72		5.75	"	"		6.57										
		Apr 30, 73															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71		\$7.14	6%	9¢	19¢	\$7.85	TF 1¢	8/40	2x	2x	Sun & unpaid Hols 2x,	-	-	2 hrs	-	
		Apr 30, 72										paid Hols 2x plus hol pay					
<u>Glazier</u>																	
Painters, Loc. 1834	Oct 1, 71		\$4.70	4%	(10)	(10)	(10)	-	8/40	1½x 1st	1½x to	Sun 2x,	-	-	-	-	
	Jan 1, 72		4.80	"						4 hrs,	noon,	Hols 1x					
	May 1, 72		5.00	"						2x after	2x after	plus hol pay					
	Sep 1, 72		5.15	"													
	Jan 1, 73		5.30	"													
		May 31, 73															
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 72	B	\$5.15	8%	35¢	10¢	\$6.08	UF 2¢	9/45	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr	
	Nov 1, 72		5.31	"	"	20¢	6.35						1.1/8x	mins			
		Apr 30, 73															
Labourers, Loc. 837	Jun 30, 72	RdS	\$4.30	6%	(11) 35¢	10¢	\$5.01	-	10/50,	1½x	1½x	2x	2nd	2 x 10	4 hrs	1 hr	
	Jan 1, 73		4.70	"	"		5.43		(until				50¢/hr	mins			
	May 1, 73		4.70	"	"	20¢	5.53		Dec								
	Jul 1, 73		4.90	"	"	"	5.74		31,73)								
	Jun 30, 72	T	\$4.60	6%	(11) 35¢	10¢	\$5.33	-	9/45,	1½x	1½x	2x	2nd	2 x 10	4 hrs	1 hr	
	Oct 1, 72		4.80	"	"	"	5.54		(until				50¢/hr	mins			
	Jan 1, 73		5.00	"	"	"	5.75		Dec								
	May 1, 73		5.20	"	"	20¢	6.06		31,73)								
		Apr 1, 74															
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 71	CI	\$6.50	9%	20¢	-	\$7.29	-	8/40	2x	2x	2x	1½x	2x, no	2 hrs	-	
	May 1, 72		6.80	10%	"		7.68							duration			
	Nov 1, 72		7.10	"	"		8.01							given			
		Apr 30, 73															

Table 26 (cont'd.)

PORT COLBORNE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd.)</u>																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1, 72	6.60	8%	"	"	"	7.53									
	May 1, 73	6.90	"	"	"	"	7.85									
	Nov 1, 73	7.20	"	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 4	May 1, 72	CI (12) \$6.10	8%	37¢	-	-	\$6.96	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.30	"	"	"	"	7.17	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.45	"	"	"	"	7.34	/wk (5)		2x after			3rd			
								OPC 5¢ (6)					\$1.00/hr			
								UF								
	May 1, 72	CI (13) \$5.93	8%	37¢	-	-	\$6.77									
	Nov 1, 72	6.13	"	"	"	"	6.99									
	Feb 1, 73	6.28	"	"	"	"	7.15									
	Apr 30, 73															
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	7.43	"				8.10						1.1/8x	dura- tion given		
	Nov 1, 72	7.58	"				8.26									
	Apr 30, 73															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	4 hrs
	May 1, 72	7.93	"				8.64						1.1/8x	dura- tion given		
	Nov 1, 72	8.08	"				8.81									
	Apr 30, 73															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	May 1, 72	7.93	"				8.64						1.1/8x	dura- tion given		
	Nov 1, 72	8.08	"				8.81									
	Apr 30, 73															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	4 hrs	
	May 1, 72	5.78	"				6.30										
	Nov 1, 72	5.88	"				6.41										
	Apr 30, 73																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 407	Nov 1, 71	(15) \$4.65	7%	15¢	-	-	\$5.13	-	8/40	1½x 1st 7 hrs, 2x after	-	2x	1.1/8x	2 x 10 mins	-	-	
	Mar 1, 72	4.85	"	25¢			5.44										
	Sep 1, 72	5.15	8%	"			5.81										
	Nov 1, 71	(16) \$4.85	7%	15¢	-	-	\$5.34										
	Mar 1, 72	5.05	"	25¢			5.65										
	Sep 1, 72	5.35	8%	"			6.03										
Feb 28, 73																	
<u>Plasterer</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	7.03	"	"			7.96	/wk									
	Feb 1, 73	7.18	"	"			8.12	(5) OPC									
	Apr 30, 73							5¢ (6) UF									
Bricklayers, Loc. 4	Jun 15, 71	R \$4.50	4%	-	-	-	\$4.68	-	(17) /44	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	-	-	
	Apr 30, 72																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 666	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x;	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	7.15	"	"			8.09	May	Nov	R 1½x to mid- night, 2x after							
	Nov 1, 72	7.61	"	"			8.59	1,72 5¢	1,72 7½ /37½								
	Apr 30, 73																

Footnotes to Table 26 on page 175

Bricklayers, Loc. 4

Table 26 - Port Colborne

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (7) - Paid to an apprentice while he is attending trade school.
- (8) - \$1,000 a year is donated from this Fund to an education fund.
- (9) - Effective May 1, 1972 - 7½/37½; November 1, 1972 - 8 hours daily Monday to Thursday, 4 hours Friday.
- (10) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (11) - Includes 5 cents for administration of Health and Welfare Fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Daily hours not specified.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Base machine operator.
- (20) - Floor machine operator.

PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 3,72	6.50	"	"			7.53	Nov 6	72								
	Nov 6,72	7.15	"	49¢			8.28	(2) /36									
	Apr 30, 73																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1,71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
	Jan 1,72	6.85	"	"	"		7.97	AF 1¢	Jul 1								
	Jul 1,72	7.10	"	"	20¢		8.35		1,72								
	Jan 1,73	7.39	"	"	"		8.68		7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 17	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(4) AT	8/40	1½ x 1st 2 hrs	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72	6.20	"	"			7.00	\$10 /wk		2x after							
	Feb 1,73	6.35	"	"			7.16	(5) OPC 5¢									
	Apr 30, 73																
<u>Carpenter</u>																	
Carpenters, Loc. 1071	Jun 13,72	C \$6.67	(6) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½ x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	1 hr	
	Nov 1,72	6.87	"	"			7.69			2x after							
	Apr 30, 73																
<u>Electrician</u>																	
Electrical Workers, Loc. 894	Nov 1,71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1,72	7.67	"	"			8.61										
	Nov 1,72	7.95	"	"			8.92										
	Apr 30, 73																
<u>Elevator Mechanic</u>																	
Elevator Constructors Loc. 50	Jul 1,71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Glazier</u>																	
Painters, Loc. 1832	Sep 13, 71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	May 31, 72	5.60	"	"			6.24										
	Sep 1, 72	5.85	"	"			6.51										
	May 13, 73																
<u>Labourer</u>																	
Labourers, Loc. 597	Jun 27, 72	B \$5.05	(7) 8%	30¢	10¢	-	\$5.85	UF 2¢	9/45	1½x 1st	2x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr	
	Nov 1, 72	5.30	"	"	"		6.12			3 hrs, 2x after			1.1/7x	mins			
	Apr 30, 73																
<u>Lather</u>																	
Lathers, Loc. 555	Nov 1, 71	CI \$4.90	6%	30¢	-	-	\$5.49	-	8/40	2x	2x	2x	1½x	2x, no	2 hrs	-	
	May 1, 72	5.60	8%	"			6.35							dura-			
	Nov 1, 72	5.80	"	"			6.56							tion			
	Apr 30, 73													given			
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53							dura-			
	May 1, 73	6.90	"	"		"	7.85							tion			
	Nov 1, 73	7.20	"	"		"	8.18							given			
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 72	CI (8) \$6.25	8%	20¢	10¢	-	\$7.05	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.50	"	"	"		7.42	/wk (5) OPC 5¢		2x after			3rd \$1.00/hr				
	May 1, 72	CI (9) \$6.09	8%	20¢	10¢	-	\$6.88										
	Nov 1, 72	6.19	"	"	20¢		7.09										
	Feb 1, 73	6.34	"	"	"		7.25										
	Apr 30, 73																
	<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(10)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins			
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.35	8%	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs	
	Jan 1, 72		5.75	"			6.21			2 hrs,	2 hrs,		40¢/hr,	mins			
	May 1, 72		6.25	"			6.75			2x after	2x after		3rd				
	Nov 1, 72		6.60	"			7.13						50¢/hr				
	Feb 1, 73		6.85	"			7.40										
	Apr 30, 73																
	Nov 1, 71	Rd	\$4.10	7%	-	-	\$4.39	-	(11) /55	1½x after	1½x	-	-	-	4 hrs	2 hrs	
	May 1, 72		4.40	"			4.71			wkly hrs							
	Nov 1, 72		4.45	"			4.76										
	Mar 8, 73																
Nov 1, 71	S	\$4.75	7%	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr,	-	2 hrs	-		
	May 1, 72		5.25	8%			5.67					May					
	May 1, 73		5.75	"			6.21					1,72					
	Apr 30, 74																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs	
	Jan 1, 72		6.30	"			6.80			2 hrs,	2 hrs,		40¢/hr,				
	May 1, 72		6.80	"			7.34			2x after	2x after		3rd				
	Nov 1, 72		7.15	"			7.72						50¢/hr				
	Feb 1, 73		7.40	"			7.99										
	Apr 30, 73																
	Nov 1, 71	Rd	\$4.50	7%	-	-	\$4.82	-	(11) /55	-	1½x	-	-	-	4 hrs	2 hrs	
	May 1, 72		4.80	"			5.14										
	Nov 1, 72		4.85	"			5.19										
	Mar 8, 73																
Nov 1, 71	S	\$5.30	7%	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr,	-	2 hrs	-		
	May 1, 72		5.80	8%			6.26					May					
	May 1, 73		6.30	"			6.80					1,72					
	Apr 30, 74																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI	\$5.90	8%	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs	
	Jan 1, 72		6.30	"			6.80			2 hrs,	2 hrs,		40¢/hr,	mins			
	May 1, 72		6.80	"			7.34			2x after	2x after		3rd				
	Nov 1, 72		7.15	"			7.72						50¢/hr				
	Feb 1, 73		7.40	"			7.99										
	Apr 30, 74																

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Sep 14, 71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd	-	2 hrs	2 hrs		
	Jan 1, 72		5.00	"				5.40			2 hrs,			40¢/hr,					
	May 1, 72		5.40	"				5.83			2x after			3rd					
	Nov 1, 72		5.60	"				6.05						50¢/hr					
	Feb 1, 73		5.75	"				6.21											
	Apr 30, 73																		
	Nov 1, 71	Rd	\$3.30	7%	-	-	-	\$3.53	-	(11) /55	1½x	1½x	-	-	-	4 hrs	2 hrs		
	May 1, 72		3.60	"				3.85											
	Nov 1, 72		3.65	"				3.91											
	Mar 8, 73																		
May 1, 72	S	\$4.55	8%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-			
May 1, 73		5.05	"				5.45												
Apr 30, 74																			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-		
	Jan 1, 72		6.77	"	"	"		7.99	May					1.1/7x	duration				
	May 1, 72		7.06	9%	"	"		8.38	1,72						given				
	Nov 1, 72		7.55	"	"	"		8.69	2¢										
	Apr 30, 73																		
Structural Iron Workers, Loc. 721	Jul 15, 71	R	\$4.60	4%	(12)	-	-	(12)	-	(11) /47½	1½x after	1½x	2x	-	-	-	-		
	Dec 15, 72		5.00	"							wkly hrs								
	Feb 28, 73																		
<u>Painter</u>																			
Painters, Loc. 1832			(13)																
	Nov 1, 71		\$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs		
	May 1, 72		5.55	"	"			6.35							mins				
	Nov 1, 72		5.85	"	"			6.68											
	Nov 1, 71		(14) \$5.45	9%	30¢	-	-	\$6.24											
	May 1, 72		5.80	"	"			6.62											
	Nov 1, 72		6.10	"	"			6.95											
	Apr 30, 73																		
<u>Plasterer</u>																			
Bricklayers, Loc. 17	May 1, 72	CI	\$6.00	8%	30¢	-	-	\$6.78	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 72		6.20	"	"			7.00	\$10		2 hrs,			75¢/hr,	mins				
	Feb 1, 73		6.35	"	"			7.16	/wk		2x after			3rd					
	Apr 30, 73								(5) OPC 5¢					\$1.00/hr					

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 386	Jun 1, 71	\$6.50	8%	30¢	-	-	\$7.32	IF 3¢	8/40	2x	2x	2x	2nd	2 x 15	4 hrs	-
	May 1, 72	7.00	10%	"	"	"	7.86	"	"	"	"	"	1.1/7x,	mins	"	"
	Apr 30, 73												3rd			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-
	May 1, 72	6.63	"	"	"	"	7.68	IF 3¢	/37½	"	"	"	1.2/15x	duration	"	"
	Nov 1, 72	7.27	"	"	"	"	8.37	UF 1¢	"	"	"	"	"	given	"	"
	Apr 30, 73							May 1, 72								
								2¢								
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	35¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	1.1/7x	duration	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	given	"	"
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"		"	"
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs
	Jul 1, 72	6.60	"	35¢	"	"	7.73	"	"	2 hrs,	"	"	1.1/7x,	duration	"	"
	Nov 1, 72	6.90	"	"	"	"	8.05	"	"	2x after	"	"	3rd	given	"	"
	Apr 1, 73	7.27	"	"	35¢	"	8.55	"	"	"	"	"	1½x		"	"
	Aug 31, 73															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 392	Dec 28, 71	\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	2x	2x	2nd & 3rd	-	-	-
	Jun 28, 72												1.1/7x			
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 392	Jul 26, 71	\$6.37	9%	29¢	-	-	\$7.23	AF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	May 1, 72	6.92	"	"	"	"	7.83	UF 3¢	"	"	"	"	1.1/7x	duration	"	"
	Nov 1, 72	7.50	"	"	"	"	8.47	"	"	"	"	"	"	given	"	"
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(15)	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-
	Jul 1, 72	7.00	"	"	"	"	8.10	"	"	"	"	"	15¢/hr	duration	"	"
	Jan 1, 73	7.50	"	"	"	"	8.65	"	"	"	"	"	"	given	"	"
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	1.1/7x	duration	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	given	"	"
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"		"	"
	Apr 30, 73															

Table 27 (cont'd.)

PORT HOPE

REPORTING
PAYGeneral Inclement
WeatherWORK
BREAKSSHIFT
PREMIUMSSunday
and
Holidays

Saturday

After
Daily
HoursSTANDARD
HOURSSPECIAL
FUNDS

Total

S.U.B.

Pen-
sionHealth
and
WelfareVaca-
tionHourly
RateEffective
Date

Occupation and Union

Terrazzo Machine OperatorTerrazzo Workers Helpers,
Loc. 56May 1, 72
Nov 1, 72
Feb 1, 73(16)
\$5.58
5.83
5.938%
"
"18¢
"
"-
-
--
-
-\$6.21
6.48
6.58(17)
5¢

8/40

1½x 1st
2 hrs,
2x after

2x

2x

2nd
75¢/hr,
3rd
\$1.00/hr2 x 10
mins

2 hrs

-

May 1, 72
Nov 1, 72
Feb 1, 73(18)
\$5.33
5.58
5.688%
"
"18¢
"
"-
-
--
-
-\$5.94
6.21
6.31

Apr 30, 73

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Marble setter.
- (9) - Tile and terrazzo setter.
- (10) - 3 hours for reporting 4 hours if work commences.
- (11) - Daily hours not specified.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - Brush painter.
- (14) - Spray painter.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.
- (16) - Base machine operator.
- (17) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (18) - Floor machine operator.

Table 28

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71 Jan 3, 72 Nov 6, 72	\$6.00 6.50 7.15 Apr 30, 73	9% " "	44¢ " 49¢	(1)	-	\$6.98 7.53 8.28	IF 4¢ Nov 6, 72 (2) /36	8/40 2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs		
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71 Jan 1, 72 Jul 1, 72 Jan 1, 73	\$6.51 6.85 7.10 7.39 Jun 30, 73	(3) 12% " "	20¢ " " "	10¢ " 20¢ "	-	\$7.59 7.97 8.35 8.68	TF 4¢ AF 1¢ Jul 1, 72 7½ /37½	8/40, 2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs		
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.83 7.03 7.18 Apr 30, 73	8% " "	37¢ " "	-	-	\$7.75 7.96 8.12	(4) AT \$10 /wk (5) OPC 5¢ (6) UF	8/40 1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
<u>Carpenter</u>																	
Carpenters, Loc. 38	May 23, 72 Nov 1, 72 Feb 1, 73	\$7.20 7.36 7.51 Apr 30, 73	8% " "	- " "	-	-	\$7.78 7.95 8.11	(7) AT \$25 /wk IF 2¢	8/40 2x	2x	2x	2nd 1½x, 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs		
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 72 Nov 1, 72 Feb 1, 73	CI \$5.93 6.13 6.28 Apr 30, 73	8% " "	37¢ " "	-	-	\$6.77 6.99 7.15	(4) AT \$10 /wk (5) OPC 5¢ (6) UF	8/40 1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 71	CI	\$6.65	9%	30¢	-	-	\$7.55	(8) IF 5¢	(9) 8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
	May 1, 72		7.19	"	"			8.14									
	Nov 1, 72		7.67	"	"			8.66									
	Nov 1, 71	R	\$4.99	9%	30¢	-	-	\$5.74									
	May 1, 72		5.39	"	"			6.18									
	Nov 1, 72		5.75	"	"			6.57									
		Apr 30, 73															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71		\$7.14	6%	9¢	19¢	-	\$7.85	TF 1/4¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
		Apr 30, 72															
<u>Glazier</u>																	
Painters, Loc. 1834	Oct 1, 71		\$4.70	4%	(10)	(10)	-	(10)	-	8/40	1 1/2x 1st 4 hrs, 2x after	1 1/2x to noon, 2x after	Sun 2x, Hols 1x plus hol pay	-	-	-	-
	Jan 1, 72		4.80	"	"												
	May 1, 72		5.00	"	"												
	Sep 1, 72		5.15	"	"												
	Jan 1, 73		5.30	"	"												
		May 31, 73															
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 72	B	\$5.15	8%	35¢	10¢	-	\$6.08	UF 2¢	9/45	1 1/2x	1 1/2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr
	Nov 1, 72		5.31	"	"	20¢		6.35									
		Apr 30, 73															
Labourers, Loc. 837	Jun 30, 72	RdS	\$4.30	6%	(11) 35¢	10¢	-	\$5.01	-	10/50	1 1/2x	1 1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	Jan 1, 73		4.70	"	"	"		5.43		(until Dec 31/73)							
	May 1, 73		4.70	"	"	20¢		5.53									
	Jul 1, 73		4.90	"	"	"		5.74									
	Jun 30, 72	T	\$4.60	6%	(11) 35¢	10¢	-	\$5.33	-	9/45	1 1/2x	1 1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
Oct 1, 72		4.80	"	"	"		5.54		(until Dec 31,73)								
Jan 1, 73		5.00	"	"	"		5.75										
May 1, 73		5.20	"	"	20¢		6.06										
		Apr 1, 74															
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 71	CI	\$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1 1/2x	2x,no dura- tion given	2 hrs	-
	May 1, 72		6.80	10%	"			7.68									
	Nov 1, 72		7.10	"	"			8.01									
		Apr 30, 73															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather (cont'd.)</u>																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 72	6.60	8%	"	"	"	7.53									
	May 1, 73	6.90	"	"	"	"	7.85									
	Nov 1, 73	7.20	"	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 4	May 1, 72	CI (12) \$6.10	8%	37¢	-	-	\$6.96	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.30	"	"	"	"	7.17	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.45	"	"	"	"	7.34	/wk (5)		2x after			3rd			
								OPC (6)					\$1.00/hr			
								UF								
	May 1, 72	CI (13) \$5.93	8%	37¢	-	-	\$6.77									
	Nov 1, 72	6.13	"	"	"	"	6.99									
	Feb 1, 73	6.28	"	"	"	"	7.15									
	Apr 30, 73															
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs
	May 1, 72	7.43	"	"	"	"	8.10						1.1/8x	dura- tion given		
	Nov 1, 72	7.58	"	"	"	"	8.26									
	Apr 30, 73															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	4 hrs
	May 1, 72	7.93	"	"	"	"	8.64						1.1/8x	dura- tion given		
	Nov 1, 72	8.08	"	"	"	"	8.81									
	Apr 30, 73															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs
	May 1, 72	7.93	"	"	"	"	8.64						1.1/8x	dura- tion given		
	Nov 1, 72	8.08	"	"	"	"	8.81									
	Apr 30, 73															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$5.28 5.78 5.88	9% " "	- - -	- - -	- -	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	4 hrs
		Apr 30, 73														
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.55	8% " 9% "	33¢ " " "	35¢ " " "	- - -	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
		Apr 30, 73														
<u>Painter</u>																
Painters, Loc. 407	Nov 1, 71 Mar 1, 72 Sep 1, 72	(15) \$4.65 4.85 5.15	7% " 8%	15¢ 25¢ "	- - -	- -	\$5.13 5.44 5.81	-	8/40	1½x 1st 7 hrs, 2x after	-	2x	1.1/8x	2 x 10 mins	-	-
	Nov 1, 71 Mar 1, 72 Sep 1, 72	(16) \$4.85 5.05 5.35	7% " 8%	15¢ 25¢ "	- - -	- -	\$5.34 5.65 6.03									
		Feb 28, 73														
<u>Plasterer</u>																
Bricklayers, Loc. 4	May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.83 7.03 7.18	8% " "	37¢ " "	- - -	- -	\$7.75 7.96 8.12	(4) AT \$10 /wk (5) OPC 5¢ (6) UF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		Apr 30, 73														
Bricklayers, Loc. 4	Jun 15, 71	R \$4.50	4%	-	-	-	\$4.68	-	(17) /44	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	-	-
		Apr 30, 72														
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 666	Nov 1, 71 May 1, 72 Nov 1, 72	CIR \$6.60 7.15 7.61	9% " "	30¢ " "	- - -	- -	\$7.49 8.09 8.59	IF 3¢ May 1,72 5¢	8/40, Nov 1,72 7½ /37½	CI 2x, R 1½x to mid- night, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
		Apr 30, 73														

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½								
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢									
	Apr 30, 73							May 1, 72 2¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May 1, 72 2¢									
	May 1, 72	7.06	9%	"	"		8.38										
	Nov 1, 72	7.35	"	"	"		8.69										
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77										
	Nov 1, 72	6.70	"	"	"		7.67										
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jan 1, 72	5.72	"				6.18										
	May 1, 72	6.17	"				6.66										
	Nov 1, 72	6.62	9%				7.22										
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x; R 1½x to 10 pm, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	7.15	"	"			8.09										
	Nov 1, 72	7.61	"	"			8.59										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(18) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May 1, 72 2¢									
	May 1, 72	7.06	9%	"	"		8.38										
	Nov 1, 72	7.35	"	"	"		8.69										
<u>Apr 30, 73</u>																	

Table 28 (cont'd.)

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 4	May 1, 72	(19) CI \$5.44	8%	37¢	-	-	\$6.25	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	5.66	"	"			6.48	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	5.81	"	"			6.64	/wk (5) OPC		2x after			\$1.00/hr			
								5¢ (6) UF								
	May 1, 72	(20) \$5.21	8%	37¢	-	-	\$6.00									
	Nov 1, 72	5.41	"	"			6.21									
	Feb 1, 73	5.56	"	"			6.37									
		Apr 30, 73														

Table 28 - St. Catharines

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (7) - Paid to an apprentice while he is attending trade school.
- (8) - \$1,000 a year is donated from this Fund to an education fund.
- (9) - Effective May 1, 1972 - 7 1/4/37%; November 1, 1972 - 8 hours daily Monday to Thursday, 4 hours Friday.
- (10) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (11) - Includes 5 cents for administration of Health and Welfare Fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Daily hours not specified.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 29

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ST. THOMAS																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53		Nov	wkly hrs		Labour	1.1/7x,			
	Nov 6, 72	7.15	"	49¢	"	"	8.28		6, 72			Day 3x	1.1/3x			
	Apr 30, 73								(2) /36							
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	dura-		
	Jul 1, 72	7.10	"	"	20¢	"	8.35		1, 72					tion		
	Jan 1, 73	7.39	"	"	"	"	8.68		7½ /37½					given		
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1, 72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.78	"	"	"	"	7.65	AT		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	6.86	8%	"	"	"	7.81	\$10		2x after			3rd			
	Apr 30, 73							/wk (5) OPC 5¢					\$1.00/hr			
Bricklayers, Loc. 5	May 1, 72	R \$6.35	4%	-	15¢	25¢	\$7.00	(6)	48	1½x after	1½x	1½x	-	-	-	-
	Nov 1, 72	6.78	"	"	"	"	7.45	/48	wkly hrs							
	Dec 31, 72															
<u>Carpenter</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 72	CI \$6.34	8%	30¢	(1)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	Oct 2, 72	6.62	"	"	"	"	7.45						1½x	mins		
	Dec 4, 72	6.85	"	"	"	"	7.70							every		
	Apr 30, 73													2 hrs		
Carpenters, Locs. 1946, 2222 & 2451	May 19, 72	R \$6.34	4%	30¢	(1)	-	\$6.89	-	(6) /48	1½x	1½x	1½x	-	-	-	-
	Oct 2, 72	6.62	"	"	"	"	7.18									
	Dec 4, 72	6.85	"	"	"	"	7.42									
	Dec 31, 72															
<u>Cement Finisher</u>																
Plasterers, Loc. 151	May 31, 71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(7)	(7)
	Jun 12, 72	5.80	"	"	"	"	6.26						1.1/7x,			
	Nov 1, 72	6.00	"	"	"	"	6.48						3rd			
	Feb 1, 73	6.15	"	"	"	"	6.64						1½x			
	Apr 30, 73															

Table 29 (cont'd.)

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ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	Nov 1, 71	\$6.77	10%	30¢	(1)	-	\$7.75	IF	5¢	7½	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
	May 1, 72	7.75	"	"			8.82			/37½				1½x	mins		
	Apr 30, 73														every	2 hrs	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF	½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-
	Apr 30, 72												Hols 2x, paid				
													Hols 2x plus				
													hol pay				
<u>Glazier</u>																	
Painters, Loc. 1783	Jun 1, 72	\$5.01	(8)	(9)	-	-	(10)	-		8/40	1½x	1½x	Sun 1½x, Hols 1x	1.1/8x	2 x 10	-	-
	Jun 1, 73	5.31											plus		mins		
	May 31, 74												hol pay				
Carpenters, Loc. 1946	Nov 1, 71	\$4.66	(11)	(9)	-	-	(10)	-		8/40	1½x 1st	2x	Sun 2x, Hols 1x	-	-	-	-
	Jun 1, 72	4.91									4 hrs,		plus				
	Nov 1, 72	5.11									2x after		hol pay				
	May 31, 73																
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 12, 72	CI \$4.85	7%	10¢	10¢	-	\$5.39	-		8½	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 72	5.05	"	"	"		5.60			/42½				1½x	mins		
	Feb 1, 73	5.20	"	"	"		5.76										
	Apr 30, 73																
Labourers, Loc. 1059	Jun 12, 72	R \$4.85	4%	10¢	10¢	-	\$5.24	-	(6)		1½x after	1½x	1½x	-	-	-	-
	Nov 1, 72	5.05	"	"	"		5.45		/48	wkly hrs							
	Dec 31, 72																
Labourers, Loc. 1059	Aug 31, 71	Rd \$3.50	6%	10¢	-	-	\$3.81	-	(6)		1½x after	-	2x	-	2x, no	2 hrs	2 hrs
	Jul 16, 72	3.80	7%	"			4.17		/110	bi-110 hrs					dura-		
	Mar 1, 73	4.05	"	"			4.43		bi-wkly	wkly					tion		
	Aug 31, 71	S \$3.60	6%	10¢	-	-	\$3.92	-	(6)		1½x after	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Jul 16, 72	3.90	7%	"			4.27		/50	wkly hrs				20¢/hr	dura-		
	Nov 1, 72	4.15	"	"			4.54								tion		
	Jul 15, 73																

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 360	Nov 1, 71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½	2x	2x	2x	1½x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.90	"	"			7.65		/37½								
	May 1, 72	7.10	"	"			7.87										
	Sep 5, 72	7.45	"	"			8.25										
	Dec 4, 72	7.70	"	"			8.52										
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"		"	7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
		Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 72	CI \$6.15	7%	-	-	25¢	\$6.83	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.58	"			"	7.29	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.67	8%			"	7.45	/wk (5) OPC		2x after			3rd \$1.00/hr				
		Apr 30, 73							5¢								
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(12)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins			
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
		May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	May 1, 72	5.76	"	"			6.42						1½x	mins			
	Nov 1, 72	6.13	"	"			6.82							every 2 hrs			
		Apr 30, 73															
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.20	4%	20¢	-	-	\$5.61	(6) /48		1½x after	-	1½x	-	10	2 hrs	1 hr	
	May 1, 72	5.76	"	"			6.19			wkly hrs				mins			
	Nov 1, 72	6.13	"	"			6.58							every 2 hrs			
		Dec 31, 72															
Operating Engineers, Loc. 793	Sep 29, 71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr	
	Jul 16, 72	4.65	7%				4.98	(6)	1½x after								
	Mar 1, 73	4.85	"				5.19	/110	bi-wkly	hrs, S							
		Jul 15, 73							bi- wkly, S (6) /50	1½x after wkly hrs							

Table 29 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$5.84 6.40 6.77	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
		Apr 30, 73							(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	R \$5.84 6.40 6.77	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	- - -	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
		Dec 31, 72																	
Operating Engineers, Loc. 793	Sep 29, 71 Jul 16, 72 Mar 1, 73	RdS \$4.60 5.10 5.30	6% 7% "	- - -	- - -	- - -	\$4.88 5.46 5.67	- - -	Rd (6) /110 bi- wkly, S (6) /50	Rd 1½x after bi-wkly hrs, S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr			
		Jul 15, 73																	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$5.84 6.40 6.77	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
		Apr 30, 73							(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	R \$5.84 6.40 6.77	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	- - -	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
		Dec 31, 72																	
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$4.81 5.37 5.74	8% " "	20¢ " "	- - -	- - -	\$5.40 6.00 6.40	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
		Apr 30, 73																	
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	R \$4.81 5.37 5.74	4% " "	20¢ " "	- - -	- - -	\$5.20 5.78 6.17	- - -	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
		Dec 31, 72																	

Table 29 (cont'd.)

Table 29 (cont'd.)															ST. THOMAS	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.58	"	"	"		7.89	May								
	May 1, 72	6.88	9%	"	"		8.28	1,72								
	Nov 1, 72	7.16	"	"	"		8.58	2¢								
	Apr 30, 73															
<u>Painter</u>																
Painters, Loc. 1783	Nov 1, 71	(13) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hols 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.50	8%	"			6.09									
	Nov 1, 72	6.05	"	"			6.68									
	Nov 1, 71	(14) \$5.40	7%	15¢	-	-	\$5.93									
	May 1, 72	5.70	8%	"			6.31									
Nov 1, 72	6.25	"	"			6.90										
Apr 30, 73																
<u>Plasterer</u>																
Plasterers, Loc. 159	May 1, 72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(15) IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-
	Oct 2, 72	6.35	"	"	"	"	7.46	UF 5¢								
	Dec 4, 72	6.60	"	"	"	"	7.73									
	Apr 30, 73															
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 593	Nov 1, 71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1, 72	7.49	"	"	"	"	8.80	TF 1¢								
	Apr 30, 73															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½							
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢								
	Apr 30, 73							May 1,72 2¢								
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 22, 72	CI \$5.63	8%	30¢	(1)	-	\$6.38	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
	Oct 2, 72	5.91	"	"			6.68									
	Dec 4, 72	6.14	"	"			6.93									
	Apr 30, 73															

Table 29 (cont'd.)

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ST. THOMAS

REPORTING
PAYGeneral Inclement
Weather

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.58	"	"	"		7.89	May								
	May 1, 72	6.88	9%	"	"		8.28	1,72								
	Nov 1, 72	7.16	"	"	"		8.58	2¢								
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	May 1, 71	CI \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr
	Mar 20, 72	5.16	"	"	"		6.05									
	Sep 1, 72	5.35	"	"	"		6.25									
	Jan 1, 73	5.58	"	"	"		6.50									
	Apr 30, 73															
Structural Iron Workers, Loc. 700	May 1, 71	R \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr
	Mar 20, 72	5.16	"	"	"		6.05									
	Sep 1, 72	5.35	"	"	"		6.25									
	Dec 31, 72															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(16) 4 hrs
	May 1, 72	5.92	9%	"			6.75									
	Apr 30, 73															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
	May 1, 72	7.40	9%	"	"		8.57									
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	-	-
	Jul 1, 72	7.00	"	"	"		8.10									
	Jan 1, 73	7.50	"	"	"		8.65									
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.58	"	"	"		7.89	May								
	May 1, 72	6.88	9%	"	"		8.28	1,72								
	Nov 1, 72	7.16	"	"	"		8.58	2¢								
	Apr 30, 73															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 5	May 1, 72	CI (18) \$5.65	7%	-	-	-	\$6.05	(4) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.13	"				6.56	\$10		2 hrs, 2x after						
	Feb 1, 73	6.22	8%				6.72	/wk (5) OPC 5¢								

Table 29 (cont'd.)

Occupation and Month	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Ferrazzo Machine Operator (cont'd.)																	
Bricklayers, Loc. 5 (cont'd.)	May 1, 72	(19) \$5.15	7%	-	-	-	\$5.51	AT (4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	5.58	"				5.97	\$10									
	Feb 1, 73	5.68	8%				6.13	/wk (5)									
	Apr 30, 73							OPC 5¢									

Table 29 - St. Thomas

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund. 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 1 hour inside city limits, 2 hours outside.
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (9) - Employer pays 100% of cost of health and welfare.
- (10) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Brush painter.
- (14) - Spray painter.
- (15) - 3 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
- (16) - If work commences and ceases within the first 4 hours.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - Floor machine operator.

Table 30

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12% (3)	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AT 1¢	Jul 1, 72				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72					given			
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7 1/2 /37 1/2								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 23	May 1, 71	\$6.90	8%	30¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs	
	May 1, 72	7.39	"	"	"	"	8.28						1.1/7x,	mins			
	Apr 30, 73												1.1/3x				
<u>Carpenter</u>																	
Carpenters, Loc. 1256	May 1, 72	\$6.65	9%	30¢	30¢	-	\$7.85	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	May 1, 73	7.16	"	"	"	"	8.40						1.1/7x	mins			
	May 1, 74	7.70	"	"	"	"	8.99										
	Apr 30, 75																
<u>Cement Finisher</u>																	
Plasterers, Loc. 915	May 1, 72	\$6.47	9%	-	-	-	\$7.05	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs	
	May 1, 73	6.92	"	"	"	"	7.54						1.1/7x,	mins			
	May 1, 74	7.40	"	"	"	"	8.07						3rd				
	Apr 30, 75												1.1/3x				
<u>Electrician</u>																	
Electrical Workers, Loc. 530	May 1, 71	CIR \$6.51	9%	30¢	10¢	15¢	\$7.65	IF 3¢	(2) /36	2x	2x	2x	2nd & 3rd	-	2 hrs	2 hrs	
	May 1, 72	7.14	"	"	"	"	8.18						1.1/7x				
	May 1, 73	7.66	"	"	"	"	8.75										
	May 1, 74	8.22	"	"	"	"	9.36										
	Apr 30, 75																

Table 30 (cont'd.)

SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
		Apr 30, 72															
<u>Glazier</u>																	
Painters, Loc. 1590	May 1, 71	\$4.65	(4)	-	-	-	(4)	-	8/40	1½x	1½x to 5 pm, 2x after	Sun 2x, Hols 1x plus hol pay	1.1/7x	-	-	-	
	May 1, 72	4.90															
	Oct 1, 72	5.05															
		Apr 30, 73															
<u>Labourer</u>																	
Labourers, Loc. 1089	May 1, 72	B \$5.56	7%	5¢	10¢	-	\$6.10	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 73	5.96	"	"	"	-	6.53										
	May 1, 74	6.39	"	"	"	-	6.99										
		Apr 30, 75															
		(5)															
Labourers, Loc. 1089	May 1, 71	RdS \$4.60	7%	-	-	-	\$4.92	-	(6) /100 bi- wkly	1½x after 100 hrs bi-wkly	-	1½x	-	2 x 10 mins	-	2 hrs	
	May 1, 72	5.00	"				5.35										
		(7)															
	May 1, 71	RdS \$4.10	7%	-	-	-	\$4.39										
	May 1, 72	4.45	"				4.76										
	May 1, 71	T \$5.00	7%	-	-	-	\$5.35										
	May 1, 72	5.45	"				5.83										
		Jun 30, 73															
<u>Lather</u>																	
Lathers, Loc. 540	Oct 1, 71	CI \$6.28	9%	35¢	-	-	\$7.20	-	(2) /36	2x	2x	2x	1½x	2x, no duration given	-	-	
	May 1, 72	6.70	"	40¢			7.70										
	May 1, 73	7.19	"	"			8.24										
	May 1, 74	7.72	"	"			8.81										
		Apr 30, 75															
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53										
	May 1, 73	6.90	"	"	"	"	7.85										
	Nov 1, 73	7.20	"	"	"	"	8.18										
		Apr 30, 74															

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather				
<u>Millwright</u>																				
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(8)	2 hrs				
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢												
	Jun 1, 72	7.16	"	"	20¢	"	8.40													
	Dec 1, 72	7.41	"	"	"	"	8.68													
	May 31, 73																			
<u>Operating Engineer (Bulldozer Operator)</u>																				
Operating Engineers, Loc. 793	May 1, 71	B \$6.44	9%	-	-	-	\$7.02	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1¼x	2 x 10 mins	4 hrs	2 hrs				
	May 1, 72	6.89	"				7.51													
	May 1, 73	7.38	"				8.04													
	May 1, 74	7.89	"				8.60													
	Apr 30, 75																			
Operating Engineers, Loc. 793	May 1, 71	(5) RdS \$5.15	7%	-	-	-	\$5.51	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs				
	May 1, 72	5.60	"				5.99													
	May 1, 71	(7) RdS \$4.70	7%	-	-	-	\$5.05	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x					-	2 x 10 mins	-	2 hrs
	May 1, 72	5.15	"				5.51													
	Apr 30, 73																			
<u>Operating Engineer (Crane Operator)</u>																				
Operating Engineers, Loc. 793	May 1, 71	CI \$6.96	9%	-	-	-	\$7.59	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1¼x	2 x 10 mins	1 hr	-				
	May 1, 72	7.45	"				8.12													
	May 1, 73	7.97	"				8.69													
	May 1, 74	8.53	"				9.30													
	Apr 30, 75																			
Operating Engineers, Loc. 793	May 1, 71	(5) RdS \$5.90	7%	-	-	-	\$6.31	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs				
	May 1, 72	6.45	"				6.90													
	May 1, 71	(7) RdS \$5.05	7%	-	-	-	\$5.40	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x					-	2 x 10 mins	-	2 hrs
	May 1, 72	5.50	"				5.89													
	Apr 30, 73																			
<u>Operating Engineer (Hoist Operator)</u>																				
Operating Engineers, Loc. 793	May 1, 71	CI \$6.96	9%	-	-	-	\$7.59	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1¼x	2 x 10 mins	4 hrs	2 hrs				
	May 1, 72	7.45	"				8.12													
	May 1, 73	7.97	"				8.69													
	May 1, 74	8.53	"				9.30													
	Apr 30, 75																			

Footnotes to Table 30 on page 204

Table 30 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
SARNIA																	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 71	CI	\$5.25	9%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 72		5.61	"	"	"	"	6.12	"	"	"	"	"	1.1/8x,	mins	"	"
	May 1, 73		6.00	"	"	"	"	6.54	"	"	"	"	"	3rd	"	"	"
	May 1, 74		6.42	"	"	"	"	7.00	"	"	"	"	"	1½x	"	"	"
Apr 30, 75																	
Operating Engineers, Loc. 793	May 1, 71	(5) RdS	\$4.75	7%	-	-	-	\$5.08	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10	-	2 hrs
	May 1, 72		5.15	"	"	"	"	5.51	"	"	"	"	"	"	mins	"	"
	May 1, 71	(7) RdS	\$4.35	7%	-	-	-	\$4.65	-	(6) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10	-	2 hrs
	May 1, 72		4.75	"	"	"	"	5.08	"	"	"	"	"	"	mins	"	"
Apr 30, 73																	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71		\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72		6.58	"	"	"	"	7.89	May	"	"	"	"	1.1/7x	duration	"	"
	May 1, 72		6.88	9%	"	"	"	8.28	1,72	"	"	"	"	"	given	"	"
	Nov 1, 72		7.16	"	"	"	"	8.58	2¢	"	"	"	"	"	"	"	"
Apr 30, 73																	
<u>Painter</u>																	
Painters, Loc. 1590	Nov 1, 71	(9)	\$5.47	9%	30¢	-	-	\$6.26	-	8/40	2x	2x	2x	25¢/hr	2 x 10	2 hrs	-
	May 1, 72		5.68	"	"	"	"	6.49	"	"	"	"	"	"	mins	"	"
	Nov 1, 72		5.89	"	"	"	"	6.71	"	"	"	"	"	"	"	"	"
	Jan 1, 73		6.02	"	"	"	"	6.86	"	"	"	"	"	"	"	"	"
Nov 1, 71	Nov 1, 71	(10)	\$5.77	9%	30¢	-	-	\$6.59	-	"	"	"	"	"	"	"	"
	May 1, 72		5.98	"	"	"	"	6.82	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.19	"	"	"	"	7.05	"	"	"	"	"	"	"	"	"
	Jan 1, 73		6.32	"	"	"	"	7.19	"	"	"	"	"	"	"	"	"
Apr 30, 73																	
<u>Plasterer</u>																	
Plasterers, Loc. 915	May 1, 71		\$6.03	8%	15¢	-	-	\$6.66	-	8/40	2x	2x	2x	-	2 x 10	2 hrs	2 hrs
	May 1, 72		6.46	"	"	"	"	7.13	"	"	"	"	"	"	mins	"	"
	May 1, 73		6.93	"	"	"	"	7.63	"	"	"	"	"	"	"	"	"
	May 1, 74		7.42	"	"	"	"	8.16	"	"	"	"	"	"	"	"	"
Apr 30, 75																	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 663	May 1, 72		\$7.05	9%	25¢	25¢	-	\$8.18	IF 2¢	8/40	2x	2x	2x	2nd	10	2 hrs	-
	May 1, 73		7.57	"	"	"	"	8.75	TF 1¢	"	"	"	"	1.1/7x,	mins	"	"
	May 1, 74		8.13	"	"	"	"	9.36	"	"	"	"	"	3rd	every	"	"
	Apr 30, 75													1.1/3x	2 hrs		

Table 50 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-			
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration					
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						given					
	Apr 30, 73							May 1, 72											
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-			
	Jan 1, 72	6.58	"	"	"		7.89	May					1.1/7x	duration					
	May 1, 72	6.88	9%	"	"		8.28	1,72						given					
	Nov 1, 72	7.16	"	"	"		8.58	2¢											
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 71	CI \$5.09	8%	35¢	35¢	(11)	\$6.30	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-			
	Mar 6, 72	5.68	"	43¢	"		7.01						1.1/7x	duration					
	Jul 1, 72	5.85	9%	"	"		7.26							given					
	Nov 1, 72	6.05	"	"	"		7.47												
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 539	May 1, 71	\$5.37	9%	-	-	-	\$5.85	-	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs			
	May 1, 72	5.74	"				6.26												
	May 1, 73	6.15	"				6.70												
	May 1, 74	6.58	"				7.17												
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 539	May 1, 71	CI \$6.81	8%	40¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	May 1, 72	7.30	"	"	20¢		8.48						85¢/hr	mins					
	May 1, 73	7.53	"	"	"		8.73												
	May 1, 74	8.09	"	"	"		9.34												
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jun 1, 71	R \$4.90	8%	40¢	-	-	\$5.69	-	8/40	1½x	1½x	2x	-	2 x 10	2 hrs	2 hrs			
	May 31, 72													mins					
	Nov 1, 71	\$6.70	(12) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	-	-			
	Jul 1, 72	7.00	"	"	"		8.10						15¢/hr	duration					
Jan 1, 73	7.50	"	"	"		8.65							given						
Jun 30, 73																			

Table 30 (cont'd.)

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SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.58	"	"	"		7.89	May									
	May 1, 72	6.88	9%	"	"		8.28	1,72									
	Nov 1, 72	7.16	"	"	"		8.58	2¢									
	Apr 30, 73																

Table 30 - SarniaFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - 4% up to 5 years' service, 5% up to 10 years, 6% up to 20 years, 8% after 20 years. Because vacation pay varies with length of service, no totals were calculated.
- (5) - Rates apply to municipal work.
- (6) - Daily hours not specified.
- (7) - Rates apply to provincial, highway, and county and township work.
- (8) - 3 hours for reporting, 4 hours if work commences.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Savings Plan.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 31

SAULT STE. MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71 Jan 3, 72 Nov 6, 72 Apr 30, 73	\$5.40 5.90 6.55	8% " "	44¢ " 49¢	(1) " "	-	\$6.27 6.81 7.56	IF 4¢	8/40 Nov 6,72 (2) /36	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71 Jan 1, 72 Jul 1, 72 Jan 1, 73 Jun 30, 73	\$6.51 6.85 7.10 7.39	(3) 12% " " "	20¢ " " "	10¢ " 20¢ "	-	\$7.59 7.97 8.35 8.68	TF 4¢ AF 1¢	8/40 Jul 1,72 7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 29	May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.45 6.65 6.80	8% " "	45¢ " "	- " "	-	\$7.42 7.63 7.79	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 446	May 1, 72 Nov 1, 72 Apr 30, 73	CI \$6.13 6.48	(6) 8% "	25¢ " "	- " "	-	\$6.87 7.25	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$5.45 5.65 5.80	8% " "	- " "	- " "	-	\$5.89 6.10 6.26	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 1687	Feb 7, 72 May 1, 72 Nov 1, 72 May 1, 73 Dec 31, 73	CI \$7.40 7.60 7.80 8.40	10% " " "	38¢ " " "	- " " "	-	\$8.52 8.74 8.96 9.62	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Electrical Workers, Loc. 1687	Jun 1, 71 Apr 30, 72	CIR \$7.12	8%	30¢	-	-	\$7.99	-	8/40	-	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs

Table 31 (cont'd.)

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11%	17%	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
	Apr 30, 72															
<u>Labourer</u>																
Labourers, Loc. 1036	May 1, 72	CI \$4.25	6%	20%	-	-	\$4.71	-	8/40	1½x 1st 2 hrs,	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Aug 10, 72	4.75	"	"	-	-	5.24									
	Dec 1, 72	4.75	"	25%	10%	-	5.39									
	May 1, 72	R \$4.25	6%	20%	-	-	\$4.71	-	(7) /48	1½x after 48 hrs	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Aug 10, 72	4.75	"	"	-	-	5.24									
	Dec 1, 72	4.75	"	25%	10%	-	5.39									
	May 1, 72	RdS \$4.25	6%	20%	-	-	\$4.71	-	(7) /50	1½x after 50 hrs	1½x 1st 4 hrs, 2x after	2x	2nd & 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Aug 10, 72	4.75	"	"	-	-	5.24									
	Dec 1, 72	4.75	"	25%	10%	-	5.39									
	Apr 30, 73															
<u>Lather</u>																
Lathers, Loc. 538	May 1, 72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 72	6.60	"	"	"	"	7.13									
	May 1, 73	6.90	"	"	"	"	7.45									
	Nov 1, 73	7.20	"	"	"	"	7.78									
	Apr 30, 74															
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30%	-	10%	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 72	6.60	8%	"	"	"	7.53									
	May 1, 73	6.90	"	"	"	"	7.85									
	Nov 1, 73	7.20	"	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 72	CI \$5.75	8%	-	-	-	\$6.21	(4) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Nov 1, 72	5.95	"	"	"	"	6.43	\$10								
	Feb 1, 73	6.10	"	"	"	"	6.59	/wk								
	Apr 30, 73							(5) OPC 5¢					3rd \$1.00/hr			

Table 31 (cont'd.)

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 24	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(8)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 72	6.55	9%	"			7.34						25¢/hr,	mins		
	Nov 1, 72	6.85	"	"			7.67						3rd 35¢/hr			
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr
	May 1, 72	5.95	"				6.43						20¢/hr	dura- tion given		
	Apr 30, 73															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 72	7.10	9%	"			7.94						25¢/hr,	mins		
	Nov 1, 72	7.40	"	"			8.27						3rd 35¢/hr			
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr
	May 1, 72	6.55	"				7.07						20¢/hr	dura- tion given		
	Apr 30, 73															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 72	7.10	9%	"			7.94						25¢/hr,	mins		
	Nov 1, 72	7.40	"	"			8.27						3rd 35¢/hr			
Operating Engineers, Loc. 793	Nov 1, 71	T \$5.85	8%	-	-	-	\$6.32	-	(7) /48	1½x after wkly hrs; Apr 1, 72 after 10 hrs daily	1½x	2x	2nd	2x,no	4 hrs	-
	May 1, 72	6.55	"				7.07						30¢/hr, Jun 1, 72 40¢/hr; 3rd 40¢/hr, Jun 1, 72 50¢/hr	dura- tion given		
	Apr 30, 73															

Table 31 (cont'd.)

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	B	\$4.60	8%	20¢	-	\$5.17	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72		5.10	9%	"		5.76						25¢/hr,	mins			
	Nov 1, 72		5.30	"	"		5.98						3rd				
			Apr 30, 73										35¢/hr				
Operating Engineers, Loc. 793	Nov 1, 71	S	\$4.75	8%	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72		5.45	"			5.89	-					20¢/hr	duration			
			Apr 30, 73											given			
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71		\$6.20	8%	33¢	35¢	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs		
	Jan 1, 72		6.77	"	"	"	7.99	May					1.1/7x	duration			
	May 1, 72		7.06	9%	"	"	8.38	1,72						given			
	Nov 1, 72		7.35	"	"	"	8.69	2¢									
				Apr 30, 73													
<u>Painter</u>																	
Painters, Loc. 1919	Nov 1, 71	CI	\$4.85	9%	30¢	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10	2 hrs	2 hrs	
	May 1, 72		5.10	"	"		5.86							mins			
	Nov 1, 72		5.35	"	"		6.13										
			(10)														
	Nov 1, 71	CI	\$5.10	9%	30¢	-	\$5.86										
	May 1, 72		5.35	"	"		6.13										
	Nov 1, 72		5.60	"	"		6.40										
			Apr 30, 73														
<u>Plasterer</u>																	
Plasterers, Loc. 344	Nov 1, 71		\$5.30	6%	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x,	-	-	2 hrs	-	
	May 1, 72		5.60	"			5.94			4 hrs,		Hols 2½x					
	Nov 1, 72		5.90	"			6.25			2x after							
			Apr 30, 73														
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 508	Oct 1, 71		\$6.45	8%	20¢	(1)	\$7.17	-	8/40	-	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72		6.65	"	"		7.38						1.1/7x,	mins			
	Oct 1, 72		6.85	"	"		7.60						3rd				
	Feb 1, 73		7.05	"	"		7.81						1.1/3x				
				May 31, 73													
Christian Labour Association	Oct 1, 71		\$6.65	8%	-	-	\$7.18	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72		6.85	"			7.40						1.1/7x,	mins			
	Oct 1, 72		7.05	"			7.61						3rd				
	Feb 1, 73		7.25	"			7.83						1.1/3x				
				Apr 30, 73													

Table 31 (cont'd.)

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	/37½							
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢								
	Apr 30, 73							May 1, 72	2¢							
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	May								
	May 1, 72	7.06	9%	"	"		8.38	1, 72								
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	May 1, 71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Feb 2, 72	5.51	"	33¢	20¢		6.48									
	May 1, 72	5.91	9%	"	"		6.97									
	Nov 1, 72	6.16	"	"	"		7.24									
	Jan 1, 73	6.45	"	"	"		7.56									
	Apr 30, 73															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 504	Dec 1, 72	\$4.10	7%	-	-	-	\$4.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
	May 1, 73	4.40	"				4.71									
	Nov 1, 73	4.70	"				5.03									
	May 1, 74	5.00	"				5.35									
	Nov 30, 74															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Nov 1, 71	CI \$6.00	(11) 9%	31¢	-	-	\$6.85	-	8/40	2x	2x	2x	2nd 70¢/hr, 3rd \$1.00/hr	-	2 hrs	-
	May 1, 72	6.50	"	"			7.40									
	Nov 1, 72	7.00	"	"			7.94									
	Mar 30, 73	7.45	"	"			8.43									
	Apr 29, 73	7.57	"	"			8.56									
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(12) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	-	-
	Jul 1, 72	7.00	"	"	"		8.10									
	Jan 1, 73	7.50	"	"	"		8.65									
	Jun 30, 73															

Table 31 (cont'd.)

SAULT STE. MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	-	7.99	May								
	May 1, 72	7.06	9%	"	"	-	8.38	1,72								
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢								
	Apr 30, 73															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28		(13)						(4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 72	CI \$5.35	8%	-	-	-	\$5.78	AT								
	Nov 1, 72	5.55	"				5.99	\$10								
	Feb 1, 73	5.70	"				6.16	/wk								
								(5) OPC 5¢								
	May 1, 72	(14) \$5.15	8%	-	-	-	\$5.56									
	Nov 1, 72	5.35	"				5.78									
	Feb 1, 73	5.50	"				5.94									
	Apr 30, 73															

Table 31 - Sault Ste. MarieFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 2% vacation pay and 6% statutory holiday pay.
- (7) - Daily hours not specified.
- (8) - 3 hours for reporting, 4 hours if work commences.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - Includes 4% vacation pay and 5% statutory holiday pay.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 32

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6, 72			Day 3x	3rd				
	Apr 30, 73								(2) /36				1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1, 72					given			
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.78	"	"	"	"	7.65	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.86	8%	"	"	"	7.81	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
Bricklayers, Loc. 5	May 1, 72	R \$6.35	4%	-	15¢	25¢	\$7.00	(6) /48	1½x after	1½x	1½x	1½x	-	-	-	-	
	Nov 1, 72	6.78	"	"	"	"	7.45		wkly hrs								
	Dec 31, 72																
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 72	CI \$6.39	8%	25¢	-	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	Oct 2, 72	6.67	"	"	"	"	7.47						1½x	mins			
	Dec 4, 72	6.90	"	"	"	"	7.70							every			
	Apr 30, 73													2 hrs			
Carpenters, Locs. 1946, 2222 & 2451	May 19, 72	R \$6.39	4%	25¢	-	-	\$6.90	(6) /48	1½x	1½x	1½x	1½x	-	-	-	-	
	Oct 2, 72	6.67	"	"	"	"	7.19										
	Dec 4, 72	6.90	"	"	"	"	7.43										
	Dec 31, 72																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 31, 71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(7)	(7)	
	Jun 12, 72	5.80	"	"	"	"	6.26						1.1/7x,				
	Nov 1, 72	6.00	"	"	"	"	6.48						3rd				
	Feb 1, 73	6.15	"	"	"	"	6.64						1½x				
	Apr 30, 73																

Table 32 (cont'd.)

STRATFORD																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	(8) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 72	7.00	" "	" "	-	-	7.93										
	Nov 1, 72	7.40	" "	" "	-	-	8.37										
	Apr 1, 73	7.67	" "	" "	-	-	8.66										
	May 1, 72	\$6.00	(9) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
May 1, 72	R \$5.00	(8) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
Apr 30, 73																	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1783	Jun 1, 72	\$5.01	(10)	(11)	-	-	(12)	-	8/40	1½x	1½x	Sun 1½x, Hols 1x plus hol pay	1.1/8x	2 x 10 mins	-	-	
	Jun 1, 73	5.31 May 31, 74															
Carpenters, Loc. 1946	Nov 1, 71	\$4.66	(13)	(11)	-	-	(12)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hols 1x plus hol pay	-	-	-	-	
	Jun 1, 72	4.91															
	Nov 1, 72	5.11 May 31, 73															
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 12, 72	CI \$4.85	7%	10¢	10¢	-	\$5.39	-	8½	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	4 hrs	1 hr	
	Nov 1, 72	5.05	" "	" "	" "	-	5.60										
	Feb 1, 73	5.20 Apr 30, 73					5.76										
Labourers, Loc. 1059	Jun 12, 72	R \$4.85	4%	10¢	10¢	-	\$5.24	-	(6) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Nov 1, 72	5.05	" "	" "	" "	-	5.45										
	Dec 31, 72																
Labourers, Loc. 1059	Aug 31, 71	Rd \$3.50	6%	10¢	-	-	\$3.81	-	(6) /110 bi- wkly	1½x after 110 hrs bi-wkly	-	2x	-	2x, no duration given	2 hrs	2 hrs	
	Jul 16, 72	3.80	7%	" "			4.17										
	Mar 1, 73	4.05	" "	" "			4.43										

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Labourer (cont'd.)</u>																	
Labourers, Loc. 1059 (cont'd.)	Aug 31, 71	S	\$3.60	6%	10¢	-	-	\$3.92	-	(6) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
	Jul 16, 72		3.90	7%	"	"	"	4.27	"	"	"	"	"	"	"	"	"
	Nov 1, 72		4.15	"	"	"	"	4.54	"	"	"	"	"	"	"	"	"
	Jul 15, 73																
<u>Lather</u>																	
Lathers, Loc. 360	Nov 1, 71	CI	\$6.70	8%	20¢	-	-	\$7.44	-	7½ /37½	2x	2x	2x	1½x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72		6.90	"	"	"	"	7.65	"	"	"	"	"	"	"	"	"
	May 1, 72		7.10	"	"	"	"	7.87	"	"	"	"	"	"	"	"	"
	Sep 5, 72		7.45	"	"	"	"	8.25	"	"	"	"	"	"	"	"	"
	Dec 4, 72		7.70	"	"	"	"	8.52	"	"	"	"	"	"	"	"	"
	Apr 30, 73																
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1, 72		6.60	8%	"	"	"	7.53	"	"	"	"	"	"	"	"	"
	May 1, 73		6.90	"	"	"	"	7.85	"	"	"	"	"	"	"	"	"
	Nov 1, 73		7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 72	CI	\$6.15	7%	-	-	25¢	\$6.83	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72		6.58	"	"	"	"	7.29	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"
	Feb 1, 73		6.67	8%	"	"	"	7.45	/wk	"	2x after	"	"	3rd	"	"	"
	Apr 30, 73								(5) OPC 5¢					\$1.00/hr			
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs
	Dec 1, 71		6.65	"	30¢	"	"	7.80	IF 5¢	"	"	"	"	"	"	"	"
	Jun 1, 72		7.16	"	"	20¢	"	8.40	"	"	"	"	"	"	"	"	"
	Dec 1, 72		7.41	"	"	"	"	8.68	"	"	"	"	"	"	"	"	"
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 72		5.76	"	"	"	"	6.42	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.13	"	"	"	"	6.82	"	"	"	"	"	"	"	"	"
	Apr 30, 73																
Operating Engineers, Loc. 793	Nov 1, 71	R	\$5.20	4%	20¢	-	-	\$5.61	-	(6) /48	1½x after wkly hrs	-	1½x	-	-	-	-
	May 1, 72		5.76	"	"	"	"	6.19	"	"	"	"	"	"	"	"	"
	Nov 1, 72		6.13	"	"	"	"	6.58	"	"	"	"	"	"	"	"	"
	Dec 31, 72																

Table 32 (cont'd.)

STRATFORD

REPORTING
PAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd.)																
Operating Engineers, Loc. 793	Sep 29, 71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
	Jul 16, 72	4.65	7%				4.98		(6)	1½x after			20¢/hr			
	Mar 1, 73	4.85	"				5.19		/110 bi- wkly S (6) /50	bi-wkly hrs, S 1½x after wkly hrs						
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(15)	-	-	(15)	-	(6)	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	May 1, 72	4.70	"						/52½ May	12 hrs	12 noon	Hols 1½x		mins		
	May 1, 73	5.20	"						1,72 (6) /50							
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs
	May 1, 72	6.40	"	"			7.11						1½x	mins		
	Nov 1, 72	6.77	"	"			7.51							every 2 hrs		
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6)	1½x after	-	1½x	-	10	2 hrs	1 hr
	May 1, 72	6.40	"	"			6.86		/48	wkly hrs				mins		
	Nov 1, 72	6.77	"	"			7.24							every 2 hrs		
Operating Engineers, Loc. 793	Sep 29, 71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
	Jul 16, 72	5.10	7%				5.46		(6)	1½x after			20¢/hr			
	Mar 1, 73	5.30	"				5.67		/110 bi- wkly S (6) /50	bi-wkly hrs, S 1½x after wkly hrs						
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(15)	-	-	(15)	-	(6)	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	May 1, 72	4.70	"						/52½ May	12 hrs	12 noon	Hols 1½x		mins		
	May 1, 73	5.20	"						1,72 (6) /50							

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	B \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72	6.40	"	"			7.11												
	Nov 1, 72	6.77	"	"			7.51												
Apr 30, 73																			
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	2 hrs			
	May 1, 72	6.40	"	"			6.86												
	Nov 1, 72	6.77	"	"			7.24												
Dec 31, 72																			
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
	May 1, 72	5.37	"	"			6.00												
	Nov 1, 72	5.74	"	"			6.40												
Apr 30, 73																			
Operating Engineers, Loc. 793	Nov 1, 71	R \$4.81	4%	20¢	-	-	\$5.20	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
	May 1, 72	5.37	"	"			5.78												
	Nov 1, 72	5.74	"	"			6.17												
Dec 31, 72																			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"		7.99	May											
	May 1, 72	7.06	9%	"	"		8.38	1,72											
	Nov 1, 72	7.35	"	"	"		8.69	2¢											
Apr 30, 73																			
<u>Painter</u>																			
Painters, Loc. 1783	Nov 1, 71	(16) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hols 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72	5.50	8%	"			6.09												
	Nov 1, 72	6.05	"	"			6.68												
(17)																			
	Nov 1, 71	\$5.40	7%	15¢	-	-	\$5.93												
	May 1, 72	5.70	8%	"			6.31												
	Nov 1, 72	6.25	"	"			6.90												
Apr 30, 73																			
<u>Plasterer</u>																			
Plasterers, Loc. 159	May 1, 72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(18) IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-			
	Oct 2, 72	6.35	"	"	"	"	7.46	UF 5¢											
	Dec 4, 72	6.60	"	"	"	"	7.73												
Apr 30, 73																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 593	Nov 1, 71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs	
	May 1, 72	7.49	"	"	"	"	8.80	TF 1¢					1½x	mins			
	Apr 30, 73													every	2 hrs		
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						given			
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 22, 72	\$5.68	8%	25¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-	
	Oct 2, 72	5.95	"	"			6.68			3½ hrs,	8 hrs,			mins			
	Dec 4, 72	6.19	"	"			6.93			2x after	2x after						
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	duration			
	Nov 1, 72	6.70	"	"	"		7.67							given			
<u>Roofer</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	R \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77						1.1/7x	duration			
	Nov 1, 72	6.70	"	"	"		7.67							given			
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	(19)	
	May 1, 72	5.92	9%	"			6.75						1½x	mins		4 hrs	
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-	
	May 1, 72	7.40	9%	"	"		8.57						1.1/7x	mins			
	Apr 30, 73																

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker (cont'd.)</u>																
Sheet Metal Workers, Loc. 562	Nov 1, 71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight,	1½x to midnight,	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
	May 1, 72	6.65	"	"	"	"	7.48									
	Nov 1, 72	7.15	"	"	"	"	8.01			2x after	2x after					
		Apr 30, 73														
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(20) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-
	Jul 1, 72	7.00	"	"	"	"	8.10									
	Jan 1, 73	7.50	"	"	"	"	8.65									
		Jun 30, 73														
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	35¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May								
	May 1, 72	7.06	9%	"	"	"	8.38	1,72								
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢								
		Apr 30, 73														
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 5		(21)					(4)									
	May 1, 72	CI \$5.65	7%	-	-	-	\$6.05	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.13	"				6.56	\$10					75¢/hr,	mins		
	Feb 1, 73	6.22	8%				6.72	/wk		2x after			3rd			
								(5) OPC 5¢					\$1.00/hr			
		(22)														
	May 1, 72	\$5.15	7%	-	-	-	\$5.51									
	Nov 1, 72	5.58	"				5.97									
	Feb 1, 73	5.68	8%				6.13									
		Apr 30, 73														

Table 32 - Stratford

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 1 hour inside city limits, 2 hours outside.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Light commercial and industrial work (\$35,000 or less total value).
- (10) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (11) - Employer pays 100% of cost of health and welfare.
- (12) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - 3 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
- (19) - If work commences and ceases within the first 4 hours.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Base machine operator.
- (22) - Floor machine operator.

Table 33

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SUBBURY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"			7.53		Nov	wkly hrs		Labour	1.1/7x,			
	Nov 6, 72	7.15	"	49¢			8.28		6,72			Day 3x	3rd			
	Apr 30, 73								(2) /36				1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration		
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given		
	Jan 1, 73	7.39	"	"	"		8.68		7½							
	Jun 30, 73								/37½							
<u>Bricklayer</u>																
Bricklayers, Loc. 28	May 1, 72	CI \$6.93	8%	-	-	-	\$7.48	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	7.13	"				7.70	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	7.28	"				7.86	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr			
<u>Carpenter</u>																
Carpenters, Loc. 2486	Nov 1, 71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Jun 9, 72	6.50	"	28¢			7.30						1.1/7x	mins		
	Nov 1, 72	6.75	"	"			7.57									
	Feb 1, 73	6.90	"	"			7.73									
	Apr 30, 73															
<u>Cement Finisher</u>																
Plasterers, Loc. 70	Nov 1, 71	\$5.35	8%	-	-	-	\$5.74	-	8/40	1½x	2x	2x	2nd	2x, no	(6)	-
	May 1, 72	5.60	"				6.05						1.1/16x,	duration		
	Oct 30, 72	5.90	"				6.37						3rd	given		
	Apr 30, 73												1.1/8x			
Bricklayers, Loc. 28	May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	5.65	"				6.10	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1, 73	5.80	"				6.26	/wk		2x after			3rd			
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr			

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	Feb 7, 72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 72	7.60	"	"			8.74						1.1/7x,	mins					
	Nov 1, 72	7.80	"	"			8.96						3rd						
	May 1, 73	8.40	"	"			9.62						1.1/3x						
	Dec 31, 73																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF 1/4¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-			
	Apr 30, 72											Hols 2x, paid							
												Hols 2x plus hol pay							
<u>Labourer</u>																			
Labourers, Loc. 493	May 1, 72	B \$4.70	(7) 8%	10¢	10¢	-	\$5.28	UF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs			
	Jul 17, 72	5.05	"	"	"		5.65						1.1/7x	mins					
	Nov 1, 72	5.27	"	"			5.89												
	Apr 30, 73																		
Labourers, Loc. 493	Nov 28, 71	Rd \$3.60	7%	10¢	-	-	\$3.95	-	(8) /110	1 1/2x after	-	2x	-	2x, no	2 hrs	2 hrs			
	Aug 1, 72	4.13	"	"			4.52		bi-	110 hrs				duration					
	Jun 1, 73	4.43	"	"			4.84		wkly	bi-wkly				given					
	Nov 28, 71	S \$3.60	7%	10¢	-	-	\$3.95	-	(8) /50	1 1/2x after	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
	Aug 1, 72	4.13	"	"			4.52			wkly hrs			20¢/hr	duration					
	Nov 1, 72	4.43	"	"			4.84							given					
	Dec 31, 73																		
<u>Lather</u>																			
Lathers, Loc. 538	May 1, 72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	Nov 1, 72	6.60	"				7.13							duration					
	May 1, 73	6.90	"				7.45							given					
	Nov 1, 73	7.20	"				7.78												
	Apr 30, 74																		
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	Nov 1, 72	6.60	8%	"		"	7.53							duration					
	May 1, 73	6.90	"	"		"	7.85							given					
	Nov 1, 73	7.20	"	"		"	8.18												
	Apr 30, 74																		

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUDBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 72	CI \$5.75	8%	-	-	-	\$6.21	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.95	"				6.43	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.10	"				6.59	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(9)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins			
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	B \$6.30	9%	20¢	(1)	-	\$7.07	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	7.05	"	"			7.89						25¢/hr,	mins			
	Nov 1, 72	7.25	"	"			8.30						3rd				
	Apr 30, 73												35¢/hr				
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	5.95	"				6.43						20¢/hr	duration given			
	Apr 30, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	B \$6.95	9%	20¢	(1)	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	7.70	"	"			8.59						25¢/hr,	mins			
	Nov 1, 72	7.90	"	"			8.81						3rd				
	Apr 30, 73												35¢/hr				
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x,no	4 hrs	1 hr	
	May 1, 72	6.55	"				7.07						20¢/hr	duration given			
	Apr 30, 73																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	B \$6.95	9%	20¢	-	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	7.70	"	"			8.59						25¢/hr,	mins			
	Nov 1, 72	7.90	"	"			8.81						3rd				
	Apr 30, 73												35¢/hr				

SUMMARY

SUBBORT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Hoist Operator) (cont'd.)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72	T Apr 30, 73	\$5.85 6.55	8% "	- "	- "	\$6.32 7.07	- (8) /48	1½x after wkly hrs; Apr 1, 72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1, 72 40¢/hr; 3rd 40¢/hr, Jun 1, 72 50¢/hr	2x, no duration given	4 hrs	-				
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72	B Apr 30, 73	\$4.80 5.30 5.50	9% " "	20¢ " "	(1) " "	\$5.43 5.90 6.20	- 8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs				
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72	S Apr 30, 73	\$4.75 5.45	8% "	- "	- "	\$5.13 5.89	- 10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr				
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	 Apr 30, 73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	\$7.38 7.99 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 1904	Nov 1, 71 May 1, 72 Nov 1, 72	(10) Apr 30, 73	\$4.90 5.15 5.40	8% 9% "	30¢ " "	- " "	\$5.59 5.91 6.19	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 71 May 1, 72 Nov 1, 72	(11) Apr 30, 73	\$5.15 5.40 5.65	8% 9% "	30¢ " "	- " "	\$5.86 6.19 6.49												
<u>Plasterer</u>																			
Plasterers, Loc. 70	Nov 1, 71 May 1, 72 Nov 1, 72 May 1, 73	 Oct 31, 73	\$6.25 6.35 6.60 6.80	8% " 9% "	20¢ " " "	- " " "	\$7.05 7.16 7.49 7.71	- " " "	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 800	Nov 1, 71	\$6.75	9%	31¢	(1)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
	May 1, 72	7.25	"	"	"	"	8.21	"	"	"	"	"	"	"	"	"
	Nov 1, 72	7.80	"	"	"	"	8.81	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
	May 1, 72	6.63	"	"	"	"	7.68	IF 3¢	/37½	"	"	"	"	"	"	"
	Nov 1, 72	7.27	"	"	"	"	8.37	UF 1¢	"	"	"	"	"	"	"	"
	Apr 30, 73							May 1,72 2¢								
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	"	"	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	May 1, 71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Feb 2, 72	5.51	"	33¢	20¢	"	6.48	"	"	"	"	"	"	"	"	"
	May 1, 72	5.91	9%	"	"	"	6.97	"	"	"	"	"	"	"	"	"
	Nov 1, 72	6.16	"	"	"	"	7.24	"	"	"	"	"	"	"	"	"
	Jan 1, 73	6.45	"	"	"	"	7.56	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Nov 1, 71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
	May 1, 72	7.25	"	"	"	"	8.21	"	"	"	"	"	"	"	"	"
	Nov 1, 72	7.80	"	"	"	"	8.81	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(12) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-
	Jul 1, 72	7.00	"	"	"	"	8.10	"	"	"	"	"	"	"	"	"
	Jan 1, 73	7.50	"	"	"	"	8.65	"	"	"	"	"	"	"	"	"
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	"	"	"	"
	May 1, 72	7.06	9%	"	"	"	8.38	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73															

Table 33 (cont'd.)

SUMMARY

REPORTING
PAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General		Inclement Weather
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays					
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	May 1, 72	CI (13) \$5.35	8%	-	-	-	\$5.78	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.55	"				5.99	\$10 /wk		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	5.70	"				6.16	(5) OPC 5¢		2x after			\$1.00/hr				
	May 1, 72	(14) \$5.15	8%	-	-	-	\$5.56										
	Nov 1, 72	5.35	"				5.78										
	Feb 1, 73	5.50	"				5.94										
	Apr 30, 73																

Table 33 - Sudbury

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 hours for reporting, 4 hours if work commences, and 8 hours if more than 4 hours are worked.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - 3 hours for reporting, 4 hours if work commences.
- (10) - Brush painter.
- (11) - Spray painter.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 34

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jun 7, 71	\$5.40	8%	44¢	(1)	-	\$6.27	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs			
	Jan 3, 72	5.90	"	"	"		6.81		Nov	wkly hrs		Labour	1.1/7x,						
	Nov 6, 72	6.55	"	49¢	"		7.56		6,72			Day 3x	3rd						
	Apr 30, 73								(2) /36				1.1/3x						
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs			
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul				1.1/5x	duration					
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72					given					
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½										
	Jun 30, 73																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 25	Sep 1, 71	\$5.90	8%	20¢	-	-	\$6.57	-	8/40	2x	2x	2x	-	2 x 10	2 hrs	-			
	Apr 1, 72	6.40	"	"	"		7.11							mins					
	Sep 1, 72	6.55	"	"	"		7.27												
	Apr 30, 73																		
<u>Carpenter</u>																			
Carpenters, Loc. 1669	Sep 1, 71	CIR \$6.00	8%	-	-	-	\$6.48	(4) ITF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	(5)			
	Apr 1, 72	6.35	"	"	"		6.86	1¢					1.1/7x	mins					
	Sep 1, 72	6.75	"	"	"		7.29												
	Apr 30, 73																		
<u>Cement Finisher</u>																			
Carpenters, Loc. 2693	Sep 1, 71	\$5.45	8%	-	-	-	\$5.89	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Apr 1, 72	5.75	"	"	"		6.21			4 hrs,			1.1/7x	mins					
	Sep 1, 72	6.10	"	"	"		6.59			2x after									
	Apr 30, 73																		
<u>Electrician</u>																			
Electrical Workers, Loc. 339	Oct 1, 71	\$6.30	8%	15¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd	-	2 hrs	-			
	May 1, 72	6.70	"	"	"		7.39						1.1/7x,						
	Oct 1, 72	7.05	"	"	"		7.76						3rd						
	Apr 30, 73												1.1/3x						

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11%	17%	-	\$7.34	TF 1/2	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1671	Oct 1, 71	\$4.25	(6)	15%	-	-	(6)	-	8/40	1 1/2x 1st hr, 2x after	2x	Sun 2x, Hols 2x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 607	Sep 1, 71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1 1/2x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Apr 1, 72	5.20	"				5.62										
	Sep 1, 72	5.55	"				5.99										
	Apr 30, 73																
Labourers, Loc. 607	Apr 1, 72	ST \$3.60	8%	10%	(1)	-	\$3.99	UF 5¢	(7) /50	1 1/2x	1 1/2x	2x	2nd 1.1/8x, 3rd 1.1/7x	-	4 hrs	-	
	Sep 1, 72	3.85	"	"			4.26										
	May 1, 73	4.25	"	"			4.69										
	Sep 1, 73	4.50	"	"			4.96										
	Apr 30, 74																
Carpenters, Loc. 2693	Sep 1, 71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1 1/2x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Apr 1, 72	5.20	"				5.62										
	Sep 1, 72	5.55	"				5.99										
	Apr 30, 73																
<u>Lather</u>																	
Lathers, Loc. 538	May 1, 72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	"				7.13										
	May 1, 73	6.90	"				7.45										
	Nov 1, 73	7.20	"				7.78										
	Apr 30, 74																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30%	-	10%	\$7.14	-	8/40	1 1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53										
	May 1, 73	6.90	"	"	"	"	7.85										
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Carpenters, Loc. 2693	Sep 1, 71	CI \$5.45	8%	-	-	-	\$5.89	-	8/40	1 1/2x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Apr 1, 72	5.75	"				6.21										
	Sep 1, 72	6.10	"				6.59										
	Apr 30, 73																

Table 34 (cont'd.)

THUNDER BAY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(8)	2 hrs.
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 1, 71	B \$5.35	8%	-	-	-	\$5.78	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	5.70	"				6.16									
	Jun 1, 72	6.10	"				6.59									
	Dec 1, 72	6.45	"				6.97									
	Jun 1, 71	RdS \$4.80	8%	-	-	-	\$5.18	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	5.15	"				5.56									
	Jun 1, 72	5.55	"				5.99									
	Dec 1, 72	5.90	"				6.37									
	Mar 31, 73															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jun 1, 71	B \$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	6.30	"				6.80									
	Jun 1, 72	6.70	"				7.24									
	Dec 1, 72	7.05	"				7.61									
	Jun 1, 71	RdS \$5.35	8%	-	-	-	\$5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	5.70	"				6.16									
	Jun 1, 72	6.10	"				6.59									
	Dec 1, 72	6.45	"				6.97									
	Mar 31, 73															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jun 1, 71	B \$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	6.30	"				6.80									
	Jun 1, 72	6.70	"				7.24									
	Dec 1, 72	7.05	"				7.61									
	Jun 1, 71	RdS \$5.35	8%	-	-	-	\$5.78	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71	5.70	"				6.16									
	Jun 1, 72	6.10	"				6.59									
	Dec 1, 72	6.45	"				6.97									
	Mar 31, 73															

Table 34 (cont'd.)

THUNDER BAY																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Miller)</u>																	
Operating Engineers, Loc. 793	Jun 1, 71	B	\$4.55	8%	-	-	-	\$4.91	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71		4.80	"				5.18									
	Jun 1, 72		5.15	"				5.56									
	Dec 1, 72		5.50	"				5.94									
	Jun 1, 71	RdS	\$4.30	8%	-	-	-	\$4.64	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Dec 1, 71		4.55	"				4.91									
	Jun 1, 72		4.90	"				5.29									
	Dec 1, 72		5.25	"				5.67									
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 759	Jun 1, 71		\$5.59	8%	(9) 28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1, 71		5.99	"	"	"		6.85									
	Jun 1, 72		6.39	"	"	"		7.28									
	Dec 1, 72		6.74	"	"	"		7.66									
<u>Painter</u>																	
Painters, Loc. 1671	Sep 1, 71		(10) \$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr
	Apr 1, 72		5.80	"	"			6.41									
	Sep 1, 72		6.10	"	"			6.74									
	Sep 1, 71		(11) \$5.85	8%	15¢	-	-	\$6.47									
	Apr 1, 72		6.15	"	"			6.79									
	Sep 1, 72		6.45	"	"			7.12									
<u>Plasterer</u>																	
Plasterers, Loc. 344	Nov 1, 71		\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x, Hols 2½x	-	-	2 hrs	-
	May 1, 72		5.60	"				5.94			4 hrs, 2x after						
	Nov 1, 72		5.90	"				6.25									
	<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 628	Oct 1, 71		\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
	Apr 1, 72		6.65	"	"			7.38									
	Oct 1, 72		7.00	"	"			7.76									
	<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-
	May 1, 72		6.66	"	"	"		7.68	IF 3¢								
	Nov 1, 72		7.27	"	"	"		8.37	UF 1¢								
	<u>May 1, 72</u> 2¢																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Resilient Floor Layer</u>																	
Painters, Loc. 1671	Sep 1, 71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x 10 mins	(12)	-	
	Feb 1, 72	5.20	"				5.51										
	Aug 1, 72	5.65	"				5.99										
	Sep 1, 71	\$4.40	6%	-	-	-	\$4.66										
	Feb 1, 72	4.75	"				5.04										
	Aug 1, 72	5.20	"				5.51										
	Apr 30, 73																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 759	Jun 1, 71	\$5.59	(9) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Dec 1, 71	5.99	"	"	"		6.85										
	Jun 1, 72	6.39	"	"	"		7.28										
	Dec 1, 72	6.74	"	"	"		7.66										
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 759	Jun 1, 71	CI \$5.11	(9) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Dec 1, 71	5.51	"	"			6.10										
	Jun 1, 72	5.96	"	"			6.59										
	Dec 1, 72	6.41	"	"			7.07										
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 397	Feb 28, 72	\$4.10	6%	25¢	-	-	\$4.60	-	8/40	1½x after 9 hrs	1½x	2x	15¢/hr	-	2 hrs	-	
	Sep 1, 72	4.35	"	"			4.86										
	Jan 1, 73	4.60	"	"			5.13										
	May 1, 73	4.95	7%	"			5.55										
	Sep 1, 73	5.30	"	"			5.92										
	Jan 1, 74	5.60	"	"			6.24										
	Apr 30, 74																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 397	Nov 1, 71	\$6.15	8%	25¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	3 hrs	-	
	May 1, 72	6.55	"	"			7.32										
	Nov 1, 72	6.90	"	"			7.70										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.20	(15) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	-	-	
	Jul 1, 72	6.45	"	"	"		8.10										
	Jan 1, 73	6.70	"	"	"		8.65										
	Jun 30, 73																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 759	Jun 1, 71	\$5.59	(9) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Dec 1, 71	5.99	"	"	"		6.85										
	Jun 1, 72	6.39	"	"	"		7.28										
	Dec 1, 72	6.74	"	"	"		7.66										
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Carpenters, Loc. 2693	Sep 1, 71	(14) \$5.15	8%	-	-	-	\$5.56	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Apr 1, 72	5.45	"				5.89			4 hrs,							
	Sep 1, 72	5.80	"				6.26			2x after							
	Apr 30, 73																

Table 34 - Thunder BayFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Apprenticeship and industry fund.
- (5) - 1 hour for reporting, 2 hours if work commences after first hour.
- (6) - 4% after 1 year's service, 6% after 5 years. Because vacation pay varies with length of service, no totals were calculated.
- (7) - Daily hours not specified.
- (8) - 3 hours for reporting, 4 hours if work commences.
- (9) - Includes 7% vacation pay and 1% statutory holiday pay.
- (10) - Brush painter.
- (11) - Spray painter.
- (12) - 2 hours for reporting, 4 hours if work commences.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Base and floor machine operator.

Table 35

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																TIMMINS
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after wky hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"			7.53		Nov 6, 72							
	Nov 6, 72	7.15	"	49¢			8.28		(2) /36							
	Apr 30, 73															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12½%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul 1, 72							
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72 7½ /37½							
	Jan 1, 73	7.39	"	"	"		8.68									
	Jun 30, 73															
<u>Bricklayer</u>																
Bricklayers, Loc. 28	May 1, 72	CI \$6.93	8%	-	-	-	\$7.48	AT (4)	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	7.13	"				7.70	\$10 /wk		2x after						
	Feb 1, 73	7.28	"				7.86	(5) OPC 5¢								
	Apr 30, 73															
<u>Carpenter</u>																
Carpenters, Loc. 2486	Nov 1, 71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jun 9, 72	6.50	"	28¢			7.30									
	Nov 1, 72	6.75	"	"			7.57									
	Feb 1, 73	6.90	"	"			7.73									
	Apr 30, 73															
<u>Cement Finisher</u>																
Plasterers, Loc. 162	Jun 1, 72	\$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2 x 10 mins	(6)	-
	Dec 31, 72															
Bricklayers, Loc. 28	May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	AT (4)	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	5.65	"				6.10	\$10 /wk		2x after						
	Feb 1, 73	5.80	"				6.26	(5) OPC 5¢								
	Apr 30, 73															

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	Feb 7, 72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 72	7.60	"	"			8.74						1.1/7x,	mins					
	Nov 1, 72	7.80	"	"			8.96						3rd						
	May 1, 73	8.40	"	"			9.62						1.1/3x						
	Dec 31, 73																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF 1/4¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-			
	Apr 30, 72											Hols 2x, paid							
												Hols 2x plus							
												hol pay							
<u>Labourer</u>																			
Labourers, Loc. 493	Nov 1, 71	B \$4.55	(7) 8%	-	-	-	\$4.91	-	(8) 45	1 1/2x 1st	1 1/2x after	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Aug 14, 72	4.80	"				5.18			2 hrs,	1 pm,		25¢/hr	mins					
	Apr 30, 73									2x after	2x after								
Labourers, Loc. 493	Nov 28, 71	Rd \$3.60	7%	10¢	-	-	\$3.95	-	(9) 110	1 1/2x after	-	2x	-	2x, no	2 hrs	2 hrs			
	Aug 1, 72	4.13	"	"			4.52		bi-wkly	110 hrs				duration					
	Jun 1, 73	4.43	"	"			4.84			bi-wkly				given					
	Nov 28, 71	S \$3.60	7%	10¢	-	-	\$3.95	-	(9) 50	1 1/2x after	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
Labourers, Loc. 607	Aug 1, 72	4.13	"	"			4.52			wkly hrs			20¢/hr	duration					
	Nov 1, 72	4.43	"	"			4.84							given					
	Dec 31, 73																		
	Sep 1, 71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1 1/2x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
Labourers, Loc. 607	Apr 1, 72	5.20	"				5.62			4 hrs,			1.1/7x	mins					
	Sep 1, 72	5.55	"				5.99			2x after									
	Apr 30, 73																		
	Apr 1, 72	ST \$3.60	8%	10¢	(1)	-	\$3.99	UF 5¢	(9) 50	1 1/2x	1 1/2x	2x	2nd	-	4 hrs	-			
Lathers, Loc. 538	Sep 1, 72	3.85	"	"			4.26						1.1/8x,						
	May 1, 73	4.25	"	"			4.69						3rd						
	Sep 1, 73	4.50	"	"			4.96						1.1/7x						
	Apr 30, 74																		
<u>Lather</u>																			
Lathers, Loc. 538	May 1, 72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	Nov 1, 72	6.60	"				7.13							duration					
	May 1, 73	6.90	"				7.45							given					
	Nov 1, 73	7.20	"				7.78												
	Apr 30, 74																		

Table 35 (cont'd.)

TIMMINS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather (cont'd.)</u>																	
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 72	6.60	8%	"	"	"	7.53										
	May 1, 73	6.90	"	"	"	"	7.85										
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 72	CI \$5.75	8%	-	-	-	\$6.21	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.95	"				6.43	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.10	"				6.59	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(10)	2 hrs	
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins			
	Jun 1, 72	7.16	"	"	20¢	"	8.40										
	Dec 1, 72	7.41	"	"	"	"	8.68										
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt.)	Nov 1, 71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	6.55	9%	"			7.34						25¢/hr,	mins			
	Nov 1, 72	6.85	"	"			7.67						3rd				
	Apr 30, 73												35¢/hr				
Operating Engineers, Loc. 793 (Sudbury Agt.)	Nov 1, 71	B \$6.30	9%	20¢	(1)	-	\$7.07	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	7.05	"	"			7.89						25¢/hr,	mins			
	Nov 1, 72	7.25	"	"			8.30						3rd				
	Apr 30, 73												35¢/hr				
Operating Engineers, Loc. 793	Nov 1, 71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd	2x, no duration given	4 hrs	1 hr	
	May 1, 72	5.95	"				6.43						20¢/hr				
	Apr 30, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt.)	Nov 1, 71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 72	7.10	9%	"			7.94						25¢/hr,	mins			
	Nov 1, 72	7.40	"	"			8.27						3rd				
	Apr 30, 73												35¢/hr				

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMINGS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Crane Operator) (cont'd.)																			
Operating Engineers, Loc. 793 (Sudbury Agt.)	Nov 1, 71	B	\$6.95	9%	20¢	(1)	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72		7.70	"	"			8.59						25¢/hr,	mins				
	Nov 1, 72		7.90	"	"			8.81						3rd					
			Apr 30, 73											35¢/hr					
Operating Engineers, Loc. 793	Nov 1, 71	S	\$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x, no	4 hrs	1 hr		
	May 1, 72		6.55	"				7.07						20¢/hr	duration				
			Apr 30, 73												given				
<u>Operating Engineer</u> (Hoist Operator)																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt.)	Nov 1, 71	B	\$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72		7.10	9%	"			7.94						25¢/hr,	mins				
	Nov 1, 72		7.40	"	"			8.27						3rd					
			Apr 30, 73											35¢/hr					
Operating Engineers, Loc. 793 (Sudbury Agt.)	Nov 1, 71	B	\$6.95	9%	20¢	-	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72		7.70	"	"			8.59						25¢/hr,	mins				
	Nov 1, 72		7.90	"	"			8.81						3rd					
			Apr 30, 73											35¢/hr					
Operating Engineers, Loc. 793	Nov 1, 71	T	\$5.85	8%	-	-	-	\$6.32	-	(9) /48	1½x after	1½x	2x	2nd	2x, no	4 hrs	-		
	May 1, 72		6.55	"				7.07			wkly hrs,			30¢/hr,	duration				
			Apr 30, 73								Apr 1, 72			Jun 1, 72	given				
											after 10			40¢/hr;					
											hrs daily			3rd					
														40¢/hr					
														Jun 1, 72					
														50¢/hr					
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt.)	Nov 1, 71	B	\$4.60	8%	20¢	-	-	\$5.17	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72		5.10	9%	"			5.76						25¢/hr,	mins				
	Nov 1, 72		5.30	"	"			5.98						3rd					
			Apr 30, 73											35¢/hr					
Operating Engineers, Loc. 793 (Sudbury Agt.)	Nov 1, 71	B	\$4.80	9%	20¢	(1)	-	\$5.43	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs		
	May 1, 72		5.30	"	"			5.90						25¢/hr,	mins				
	Nov 1, 72		5.50	"	"			6.20						3rd					
			Apr 30, 73											35¢/hr					
Operating Engineers, Loc. 793	Nov 1, 71	S	\$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd	2x, no	4 hrs	1 hr		
	May 1, 72		5.45	"				5.89						20¢/hr	duration				
			Apr 30, 73												given				

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	-	7.99	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 1671		(11)															
	Sep 1, 71	\$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr	
	Apr 1, 72	5.80	"	"			6.41										
	Sep 1, 72	6.10	"	"			6.74										
		(12)															
	Sep 1, 71	\$5.85	8%	15¢	-	-	\$6.47										
	Apr 1, 72	6.15	"	"			6.79										
	Sep 1, 72	6.45	"	"			7.12										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 162	Jun 1, 72	\$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2 x 10 mins	(6)	-	
	Dec 31, 72																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 800	Nov 1, 71	\$6.75	9%	31¢	(1)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
	May 1, 72	7.25	"	"			8.21										
	Nov 1, 72	7.80	"	"			8.81										
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 72	6.63	"	"	"		7.68	IF 3¢	/37½								
	Nov 1, 72	7.27	"	"	"		8.37	UF 1¢									
	Apr 30, 73							May 1,72 2¢									
<u>Resilient Floor Layer</u>																	
Painters, Loc. 1671																	
	Class A	Sep 1, 71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x 10 mins	(13)	-
		Feb 1, 72	5.20	"				5.51									
		Aug 1, 72	5.65	"				5.99									
		Apr 30, 73															
Class B	Sep 1, 71	\$4.40	6%	-	-	-	\$4.66										
	Feb 1, 72	4.75	"				5.04										
	Aug 1, 72	5.20	"				5.51										
	Apr 30, 73																

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME					SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Feb 2, 72	5.51	"	33¢	20¢		6.48										
	May 1, 72	5.91	9%	"	"		6.97										
	Nov 1, 72	6.16	"	"	"		7.24										
	Jan 1, 73	6.45	"	"	"		7.56										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	Nov 1, 71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
	May 1, 72	7.25	"	"			8.21										
	Nov 1, 72	7.80	"	"			8.81										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(14) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	May 1, 72	CI (15) \$5.35	8%	-	-	-	\$5.78	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.55	"				5.99	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	5.70	"				6.16	/wk		2x after			3rd				
								(5) OPC					\$1.00/hr				
								5¢									
	May 1, 72	(16) \$5.15	8%	-	-	-	\$5.56										
	Nov 1, 72	5.35	"				5.78										
Feb 1, 73	5.50	"				5.94											
Apr 30, 73																	

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 hours for reporting, 4 hours if work commences, and 8 hours if more than 4 hours are worked.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - 8 hours daily Monday to Friday, 5 hours Saturday.
- (9) - Daily hours not specified.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - 2 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Base machine operator.
- (16) - Floor machine operator.

Table 36

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9½	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs			
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"			
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6, 72	"	"	Day 3x	3rd	"	"	"			
	Apr 30, 73								(2) /36				1.1/3x						
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12½	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs			
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul	"	"	"	1.1/5x	duration	"	"			
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1, 72	"	"	"	"	given	"	"			
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½	"	"	"	"	"	"	"			
Jun 30, 73																			
<u>Bricklayer</u>																			
Bricklayers Independent Union, Loc. 1	Jun 1, 72	\$6.35	7½	14¢	-	-	\$6.93	-	8/40	1½x 1st	2x	2x	2nd	-	-	-			
	Aug 17, 72	6.60	"	20¢	"	"	7.26	"	"	4 hrs,	"	"	1.1/7x,	"	"	"			
	Nov 1, 72	6.90	"	"	"	"	7.58	"	"	2x after	"	"	3rd	"	"	"			
	Jan 1, 73	"	8½	"	"	"	7.65	"	"	"	"	"	1½x	"	"	"			
	Jun 1, 73	7.15	"	"	"	"	7.92	"	"	"	"	"	"	"	"	"			
	Nov 1, 73	7.45	"	"	"	"	8.25	"	"	"	"	"	"	"	"	"			
May 31, 74																			
Bricklayers, Loc. 2	May 1, 72	CI \$6.61	8½	40¢	20¢	10¢	\$7.84	(4) AT	(5) /37½	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	6.81	"	"	"	"	8.05	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"			
	Feb 1, 73	6.96	"	"	"	"	8.22	/wk	"	2x after	"	"	3rd	"	"	"			
Apr 30, 73								(6) OPC 5¢ UF 3¢					\$1.00/hr						
Bricklayers, Loc. 2	Jul 1, 72	R \$6.80	8½	10¢	-	-	\$7.44	-	8/40	1½x 1st	2x	2x	2nd	2x, no	-	-			
	Oct 15, 72	7.05	"	"	"	"	7.71	"	"	4 hrs,	"	"	1.1/7x,	duration	"	"			
	May 1, 73	7.35	"	"	"	"	8.04	"	"	2x after	"	"	3rd	tion	"	"			
	Sep 1, 73	7.60	"	"	"	"	8.31	"	"	"	"	"	1½x	given	"	"			
Apr 30, 74																			
<u>Carpenter</u>																			
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	Jul 24, 72	\$6.98	8½	20¢	-	-	\$7.74	-	8/40	1½x 1st	2x	2x	2nd	2x, no	1 hr	1 hr			
	Nov 1, 72	7.25	"	25¢	-	"	8.08	"	May	3 hrs,	"	"	1.1/7x,	duration	"	"			
	Jan 1, 73	7.25	9½	"	12¢	"	8.27	1, 73	"	2x after	"	"	3rd	tion	"	"			
	May 1, 73	(7) 7.55	"	"	"	"	8.60	(5) /37½	"	"	"	"	1½x	given	"	"			
Apr 30, 75																			
Carpenters, Loc. 1190	May 1, 72	R \$4.50	4½	-	-	-	\$4.68	-	9/45	1½x 1st	2x	2x	2nd	2x, no	1 hr	1 hr			
	Apr 30, 73									3 hrs,	"	"	1.1/7x,	duration	"	"			
										2x after			3rd	tion					
													1½x	given					

Table 36 (cont'd.)

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Plasterers, Loc. 598	Nov 1, 71	CI \$5.82	8%	20¢	-	-	\$6.49	IF 3¢	8/40	1½x	2x	2x	(8)	2x, no duration given	1 hr	1 hr	
	May 1, 72	6.12	"	"	-	-	6.81										
	Nov 1, 72	6.32	"	"	10¢	-	7.13										
	Apr 30, 73																
<u>Electrician</u>																	
Electrical Workers, Loc. 353	May 1, 71	CIR \$7.00	9%	42¢	-	-	\$8.05	-	CI	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	3 hrs	-	
	May 1, 72	7.80	"	"	-	-	8.92		7½								
	Nov 1, 72	7.82	"	"	-	-	8.94		/37½ R								
	Apr 30, 73								8/40								
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1819	Nov 1, 71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	May 1, 72	6.40	"	30¢	-	-	7.28										
	Nov 1, 72	6.70	"	"	-	-	7.60										
	Apr 30, 73																
<u>Labourer</u>																	
Labourers, Loc. 183	Jul 1, 71	R \$3.50	5%	5¢	-	-	\$3.73	-	(9)/45	1½x after 10 hrs daily	1½x	2x	-	-	-	-	
	Feb 1, 72	3.70	"	"	-	-	3.94										
	May 1, 72	"	6%	"	-	-	3.97										
	Jul 1, 72	3.90	"	"	-	-	4.18										
	Feb 1, 73	4.15	"	"	-	-	4.45										
	May 1, 73																
Labourers, Loc. 183	Oct 1, 71	Rd \$4.55	8%	5¢	-	-	\$4.96	-	(9)/50	1½x after 11 hrs	1½x	2x	2nd & 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr	
	Apr 1, 72	4.90	"	"	-	-	5.34										
	Oct 1, 72	5.05	"	"	-	-	5.50										
	Apr 30, 73																
Labourers, Loc. 183	Oct 1, 71	S \$4.50	8%	5¢	-	-	\$4.91	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr	
	Apr 1, 72	4.85	"	"	-	-	5.29										
	Oct 1, 72	5.00	"	"	-	-	5.45										
	Apr 30, 73																
	Oct 1, 71	T \$4.70	8%	5¢	-	-	\$5.13	-	8/40	1½x	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no duration given	4 hrs	1 hr	
	Apr 1, 72	5.05	"	"	-	-	5.50										
	Oct 1, 72	5.20	"	"	-	-	5.66										
	Apr 30, 73																

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (cont'd.)																	
Labourers, Loc. 506	Aug 4, 72	CI	\$5.20	8%	25¢	-	\$5.87	(11) 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	Dec 1, 72		5.40	"	"	10¢	6.18			3 hrs,			60¢/hr	mins			
	Mar 1, 73		5.50	"	30¢	"	6.34			2x after							
	May 1, 73	(10)	5.80	"	"	"	6.66										
		Apr 30, 75															
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 71	CI	\$6.45	9%	25¢	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x, no	2 hrs	-	
	May 1, 72		6.75	"	"	-	7.61	TF 1¢	/37½					dura-			
	Jul 1, 72		6.75	10%	"	"	7.68							tion			
	Nov 1, 72		7.05	"	"	"	8.01							given			
		Apr 30, 73															
Lathers, Loc. 562	May 1, 72		\$6.30	7%	30¢	-	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 72		6.60	8%	"	"	7.53							dura-			
	May 1, 73		6.90	"	"	"	7.85							tion			
	Nov 1, 73		7.20	"	"	"	8.18							given			
		Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31		(12)						(4)									
	May 1, 72	CI	\$6.25	8%	20¢	10¢	\$7.05	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72		6.35	"	"	20¢	7.26	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73		6.50	"	"	"	7.42	/wk		2x after			3rd				
								(6) OPC 5¢					\$1.00/hr				
		(13)															
	May 1, 72	CI	\$6.09	8%	20¢	10¢	\$6.88										
	Nov 1, 72		6.19	"	"	20¢	7.09										
	Feb 1, 73		6.34	"	"	"	7.25										
		Apr 30, 73															
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs
	Dec 1, 71		6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins		
	Jun 1, 72		7.16	"	"	20¢	"	8.40									
	Dec 1, 72		7.41	"	"	"	"	8.68									
		May 31, 73															
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.20	9%	-	-	\$6.76	-	8/40	1½x 1st	2x	2x	2nd	2x, no	4 hrs	2 hrs	
	May 1, 72		6.95	"			7.58			hr,			35¢/hr,	dura-			
	Nov 1, 72		7.10	"			7.74			2x after			3rd	tion			
	Feb 1, 73		7.50	"			8.18						45¢/hr	given			
		Apr 30, 73															

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd.)																
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	Rd Apr 30, 73	\$5.20 5.90	8% "	- -	- -	\$5.62 6.37	-	(9) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	S Apr 30, 73	\$5.25 5.95	8% "	- -	- -	\$5.66 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72 Feb 1, 73	CI Apr 30, 73	\$6.80 7.55 7.70 8.10	9% " " "	- - - -	- - - -	\$7.41 8.23 8.40 8.83	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no duration given	4 hrs	2 hrs
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	Rd Apr 30, 73	\$5.40 6.10	8% "	- -	- -	\$5.83 6.59	-	(9) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	S Apr 30, 73	\$5.85 6.55	8% "	- -	- -	\$6.32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72 Feb 1, 73	CI Apr 30, 73	\$6.80 7.55 7.70 8.10	9% " " "	- - - -	- - - -	\$7.41 8.23 8.39 8.83	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no duration given	4 hrs	2 hrs
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	T Apr 30, 73	\$5.85 6.55	8% "	- -	- -	\$6.32 7.07	-	(9) /48	1½x after wkly hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	1 hr
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	Nov 1, 71 May 1, 72 Nov 1, 72 Feb 1, 73	CI Apr 30, 73	\$4.90 5.40 5.50 5.90	9% " " "	- - - -	- - - -	\$5.34 5.89 6.00 6.49	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no duration given	4 hrs	2 hrs

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Oiler) (cont'd.)																	
Operating Engineers, Loc. 793	Jul 1, 71	S \$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr	
	May 1, 72	5.45	"				5.88										
	Apr 30, 73																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
Structural Iron Workers, Loc. 721	Jul 15, 71	R \$4.60	4%	(15)	-	-	(15)	-	(9) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Dec 15, 72	5.00	"														
	Feb 28, 73																
<u>Painter</u>																	
Painters, Loc. 46	Nov 1, 71	(16) CI \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.15	"	30¢			7.00										
	Nov 1, 72	6.40	"	"			7.28										
	Nov 1, 71	(17) CI \$6.10	9%	25¢	-	-	\$6.80										
	May 1, 72	6.40	"	30¢			7.28										
	Nov 1, 72	6.65	"	"			7.55										
	Apr 30, 73																
Painters, Loc. 1891	Nov 1, 71	(16) R \$5.00	8%	25¢	-	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-	
	May 1, 72	5.25	"	"			5.92										
	Nov 1, 72	5.75	"	"			6.46										
	Jan 1, 73	6.10	"	"			6.84										
	Nov 1, 71	(17) R \$5.25	8%	25¢	-	-	\$5.92										
	May 1, 72	5.50	"	"			6.44										
	Nov 1, 72	6.00	"	"			6.73										
	Jan 1, 73	6.35	"	"			7.11										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 48	Nov 1, 71	CI \$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	(5) /37½	2x	2x	2x	2nd 1½x, 3rd 2x	-	-	-	
	May 1, 72	6.50	"	"	"	"	7.59	IF 3¢									
	Jul 1, 72	6.50	10%	"	"	"	7.65										
	Nov 1, 72	6.80	"	"	"	"	7.98										
	Apr 30, 73																
Plasterers, Loc. 117	May 18, 72	R \$4.80 Open End	6%	8¢	-	8¢	\$5.25	(18) AT \$10 /wk	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 46	May 3, 71	CI \$6.81	9%	18¢	30¢	10¢	\$8.00	UIF	7½	2x	2x	2x	2nd	2 x 15	4 hrs	-	
	May 1, 72	7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/7x, 3rd	mins			
	Apr 30, 73							TF 1¢					1.2/7x				
Plumbers, Loc. 46	Nov 1, 71	R \$6.25	7%	18¢	20¢	5¢	\$7.12	UIF	8½	1½x	1½x	2x	-	2 x 15	4 hrs	-	
	May 1, 72	6.75	"	24¢	25¢	10¢	7.81	4¢	/42½					mins			
	Nov 1, 72	7.49	8%	"	35¢	"	8.78	TF 1¢	Nov								
	Mar 1, 73	7.49	9%	"	50¢	"	9.00		1,72								
	Apr 30, 73								8/40								
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	duration			
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢						given			
	Apr 30, 73							May									
								1,72									
								2¢									
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	May 1, 72	\$6.18	8%	27¢	-	-	\$6.94	IF 2¢	7½	1½x 1st	1½x to	2x	1½x 1st	2x,no	2 hrs	-	
	Nov 1, 72	6.48	9%	30¢			7.36	AF 2¢	/37½	3 hrs,	4 pm,		7½ hrs,	duration			
	May 1, 73	6.94	"	"			7.86			2x after	2x after		2x after	given			
	Nov 1, 73	7.25	"	"			8.19										
	Apr 30, 74																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"		8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs	
	Jul 1, 72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration			
	Nov 1, 72	6.90	"	"	"		8.05			2x after			3rd	given			
	Apr 1, 73	7.27	"	"	35¢		8.55						1½x				
	Aug 31, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	Nov 1, 71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-	
	May 1, 72	6.89	"				7.44										
	Nov 1, 72	6.89	9%	"			7.51										
	Apr 30, 73																

Table 36 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
<u>Sheet Metal Worker</u>																		
Sheet Metal Workers, Loc.30	May 31, 71	CI	\$6.50	(19) 9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	(5) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 14x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-	
	Jan 1, 72			6.43	"	49½¢	"	"										7.66
	May 1, 72			6.98	"	"	32½¢	"										8.46
	Nov 1, 72			7.35	"	"	"	8.86										
	Apr 30, 73																	
Sheet Metal Workers, Loc. 285	May 1, 72	R	\$6.43	(20) 8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-	
	Nov 1, 72			6.68	"	"	-	-										7.46
	May 1, 73			6.93	9%	"	"	7.80										
	Nov 1, 73			7.18	"	"	"	8.08										
	Apr 30, 73																	
	May 1, 72	R	\$6.43	(21) 8%	25¢	-	-	\$7.19	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Sep 5, 72			6.98	"	"	-	-										7.79
	Jan 1, 73			7.28	"	"	"	8.11										
	May 1, 73			(22) 9%	"	"	"	(22)										
	Apr 30, 74																	
<u>Sprinkler Installer</u>																		
Plumbers, Loc. 787	Nov 1, 71		\$6.70	(23) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	-	-	
	Jul 1, 72			7.00	"	"	"	8.10										
	Jan 1, 73			7.50	"	"	"	8.65										
	Jun 30, 73																	
<u>Structural Steel Erector</u>																		
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72			6.77	"	"	"	7.99										
	May 1, 72			7.06	9%	"	"	8.38										
	Nov 1, 72			7.35	"	"	"	8.69										
	Apr 30, 73																	
<u>Terrazzo Machine Operator</u>																		
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72		(\$5.58)	(24) 8%	18¢	-	-	\$6.21	(25) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72			5.83	"	"	-	-										6.48
	Feb 1, 73			5.93	"	"	"	6.58										
	May 1, 72			5.33	8%	18¢	-	-										\$5.94
	Nov 1, 72			5.58	"	"	"	6.21										
	Feb 1, 73	5.68	"	"	"	6.31												
	Apr 30, 73																	
	<u>Sheet Metal Worker</u>																	
	Sheet Metal Workers, Loc.30	May 31, 71	CI	\$6.50	(19) 9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	(5) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 14x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-
		Jan 1, 72			6.43	"	49½¢	"	"									
May 1, 72		6.98			"	"	32½¢	"	8.46									
Nov 1, 72		7.35			"	"	"	8.86										
Apr 30, 73																		
Sheet Metal Workers, Loc. 285	May 1, 72	R	\$6.43	(20) 8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-	
	Nov 1, 72			6.68	"	"	-	-										7.46
	May 1, 73			6.93	9%	"	"	7.80										
	Nov 1, 73			7.18	"	"	"	8.08										
	Apr 30, 73																	
	May 1, 72	R	\$6.43	(21) 8%	25¢	-	-	\$7.19	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Sep 5, 72			6.98	"	"	-	-										7.79
	Jan 1, 73			7.28	"	"	"	8.11										
	May 1, 73			(22) 9%	"	"	"	(22)										
	Apr 30, 74																	
<u>Sprinkler Installer</u>																		
Plumbers, Loc. 787	Nov 1, 71		\$6.70	(23) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	-	-	
	Jul 1, 72			7.00	"	"	"	8.10										
	Jan 1, 73			7.50	"	"	"	8.65										
	Jun 30, 73																	
<u>Structural Steel Erector</u>																		
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Jan 1, 72			6.77	"	"	"	7.99										
	May 1, 72			7.06	9%	"	"	8.38										
	Nov 1, 72			7.35	"	"	"	8.69										
	Apr 30, 73																	
<u>Terrazzo Machine Operator</u>																		
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72		(\$5.58)	(24) 8%	18¢	-	-	\$6.21	(25) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72			5.83	"	"	-	-										6.48
	Feb 1, 73			5.93	"	"	"	6.58										
	May 1, 72			5.33	8%	18¢	-	-										\$5.94
	Nov 1, 72			5.58	"	"	"	6.21										
	Feb 1, 73	5.68	"	"	"	6.31												
	Apr 30, 73																	

Table 36 - Toronto

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (7) - Rate effective until October 31, 1973. Rates from November 1, 1973 to April 30, 1975 will depend on increases granted to the Electrical Workers' (I.B.E.W.) Local 352, Structural Iron Workers Local 721, and Bricklayers Local 2 for the period May 1, 1973 to April 30, 1975.
- (8) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (9) - Daily hours not specified.
- (10) - Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- (11) - Toward cost of negotiating and administering the agreement.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Paid to an apprentice while he is attending trade school.
- (19) - Includes 2% statutory holiday pay.
- (20) - Rates apply to warm air home-heating.
- (21) - Rates apply to work other than warm air home-heating.
- (22) - Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Sheet Metal Workers Local 30. As a result, no total could be given.
- (23) - Includes 6% vacation pay and 4% statutory holiday pay.
- (24) - Base machine operator.
- (25) - 1 cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) - Floor machine operator.

Table 37

VANIER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	Oct 1, 71	CIR \$5.60	8%	2%	-	-	\$6.16	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.10	"	"			6.71										
	Oct 1, 72	6.60	"	"			7.26										
	Apr 30, 73																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(1) 12%	20¢	10¢	-	\$7.59	TF 4¢ AF 1¢	8/40, Jul 1, 72 7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97										
	Jul 1, 72	7.10	"	"	20¢		8.35										
	Jan 1, 73	7.39	"	"	"		8.68										
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 7	May 1, 72	CI \$6.25	8%	20¢	-	-	\$6.95	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.45	"	"			7.17										
	Feb 1, 73	6.60	"	"			7.33										
	Apr 30, 73																
<u>Carpenter</u>																	
Carpenters, Loc. 93	Jul 19, 71	\$5.50	8%	10¢	-	-	\$6.04	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	2 hrs	
	Jan 1, 72	5.90	"	"			6.47										
	Jun 1, 72	6.15	"	"			6.74										
	Nov 1, 72	6.45	"	"			7.07										
	Feb 1, 73	6.71	"	"			7.35										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Nov 1, 71	\$5.05	8%	25¢	(4)	(4)	\$5.70	-	8/40	(5)	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	May 1, 72	5.25	"	34¢			6.01										
	Nov 1, 72	5.45	"	39¢			6.28										
	Mar 1, 73	5.70	"	"			6.55										
	Apr 30, 73																
<u>Electrician</u>																	
Electrical Workers, Loc. 586	Nov 1, 71	\$6.55	9%	45¢	-	-	\$7.59	-	7½ /37½	2x	2x	2x	2nd & 3rd 20¢/hr	2 x 10 mins	3 hrs	-	
	May 1, 72	7.00	"	"			8.08										
	Nov 1, 72	7.25	"	"			8.35										
	Apr 1, 73	7.50	"	"			8.65										
	Apr 30, 73																

Table 37 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jul 9, 71	\$5.98	6%	11¢	17¢	-	\$6.62	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 200	May 15, 72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hols 1½x plus hol pay	-	2 x 10 mins	-	-	
	Aug 31, 72	4.40	"				4.58										
	Jan 1, 73	4.65	"				4.86										
	Jun 30, 73	4.90	"				5.10										
	Jan 1, 74	5.10	"				5.30										
	Mar 31, 74																
<u>Labourers</u>																	
Labourers, Loc. 527	May 1, 72	B \$4.54	6%	-	-	-	\$4.81	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Jun 1, 72	4.64	"				4.93										
	Nov 1, 72	4.82	"				5.11										
	Feb 1, 73	(6) 4.97	"				5.27										
	Apr 30, 75																
Labourers, Loc. 527	Nov 1, 71	RdS \$3.50	7%	-	-	-	\$3.75	-	(7) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-	
	Mar 1, 72	3.70	"				3.96										
	Nov 1, 72	3.90	"				4.17										
	Nov 1, 71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Mar 1, 72	3.90	"				4.17										
	Nov 1, 72	4.10	"				4.39										
	Mar 8, 73																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 72	6.60	8%	"			7.53										
	May 1, 73	6.90	"	"		"	7.85										
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 7	May 1, 72	(8) CI \$6.25	8%	20¢	-	-	\$6.95	(2) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.45	"	"			7.17	\$10		2 hrs, 2x after							
	Feb 1, 73	6.60	"	"			7.33	/wk (3) OPC 5¢									
	May 1, 72	(9) CI \$5.65	8%	20¢	-	-	\$6.30										
	Nov 1, 72	5.85	"	"			6.52										
	Feb 1, 73	6.00	"	"			6.68										
	Apr 30, 73																

Footnotes to Table 37 on page 255

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Aug 12, 71	\$6.30	9%	25¢	15¢	10¢	\$7.37	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs	
	Dec 1, 71	6.55	"	30¢	"	"	7.69	IF 5¢									
	Jun 1, 72	7.05	"	"	20¢	"	8.28										
	Dec 1, 72	7.31	"	"	"	"	8.57										
	May 31, 73																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 72	5.75	"				6.21			2x after	2x after						
	May 1, 72	6.25	"				6.75										
	Nov 1, 72	6.60	"				7.13										
	Feb 1, 73	6.85	"				7.40										
	Apr 30, 73																
Operating Engineers, Loc. 793	Nov 1, 71	RdS \$3.95	7%	-	-	-	\$4.23	-	(7) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-	
	Mar 1, 72	4.15	"				4.44										
	Nov 1, 72	4.35	"				4.65										
	Mar 8, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 72	6.30	"				6.80			2x after	2x after						
	May 1, 72	6.80	"				7.34										
	Nov 1, 72	7.15	"				7.72										
	Feb 1, 73	7.40	"				7.99										
	Apr 30, 73																
Operating Engineers, Loc. 793	Nov 1, 71	RdS \$4.45	7%	-	-	-	\$4.76	-	(7) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-	
	Mar 1, 72	4.65	"				4.98										
	Nov 1, 72	4.85	"				5.19										
	Mar 8, 73																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 72	6.30	"				6.80			2x after	2x after						
	May 1, 72	6.80	"				7.34										
	Nov 1, 72	7.15	"				7.72										
	Feb 1, 73	7.40	"				7.99										
	Apr 30, 73																

Table 37 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	Sep 14, 71	B \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72	5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72	5.40	"				5.83			2x after	2x after		3rd			
	Nov 1, 72	5.60	"				6.05						50¢/hr			
	Feb 1, 73	5.75	"				6.21									
	Apr 30, 73															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 72	6.68	"	"	"		7.89	May					1.1/7x	duration		
	May 1, 72	7.06	9%	"	"		8.38	1,72						given		
	Nov 1, 72	7.35	"	"	"		8.69	2¢								
	Apr 30, 73															
<u>Painter</u>																
Painters, Loc. 200		(11)														
	Nov 1, 71	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10	-	-
	May 1, 72	4.75	"				5.08			4 hrs,				mins		
	Nov 1, 72	5.00	"				5.35			2x after						
		(12)														
	Nov 1, 71	\$4.75	7%	-	-	-	\$5.08									
	May 1, 72	5.00	"				5.35									
	Nov 1, 72	5.25	"				5.62									
	Apr 30, 73															
<u>Plasterer</u>																
Plasterers, Loc. 124	Nov 1, 71	\$5.35	8%	15¢	20¢	-	\$6.13	(13) AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr
	May 1, 72	5.55	"	10¢	30¢	-	6.39	\$2		2 hrs,				mins		
	Nov 1, 72	5.75	"	"	"	5¢	6.66	/wk		2x after						
	Mar 1, 73	6.00	"	"	"	"	6.93	May								
	Apr 30, 73							1,72 IF 4¢								
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 71	Nov 1, 71	\$6.45	9%	25¢	10¢	-	\$7.38	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	May 1, 72	7.00	"	"	20¢	-	8.08	UF 5¢						mins		
	Nov 1, 72	7.30	"	28¢	25¢	-	8.49	TF 3¢								
	Apr 30, 73							Nov 1,72 4¢								
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	Nov 1, 71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-
	May 1, 72	6.63	"	"	"	-	7.68	IF 3¢	/37½				1.2/15x	duration		
	Nov 1, 72	7.27	"	"	"	-	8.37	UF 1¢						given		
	Apr 30, 73							May 1,72 2¢								

Table 37 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 93	Aug 30, 71	\$4.51	8%	-	-	-	\$4.87	-	8/40	1½x 1st	1½x to	2x	-	-	2 hrs	-	
	Jan 1, 72	4.84	"	"	"	"	5.23			4 hrs,	5 pm						
	Jun 1, 72	5.04	"	"	"	"	5.44			2x after	2x after						
	Nov 1, 72	5.29	"	"	"	"	5.71										
	Feb 1, 73	5.50	"	"	"	"	5.94										
	Apr 30, 73																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	35¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"	"	7.89	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"	"	8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½x 1st	-	2x	1.1/7x	2x,no	2 hrs	-	
	Feb 16, 72	5.69	"	"	"	"	6.15			2 hrs,				duration			
	Jun 1, 72	6.09	"	"	"	"	6.58			2x after				given			
	Nov 1, 72	6.39	"	"	"	"	6.90										
	Feb 1, 73	6.69	"	"	"	"	7.23										
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 47	Oct 18, 71	\$4.80	7%	-	-	-	\$5.14	-	9/45	1½x after	1½x	2x	-	-	2 hrs	-	
	May 1, 72	5.05	"	"	"	"	5.40			wkly hrs							
	Nov 1, 72	5.30	"	"	"	"	5.67										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	Nov 1, 71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.95	"	"	"	"	7.88						1.1/8x	mins			
	Nov 1, 72	7.28	"	"	"	"	8.24										
	Apr 1, 73	7.60	"	"	"	"	8.58										
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71	\$6.35	(14) 10%	20¢	20¢	-	\$7.39	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jul 1, 72	6.75	"	"	"	"	7.83						15¢/hr	duration			
	Jan 1, 73	7.20	"	"	"	"	8.32							given			
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 15, 71	\$6.11	8%	35¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"	"	7.89	May					1.1/7x	duration			
	May 1, 72	7.06	9%	"	"	"	8.38	1,72						given			
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
	Apr 30, 73																

Table 37 - Vanier

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Included in health and welfare payment.
- (5) - Time and one-half on concrete floor-finishing work; on other concrete-finishing work, time and one-half until 8:30 p.m. and double time after.
- (6) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 7 and Carpenters Local 93 when they renew their agreements in 1973.
- (7) - Daily hours not specified.
- (8) - Marble setter.
- (9) - Tile and terrazzo setter.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - To cover apprenticeship trade expenses.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Rate applies to base machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to terrazzo mechanics covered by Local 7 under the Bricklayers' provincial agreement.
- (16) - Rate applies to floor machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 7 and Carpenters Local 93 when they renew their agreements in 1973.

Table 38

WATERLOO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"			7.53		Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢			8.28		6,72			Day 3x	3rd				
	Apr 30, 73								(2) /36					1.1/3x			
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	12% ⁽³⁾	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	8/40				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢		8.35		Jul 1, 72					given			
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 12	May 1, 72	CI \$6.50	7%	-	-	20¢	\$7.16	AT ⁽⁴⁾	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.70	"				7.37	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.79	8%				7.53	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC 5¢					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	Nov 1, 71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	6.20	8%	"			6.90			2 hrs,			1.1/7x	mins			
	Nov 1, 72	6.45	"	"			7.17			2x after							
	Nov 18, 71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	5.00	8%	"			5.60			48 hrs			1.1/7x	mins			
	Nov 1, 72	5.45	"	"			6.09			wkly							
Apr 30, 73																	
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 71	CI \$6.60	(6) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	7.00	"	"			7.93						\$1.00/hr	mins			
	Nov 1, 72	7.40	"	"			8.37										
	Apr 1, 73	7.67	"	"			8.66										
	May 1, 72	\$6.00	(7) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1, 72	R \$5.00	(6) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	-	
Apr 30, 73												\$1.00/hr	mins				

WATERLOO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/4	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1824	Feb 7, 72 Jul 1, 72 Jan 1, 73 Jul 1, 73	\$4.25 4.45 4.60 4.80 Dec 31, 73	(8)	-	-	-	(8)	-	(9) /42	1 1/2x 1st 8 1/2 hrs, 2x after	1 1/2x 1st 8 1/2 hrs, 2x after	2x	10¢/hr	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 1081	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$4.35 4.70 5.00	7%	30¢ " "	-	-	\$4.95 5.33 5.65	-	8 1/2 /42 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Aug 6, 70 May 1, 72 Nov 1, 72	R \$3.75 4.10 4.35 Apr 30, 73	7%	30¢ " "	-	-	\$4.31 4.69 4.95	-	(10) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Labourers, Loc. 1081	May 1, 71 May 1, 72 May 1, 73	RdS \$3.30 3.75 4.15 Apr 30, 74	6%	10¢ " 20¢	-	-	\$3.60 4.08 4.60	-	(10) /52 1/2 May 1, 72 (10) /50	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hols 1 1/2x	-	2 x 10 mins	1 hr	-	
<u>Lather</u>																	
Lathers, Loc. 551	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$5.55 5.95 6.20 Apr 30, 73	8%	45¢ " "	-	-	\$6.44 6.88 7.15	-	(11) /37 1/2	2x	2x	2x	1 1/2x	2x, no dura- tion given	-	-	
Lathers, Loc. 562	May 1, 72 Nov 1, 72 May 1, 73 Nov 1, 73	\$6.30 6.60 6.90 7.20 Apr 30, 74	7%	30¢ 8% " "	-	10¢ " " "	\$7.14 7.53 7.85 8.18	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	

Table 38 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 12	May 1, 72	CI \$5.75	7%	(12)	-	-	(12)	(4)	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 72	5.95	"	"	"	"	"	\$10			2 hrs,			75¢/hr,	mins				
	Feb 1, 73	6.05	8%	"	"	"	"	/wk	(5)		2x after			3rd					
		Apr 30, 73							OPC	5¢				\$1.00/hr					
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs			
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr	mins					
	Jun 1, 72	7.16	"	"	20¢	"	8.40												
	Dec 1, 72	7.41	"	"	"	"	8.68												
		May 31, 73																	
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(12)	-	-	(12)	-	(10)	1½x after	1½x after	Sun 2x	10¢/hr	2 x 10	1 hr	-			
	May 1, 72	4.70	"	"	"	"	"		/52¢	12 hrs	12 noon	Hols 1½x		mins					
	May 1, 73	5.20	"	"	"	"	"		May 1,72										
		Apr 30, 74							(10)										
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(12)	-	-	(12)	-	(10)	1½x after	1½x after	Sun 2x	10¢/hr	2 x 10	1 hr	-			
	May 1, 72	4.70	"	"	"	"	"		/52¢	12 hrs	12 noon	Hols 1½x		mins					
	May 1, 73	5.20	"	"	"	"	"		May 1,72										
		Apr 30, 74							(10)										
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	"	7.99	May					1.1/7x	dura-					
	May 1, 72	7.06	9%	"	"	"	8.38	1,72						tion					
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢						given					
<u>Painter</u>																			
Painters, Loc. 1824	Nov 1, 71	(14) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10	2 hrs	2 hrs			
	May 1, 72	5.15	"	"	"	"	5.86							mins					
	Nov 1, 72	5.45	"	"	"	"	6.19												
	Nov 1, 71	(15) \$5.20	8%	30¢	-	-	\$5.92												
	May 1, 72	5.40	"	"	"	"	6.13												
	Nov 1, 72	5.70	"	"	"	"	6.46												
		Apr 30, 73																	

Table 38 (cont'd.)

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WATERLOO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 72	CI \$6.50	7%	-	-	20¢	\$7.16	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	6.70	"	"	"	"	7.37	\$10									
	Feb 1, 73	6.79	8%	"	"	"	7.53	/wk									
	Apr 30, 73							(5) OPC 5¢									
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	Nov 1, 71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1, 72	6.92	"	"	"	"	7.99	UF 3¢									
	Nov 1, 72	7.30	"	"	23¢	"	8.44	TF 3¢									
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 72	7.18	"	"	"	"	8.28	IF 3¢									
	Nov 1, 72	7.83	"	"	"	"	8.98	UF 1¢									
	Apr 30, 73							May 1, 72 2¢									
<u>Resilient Floor Layer</u>																	
Bricklayers, Loc. 12	May 1, 72	\$5.75	7%	(12)	-	-	(12)	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	5.95	"	"	"	"	"	\$10									
	Feb 1, 73	6.05	8%	"	"	"	"	/wk									
	Apr 30, 73							(5) OPC 5¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	"	7.99	May									
	May 1, 72	7.06	9%	"	"	"	8.38	1, 72									
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢									
Apr 30, 73																	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"	"	6.77										
	Nov 1, 72	6.70	"	"	"	"	7.67										
	Apr 30, 73																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 71	\$4.49	7%	(16)	-	-	(16)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
	May 1, 72	4.77	"	"	"	"	"										
	Nov 1, 72	5.05	"	"	"	"	"										
	Apr 30, 73																

Table 38 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 562	Nov 1, 71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight,	1½x to midnight,	2x	2nd & 3rd 1.1/8x	-	2 hrs	-			
	May 1, 72	6.65	"	"	"	"	7.48												
	Nov 1, 72	7.15	"	"	"	"	8.01			2x after	2x after								
		Apr 30, 73																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	-	-			
	Jul 1, 72	7.00	"	"	"	"	8.10												
	Jan 1, 73	7.50	"	"	"	"	8.65												
		Jun 30, 73																	
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	"	7.99	May											
	May 1, 72	7.06	9%	"	"	"	8.38	1,72											
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢											
		Apr 30, 73																	
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 12		(18)						(4)											
	May 1, 72	CI \$5.15	7%	(12)	-	-	(12)	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 1, 72	5.35	"					\$10		2 hrs,			75¢/hr,	mins					
	Feb 1, 73	5.45	8%					/wk		2x after			3rd						
								(5) OPC					\$1.00/hr						
								5¢											
		(19)																	
	May 1, 72	\$4.95	7%	(12)	-	-	(12)												
	Nov 1, 72	5.15	"																
	Feb 1, 73	5.25	8%																
		Apr 30, 73																	

Table 38 - Waterloo

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Light commercial and industrial work (\$35,000 or less total value).
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (10) - Daily hours not specified.
- (11) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - Floor machine operator.

Table 39

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	WELLAND
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x, Labour Day 3x	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	"	1.1/7x, 3rd	"	"	"	
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	"	1.1/5x	"	"	"	
	Apr 30, 73								(2) /36								
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul	"	"	"	1.1/5x	duration	"	"	
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	given	"	"	
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½ /37½	"	"	"	"	"	"	"	
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	7.03	"	"	"	"	7.96	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	7.18	"	"	"	"	8.12	/wk	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73							(5) OPC 5¢ (6) UF					\$1.00/hr				
<u>Carpenter</u>																	
Carpenters, Loc. 38	May 23, 72	\$7.20	8%	-	-	-	\$7.78	AT (7)	8/40	2x	2x	2x	2nd 1½x,	10	2 hrs	2 hrs	
	Nov 1, 72	7.36	"	"	"	"	7.95	\$25	"	"	"	"	3rd 1½x	mins	"	"	
	Feb 1, 73	7.51	"	"	"	"	8.11	/wk	"	"	"	"	"	every	"	"	
	Apr 30, 73							IF 2¢						2 hrs			
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$5.93	8%	37¢	-	-	\$6.77	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.13	"	"	"	"	6.99	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
	Feb 1, 73	6.28	"	"	"	"	7.15	/wk	"	2x after	"	"	3rd	"	"	"	
	Apr 30, 73							(5) OPC 5¢ (6) UF					\$1.00/hr				
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 71	CI \$6.65	9%	30¢	-	-	\$7.55	IF 5¢	(8) (9) 8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.19	"	"	"	"	8.14	"	"	"	"	"	1.1/7x, 3rd	mins	"	"	
	Nov 1, 72	7.67	"	"	"	"	8.66	"	"	"	"	"	1.2/7x	"	"	"	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician (cont'd.)</u>																			
Electrical Workers, Loc. 303 (cont'd.)	Nov 1, 71 May 1, 72 Nov 1, 72	R \$4.99 5.39 5.75 Apr 30, 73	9% " "	30¢ " "	- - -	- - -	\$5.74 6.18 6.57	IF 5¢ (8) (9)	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	-		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	-		
<u>Glazier</u>																			
Painters, Loc. 1834	Oct 1, 71 Jan 1, 72 May 1, 72 Sep 1, 72 Jan 1, 73	\$4.70 4.80 5.00 5.15 5.30 May 31, 73	4% " " " "	(10) " " " "	(10) " " " "	- - - - -	(10) 5.43 5.53 5.74	- 8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	Sun 2x, Hols 1x plus hol pay	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -		
<u>Labourer</u>																			
Labourers, Loc. 837	May 1, 72 Nov 1, 72	B \$5.15 5.31 Apr 30, 73	8% "	35¢ "	10¢ 20¢	- -	\$6.08 6.35	UF 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr	-		
Labourers, Loc. 837	Jun 30, 72 Jan 1, 73 May 1, 73 Jul 1, 73	RdS \$4.30 4.70 4.70 4.90	6% " " "	(11) 35¢ " "	10¢ " 20¢ "	- - - -	\$5.01 5.43 5.53 5.74	- 10/50 (until Dec 31, 73)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	-	-		
	Jun 30, 72 Oct 1, 72 Jan 1, 73 May 1, 73	T \$4.60 4.80 5.00 5.20 Apr 1, 74	6% " " "	(11) 35¢ " "	10¢ " " 20¢	- - - -	\$5.33 5.54 5.75 6.06	- 9/45 (until Dec 31, 73)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	-	-		
<u>Lather</u>																			
Lathers, Loc. 145	Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.50 6.80 7.10 Apr 30, 73	9% 10% "	20¢ " "	- - -	- - -	\$7.29 7.68 8.01	- 8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	-	-		
Lathers, Loc. 562	May 1, 72 Nov 1, 72 May 1, 73 Nov 1, 73	\$6.30 6.60 6.90 7.20 Apr 30, 74	7% 8% " "	30¢ " " "	- - - -	10¢ " " "	\$7.14 7.53 7.85 8.18	- 8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	-	-		

Table 39 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY								
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather												
<u>Marble, Terrazzo & Tile Setter</u>																										
Bricklayers, Loc. 4	May 1, 72	CI	(12) \$6.10	8%	37¢	-	\$6.96	AT (4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	12 hrs	-										
	Nov 1, 72		6.30	"	"		7.17	\$10																		
	Feb 1, 73		6.45	"	"		7.34	/wk (5) OPC 5¢ (6) UF																		
	May 1, 72	CI	(13) \$5.93	8%	37¢	-	\$6.77																			
	Nov 1, 72		6.13	"	"		6.99																			
	Feb 1, 73		6.28	"	"		7.15																			
	Apr 30, 73																									
	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48										TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs
	Dec 1, 71		6.65	"	30¢	"	"	7.80										IF 5¢								
	Jun 1, 72		7.16	"	"	20¢	"	8.40																		
Dec 1, 72		7.41	"	"	"	"	8.68																			
May 31, 73																										
<u>Millwright</u>																										
Carpenters, Int'l.	Aug 12, 71		\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs									
	Dec 1, 71		6.65	"	30¢	"	"	7.80	IF 5¢																	
	Jun 1, 72		7.16	"	"	20¢	"	8.40																		
	Dec 1, 72		7.41	"	"	"	"	8.68																		
	May 31, 73																									
<u>Operating Engineer (Bulldozer Operator)</u>																										
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$6.68	9%	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs										
	May 1, 72		7.43	"			8.10																			
	Nov 1, 72		7.58	"			8.26																			
	Apr 30, 73																									
<u>Operating Engineer (Crane Operator)</u>																										
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$7.18	9%	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	4 hrs										
	May 1, 72		7.93	"			8.64																			
	Nov 1, 72		8.08	"			8.81																			
	Apr 30, 73																									
<u>Operating Engineer (Hoist Operator)</u>																										
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$7.18	9%	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs										
	May 1, 72		7.93	"			8.64																			
	Nov 1, 72		8.08	"			8.81																			
	Apr 30, 73																									
<u>Operating Engineer (Oiler)</u>																										
Operating Engineers, Loc. 793	Nov 1, 71	CI	\$5.28	9%	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	4 hrs										
	May 1, 72		5.78	"			6.30																			
	Nov 1, 72		5.88	"			6.41																			
	Apr 30, 73																									

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	-	7.99	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
<u>Painter</u>																	
Painters, Loc. 407	Nov 1, 71	(15) \$4.65	7%	15¢	-	-	\$5.13	-	8/40	1½x 1st	-	2x	1.1/8x	2 x 10 mins	-	-	
	Mar 1, 72	4.85	"	25¢	"	-	5.44			7 hrs,							
	Sep 1, 72	5.15	8%	"	"	-	5.81			2x after							
	Nov 1, 71	(16) \$4.85	7%	15¢	-	-	\$5.34										
	Mar 1, 72	5.05	"	25¢	"	-	5.65										
	Sep 1, 72	5.35	8%	"	"	-	6.03										
	Feb 28, 73																
<u>Plasterer</u>																	
Bricklayers, Loc. 4	May 1, 72	CI \$6.83	8%	37¢	-	-	\$7.75	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	7.03	"	"	"	-	7.96	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	7.18	"	"	"	-	8.12	/wk		2x after			3rd				
	Apr 30, 73							(5) OPC					\$1.00/hr				
								5¢ (6) UF									
Bricklayers, Loc. 4	Jun 15, 71	R \$4.50	4%	-	-	-	\$4.68	-	(17) /44	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	-	-	
	Apr 30, 72																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 666	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x,	2x	2x	2nd	2 x 10	2 hrs	-	
	May 1, 72	7.15	"	"	"	-	8.09	May		R			1.1/7x,	mins			
	Nov 1, 72	7.61	"	"	"	-	8.59	1,72	1,72	1½x to midnight,			3rd				
	Apr 30, 73							5¢ /37½		2x after			1,2/7x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no duration given	4 hrs	-	
	May 1, 72	7.18	"	"	"	-	8.28	IF 3¢	/37½				1.2/15x				
	Nov 1, 72	7.83	"	"	"	-	8.98	UF 1¢									
	Apr 30, 73							May 1,72 2¢									

Table 39 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 72	5.87	"	33¢	"		6.77										
	Nov 1, 72	6.70	"	"	"		7.67										
	Apr 30, 73																
	<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	Oct 4, 71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jan 1, 72	5.72	"				6.18										
	May 1, 72	6.17	"				6.66										
	Nov 1, 72	6.62	9%				7.22										
	Apr 30, 73																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x; R 1½x to 10 pm, 2x after	2x	2x	2nd 1.1/7x, 3rd 1,2/7x	2 x 10 mins	2 hrs	-	
	May 1, 72	7.15	"	"			8.09										
	Nov 1, 72	7.61	"	"			8.59										
	Apr 30, 73																
	<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(18) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	-	-	
	Jul 1, 72	7.00	"	"	"		8.10										
	Jan 1, 73	7.50	"	"	"		8.65										
	Jun 30, 73																
	<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	May 1, 72	CI (19) \$5.44	8%	37¢	-	-	\$6.25	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72	5.66	"	"			6.48	\$10									
	Feb 1, 73	5.81	"	"			6.64	/wk (5) OPC 5¢									
	May 1, 72	(20) \$5.21	8%	37¢	-	-	\$6.00	(6) UF									
	Nov 1, 72	5.41	"	"			6.21										
Feb 1, 73	5.56	"	"			6.37											
Apr 30, 73																	

Table 39 - Welland

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (7) - Paid to an apprentice while he is attending trade school.
- (8) - \$1,000 a year is donated from this Fund to an education fund.
- (9) - Effective May 1, 1972 - 7½/37½; November 1, 1972 - 8 hours daily Monday to Thursday, 4 hours Friday.
- (10) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (11) - Includes 5 cents for administration of Health and Welfare Fund.
- (12) - Marble setters.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Daily hours not specified.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 40

WHITBY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 3, 72	6.50	"	"	"	"	7.53	"	Nov	wkly hrs	"	Labour	1.1/7x,	"	"	"
	Nov 6, 72	7.15	"	49¢	"	"	8.28	"	6,72	"	"	Day 3x	1.1/3x	"	"	"
	Apr 30, 73								(2) /36							
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul	"	"	"	1.1/5x	duration	"	"
	Jul 1, 72	7.10	"	"	20¢	"	8.35	"	1,72	"	"	"	"	given	"	"
	Jan 1, 73	7.39	"	"	"	"	8.68	"	7½	"	"	"	"	"	"	"
	Jun 30, 73								/37½							
<u>Bricklayer</u>																
Bricklayers, Loc. 20	May 1, 72	CI \$6.40	8%	30¢	-	-	\$7.21	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 72	6.60	"	"	"	"	7.43	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"
	Feb 1, 73	6.75	"	"	"	"	7.59	/wk (5)	"	2x after	"	"	3rd	"	"	"
	Apr 30, 73							OPC 5¢					\$1.00/hr			
<u>Carpenter</u>																
Carpenters, Loc. 397	Jun 13, 72	C \$6.67	(6) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2x,no	1 hr	1 hr
	Nov 1, 72	6.87	"	"	"	"	7.69	"	"	2 hrs,	"	"	1.1/7x	duration	"	"
	Apr 30, 73									2x after				given		
<u>Electrician</u>																
Electrical Workers, Loc. 894	Nov 1, 71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 72	7.67	"	"	"	"	8.61	"	/37½	"	"	"	"	mins	"	"
	Nov 1, 72	7.95	"	"	"	"	8.92	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 1, 71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-
	Apr 30, 72															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WHITBY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1832	Sep 13, 71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	May 31, 72	5.60	"	"	"	"	6.24	"	"	"	"	"	"	"	"	"
	Sep 1, 72	5.85	"	"	"	"	6.51	"	"	"	"	"	"	"	"	"
	May 13, 73															
<u>Labourer</u>																
Labourers, Loc. 597	Jun 27, 72	B \$5.05	(7) 8%	30¢	10¢	-	\$5.85	UF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr
	Nov 1, 72	5.30	"	"	"	"	6.12	"	"	"	"	"	"	"	"	"
	Apr 30, 73															
Labourers, Loc. 597	Nov 1, 71	RdS \$4.40	7%	5¢	(1)	-	\$4.75	-	(8) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
	May 1, 72	4.75	8%	"	"	"	5.18	"	"	"	"	"	"	"	"	"
	Nov 1, 72	4.85	"	"	"	"	5.29	"	"	"	"	"	"	"	"	"
	Oct 1, 71	T \$4.70	8%	5¢	-	-	\$5.13	-	8/40	1½x	1½x	2x	(9)	2x,no dura- tion given	4 hrs	1 hr
	Apr 1, 72	5.05	"	"	"	"	5.50	"	"	"	"	"	"	"	"	"
Oct 1, 72	5.20	"	"	"	"	5.66	"	"	"	"	"	"	"	"	"	"
Apr 30, 73																
<u>Lather</u>																
Lathers, Loc. 97	Nov 1, 71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1½x	2x,no dura- tion given	2 hrs	-
	May 1, 72	6.75	"	"	"	"	7.61	IF 1¢	7/37½	"	"	"	"	"	"	"
	Jul 1, 72	6.75	10%	"	"	"	7.68	"	"	"	"	"	"	"	"	"
	Nov 1, 72	7.05	"	"	"	"	8.01	"	"	"	"	"	"	"	"	"
Apr 30, 73																
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1, 72	6.60	8%	"	"	"	7.53	"	"	"	"	"	"	"	"	"
	May 1, 73	6.90	"	"	"	"	7.85	"	"	"	"	"	"	"	"	"
	Nov 1, 73	7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 72	(10) CI \$6.25	8%	20¢	10¢	-	\$7.05	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.35	"	"	20¢	"	7.26	\$10 /wk	"	"	"	"	"	"	"	"
	Feb 1, 73	6.50	"	"	"	"	7.42	(5) OPC 5¢	"	"	"	"	"	"	"	"
	May 1, 72	(11) CI \$6.09	8%	20¢	10¢	-	\$6.88	"	"	"	"	"	"	"	"	"
	Nov 1, 72	6.19	"	"	20¢	"	7.09	"	"	"	"	"	"	"	"	"
Feb 1, 73	6.34	"	"	"	"	7.25	"	"	"	"	"	"	"	"	"	
Apr 30, 73																
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(12)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢	"	"	"	"	"	"	"	"
	Jun 1, 72	7.16	"	"	20¢	"	8.40	"	"	"	"	"	"	"	"	"
	Dec 1, 72	7.41	"	"	"	"	8.68	"	"	"	"	"	"	"	"	"
	May 31, 73															

Table 40 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	Rd \$4.85 5.55 Apr 30, 73	8% "	- "	- "	- "	\$5.24 5.99	- "	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	Rd \$5.50 6.20 Apr 30, 73	8% "	- "	- "	- "	\$5.99 6.70	- "	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	Jul 1, 71 May 1, 72	Rd \$4.15 4.85 Apr 30, 73	8% "	- "	- "	- "	\$4.48 5.24	- "	(8) /50	1½x after wkly hrs	1½x	2x	-	2x,no duration given	4 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.55 Apr 30, 73	8% " 9% "	33¢ " " "	35¢ " " "	- " " "	\$7.38 7.99 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
Structural Iron Workers, Loc. 721	Jul 15, 71 Dec 15, 72	R \$4.60 5.00 Feb 28, 73	4% "	(13)	-	-	(13)	-	(8) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-			
<u>Painter</u>																			
Painters, Loc. 1832	Nov 1, 71 May 1, 72 Nov 1, 72	(14) \$5.20 5.55 5.85	9% " "	30¢ " "	- " "	- " "	\$5.97 6.35 6.68	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 71 May 1, 72 Nov 1, 72	(15) \$5.45 5.80 6.10 Apr 30, 73	9% " "	30¢ " "	- " "	- " "	\$6.24 6.62 6.95												
Painters, Loc. 1891	Nov 1, 71 May 1, 72 Nov 1, 72 Jan 1, 73	(14) \$5.00 5.25 5.75 6.10	8% " " "	25¢ " " "	- " " "	- " " "	\$5.65 5.92 6.46 6.84	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter (cont'd.)</u>																	
Painters, Loc. 1891 (cont'd.)	Nov 1, 71	R	(15) \$5.25	8%	25¢	-	\$5.92	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-	
	May 1, 72		5.50	"	"		6.44										
	Nov 1, 72		6.00	"	"		6.73										
	Jan 1, 73		6.35	"	"		7.11										
	Apr 30, 73																
<u>Plasterer</u>																	
Bricklayers, Loc. 20	May 1, 72	CI	\$6.40	8%	30¢	-	\$7.21	(4) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 72		6.60	"	"		7.43	/wk									
	Feb 1, 73		6.75	"	"		7.59	(5) OPC 5¢									
	Apr 30, 73																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 463	May 3, 71		\$6.80	9%	25¢	20¢	\$7.96	IF 3¢	(16) /37½	2x	2x	2x	1½x	2 x 15 mins, Fri 1 x 30 mins	2 hrs	-	
	May 1, 72		7.49	"	35¢	30¢	8.96	UF 3¢									
	May 1, 73							TF 1¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.64	9%	20¢	25¢	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x,no duration given	4 hrs	-	
	May 1, 72		7.18	"	"	"	8.28	IF 3¢	/37½				1.2/15x				
	Nov 1, 72		7.83	"	"	"	8.98	UF 1¢									
	Apr 30, 73							May 1, 72									
									2¢								
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no duration given	2 hrs	-	
	Jan 1, 72		6.77	"	"	"	7.99	May 1, 72					1.1/7x				
	May 1, 72		7.06	9%	"	"	8.38	2¢									
	Nov 1, 72		7.35	"	"	"	8.69										
	Apr 30, 73																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Mar 27, 72	CI	\$6.30	8%	25¢	25¢	\$7.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x,no duration given	2 hrs	2 hrs	
	Jul 1, 72		6.60	"	35¢	"	7.73										
	Nov 1, 72		6.90	"	"	"	8.05										
	Apr 1, 73		7.27	"	"	35¢	8.55										
	Aug 31, 73																

WHITBY																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30B	Oct 1, 71	CI	\$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	Apr 1, 72		5.91	"	49½¢	"	"	7.09									
	May 1, 72		6.38	"	"	32½¢	"	7.80									
	Aug 1, 72		6.63	"	"	"	"	8.08									
	Nov 1, 72		6.88	"	"	"	"	8.35									
	Feb 1, 73		7.35	"	"	"	"	8.86									
	Apr 30, 73																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Nov 1, 71		\$6.70	(17) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	-	-
	Jul 1, 72		7.00	"	"	"		8.10									
	Jan 1, 73		7.50	"	"	"		8.65									
	Jun 30, 73																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 71		\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72		6.77	"	"	"		7.99	May								
	May 1, 72		7.06	9%	"	"		8.38	1,72								
	Nov 1, 72		7.35	"	"	"		8.69	2¢								
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 72		(18) \$5.58	8%	18¢	-	-	\$6.21	(19) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 72		5.83	"	"			6.48									
	Feb 1, 73		5.93	"	"			6.58									
	Apr 30, 73																
	May 1, 72		(20) \$5.33	8%	18¢	-	-	\$5.94									
	Nov 1, 72		5.58	"	"			6.21									
	Feb 1, 73		5.68	"	"			6.31									
	Apr 30, 73																

Table 40 - Whithy

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - Second shift - 30 cents per hour, third shift - 40 cents per hour. Effective June 1, 1971: second shift - 40 cents per hour, third shift - 50 cents per hour.
- (10) - Marble setter.
- (11) - Tile and terrazzo setter.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Base machine operator.
- (19) - 1 cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (20) - Floor machine operator.

Table 41

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after wkly hrs	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"			7.53		Nov								
	Nov 6, 72	7.15	"	49¢			8.28		6,72								
	Apr 30, 73								(2) /36								
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3) 12%	20¢	10¢	-	\$7.59	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul								
	Jul 1, 72	7.10	"	"	20¢		8.35		1,72								
	Jan 1, 73	7.39	"	"	"		8.68		7½ /37½								
	Jun 30, 73																
<u>Bricklayer</u>																	
Bricklayers, Loc. 6	May 1, 71	CI \$6.69	(4) 8%	30¢	-	-	\$7.53	AF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	7.19	"	"			8.07	\$15 /yr									
	Apr 30, 73							IF 2¢									
Bricklayers, Loc. 6	May 1, 71	R \$6.69	(4) 8%	30¢	-	-	\$7.53	AF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	7.19	"	"			8.07	\$15 /yr									
	Apr 30, 73																
<u>Carpenter</u>																	
Carpenters, Loc. 494	May 1, 71	CI \$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.45	"	"	"	"	7.57	AF \$25 /yr									
Carpenters, Loc. 494	May 1, 71	R \$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	6.45	"	"	"	"	7.57	AF \$25 /yr									
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 345	Sep 13, 71	(5) \$5.88	(4) 8%	32¢	-	-	\$6.67	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 13, 71	5.98	"	"			6.78										
	Apr 1, 72	6.28	"	"			7.10										
	Aug 1, 72	6.43	"	"			7.26										
	Sep 13, 71	(6) \$5.69	(4) 8%	32¢	-	-	\$6.47										
	Nov 13, 71	5.79	"	"			6.57										
	Apr 1, 72	6.09	"	"			6.90										
	Aug 1, 72	6.26	"	"			7.08										
	Apr 30, 73																

Table 41 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 773	Nov 1, 71 May 1, 72	\$6.65 7.15 Apr 30, 73	9% " "	35¢ " "	66¢ 76¢	-	\$8.26 8.90	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14 Apr 30, 72	6% "	9¢ "	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1684	Jul 14, 71 Jan 1, 72 Jul 1, 72	\$5.13 5.43 5.63 Apr 30, 73	8% " "	(7) " "	-	-	(7)	IF 2¢	8/40	2x	-	Sun 2x, Hols 1x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 625	Jul 1, 71 May 1, 72	CI \$5.32 5.67 Apr 30, 73	(4) 8% "	10¢ 20¢	(1)	-	\$5.85 6.32	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 625	May 1, 71 May 1, 72	R \$5.32 5.62 Apr 30, 73	8% "	10¢ 20¢	(1)	-	\$5.85 6.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Labourers, Locs. 625 & 749	Jan 1, 72 Apr 1, 72 Jan 1, 73 Jan 1, 74	RdS \$4.82 5.02 5.42 (9) 5.67	(4) 8% " " "	10¢ 20¢ " "	(1)	-	\$5.31 5.62 6.05 6.32	-	(8) /50	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 72 Apr 1, 72 Jan 1, 73 Jan 1, 74	T \$4.92 5.12 5.52 (9) 5.77 Apr 30, 75	(4) 8% " " "	10¢ 20¢ " "	(1)	-	\$5.41 5.73 6.16 6.43										
<u>Lather</u>																	
Lathers, Loc. 439	Jul 1, 71 Jan 1, 72 Jul 1, 72 Jan 1, 73	CIR \$6.45 6.75 7.05 7.20 Apr 30, 73	9% " " "	- " " "	-	-	\$7.03 7.36 7.68 7.85	-	8/40	2x	2x	2x	1½x	2x, no duration given	2 hrs	-	

Table 41 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather (cont'd.)</u>																			
Lathers, Loc. 562	May 1, 72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 72	6.60	8%	"	"	"	7.53												
	May 1, 73	6.90	"	"	"	"	7.85												
	Nov 1, 73	7.20	"	"	"	"	8.18												
	Apr 30, 74																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 6	May 1, 71	CIR \$6.37	(4) 8%	30¢	-	-	\$7.18	TF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72	6.87	"	"			7.72	\$15 /yr											
	Apr 30, 73																		
<u>Millwright</u>																			
Carpenters, Int'l.	Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs			
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢											
	Jun 1, 72	7.16	"	"	20¢	"	8.40												
	Dec 1, 72	7.41	"	"	"	"	8.68												
	May 31, 73																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Jun 1, 71	CI \$5.60	8%	31¢	15¢	-	\$6.51	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs			
	Jan 1, 72	5.85	"	"	"		6.78												
	Jul 1, 72	6.10	"	"	"		7.05												
	Apr 30, 74																		
Operating Engineers, Loc. 793	May 1, 71	R \$5.53	8%	31¢	15¢	-	\$6.23	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs			
	May 1, 72	5.99	"	"	"		6.93												
	Apr 30, 74																		
Operating Engineers, Loc. 793	Jan 1, 72	RdS \$4.98	(4) 8%	31¢	15¢	-	\$5.84	-	(8) /50	1½x after wklly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs			
	Apr 1, 72	5.18	"	"	"		6.05												
	Jan 1, 73	5.68	"	"	"		6.59												
	Jan 1, 74	(9) 6.75	"	"	"		6.64												
	Apr 30, 75																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Jul 17, 71	CI \$6.25	8%	31¢	15¢	-	\$7.21	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs			
	Jan 1, 72	6.50	"	"	"		7.48												
	Jul 1, 72	6.75	"	"	"		7.75												
	Apr 30, 73																		
Operating Engineers, Loc. 793	May 1, 71	R \$6.18	8%	31¢	15¢	-	\$7.13	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs			
	May 1, 72	6.64	"	"	"		7.63												
	Apr 30, 73																		

Table 41 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Crane Operator)</u> (cont'd.)																	
Operating Engineers, Loc. 793	Jan 1, 72	RdS	\$5.58	8%	31¢	15¢	-	\$6.49	-	(8) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 1, 72		5.78	"	"	"	"	6.70									
	Jan 1, 73		6.28	"	"	"	"	7.24									
	Jan 1, 74	(9)	6.75	"	"	"	"	7.75									
Apr 30, 75																	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 17, 71	CI	\$6.25	8%	31¢	15¢	-	\$7.21	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	Jan 1, 72		6.50	"	"	"	"	7.48									
	Jul 1, 72		6.75	"	"	"	"	7.75									
	Apr 30, 73																
Operating Engineers, Loc. 793	May 1, 71	R	\$6.18	8%	31¢	15¢	-	\$7.13	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	May 1, 72		6.64	"	"	"	"	7.63									
	Apr 30, 73																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jun 17, 71	CI	\$4.70	8%	31¢	15¢	-	\$5.54	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	Jan 1, 72		4.95	"	"	"	"	5.81									
	Jul 1, 72		5.20	"	"	"	"	6.08									
	Apr 30, 73																
Operating Engineers, Loc. 793	May 1, 71	R	\$4.63	8%	31¢	15¢	-	\$5.46	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no duration given	4 hrs	4 hrs
	May 1, 72		5.09	"	"	"	"	5.96									
	Apr 30, 73																
Operating Engineers, Loc. 793	Jan 1, 72	RdS	\$3.98	(4) 8%	31¢	15¢	-	\$4.76	-	(8) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 1, 72		4.18	"	"	"	"	4.97									
	Jan 1, 73		4.68	"	"	"	"	5.51									
	Jan 1, 74	(9)	5.15	"	"	"	"	6.02									
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	Jul 15, 71		\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Jan 1, 72		6.58	"	"	"	"	7.89	May	"	"	"	"	"	"	"	"
	May 1, 72		6.88	9%	"	"	"	8.28	1,72	"	"	"	"	"	"	"	"
	Nov 1, 72		7.16	"	"	"	"	8.58	2¢	"	"	"	"	"	"	"	"
	Apr 30, 73																

Table 41 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Painter</u>																			
Painters, Loc. 1494	Jul 16, 71	CI	(11) \$5.54	8%	30¢	-	\$6.28	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs			
	Jan 1, 72		5.84	"	"		6.61												
	Jul 1, 72		6.14	"	"		6.93												
	Jul 16, 71	CI	(12) \$5.79	8%	30¢	-	\$6.55												
	Jan 1, 72		6.09	"	"		6.88												
	Jul 1, 72		6.39	"	"		7.20												
Painters, Loc. 1494	May 1, 71	R	(11) \$5.67	8%	30¢	-	\$6.42	-	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72		6.09	"	"		6.88												
	May 1, 71	R	(12) \$5.92	8%	30¢	-	\$6.69												
	May 1, 72		6.34	"	"		7.15												
	Apr 30, 73																		
<u>Plasterer</u>																			
Plasterers, Loc. 345	Oct 1, 71		\$6.31	9%	32¢	-	\$7.20	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 72		6.56	"	"		7.47												
	Oct 1, 72		6.81	"	"		7.74												
	Apr 30, 73																		
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 552	Nov 1, 71		\$6.85	8%	38¢	32¢	\$8.10	IF 8¢	8/40	2x	2x	2x	-	10 mins	2 hrs	-			
	May 1, 72		7.18	10%	"	"	8.60	TF 4¢											
	Aug 1, 72		7.37	"	"	"	8.81												
	Apr 30, 73																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	Nov 1, 71	CI	\$6.64	9%	20¢	25¢	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	-			
	May 1, 72		7.18	"	"	"	8.28	IF 3¢	/37½				1.2/15x	duration					
	Nov 1, 72		7.83	"	"	"	8.98	UF 1¢						given					
	Apr 30, 73							May 1, 72 2¢											
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	May 1, 71	CI	\$5.50	8%	30¢	15¢	\$6.54	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72		5.95	"	"	"	7.03	\$25 /yr					1.1/7x						
	Apr 30, 73							IF 2¢											
Carpenters, Loc. 494	May 1, 71	R	\$5.50	8%	30¢	15¢	\$6.54	AT	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	2 hrs	2 hrs			
	May 1, 72		5.95	"	"	"	7.03	\$25 /yr					1.1/7x						
	Apr 30, 73							IF 2¢											

Footnotes to Table 41 on page 280

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.58	"	"	"	"	7.89	May								
	May 1, 72	6.88	9%	"	"	"	8.28	1,72								
	Nov 1, 72	7.16	"	"	"	"	8.58	2¢								
	Apr 30, 73															
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	May 1, 71	CI \$5.25	8%	35¢	35¢	(13)	\$6.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Mar 6, 72	5.68	"	43¢	"	"	7.01									
	Jul 1, 72	5.85	9%	"	"	"	7.26									
	Nov 1, 72	6.05	"	"	"	"	7.47									
	Apr 30, 73															
Structural Iron Workers, Loc. 700	May 1, 71	R \$5.25	8%	35¢	35¢	(13)	\$6.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Mar 6, 72	5.68	"	43¢	"	"	7.01									
	Jul 1, 72	5.85	9%	"	"	"	7.26									
	Nov 1, 72	6.05	"	"	"	"	7.47									
	Apr 30, 73															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 235	Jul 22, 71	\$5.25	(4) 8%	30¢	-	-	\$5.97	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.70	"	"			6.46									
	Apr 30, 73															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 235	Nov 1, 71	\$7.00	8%	30¢	15¢	-	\$8.01	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x, no duration given	2 hrs	-
	May 1, 72	7.40	"	"	"	"	8.44	IF 2¢								
	Aug 1, 72	7.70	"	"	"	"	8.77									
	Apr 30, 73															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(14) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	-	-
	Jul 1, 72	7.00	"	"	"	"	8.10									
	Jan 1, 73	7.50	"	"	"	"	8.65									
	Jun 30, 73															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.58	"	"	"	"	7.89	May								
	May 1, 72	6.88	9%	"	"	"	8.28	1,72								
	Nov 1, 72	7.16	"	"	"	"	8.58	2¢								
	Apr 30, 73															

Table 41 - WindsorFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Includes 4% vacation pay and 4% statutory holiday pay.
- (5) - Wage rates for finished work.
- (6) - Wage rates for rough work.
- (7) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (8) - Daily hours not specified.
- (9) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - Savings Plan.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 42

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jun 7, 71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x after	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 3, 72	6.50	"	"	"	"	7.53		Nov	wkly hrs		Labour	1.1/7x,				
	Nov 6, 72	7.15	"	49¢	"	"	8.28		6,72			Day 3x	3rd				
	Apr 30, 73								(2)				1.1/3x				
									/36								
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 71	\$6.51	(3)	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs	
	Jan 1, 72	6.85	"	"	"	"	7.97	AF 1¢	Jul				1.1/5x	duration			
	Jul 1, 72	7.10	"	"	20¢	"	8.35		1,72					given			
	Jan 1, 73	7.39	"	"	"	"	8.68		7½								
	Jun 30, 73								/37½								
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(4)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	6.78	"	"	"	"	7.65	AT		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.86	8%	"	"	"	7.81	\$10		2x after			3rd				
	Apr 30, 73							/wk	(5)				\$1.00/hr				
								OPC									
								5¢									
Bricklayers, Loc. 5	May 1, 72	R \$6.35	4%	-	15¢	25¢	\$7.00	(6)	/48	1½x after	1½x	1½x	-	-	-	-	
	Nov 1, 72	6.78	"	"	"	"	7.45			wkly hrs							
	Dec 31, 72																
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 72	CI \$6.34	8%	30¢	(1)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	Oct 2, 72	6.62	"	"	"	"	7.45						1½x	mins			
	Dec 4, 72	6.85	"	"	"	"	7.70							every			
	Apr 30, 73													2 hrs			
Carpenters, Locs. 1946, 2222 & 2451	May 19, 72	R \$6.34	4%	30¢	(1)	-	\$6.89	-	(6)	1½x	1½x	1½x	-	-	-	-	
	Oct 2, 72	6.62	"	"	"	"	7.18		/48								
	Dec 4, 72	6.85	"	"	"	"	7.42										
	Dec 31, 72																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 31, 71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd	-	(7)	(7)	
	Jun 12, 72	5.80	"	"	"	"	6.26						1.1/7x				
	Nov 1, 72	6.00	"	"	"	"	6.48						3rd				
	Feb 1, 73	6.15	"	"	"	"	6.64						1½x				
	Apr 30, 73																

Table 42 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	Nov 1, 71 May 1, 72	\$6.77 7.75 Apr 30, 73	10% "	30¢ "	(1) "	- "	\$7.75 8.82	IF 5¢ "	7½ /37½	2x "	2x "	2x "	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs "	2 hrs "	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 71	\$7.14 Apr 30, 72	6% "	9¢ "	19¢ "	- "	\$7.85	TF ½¢ "	8/40	2x "	2x "	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	- "	- "	2 hrs "	- "	
<u>Glazier</u>																	
Painters, Loc. 1783	Jun 1, 72 Jun 1, 73	\$5.01 5.31 May 31, 74	(8) "	(9) "	- "	- "	(10) "	- "	8/40	1½x "	1½x "	Sun 1½x, Hols 1x plus hol pay	1.1/8x	2 x 10 mins	- "	- "	
Carpenters, Loc. 1946	Nov 1, 71 Jun 1, 72 Nov 1, 72	\$4.66 4.91 5.11 May 31, 73	(11) "	(9) "	- "	- "	(10) "	- "	8/40	1½x 1st 4 hrs, 2x after	2x "	Sun 2x, Hols 1x plus hol pay	- "	- "	- "	- "	
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 12, 72 Nov 1, 72 Feb 1, 73	CI \$4.85 5.05 5.20 Apr 30, 73	7% " "	10¢ " "	10¢ " "	- "	\$5.39 5.60 5.76	- "	8½ /42½	2x "	2x "	2x "	2nd & 3rd 1½x	2 x 10 mins	4 hrs "	1 hr "	
Labourers, Loc. 1059	Aug 31, 71 Jul 16, 72 Mar 1, 73	Rd \$3.50 3.80 4.05	6% 7% "	10¢ " "	- "	- "	\$3.81 4.17 4.43	- "	(6) /110 bi- wkly	1½x after 110 hrs bi-wkly	- "	2x "	- "	2x, no duration given	2 hrs "	2 hrs "	
	Aug 31, 71 Jul 16, 72 Nov 1, 72	S \$3.60 3.90 4.15 Jul 15, 73	6% 7% "	10¢ " "	- "	- "	\$3.92 4.27 4.54	- "	(6) /50	1½x after wkly hrs	- "	2x "	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs "	2 hrs "	
Labourers, Loc. 1059	Jun 12, 72 Nov 1, 72	R \$4.85 5.05 Dec 31, 72	4% "	10¢ "	10¢ "	- "	\$5.24 5.45	- "	(6) /48	1½x after wkly hrs	1½x "	1½x "	- "	- "	- "	- "	

Table 42 (cont'd.)

WOODSTOCK

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 360	Nov 1, 71	CI \$6.70	8¢	20¢	-	-	\$7.44	-	7½	2x	2x	2x	1½x	2x, no duration given	2 hrs	-
	Jan 1, 72	6.90	"	"			7.65		/37½							
	May 1, 72	7.10	"	"			7.87									
	Sep 5, 72	7.45	"	"			8.25									
	Dec 4, 72	7.70	"	"			8.52									
	Apr 30, 73															
Lathers, Loc. 562	May 1, 72	\$6.30	7¢	30¢	-	10¢	\$7.14	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 72	6.60	8¢	"		"	7.53									
	May 1, 73	6.90	"	"		"	7.85									
	Nov 1, 73	7.20	"	"		"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 5	May 1, 72	CI \$6.15	7¢	-	-	25¢	\$6.83	AT (4)	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 72	6.58	"			"	7.29	\$10		2 hrs,			75¢/hr,			
	Feb 1, 73	6.67	8¢			"	7.45	/wk		2x after			3rd			
	Apr 30, 73							(5)					\$1.00/hr			
								OPC								
								5¢								
<u>Millwright</u>																
Carpenters, Int'l.	Aug 12, 71	\$6.40	9¢	25¢	15¢	10¢	\$7.48	TF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(12)	2 hrs
	Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢					15¢/hr			
	Jun 1, 72	7.16	"	"	20¢	"	8.40									
	Dec 1, 72	7.41	"	"	"	"	8.68									
	May 31, 73															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.20	8¢	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 72	5.76	"	"			6.42						1½x			
	Nov 1, 72	6.13	"	"			6.82									
	Apr 30, 73															
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.20	4¢	20¢	-	-	\$5.61	(6)	48	1½x after	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
	May 1, 72	5.76	"	"			6.19			wkly hrs						
	Nov 1, 72	6.13	"	"			6.58									
	Dec 31, 72															
Operating Engineers, Loc. 793	Sep 29, 71	Rd \$4.15	6¢	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
	Jul 16, 72	4.65	7¢				4.98	(6)	110	1½x after			20¢/hr			
	Mar 1, 73	4.85	"				5.19	bi-wkly		hrs,						
	Jul 15, 73							S		1½x after						
								(6)		wkly hrs						
								/50								

Table 42 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd.)																			
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(13)	-	-	(13)	-	(6) /52½	1½x after	1½x after	Sun 2x	10¢/hr	2 x 10 mins	1 hr	-			
	May 1, 72	4.70	"	"			7.11		May 1, 72 (6) /50	12 hrs	12 noon	Hols 1½x							
	May 1, 73	5.20	"	"			7.51												
		Apr 30, 74																	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
	May 1, 72	6.40	"	"			7.11												
	Nov 1, 72	6.77	"	"			7.51												
		Apr 30, 73																	
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6) /48	1½x after	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
	May 1, 72	6.40	"	"			6.86			wkly hrs									
	Nov 1, 72	6.77	"	"			7.24												
		Dec 31, 72																	
Operating Engineers, Loc. 793	Sep 29, 71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr			
	Jul 16, 72	5.10	7%	-	-	-	5.46	-	(6) /110	1½x after									
	Mar 1, 73	5.30	"	-	-	-	5.67	-	bi-wkly hrs, S wkly S (6) /50	1½x after									
		Jul 15, 73																	
Operating Engineers, Loc. 793	May 1, 71	RdS \$4.20	6%	(13)	-	-	(13)	-	(6) /52½	1½x after	1½x after	Sun 2x	10¢/hr	2 x 10 mins	1 hr	-			
	May 1, 72	4.70	"	"			7.11		May 1, 72 (6) /50	12 hrs	12 noon	Hols 1½x							
	May 1, 73	5.20	"	"			7.51												
		Apr 30, 74																	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs			
	May 1, 72	6.40	"	"			7.11												
	Nov 1, 72	6.77	"	"			7.51												
		Apr 30, 73																	
Operating Engineers, Loc. 793	Nov 1, 71	R \$5.84	4%	20¢	-	-	\$6.27	-	(6) /48	1½x after	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr			
	May 1, 72	6.40	"	"			6.86			wkly hrs									
	Nov 1, 72	6.77	"	"			7.24												
		Dec 31, 72																	

Table 42 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1, 72	5.37	"	"			6.00										
	Nov 1, 72	5.74	"	"			6.40										
	Apr 30, 73																
Operating Engineers, Loc. 793	Nov 1, 71	R \$4.81	4%	20¢	-	-	\$5.20	-	(6) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
	May 1, 72	5.37	"	"			5.78										
	Nov 1, 72	5.74	"	"			6.17										
	Dec 31, 72																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	May									
	May 1, 72	7.06	9%	"	"		8.38	1,72									
	Nov 1, 72	7.35	"	"	"		8.69	2¢									
Apr 30, 73																	
<u>Painter</u>																	
Painters, Loc. 1783	Nov 1, 71	(14) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hols 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 72	5.50	8%	"			6.09										
	Nov 1, 72	6.05	"	"			6.68										
	Apr 30, 73																
	Nov 1, 71	(15) \$5.40	7%	15¢	-	-	\$5.93	-									
	May 1, 72	5.70	8%	"			6.31										
	Nov 1, 72	6.25	"	"			6.90										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(16) IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-	
	Oct 2, 72	6.35	"	"	"	"	7.46	UF 5¢									
	Dec 4, 72	6.60	"	"	"	"	7.73										
	Apr 30, 73																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 593	Nov 1, 71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1, 72	7.49	"	"	"	"	8.80	TF 1¢									
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	Nov 1, 71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 72	7.18	"	"	"		8.28	IF 3¢									
	Nov 1, 72	7.83	"	"	"		8.98	UF 1¢									
	Apr 30, 73							May 1,72 2¢									

Table 42 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Resilient Floor Layer</u>																			
Carpenters, Locs. 1946, 2222 & 2451	May 22, 72	CI \$5.63	8%	30¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-			
	Oct 2, 72	5.91	"	"	"	"	6.68	"	"	3½ hrs,	8 hrs,	"	"	mins	"	"	"		
	Dec 4, 72	6.14	"	"	"	"	6.93	"	"	2x after	2x after	"	"	"	"	"	"		
	Apr 30, 73																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jan 1, 72	6.77	"	"	"	"	7.99	May	"	"	"	"	1.1/7x	duration	"	"			
	May 1, 72	7.06	9%	"	"	"	8.38	1.72	"	"	"	"	"	given	"	"			
	Nov 1, 72	7.35	"	"	"	"	8.69	2¢	"	"	"	"	"	"	"	"			
	Apr 30, 73																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	May 1, 72	5.87	"	33¢	"	"	6.77	"	"	"	"	"	1.1/7x	duration	"	"			
	Nov 1, 72	6.70	"	"	"	"	7.67	"	"	"	"	"	"	given	"	"			
	Apr 30, 73																		
Structural Iron Workers, Loc. 736	Nov 1, 71	R \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	May 1, 72	5.87	"	33¢	"	"	6.77	"	"	"	"	"	1.1/7x	duration	"	"			
	Nov 1, 72	6.70	"	"	"	"	7.67	"	"	"	"	"	"	given	"	"			
	Dec 31, 72																		
<u>Roofor</u>																			
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	(17)			
	May 1, 72	5.92	9%	"	"	"	6.75	"	"	"	"	"	1½x	mins	"	4 hrs			
	Apr 30, 73																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	Nov 1, 71	\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-			
	May 1, 72	7.40	9%	"	"	"	8.57	"	"	"	"	"	1.1/7x	mins	"	"			
	Apr 30, 73																		
Sheet Metal Workers, Loc. 537	Nov 1, 71	\$6.30	9%	35¢	-	-	\$7.22	-	(2) /36	2x	2x	2x	2nd	2 x 10	2 hrs	-			
	May 1, 72	6.85	"	"	"	"	7.82	"	"	"	"	"	1.1/7x,	mins	"	"			
	Nov 1, 72	7.39	"	"	"	"	8.41	"	"	"	"	"	3rd	"	"	"			
	Apr 30, 73												1.1/3x	"	"	"			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Nov 1, 71	\$6.70	(18) 10%	20¢	20¢	-	\$7.77	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-			
	Jul 1, 72	7.00	"	"	"	"	8.10	"	"	"	"	"	15%/hr	duration	"	"			
	Jan 1, 73	7.50	"	"	"	"	8.65	"	"	"	"	"	"	given	"	"			
	Jun 30, 73																		

Table 42 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1, 72	6.77	"	"	"	-	7.99	May									
	May 1, 72	7.06	9%	"	"	-	8.38	1,72									
	Nov 1, 72	7.35	"	"	"	-	8.69	2¢									
	Apr 30, 73																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 5		(19)						(4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 72	CI \$5.65	7%	-	-	-	\$6.05	AT									
	Nov 1, 72	6.13	"				6.56	\$10									
	Feb 1, 73	6.22	8%				6.72	/wk									
								(5) OPC 5¢									
	May 1, 72	(20) \$5.15	7%	-	-	-	\$5.51										
	Nov 1, 72	5.58	"				5.97										
	Feb 1, 73	5.68	8%				6.13										
	Apr 30, 73																

Table 42 - Woodstock

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (6) - Daily hours not specified.
- (7) - 1 hour inside city limits, 2 hours outside.
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (9) - Employer pays 100% of cost of health and welfare.
- (10) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - 3 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
- (17) - If work commences and ceases within the first 4 hours.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Barrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1973	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1973
Barrie General Contractors; and Labourers 506	"	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1973
Barrie Mechanical Contractors Assn.; and Plumbers 599	"	Cornwall General Contractors; and Labourers 527	Apr 30, 1975
Barrie Sheet Metal Contractors; and Sheet Metal Workers 30C	"	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1973
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	"	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	"
Belleville General Contractors; and Labourers 247	"	Grand River Valley Carpentry Contractors; and Grand River Valley District Council Carpenters (498, 949, 1940, 2173)	"
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Grand River Valley General Contractors; and Labourers 1081	"
Belleville Sheet Metal Contractors; and Sheet Metal Workers 269	"	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Apr 30, 1974
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1973	Grand Valley Painting Contractors Assn.; and Painters 1824	Apr 30, 1973
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1973	Greater Windsor Home Builders Assn.; and Bricklayers 6	"
Brantford Roofing Contractors; and Sheet Metal Workers 568	"	Greater Windsor Home Builders Assn.; and Carpenters 494	"
Brantford Sheet Metal Contractors; and Sheet Metal Workers 537	"	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	"
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Jun 30, 1973	Greater Windsor Home Builders Assn.; and Labourers 625	"
Canadian Elevator Manufacturers; and Elevator Constructors	Apr 30, 1972	Greater Windsor Home Builders Assn.; and Painters 1494	"
Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1973	Grey County General Contractors; and Carpenters 2050	"

Hamilton Construction Assn.; and Bricklayers 1	Apr 30, 1973	Kenora-Rainy River Contractors Assn.; and Carpenters 1669	Apr 1, 1973
Hamilton Construction Assn. and Builders' Exchange; and Carpenters 18	"	Kingston Construction Assn.; and Carpenters 249	Apr 30, 1973
Hamilton Construction Assn. and Builders' Exchange; and International Operating Engineers 793	"	Kingston Construction Assn.; and Labourers 247	"
Hamilton Construction Assn.; and Labourers 837	"	Kingston Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 269	"
Hamilton Construction Assn. (Cement Finishers' Agrt.); and Plasterers 298	"	Kingston Construction Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 269	"
Hamilton Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 298	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 30, 1973
Hamilton and District Marble, Terrazzo & Tile Contractors; and Bricklayers 16	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and Labourers 247	Apr 30, 1973
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1973	Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1973
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1973	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1973
Hamilton Painting and Decorating Contractors Federation; and Painters 205	"	Kingston Painting Contractors Assn.; and Painters 114	"
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1973	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31, 1973
Hamilton Hand Assn. of Sewer, Watermain and Road Contractors; and Labourers 837	"	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 1973
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1973	Kitchener Sheet Metal Contractors; and Sheet Metal Workers 562	"
Hamilton Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Sep 1, 1973	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	"
Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 568	Apr 30, 1973	Lakehead Glass Companies; and Painters 1671	Mar 31, 1973
Hamilton Sheet Metal Contractors Assn.; and Sheet Metal Workers 537	"		

akehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 397	Apr 30, 1973	London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1973
ambton Plastering and Lathing Assn. (Plasterers' Agt.); and Plasterers 915	Apr 30, 1975	London and District Glass Installation Contractors; and Painters 1783	May 31, 1974
ondon and District Construction Assn. (Carpenters' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	Apr 30, 1973	London and District Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Jul 15, 1973
ondon and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London and District Road, Sewer and Water- main Contractors; and Labourers 1059	"
ondon and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 473	Apr 30, 1973
ondon and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120	"	London Sheet Metal and Roofing Contractors Assn. (Roofers' Agt.); and Sheet Metal Workers 473	"
ondon and District Construction Assn.; and International Operating Engineers 793	"	Metro Lathing Contracting Assn.; and Lathers 562	Apr 30, 1974
ondon and District Construction Assn.; and Labourers 1059	"	Metropolitan Toronto Apartment Builders Assn.; and Labourers 183	May 1, 1973
ondon and District Construction Assn. (Residential Agt.); and London Building and Construction Trades Council	Dec 31, 1972	Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr 30, 1973
ondon and District Construction Assn.; and Painters 1783	Apr 30, 1973	Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	"
ondon and District Construction Assn. (Cement Finishers' Agt.); and Plasterers 151	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	"
ondon and District Construction Assn. (Plasterers' Agt.); and Plasterers 159	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 183	"
ondon and District Construction Assn.; and Plumbers 593	"	Midwestern Ontario Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Apr 30, 1974
ondon and District Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"	National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	Mar 8, 1973

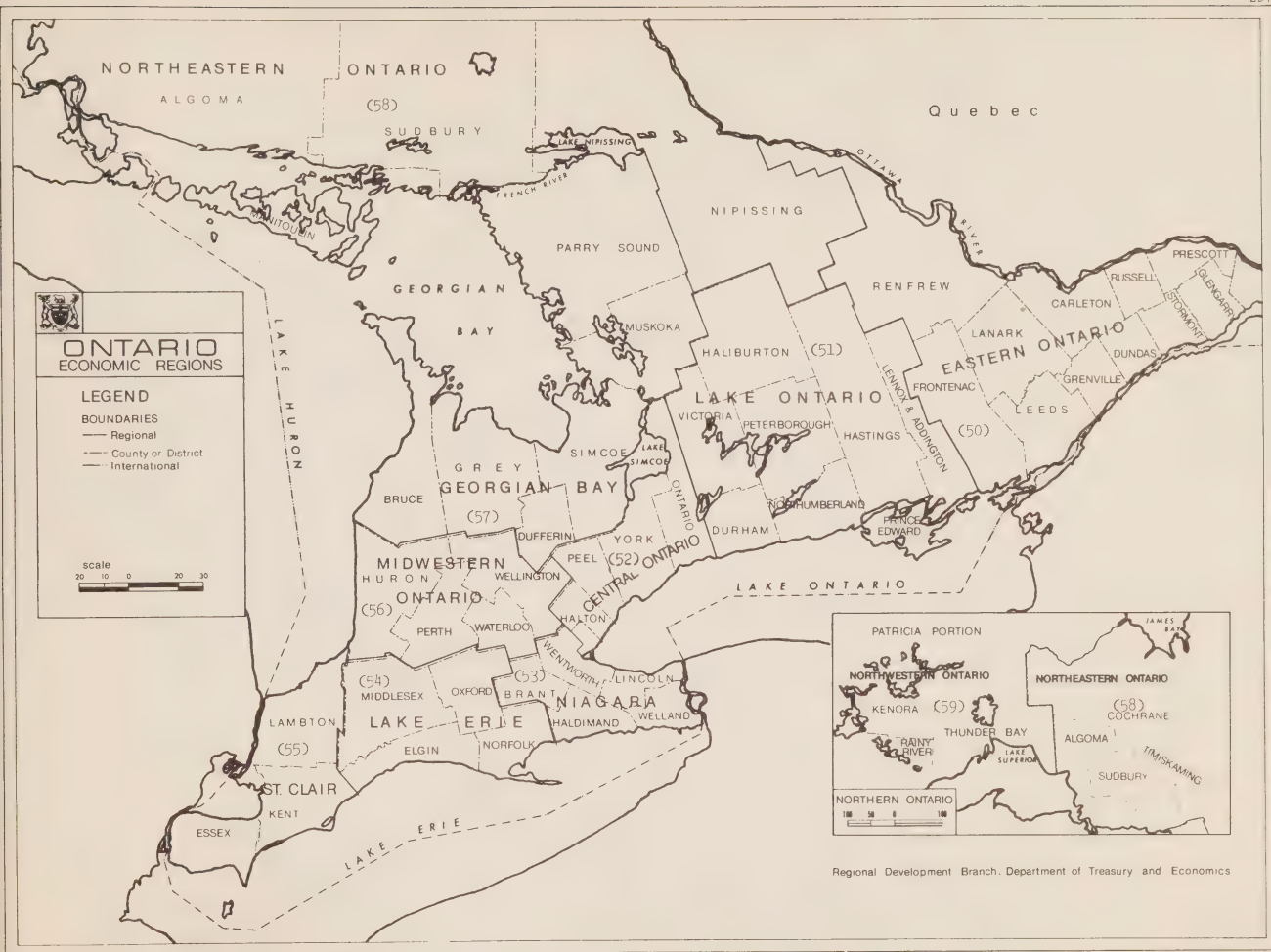
Niagara Construction Assn.; and Carpenters 38	Apr 30, 1973	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr 30, 1973
Niagara Construction Assn.; and Labourers 837	"	Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	"
Niagara Mechanical Contractors Assn.; and Plumbers 666	"	Oshawa and District Construction Exchange; and Carpenters 397	"
Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537	"	Oshawa and District Construction Exchange; and Carpenters 1071	"
Niagara and Midwestern Rod Iron Contractors; and Structural Iron Workers 736	"	Oshawa and District Construction Exchange; and Labourers 597	"
Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"	Oshawa and District Road Builders; and International Operating Engineers 793	"
Niagara Peninsula Glass Installation Contractors; and Painters 1834	May 31, 1973	Oshawa and District Road, Sewer and Watermain Contractors; and Labourers 597 and Teamsters 230	"
Niagara Residential Plastering Contractors; and Bricklayers 4	Apr 30, 1972	Oshawa Glass Installation Contractors; and Painters 1832	May 13, 1973
North Bay General Contractors; and Carpenters 2486	Apr 30, 1973	Oshawa Mechanical Contractors Assn.; and Plumbers 463	May 1, 1973
North Bay General Contractors; and Labourers 493	May 1, 1974	Oshawa-Peterborough Painting and Decorating Contractors; and Painters 1832	Apr 30, 1973
Ontario Contracting, Lathing and Plastering Assn.; and Inter-Provincial Council of Lathers (145, 360, 439, 538, 540, 545, 551, 555)	Apr 30, 1973 (except Loc.540- Apr 30, 1975)	Oshawa-Peterborough Rod Iron Contractors; and Structural Iron Workers 721	Aug 31, 1973
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786	Apr 30, 1973	Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	Apr 30, 1973
Ontario Federation of Construction Assn.; and Bricklayers Ontario Provincial Council	"	Oshawa Sheet Metal Contractors; and Sheet Metal Workers 30B	"
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	"	Ottawa Construction Assn.; and Carpenters 93	"
Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31, 1973	Ottawa Construction Assn.; and Carpenters 1758, 1988, 2307, 2466	"
		Ottawa Construction Assn.; and International Operating Engineers 793	"
		Ottawa Construction Assn.; and Labourers 527	Apr 30, 1973

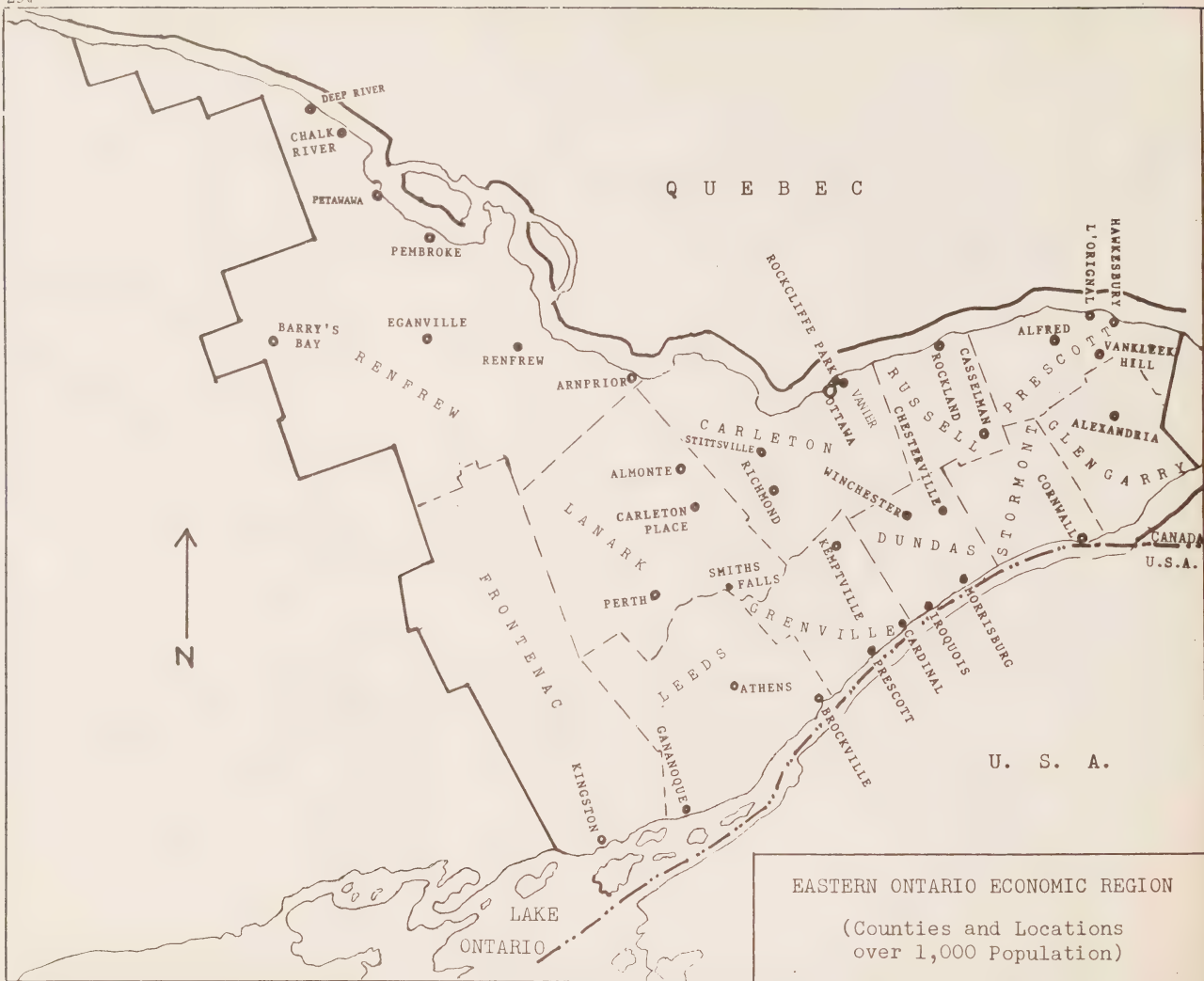
awa Construction Assn. (Cement Masons' Agt.); and Plasterers 124	Apr 30, 1973	Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1972
awa Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 47	"	Peterborough Mechanical Contractors Assn.; and Plumbers 813	Apr 30, 1973
awa Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 765	"	Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	"
awa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"	Peterborough Roofing Contractors; and Sheet Metal Workers 392	Jun 28, 1972
awa Glass Installation Contractors; and Painters 200	Mar 31, 1974	Port Hope and Cobourg Mechanical Contractors Assn.; and Plumbers 386	Apr 30, 1973
awa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agt.); and Plasterers 124	Apr 30, 1973	Quinte Construction Assn.; and Carpenters 572	"
awa Mechanical Contractors Assn.; and Plumbers 71	"	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	"
awa Mechanical Contractors Assn.; and Sheet Metal Workers 47	"	St. Catharines and District Road, Sewer and Watermain Contractors; and Labourers 837	Apr 1, 1974
awa Painting Contractors; and Painters 200	"	St. Catharines and Eastern Peninsula Painting and Decorating Contractors; and Painters 407	Feb 28, 1973
awa Resilient Floor and Carpet Layers Contractors; and Carpenters 93	"	St. Catharines General Contractors; and International Operating Engineers 793	Apr 30, 1973
Brooke and District Construction Assn.; and Labourers 527	Oct 30, 1973	Sarnia Construction Assn.; and Bricklayers 23	"
Brooke Plumbing and Heating Contractors; and Plumbers 560	Apr 30, 1973	Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1975
Peterborough and District Construction Exchange; and Labourers 597	"	Sarnia Construction Assn.; and International Operating Engineers 793	"
Peterborough and District General Contractors; and Carpenters 1450	"	Sarnia Construction Assn., and Labourers 1089	"
Peterborough and District General Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Painters' Agt.); and Painters 1590	Apr 30, 1973
Peterborough and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Cement Finishers' Agt.); and Plasterers 915	Apr 30, 1975

Sarnia Construction Assn. and Windsor Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	Apr 30, 1973	Sault Ste. Marie Mechanical Contractors (Plumbers' Agt.); and Christian Labour Assn.	Apr 30, 19
Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"	Sault Ste. Marie Mechanical Contractors; and Plumbers 508	May 31, 19
Sarnia Glass Installation Contractors; and Painters 1590	"	Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Nov 30, 19
Sarnia Mechanical Contractors; and Plumbers 663	Apr 30, 1975	Sudbury Cement Finishing Contractors; and Plasterers 70	Apr 30, 19
Sarnia Residential Sheet Metal Contractors; and Sheet Metal Workers 539	May 31, 1972	Sudbury Construction Assn.; and Carpenters 2486	"
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1973	Sudbury Construction Assn.; and International Operating Engineers 793	"
Sarnia Roofing and Sheet Metal Firms (Roofers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn.; and Labourers 493	"
Sarnia Sewer, Watermain and Paving Contractors; and Labourers 1089	Jun 30, 1973	Sudbury Construction Assn.; and Painters 1904	"
Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 786	"
Sault Ste. Marie Builders Exchange; and Carpenters 446	Apr 30, 1973	Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 19
Sault Ste. Marie Builders Exchange; and Electrical Workers (I.B.E.W.) 1687	Apr 30, 1972	Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 19
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	Apr 30, 1973	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 19
Sault Ste. Marie Builders Exchange; and Labourers 1036	"	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 19
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"	Sudbury Mechanical Contractors Assn.; and Sheet Metal Workers 504	"
Sault Ste. Marie Builders Exchange Painting and Decorating Contractors; and Painters 1919	"	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 19
		Thunder Bay Construction Assn.; and Bricklayers 25	Apr 30, 19

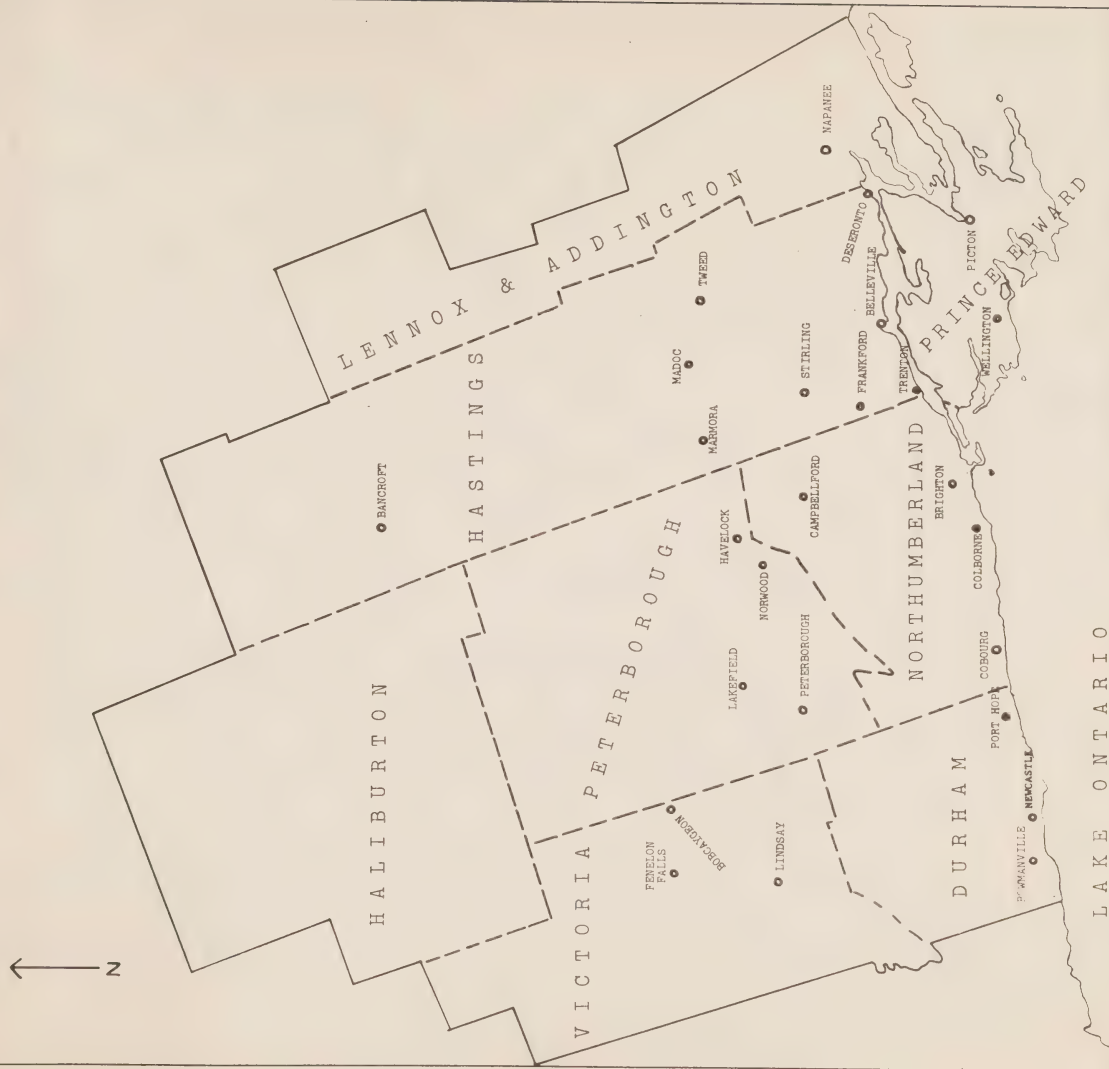
Under Bay Construction Assn.; and Carpenters 1669	Apr 30, 1973	Timmins Plastering, Lathing and Acoustical Contractors; and Plasterers 162	Dec 31, 1972
Under Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"	Timiskaming General Contractors; and Carpenters 2486	Apr 30, 1973
Under Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	"	Toronto Architectural Glass and Metal Contractors Assn.; and Painters 1819	"
Under Bay Construction Assn.; and International Operating Engineers 793	Mar 31, 1973	Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity	Apr 30, 1975
Under Bay Construction Assn. (Painters' Div.); and Painters 1671	Apr 30, 1973	Toronto Construction Assn.; and International Operating Engineers 793	Apr 30, 1973
Under Bay Construction Assn. (Plastering Div.); and Plasterers 344	"	Toronto Construction Assn.; and Labourers 506	Apr 30, 1975
Under Bay Construction Assn. (Plumbing and Heating Div.) and Canadian Plumbing and Mechanical Contractors Assn.; and Plumbers 628	"	Toronto Construction Assn. (Cement Finishers' Agt.); and Plasterers 598	Apr 30, 1973
Under Bay Construction Assn. (Iron Workers' and Rodmen's Agt.); and Structural Iron Workers 759	"	Toronto Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 30	"
Under Bay and District General Contractors; and Labourers 607	"	Toronto Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 721	Open End
		Toronto Contracting Plasterers Assn.; and Lathers 97	Apr 30, 1973
Under Bay and District Road, Sewer and Watermain and Heavy Construction Contractors; and Labourers 607	Apr 30, 1974	Toronto Contracting Plasterers Assn.; and Plasterers 48	"
Under Bay Floor Coverers; and Painters 1671	Apr 30, 1973	Toronto and District Residential Carpentry Contractors; and Carpenters 1190	"
Under Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30, 1974	Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	"
Timmins General Contractors; and Labourers 493	Apr 30, 1973	Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	"
Timmins General Contractors; and Carpenters 2486	"	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 1, 1974

Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1973	Windsor Construction Assn.; and Painters 1494	Apr 30, 1973
Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	"	Windsor Construction Assn. (Glaziers' Agt.); and Painters 1684	"
Toronto Painting and Decorating Contractors Federation; and Painters 46	"	Windsor Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 235	"
Toronto Painting and Decorating Contractors Assn.; and Painters 1891	"	Windsor Construction Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 235	"
Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1973	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agt.); and Bricklayers 6	"
Toronto Residential Masonry Contractors; and Bricklayers 2	Apr 30, 1974		
Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agt.); and Plasterers 345	"
Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"	Windsor Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 345	"
Toronto Sheet Metal and Air Handling Group; and Sheet Metal Workers 30	Apr 30, 1973	Windsor Electrical Contractors Assn. (Chatham Agt.); and Electrical Workers (I.B.E.W.) 773	"
Toronto United Lathing and Plastering Contractors Assn.; and Plasterers 117	Open End	Windsor Electrical Contractors Assn. (Windsor Agt.); and Electrical Workers (I.B.E.W.) 773	"
Windsor Construction Assn. (Bricklayers' Agt.); and Bricklayers 6	Apr 30, 1973		
Windsor Construction Assn.; and Carpenters 494	"	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	Apr 30, 1973
Windsor Construction Assn.; and International Operating Engineers 793	"	Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1973
Windsor Construction Assn.; and Labourers 625	"		
Windsor Construction Assn.; and Labourers 749	"		

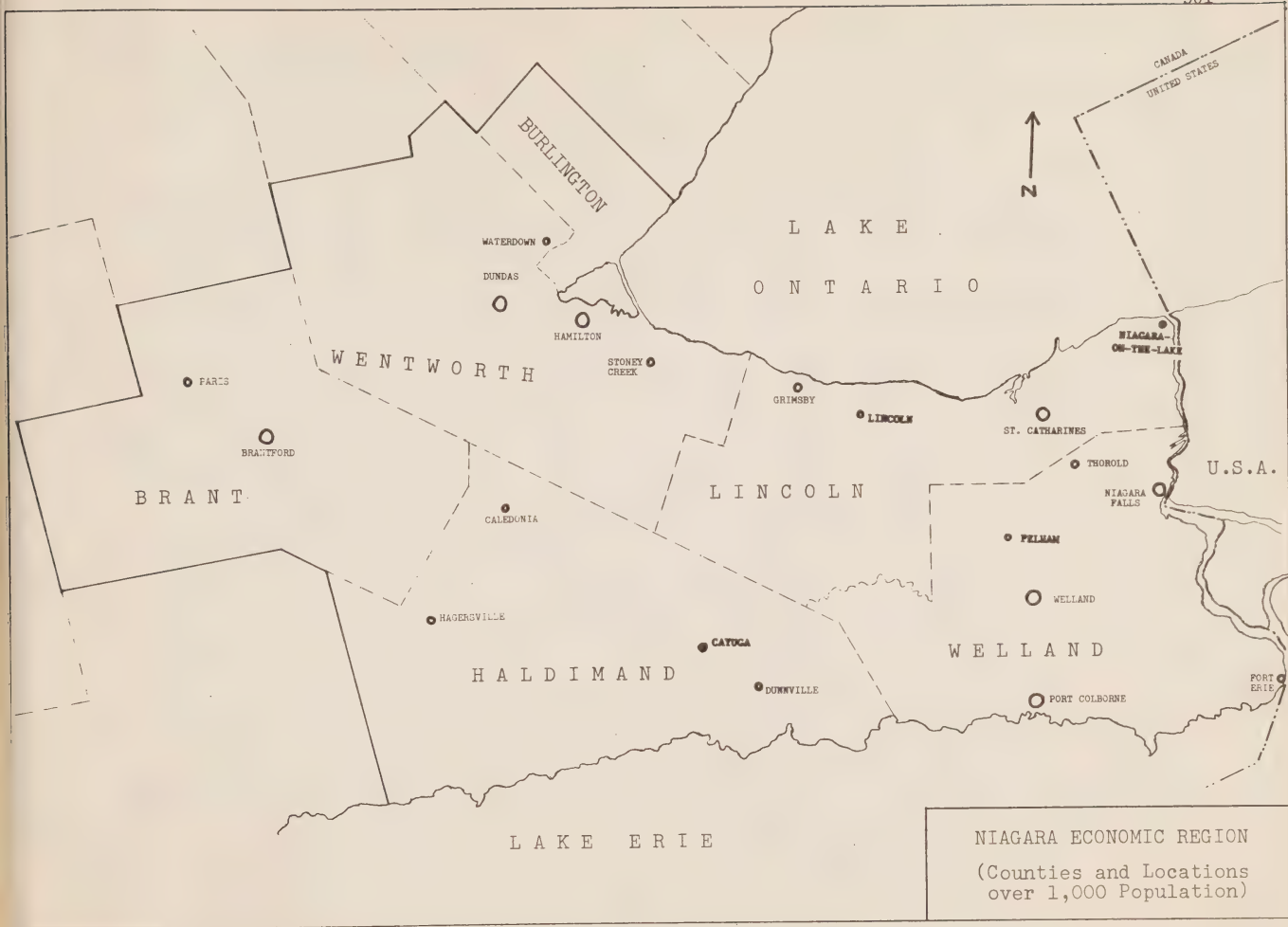




LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



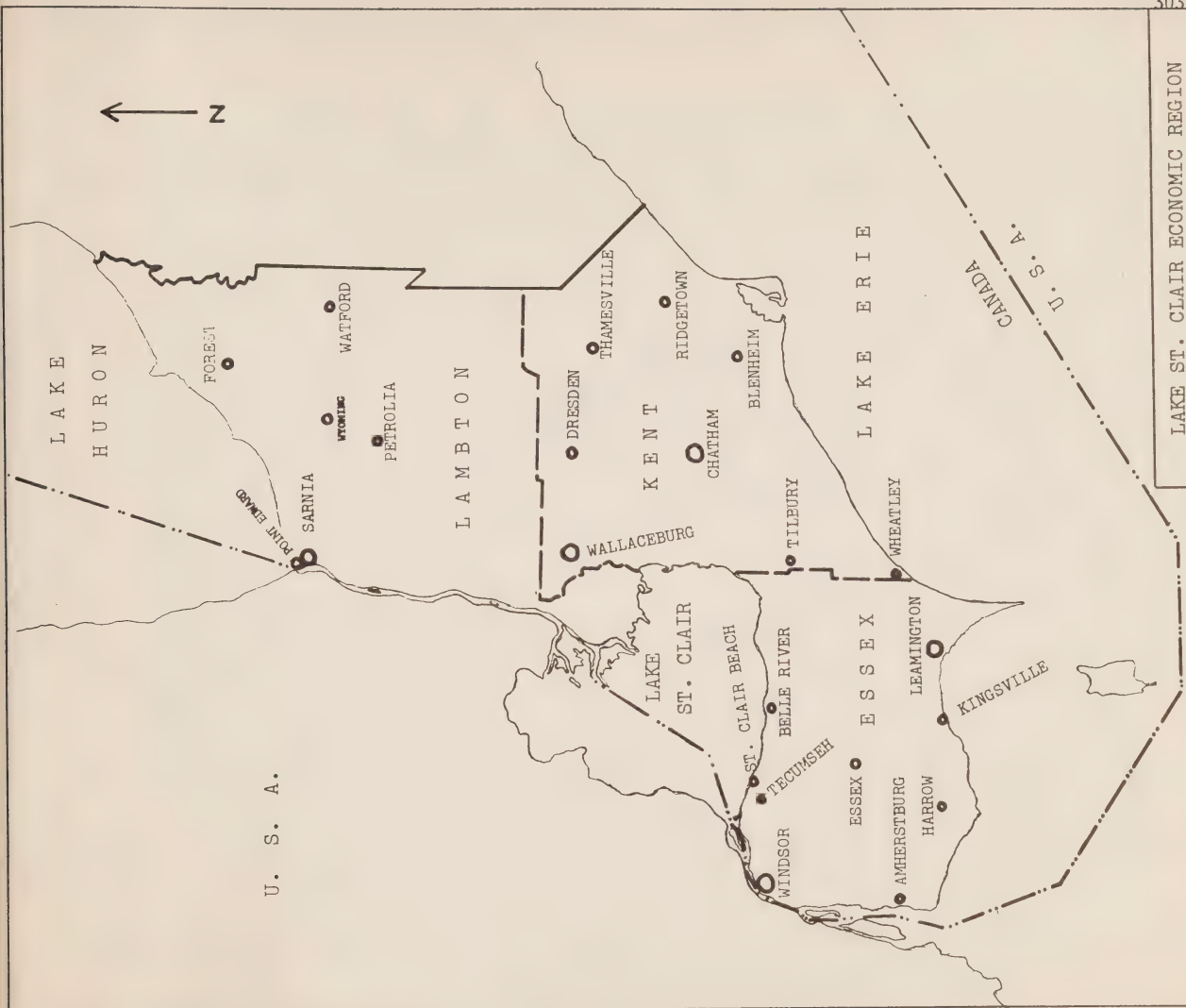






LAKE ERIE ECONOMIC REGION

(Counties and Locations
over 1,000 Population)

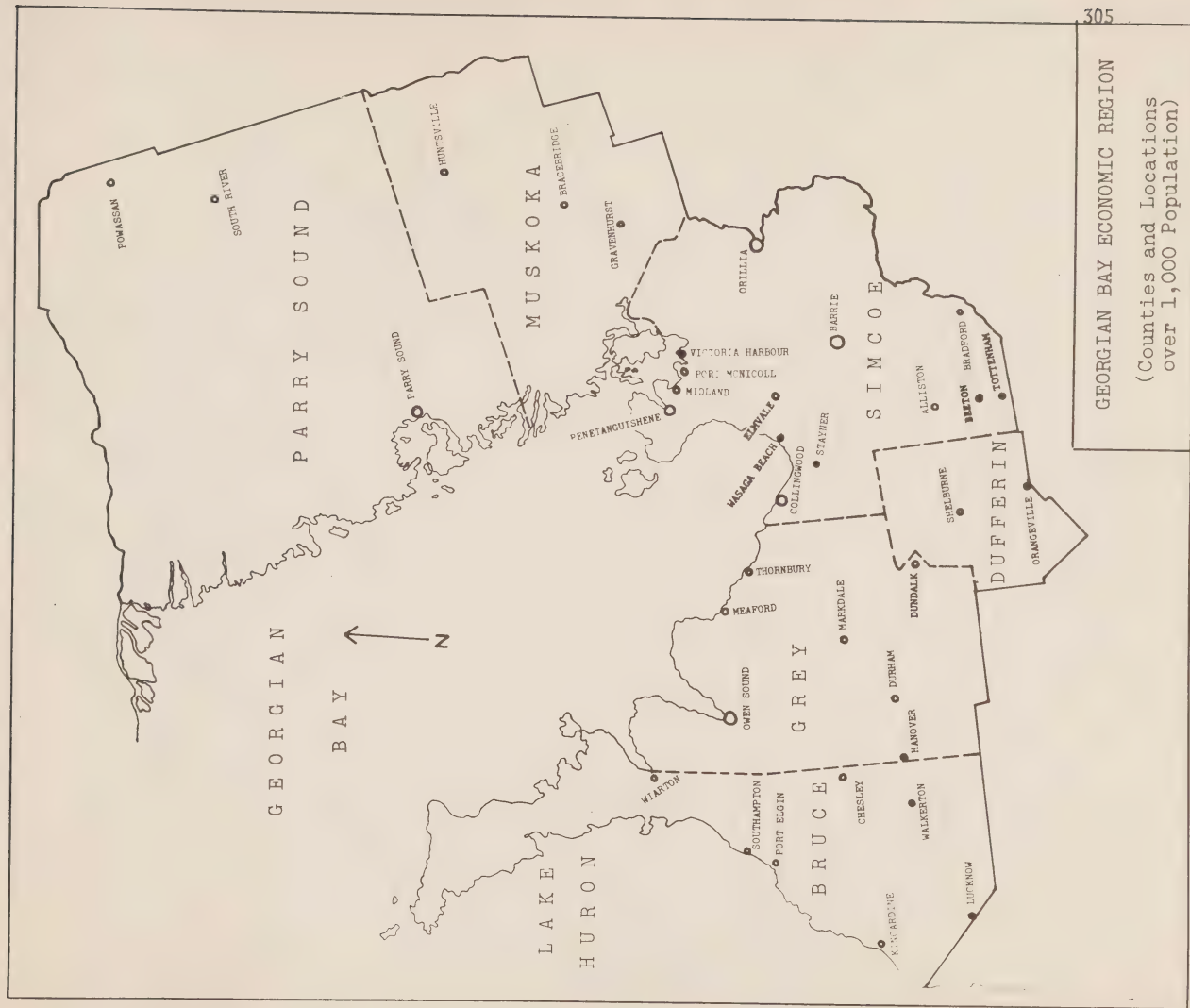


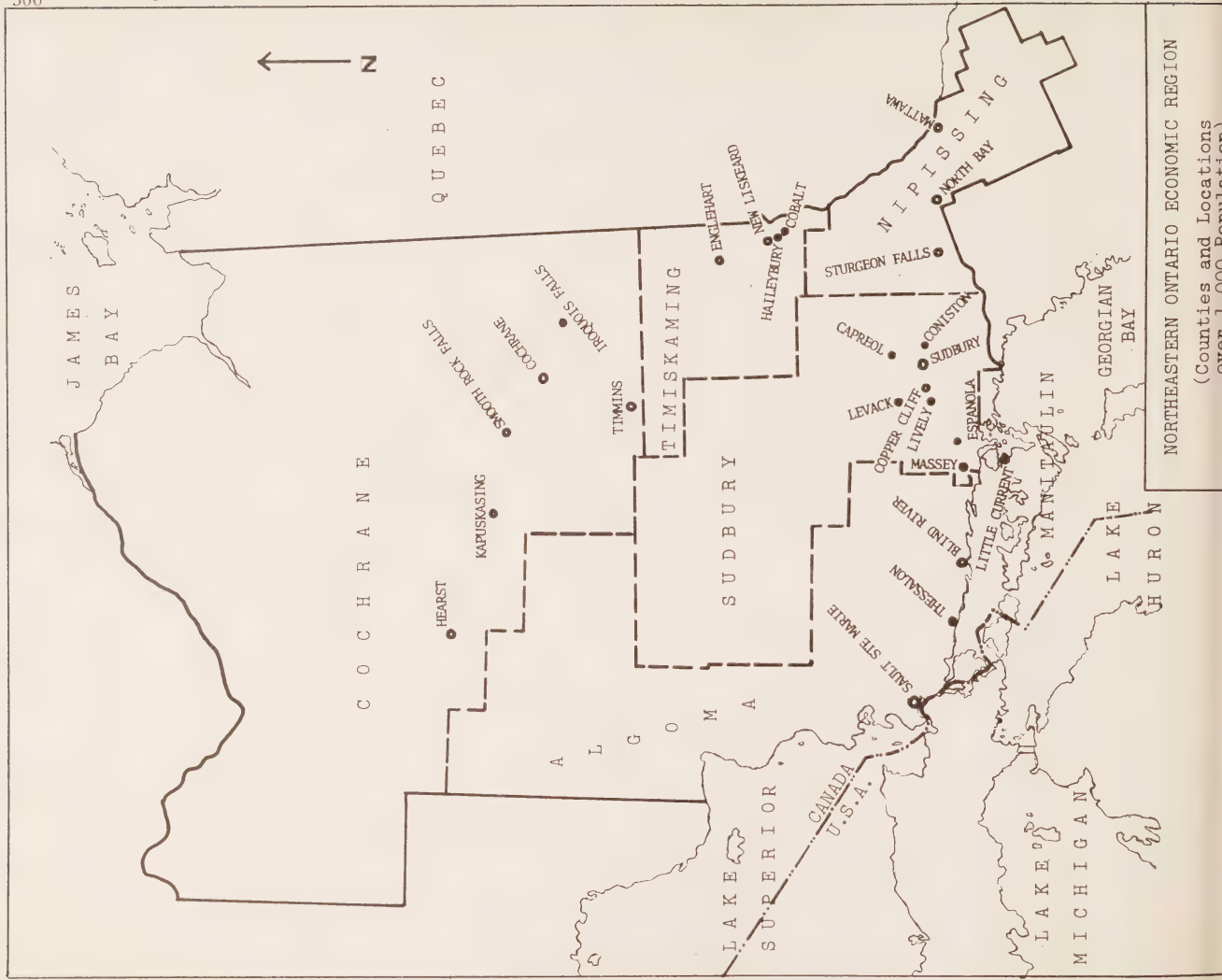
LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)



MIDWESTERN ONTARIO ECONOMIC REGION

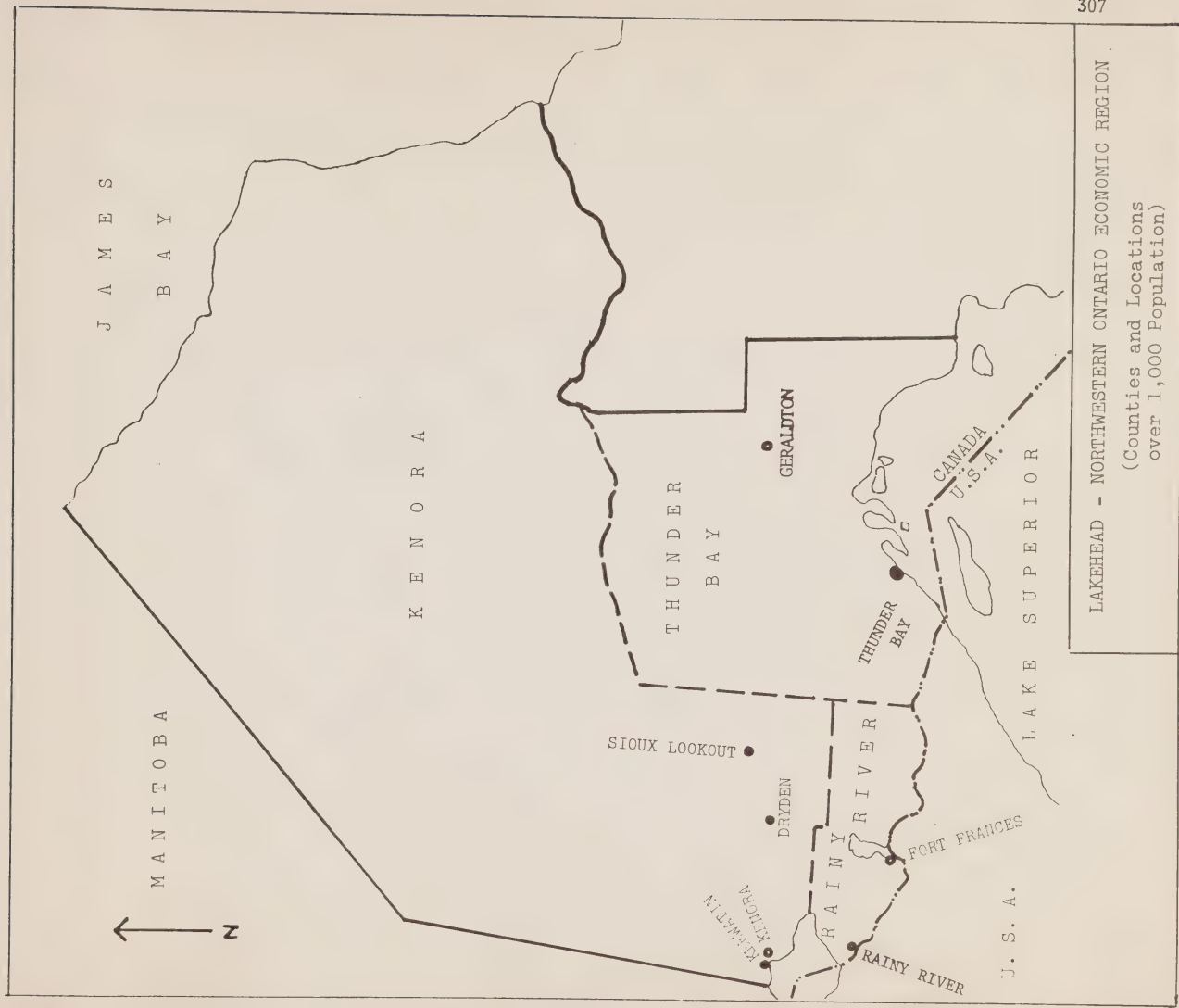
(Counties and Locations
over 1,000 Population)





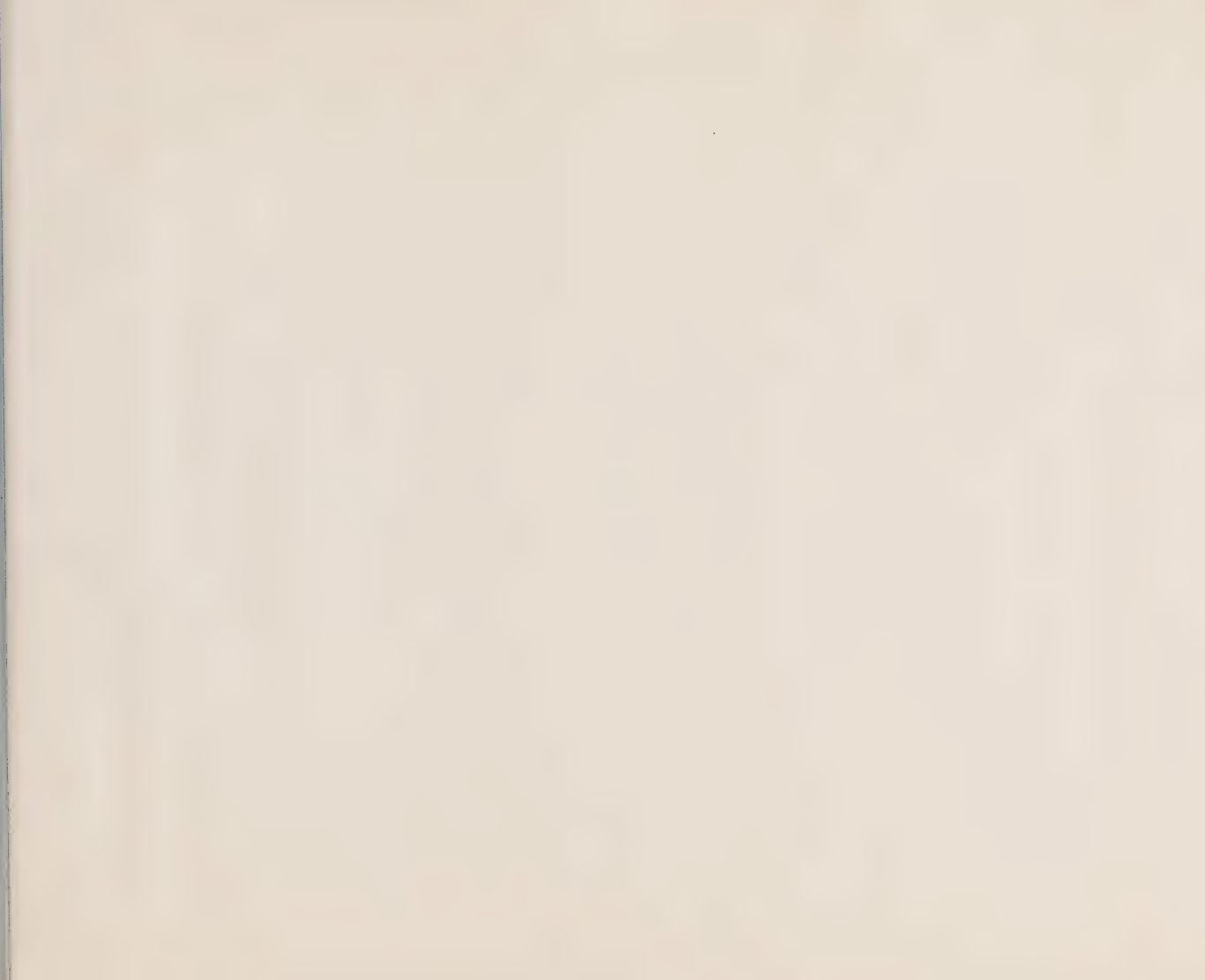
NORTHEASTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)



LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION

(Counties and Locations
over 1,000 Population)



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